

STATED MEETING
PRESBYTERY OF GREATER ATLANTA
February 12, 2022, held via Zoom
Co-Hosts: Stockbridge and Trinity(Decatur) Presbyterian Churches
Theme: Mark one: Lifelong Discipleship Formation

Preliminary Information for this meeting:

INSTRUCTIONS REGARDING ZOOM PRESBYTERY MEETING

Instructions for the Zoom Presbytery Meeting to be held on February 12, 2022 at 9:00 AM:

The material for the meeting is in the Handbook posted on the Presbytery's website. We are doing our best to keep this meeting to two hours at the most.

1. Download and install Zoom onto your device.
 - a. Computer - go to https://zoom.us/download#client_4meeting
 - b. Tablets and smartphones, install Zoom from your App Store. This version of Zoom will look different than the computer version.
2. Joining the Meeting:
 - a. You should have received a "Registration" link in order to register for the meeting (commissioners from churches should have received this from their pastor; minister members from the Stated Clerk. The website will also have this link for registration)
 - b. After you register, you will be emailed a link to join the meeting. This link is unique to you. We will send a reminder on Friday February 11, 2022.
 - c. To join the meeting, click the link and allow Zoom to open on your device.
 - d. Choose your audio input setting; choose computer audio if you are unsure.
 - e. You will be placed in the waiting room when you join the meeting. Please do not disconnect. The hosts will let you in when we are ready to begin. There will be pre-presbytery music 10 minutes before the start of the meeting.
3. Meeting Settings:
 - a. If there are multiple voting commissioners in a household, you will need to use one device per commissioner to vote. This is to allow each vote in the household to be counted.
 - b. Please be a few minutes early and adjust your settings during this time. Doublecheck that your video and audio are working. If you are using video, check that lighting is good and minimize background distractions if possible. We will be admitting attendees beginning at 8:45 if you want to join early to be sure you are able to connect.
 - c. Please note: **You must use the link from your computer or other smart device to participate in the meeting.** If you join using the dial-in numbers, you will be able to listen to the meeting but you will not be able to vote, speak, or otherwise participate, and the attendance information will not reflect your presence.
 - d. Please keep your audio on mute. If you have a question or comment, use the chat feature to message the meeting host, Chip Blankinship. The host will let the Moderator know and the Moderator will call on you to speak. The host will unmute you when called on and resume muting after you are finished speaking.
 - e. Turning on your video feed is optional but audio is required to participate in discussion.
4. There will be times when votes are necessary. At those times, you will be instructed as to how to cast your vote.

A WORD FROM THE EXECUTIVE PRESBYTER

“You Are Vital!” – *Lifelong Discipleship Formation, VCI Mark #1*



We are beginning our two-year journey with the Vital Congregations Initiative. As a Matthew 25 Presbytery, one aspect of the three-fold Matthew 25 invitation has an emphasis on “Building Healthy, Vital Congregations.” The commitment to the health of our congregations and leaders in our presbytery has been important to us for quite some time. The Vital Congregations Initiative gives all of us language and opportunities for learning and growing together. Over the next two years, our presbytery will lift up each of the seven marks of healthy, vital congregations as an emphasis during our stated meetings. We will also offer town hall gatherings and learning opportunities around the seven marks. We have twelve churches who have signed on to the initiative. We look forward to our first VCI cohort gathering on February 5th from 9:00am-10:30am. We are excited to have a pastor’s cohort lead by our facilitators as well as an elder/deacon cohort led by members of PGA staff. For more information on VCI, visit our newly created page www.atlpcusa.org/vital.

The first mark in VCI is *Lifelong Discipleship Formation*. This mark reminds us of the importance of our daily walk with God. It reminds us to be rooted and grounded in our identity as followers of Christ. It reminds us to be open to the movement of the Holy Spirit to keep learning and growing to be more like Jesus. I am so thankful and look forward to Kevin Park who will be our guest preacher for our stated meeting. I also invite you to consider attending *A Day of Learning* with the Presbyterian Foundation on March 29th. The day will focus on presentations and conversations about planned giving programs and best practices for local congregations. Please click here for more information: <https://www.atlpcusa.org/events/planned-giving-mar2022>.



Finally, I want to share with you a passage of scripture that has been an encouragement to me as we begin another year adjusting to the reality of doing ministry in the midst of a pandemic. In Philippians 3:12-14, the apostle Paul says this: *“It’s not that I have already reached this goal or have already been perfected, but I pursue it, so that I may grab hold of it because Christ grabbed hold of me for just this purpose. Brothers and sisters, I myself don’t think I’ve reached it, but I do this one thing: I forget about the things behind me and reach out for the things ahead of me. The goal I pursue is the prize of God’s upward call in Christ Jesus.”* (Common English Bible) We have been through a lot over the past two years. I pray that we can continue to cling to Christ and one another. I pray that we can let go of the things we can’t change in the past. I pray that we can keep our eyes, ears, and hearts open to ways we can live out God’s hope for our lives and God’s mission for the world.

Much love and deep peace, ABJ

INTRODUCTORY BUSINESS

Moderator **Russ Weekley** opening the meeting with prayer at 9:00 AM.

Stated Clerk **Donna Wells** declared a quorum was present.

The Presbytery received greetings from the Co-Host pastors: **Kisty Ray** from Stockbridge Presbyterian Church and **Brady Radford** from Trinity Presbyterian Church located in Decatur, GA.

WORSHIP

- We were treated to a variety of musical pieces from Trinity (Decatur) and Stockbridge Presbyterian Churches.
- **Elder Shirley Davis** from Trinity (Decatur) church led us in a litany honoring Black History Month.
- Our offering for the morning is to benefit our youth going to Triennium this summer
- The message for the morning was delivered by **Rev. Kevin Park**, Associate Pastor of Korean Central. We launched our 2 year theme of Healthy Vital Congregations, with a focus on the first mark: Lifelong Discipleship Formation. Rev. Park brought us a powerful word. “ Our theological reflections point to God but do not contain God...We need to unlearn our pre-conceptions of God in order to really see and follow God (in lifelong discipleship)”
- A highlight was the commissioning of elders from 3 churches to serve communion when a PCUSA pastor is unable to be present. Dallas-Dodd, First Manchester-Warm Springs and Jackson churches sent elders for training in preparation for this request to commission them.
- We thanked the outgoing moderator, Russ Weekley and installed new moderator, **Juan Herrera**.

COMMUNICATIONS

Admit to Record

1. The following people served on the Commission to ordain **Peter Thornton** on December 5, 2021 as a Contract Call Associate Pastor at McDonough Presbyterian Church in McDonough, GA.
 - a. Rev. Dudley Rose, Honorably Retired
 - b. Rev. Morgan Hay, First Presbyterian Church in Peachtree City
 - c. Elder Tim Engelbracht, McDonough Presbyterian Church
 - d. Elder David York, Central Presbyterian Church
 - e. Elder Beverly Garner, First Presbyterian Church in Peachtree City
2. Admit to Record the minutes of the ordination of **Peter Thornton** as a Contract Call Associate Pastor at McDonough Presbyterian Church on December 5, 2021. The ordination took place at McDonough Presbyterian Church in McDonough, GA.
3. The following people served on the Commission to ordain **(Lara) Kate Culver** on December 12, 2021 as a Contract Call Associate Pastor at First Presbyterian Church in Atlanta. The ordination took place at First Presbyterian Church in Atlanta, GA.
 - a. Rev. Rebekah LeMon, First Presbyterian Church in Atlanta
 - b. Rev. Dr. Tony Sundermeier, First Presbyterian Church in Atlanta
 - c. Rev. Dr. Jennifer Ayers, Validated Ministry
 - d. Elder Becky Kelly, First Presbyterian Church in Atlanta
 - e. Elder Peggy McCurdy, Eastminster Presbyterian Church
 - f. Elder Stephanie Lane, First Presbyterian Church in Atlanta
 - g. The following people were guests of the Commission:
 - h. Joanna Smith, First Presbyterian Church in Atlanta
 - i. Kevin Culver, Cathedral of Christ the King
 - j. Steve Weyer, Our Lady of Lourdes Atlanta
 - k. Dr. Jens Korndoerfer, First Presbyterian Church in Atlanta
4. Admit to record the minutes of the ordination of **(Lara) Kate Culver** on December 12, 2021 as a Contract Call Associate Pastor at First Presbyterian Church in Atlanta. The ordination took place at First Presbyterian Church in Atlanta, GA.

For Recommendation

1. That the following items be approved as part of the omnibus motion:
 - Approval of the docket
 - Approval of the minutes of the Stated Meeting of November 9, 2021
 - Admit to record items in the Communications report
 - Admit to record items in the Committee on Preparation for Ministry report
 - Admit to record items in the Committee on Ministry report
 - Admit to record items in the Operations report

The omnibus motion was *approved by a vote of 197 yes, 0 no and 8 abstentions*

COMMITTEE ON PREPARATION FOR MINISTRY

Admit to Record:

- That the following persons were enrolled as inquirers as of the date shown:
 - a. Courtney Henry, Pleasant Hill, November 18, 2021
 - b. Evans Baah Mintah, Hillside, December 16, 2021
- That the following candidates were certified ready to receive a call:
 - a. Sally Foster, Covenant, December 16, 2021
 - b. Diana Ramos Garcia, Covenant, December 16, 2021
- The following candidates received a call:
 - a. Sarah Bogue, Assistant Professor at Candler School of Theology
 - b. Mary Beth Walker, Assistant Chaplain at Canterbury Court
 - c. Diana Ramos Garcia, Resident Chaplain at Northside Hospital in Atlanta
 - d. Sally Foster, Resident Chaplain at Northside Hospital in Gwinnett
- The following annual consultations took place:
 - a. Diana Ramos Garcia, Covenant, October 27, 2021
 - b. Allison Arsenaault, North Decatur, November 15, 2021
 - c. Donghyun Jeong, Korean Central, December 13, 2021
 - d. Nell Herring, Shallowford, January 19, 2022

For Recommendation:

1. The Committee on Preparation for Ministry asks the Presbytery of Greater Atlanta for permission to administer an alternate ordination examination in Biblical Exegesis to Sarah Taithul Lane. This requires a $\frac{3}{4}$ vote of Presbytery.

Reason for the request:

Ms. Lane is a candidate under the care of the CPM. She holds an MDiv from Columbia Theological Seminary. She successfully completed five of the six standard ordination exams on her first try, even though English is her third language (Zo and Hindi are the first two). The Biblical Exegesis exam, though, she has failed three times.

Each set of comments from exegesis exam readers contains very similar responses. Ms. Lane consistently identifies the salient features of the biblical passage, negotiates the intricacies of the biblical language, and understands the historical, literary, and theological characteristics of the text. When it comes to addressing the contemporary ecclesiastical context posed by the exam, though, she consistently fails to make the connections asked for in the questions. For instance, in the last exam she took, the context questions asked her to use the

designated text, Titus 1:1-2:1, to create a leadership training event for elders and deacons at a stated presbytery meeting. That is not the way elders and deacons are trained in the Burmese church, and at the time Ms. Lane had never attended a presbytery meeting in the US.

After studying the readers' comments and talking with Ms. Lane, it is our opinion that what keeps tripping her up on the exegesis exam is not exegesis at all but culture, specifically ecclesiastical culture. Ms. Lane was born and raised in a Burmese community in Shillong, Meghalaya, India. Her father, the Rev. Dr. Lianchinkhup Taithul, was a Presbyterian pastor who brought his family to the US in 2001. He served the Zo Presbyterian Church in Atlanta, a new church development of the Presbytery of Greater Atlanta, until he was killed in an automobile accident on January 8, 2018. Until 2019, Ms. Lane's church membership was at the Zo Church. After she realized her inexperience with American church culture was at the root of her struggle with the exegesis exam, she moved her membership to the Decatur Church where the members and ministers are generously orienting her to the ways we do things—especially things that are different from the Burmese church.

The Committee on Preparation hopes to create an exegesis examination for Ms. Lane that honors her ethnic, cultural, and ecclesiastical experience even as it measures her ability to read and interpret Scripture. We expect to enlist the help of an elder or two from the Zo Church to create a plausible church situation to which Ms. Lane's exegesis might be addressed.

Motion was approved 206 yes, 1 no, 14 abstentions

COMMITTEE ON MINISTRY

Admit to Record

1. All validated minister members of the Presbytery are granted permission to administer the sacraments in the context of their ministry for the calendar year 2022.
2. Approve the terms of call between **Melissa McNair-King** (The Peaks) and Fairview Presbyterian Church as the Designated Pastor. Effective date: November 1, 2021.
 - a. Salary 25,000
 - b. Housing 35,000
 - c. Full Board of Pensions 22,200
 - d. SECA allowance 4,590
 - e. Continuing Education 1,000
 - f. Mileage, vouchered 2,000
 - g. Dental 1,609.08
 - h. Professional expenses 500
 - i. Other vouchered expenses 1,600
 - j. Vacation at 4 weeks
 - k. Continuing education at 2 weeks
3. Approve the terms of call for **Seokhoon Seo** as an Associate Pastor for Korean Community Presbyterian Church. Effective date: January 1, 2022.
 - a. Salary 33,200
 - b. Housing 12,000
 - c. Full Board of Pensions
 - d. SECA 3,458
 - e. Continuing Education 3,100
 - f. Professional Expenses 2,000
 - g. Vacation at 4 weeks
 - h. Continuing education at 2 weeks

- i. Sabbatical after 7 years
 - j. Paid family leave for 4 weeks
4. Dissolve the Associate Pastoral relationship between **Keith Thompson** and First Presbyterian Church in Atlanta, and dismiss him to National Capital Presbytery in order that he may accept the call of Associate Pastor at Chevy Chase Presbyterian Church. Effective date: October 31, 2021.
 5. Dissolve the pastoral relationship between **(George) Dana Waters** and McDonough Presbyterian Church and dismiss him to Northeast GA Presbytery in order that he may accept the position of Interim Pastor at Covenant Presbyterian Church in Athens, GA. Effective date: December 1, 2021.
 6. Validate the ministry of **Mary Beth Walker** (candidate of Greater Atlanta). She is the Assistant Chaplain at Canterbury Court. Date of validation: October 21, 2021.
 7. Validate the ministry of **Sarah Bogue** (candidate of Greater Atlanta). She is the Assistant Professor in the Practice of the History of Christianity and Director of Digital Learning at Candler School of Theology. Date of validation: November 18, 2021.
 8. Dismiss **Stephanie Bishop** to Cherokee Presbytery in order that she may accept the call of interim at Light of Hope Presbyterian Church in Marietta, GA. Effective date: November 22, 2021.
 9. Dismiss **Stephen Speakman** to Maumee Valley Presbytery in order that he may accept a call to validated ministry. Effective date: 2/12/2022
 10. Dissolve the pastoral relationship between **Gray Norsworthy** and Johns Creek Presbyterian Church and approve his Honorable Retirement. Effective date: February 1, 2022.
 11. Appoint **Brian Daoust** moderator of session until an interim has been secured. Effective date: February 2, 2022.
 12. Dissolve the pastoral relationship between **Shelli Latham** and Druid Hills Presbyterian Church and dismiss her to Missouri River Valley Presbytery in order that she may accept the call at Omaha Presbyterian Seminary Foundation. Effective date: December 31, 2021.
 13. Appoint **Elizabeth Acton** moderator of session until an interim has been secured. Effective date: December 16, 2021.
 14. Renew the Interim contract between **Nicole Lock** and Clairmont Presbyterian Church until a new pastor is called. Effective date: October 11, 2021.

a. Salary	25,000
b. Housing	60,000
c. Continuing Education	1,500
d. Full Board of Pensions	
e. SECA Allowance	6502.50
f. Dental	495.12
g. Vision	46.14
h. Supplemental Death	76.50
 15. Approve the Contract Call Associate contract between **Prince Davies-Venn** (candidate of Greater Atlanta) and North Avenue Presbyterian Church. Effective date: October 1, 2021. This contract is for 15 hours per week.

a. Salary	19,776
b. Vacation at 4 weeks	
c. Continuing education at 2 weeks	

16. Approve the Contract Call contract between **George Tatro** and McDonough Presbyterian Church. Effective date: November 22, 2021. This contract is for 6 months.

a. Salary	17,500
b. Housing	25,000
c. Board of Pensions	2,620.83 per month
d. SECA allowance	3,251.25
e. Retirement Savings place of the PCUSA 403b	match of up to 1,200
f. Vision	3.89 monthly
g. Dental	41.26 monthly
h. Continuing education	500
i. Cell Phone	600
j. Reimbursables	4,900
k. Vacation at two weeks	
l. Continuing Education at one week	

17. Place **Rafael Lemos Viana** as a minister member at large. Effective date: January 1, 2022.

18. Approve the Contract Call contract between **Joshua Woodsmith** (candidate of Trinity Presbytery) and First Presbyterian Church in Jonesboro. Effective date: January 8, 2022. This contract is for 32 hours per week.

a. Salary	22,446.54
b. Housing	24,000
c. Minister's Choice	5,000
d. First Call Program	400
e. SECA allowance	3,434.52
f. Continuing education	500
g. Professional expenses	1,000
h. Four weeks vacation	
i. Two weeks continuing education	

19. Conclude the Contract Call Associate contract between **Megan Johnson** and North Avenue Presbyterian Church. Effective date: December 26, 2021.

20. Approve the terms of call as Head of Staff between **Megan Johnson** and Clairmont Presbyterian Church. Effective date: February 27, 2022.

a. Salary	39,500
b. Housing	47,500
c. Full Board of Pensions	32,190
d. Continuing Education	3,000
e. Leadership Coaching and Spiritual Direction	2,400
f. Dental	425
g. Vision through Board of Pensions	46.68
h. Dental, travel, cell phone, expenses	5,000
i. Four weeks vacation	
j. Two weeks continuing education	
k. Sabbatical of 3 months after 7 years of service	
l. Paid Family Leave according to COM guidelines	

21. Dismiss **John H. Park** to Northwest Coast Presbytery in order that he may receive the call as Associate Pastor at United Presbyterian Church in Seattle. Effective date: December 2, 2021.

22. Change **Jill Joyner** to minister member at large. Effective date: October 1, 2021.

23. Dissolve the associate pastoral relationship between **Alexandra Rodgers** and Decatur Presbyterian Church and place her on the minister member at large roll. Effective date: January 13, 2022.
24. Grant permission to **Pam Driesell** to administer communion during a Lenten Bible study in her home.
25. Dissolve the pastoral relationship between **Jong Hyeon Kim** and Grace Korean Presbyterian Church and dismiss him to Trinity Presbytery in order that he may accept the call of pastor of Korean Community Presbyterian Church in Columbia, SC. Effective date: March 1, 2022.
26. Grant permission for **Grace Rohrer** (Presbytery of Northeast New Jersey) to labor in our bounds from January 1, 2022 until March 31, 2022 as a guest preacher for the Atlanta Taiwanese Presbyterian Church.
27. Renew the Contract Call Associate contract between **Elizabeth Acton** and Druid Hills Presbyterian Church. Effective date: January 1, 2022. This contract is for 30 hours per week.
- | | |
|-----------------------------------|--------|
| a. Salary | 23,805 |
| b. Housing | 18,000 |
| c. Minister's Choice | 4,180 |
| d. SECA Allowance | 3,135 |
| e. Continuing education | 750 |
| f. Four weeks vacation | |
| g. Two weeks continuing education | |
28. Validate the ministry of **Sally Foster** (candidate of Greater Atlanta) to the ministry of Chaplain resident at Northside Hospital in Gwinnett. Date of validation: January 20, 2022.
29. Validate the ministry of **Diana Rosa Ramos Garcia** (candidate of Greater Atlanta) to the ministry of Chaplain resident at Northside Hospital in Atlanta. Date of validation: January 20, 2022.
30. Renew the Interim contract between **Leigh Campbell Taylor** and Covenant Presbyterian Church. Effective date: February 1, 2022.
- | | |
|-----------------------------------|--------|
| a. Salary | 58,770 |
| b. Housing | 24,720 |
| c. SECA allowance | 6,387 |
| d. Full Board of Pensions | 30,891 |
| e. Four weeks vacation | |
| f. Two weeks continuing education | |
31. Approve the request for Honorable Retirement for **Frederic Wise**. Effective date: February 21, 2022.
32. Approve the Contract Call Associate contract between **Ji Sun (Emily) Choi** (candidate of Greater Atlanta) and Korean Community Presbyterian Church. Effective date: March 1, 2022.
- | | |
|-----------------------------------|--------|
| a. Salary and Housing | 30,000 |
| b. SECA | 2,295 |
| c. Minister's choice | 3,000 |
| d. Continuing Education | 4,000 |
| e. Mileage | 3,000 |
| f. Cell phone | 600 |
| g. Professional expenses | 3,000 |
| h. First call program | 400 |
| i. Four weeks vacation | |
| j. Two weeks continuing education | |

33. Approve the Contract Call Associate contract between **Chanmi Park** and Korean Central Presbyterian Church. Effective date: January 2, 2022.

a. Salary and housing	54,000
b. Minister's Choice	10%
c. Moving expenses	5,000
d. SECA allowance	3,672
e. Continuing education	1,000
f. Cell phone	50 per month
g. Visa expenses	5,000
h. Four weeks vacation	
i. Two weeks continuing education	

34. Dissolve the Designated Pastor relationship between **Michael Moore** and Carrollton Presbyterian Church and place him on the minister member at large roll. Effective date: February 5, 2022.

35. The following ministers have submitted their annual reports and requests for revalidation in 2022.

Housing allowances have also been declared and granted:

Adams, Ann Clay	25,000
Allen, Steve	50,000
Armstrong, Lindsay	24,000
Ayres, Jennifer	48,000
Ball, Jonathan	36,000
Blankinship, Chip	30,000
Borneman, Adam	40,000
Breyer, Rachel	0
Brooks-Johnson, Aisha	52,600
Campbell, Letitia	60,000
Chappell, Victoria	0
Cheptu, Grace	0
Cho, Jae W.	0
Cook, Joannah	0
Davis, Jeff	0
DeSouza, Elizabeth	36,935
Douglas, Mark	22,500
Driesell, Pam	0
Duncan, Kerry	0
Fiscus-van Rossum, Brittany	0
Fisher, Joy	30,000
Goldsmith, Glenn	0
Goodrum, Thelma	0
Hambrick, John	0
Han, Sunghee	0 (permission to labor out of bounds)
Handy, Maisha	0
Haythorn, Trace	40,000
Hill, L'Anni	0
Hill, Richard	0
Holmes, Jenelle	24,000
Hooker, Christopher	0
Hooker, Sarah	27,000
Janzen, David	0
Jarrell, Robbye	30,000
Jernigan, Laura	0
Junn, Sharon	0
Kagia, Jane	0

Kemink, Brigitte	900 per month
Kim, Gyeong	0
Kim, Simone	0 (permission to labor out of bounds)
Kinzer, Nancy	0
Kuhlhorst, Neal	38,000
Lee, Jae Hyoung	0 (permission to labor out of bounds)
Lockard, Whitey Booth	0
Lukens, Catherine	0
Miller, Karen	36,000
Oh, Jihyun	22,500 (permission to labor out of bounds)
Park, Chanmi	0
Park, Timothy	0
Parker, Rebecca	0
Perkins, Sarah	0
Pieper, Ashley	0
Pittman, Lauren Wright	0 (permission to labor out of bounds)
Pitts, Carol	24,000
Reimer, Holly	19,740
Rhee, Seung-eun	0 (permission to labor out of bounds)
Robb-Dover, Kristina	0
Sanders, Marthame	0
Smith, Sarah	0 (permission to labor out of bounds)
Smith-Purcell, Elisabeth	25,000
Stamper, Meda	0
Sundermeier, Katie	5,000
Tickle, Holly	24,000
Traynham, William Blake	0
Turner, Betsy	0
Ward, Peter	0
Wells, Donna	0
Wise, Frederic	0
Wong, Irene	26,400
Yoder, Christine	55,000
Yoo, Hee Dong	0

For Recommendation

1. Given the extraordinary issues of the pandemic, the Committee on Ministry requests of the presbytery that the New Presbyterian Church of Georgia be allowed the exception of the rotation of elders under G-2.0404 for one year.

The above motion was approved by a vote of 198 yes, 0 no and 17 abstentions

2. Commission the following elders to administer the Lord’s Supper when a PCUSA Minister of Word and Sacrament if not available:
 - a. From First Presbyterian Church Manchester-Warm Springs: Peggy Mangum, Deron Hicks, Celie Parker
 - b. From Jackson Presbyterian Church: Beverly Stewart, Mary Ellen Austin, Daniel Edwards, Amy Fletcher
 - c. From Dallas-Dodd Presbyterian Church: Sharon Boys, Billy Harris, Gayle Mayo, Bob Morris, Paul Norris, Delaine Norris, Cathy Phillips, Lori Chestnutt

Background to the request:

Currently, Dallas-Dodd Presbyterian Church and Jackson Presbyterian Church are being served by non - PCUSA pastors. The Committee on Ministry has a policy that with the appropriate training, these pastors may be granted permission to administer the sacraments if their elders have received the same training and assist at the table.

First Presbyterian Church Manchester-Warm Springs currently has a seminary-trained person serving them, however the person is not ordained as a Minister of Word and Sacrament or an elder.

The Presbytery has received calls *literally begging for communion*. The location of these churches makes it very difficult to secure PCUSA pastors to administer communion. To respond to this heartfelt need from the elders in these churches, AND after having consulted Constitutional services at the Office of the General Assembly, it is permissible for a Presbytery to commission elders (with the appropriate training), to administer the sacraments.

The Committee on Ministry comes with this request to commission the above listed elders from these three churches, to administer the Lord's Supper when a PCUSA pastor is not able to do so. The COM also felt that this request lends itself to the Vital Congregations Initiative, with empowering servant leadership (mark number 4). Joy Fisher and Donna Wells provided training on January 8, 2022 to these elders and the pastors serving these churches.

The above motion was *approved by a vote of 205 yes, 1 no, 14 abstentions*.

TODAY'S PREACHER: REV. KEVIN PARK



Kevin was born in Seoul, Korea, and immigrated to Toronto, Canada, as a child with his family. He completed his MDiv from Knox College, Toronto, ThM and PhD from Princeton Theological Seminary, NJ. He served in various church youth, college, and English speaking congregations (EM) in Korean North American contexts in Canada and U.S. He was an Adjunct Professor of Theology at New Brunswick Theological Seminary in NJ and Assistant Director of the Asian American Program at Princeton Theological Seminary. For five years he was the pastor of Bethany Presbyterian Church, a multicultural community, in Bloomfield, NJ. He also served as an Associate for Theology, Office of Theology and Worship, at the Presbyterian Center in Louisville, KY. He was the Associate Dean for Advanced Professional Studies and Assistant Professor of Theology at Columbia Theological Seminary. He currently serves as an associate pastor for EM and Christian Education at the Korean Central

Presbyterian Church in Atlanta and teaches as an adjunct faculty at the Interdenominational Theological Center. Kevin is married to Irene Yang and they have three daughters, Jubilee, Emily, and Natalie.

PRESBYTERIAN HISTORICAL SOCIETY

For Information

David Staniunas from the Presbyterian Historical Society shares with us a new program: The African American Leaders and Congregations Initiative. Please refer to the addendum for more information.

NEW CHURCH DEVELOPMENT COMMISSION

For information:

The New Church Development Commission (NCDC) of the Presbytery of Greater Atlanta (PGA) continues its work as a start-up studio of the Presbytery, providing start-up training, leadership coaching, infrastructure build out support, strategic grants, and network expansion.

A few of our 2021 highlights include:

- Distributed over \$155,000 in strategic grants to new worshipping communities
- Amplified the leadership of 3 new church leaders who received intensive entrepreneurial leadership assessments and profiles
- Spent over 400 hours consulting with 28 new church communities under care
- Provided over 150 hours of leadership coaching
- And more! You can check out the [Annual Report](#) to learn more about the NCDC's work last year.

In 2022, we are looking forward to continued progress and are particularly pleased about our upcoming February retreat featuring the Presbyterian Church (U.S.A.)'s 1001 New Worshipping Communities National Coordinator, Nikki Collins.

Since our November 2021 meeting:

- NCDC is currently working with 31 communities to discern how God is calling them to be church in their neighborhoods.
- Over 6000 people engage our combined new worshipping communities during an average week
- We are currently welcoming commissioners Jenelle Holmes, Julian Wade, Hasco Craver, Lauren Fields, Sun Ki Jeong, and Sharon Junn to the NCDC. We are excited for them to join and continue the work!
- We said goodbye to our commissioners who rolled off: Saranell Hartman, Paul Kwak, Samuel Mwaniki, Erin Noh, Rix Threadgill, and Bokassa Bukalo Leade. NCDC appreciates your time, talents, and energy you gave to the Commission!
- We are welcoming new Moderator, Rev. Richard Allen Farmer.

Admit to Record:

The annual reviews of the following new worshipping communities are current:

Adore Brazilian
aijcast
Atlanta Good Church
Atlanta Mizo
Atlanta Oikos
Casa Brasil
Centro Familiar
Church in Motion
Crossings Community
David's Court
El Buen Pastor
El Nazareno
Faith Ghanaian PC

Faith Studio
Iglesia Horeb
Junction Ministries
La Esperanza
On the Way
Ormewood
Rize
Shalom International
Soul Soup
Spiritual Wellness Center
Transformation Covenant
WAYS
Zo

The following new worshipping community annual reviews are overdue:
Chin PC

New Worshipping Community Highlight: David's Court

At today's meeting of the Presbytery of Greater Atlanta, we introduce you to one of Presbytery of Greater Atlanta's new worshipping communities: David's Court. Led by Ebenezer Alonge, Eben shares the following:

David's Court, a Product of a Burden to serve and make a Difference.

David's Court Ministry started as a dream to make a difference in the lives of young people of African descent such that they may experience God in a refreshing, non-traditional, and life encompassing way. The ministry helps them identify, utilize and maximize their God-given dreams and visions to the end that they become agents of positive change and transformation, primarily to glorify God, and to benefit their immediate society and then the world at large.

Our desire is to raise stable, transformative, growing, productive and flourishing young people, who know God personally, and connect with God through intense worship and prayers, who are transformed to be resilient, and ultimately thrive through proper teaching of the word of God, and professional trainings on life matters such as business start-up, entrepreneurship, marriage, life skills, leadership etc.

We originally began with the call to focus, in order of priority, on: (1) Young immigrants from Nigeria and Africa as a whole: students, professionals, young adults of immigrant parents, who currently reside in the U.S. (2) Young African-Americans (3) All Americans at large who are interested in our vision and course.

Since then David's Court Ministry has taken shape both internationally (online) and in Atlanta, where the local ministry shifted to focus on the passion in my heart to support international students who come from across the world to Columbia Theological Seminary in Decatur, Georgia. As an international student myself, with a young family and little or no income, we welcomed new arrivals to our two-bed village apartment at Columbia Seminary and shared our family meals. This was exactly what my mother did when we were young, in Ibadan, Southwest Nigeria. We were poor and needy, barely able to feed ourselves, but my mum would always have an extra meal kept for a visitor who may show up unexpectedly, in need of a supper; and sure, one visitor would show up - always.

My apartment soon became a hub for international students: sojourners, weary and home-sick, who left behind their spouses and children, their parents and families, their paid jobs and other opportunities in their respective home countries to pursue sound theological education in the United States of America. They left the familiar for the unfamiliar, the concrete for the fluid, the certain for the unsure. Over meals at our dinner table, new arrivals would tell stories of their journeys to the United States, of the rigor of their U.S. visa interviews, and of their hope

and aspirations for the future in a land they barely know. I am not just a good storyteller; I have also learnt to be a good story-listener. A listening ear may be all the therapy some weary person needs to be healed.

I therefore became the listening ears that hear stories that are like and unlike mine. We then would bond, pray, play, and fellowship around the table, singing, dancing, and weeping in nostalgia sometimes, all the while becoming one big family of people from different countries and continents -- common sojourners in pursuit of the American dream. These informal meetings led about 7 other students with me to begin to prayerfully think of a local worshipping community where international students can feel more comfortable and worship with a sense of home at heart. Our deliberations and meetings then metamorphosed to the inauguration of David's Court Ministry on July 7, 2019. We started meeting on the campus of Columbia Theological Seminary every Sunday evening, even as David's Court international met online for prayer, worship, study, testimony, and much more.

At David's Court, we are commissioned to raise a people who know Jesus personally, love Him intimately, influence their world positively, become all that God has ordained them to be maximally, and make heaven ultimately. We are called to help people discover, polish, utilize and maximize their God given dreams and destiny. That is our vision and call.

Before the pandemic began in 2020, David's Court had been online, alongside meeting in-person. Before the pandemic was even imagined, we had done a year of study and reflection with Reverend Dr. Lindsay Armstrong on how to build community and church online. Since the pandemic began, we had to move all online using FB, Instagram, YouTube and Zoom. We also started an AM radio station through Mixlr Radio channel, for those who do not have dependable (or any) internet access. We have been able to reach untold thousands who we would not have been able to reach just meeting in person. People join our Sunday worship meeting, our midweek prayer meetings and our conferences from across the world. We also have online volunteers from many different countries.

Being also a song writer, I have written numerous songs which are now recorded in Intimacy Worship album and videos. This music has trended on streaming platforms, reaching a lot more people than even our spoken word has reached. Taking one day at a time, we are imagining a return to in person worship in coming days without losing our online community and platform possibilities. We look forward to seeing where God will lead us next.

Eben Alonge.
Organizing Pastor, David's Court Ministry.

A short Bio about me:

Eben and his family moved to the United States from Ibadan Nigeria in 2017 to pursue Seminary education. He has been pastoring David's Court Ministry since its inception in July 7, 2019. He graduated with a Master of Divinity degree from Columbia Theological Seminary in May 2020. He earlier had both Bachelor and Masters of Arts degrees in English, majoring in African Literature from the University of Ibadan, Nigeria. Eben is an author and also a Christian music minister. He and Simi have been married for more than 11 years. Simi also graduated from CTS in 2021 with a Master of Arts degree in Practical Theology. They are both blessed with three children.

EXAMINATIONS

For Information:

The following people were examined and received as members on behalf of the Presbytery per our by-laws. They will be introduced at the meeting:

- **Melissa McNair-King** (Presbytery of the Peaks) has been called as the Designated Pastor of Fairview Presbyterian Church. Effective date: November 1, 2021.

For Recommendation:

The following people were examined in the areas of polity, bible, worship/sacraments and theology as well as preached a sermon before the commission.

Therefore, the Commission recommends the following people for ordination and reception.

- **Sarah Bogue** (candidate of Greater Atlanta) has been called as an Assistant Professor in the Practice of the History of Christianity at Candler School of Theology. Effective date: upon ordination.
- **Ji Sun (Emily) Choi** (candidate of Greater Atlanta) has been called as a Contract Call associate with Korean Community Presbyterian Church. Ji Sun was examined by ECKAM. Effective date: upon ordination.
- **Sally Foster** (candidate of Greater Atlanta) has been called as a chaplain resident at Northside Hospital in Gwinnett. Effective date: upon ordination.
- **Diana Rosa Ramos Garcia** (candidate of Greater Atlanta) has been called as a chaplain resident at Northside Hospital in Atlanta. Effective date: upon ordination.
- **Mary Beth Walker** (candidate of Greater Atlanta) has been called as an Associate Chaplain for Pastoral Care at Canterbury Court. Effective date: upon ordination.
- **Joshua Woodsmith** (candidate of Trinity Presbytery) has been called as the Contract Call Pastor of First Presbyterian Church in Jonesboro. Effective date: January 8, 2022.

Sarah Bogue was *approved by a vote of 209 yes, 0 no, 5 abstentions*

Ji Sun Choi was *approved by a vote of 220 yes, 0 no, 3 abstentions*

Sally Foster was *approved by a vote of 220 Y, 0 no, 3 abstentions*

Diana Rosa Ramos Garcia was *approved by a vote of 215 yes, 1 no, 5 abstentions*

Mary Beth Walker was *approved by a vote of 213 yes, 0 no, 3 abstentions*

Joshua Woodsmith was *approved by a vote of 203 yes, 1 no, 11 abstentions*

OPERATIONS

Admit to Record:

1. The Operations Committee received from Brooks, McGinnis, & Company, LLC, the report of the audit of the presbytery's fiscal year ending January 31, 2021. They issued a qualified opinion based on the fact that the New Church Development Commission's finances are separate from those of the presbytery's operations and are, therefore, not included in the audit. They went on to state, "In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of Presbytery of Greater Atlanta, Inc. as of January 31, 2021 and 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America." (Conversations concerning the relationship between PGA and NCDC are ongoing.)
2. The financial reports follow the budget.

For Recommendation:

1. The Operations Committee, following Council's approval, presents for presbytery's approval the proposed budget for the 2022/23 Fiscal Year (February 1, 2022, through January 31, 2023).

2022 PROPOSED BUDGET

ACCOUNTS	2020 ACTUAL	2021 YTD *	2021 BUDGET	2022 PROPOSED
REVENUES				
Shared Ministry Support	\$ 547,916.10	\$ 394,060.30	\$ 600,000.00	\$ 535,000.00
Per Capita Receipts	\$ 607,239.66	\$ 516,933.83	\$ 612,000.00	\$ 600,000.00
Calvin Center	\$ 2,043.11	\$ 3,325.45	\$ 2,000.00	\$ 3,000.00
Unrealized (Gain)Loss	\$ -	\$ 4,614.49	\$ -	\$ 12,000.00
Interest Income	\$ 13,292.67	\$ 10,261.88	\$ 10,000.00	\$ 10,000.00
Interest - Presbyterian Foundation	\$ 451.52	\$ 0.01	\$ -	\$ -
Income Designated for Presbytery	\$ 20,012.04	\$ 18,344.37	\$ 20,000.00	\$ 20,000.00
Per Capita Presbytery	\$ 25,308.00	\$ 23,286.87	\$ 25,000.00	\$ 25,000.00
Per Capita Synod	\$ 1,404.00	\$ 1,390.50	\$ 1,500.00	\$ 1,500.00
Honoraria/Grants	\$ 3,587.38	\$ 3,027.67	\$ 4,000.00	\$ 4,000.00
Clergy Gifts	\$ 11,159.09	\$ 14,638.94	\$ 10,000.00	\$ 11,000.00
Miscellaneous Contributions	\$ 4,533.54	\$ 1,150.00	\$ 6,500.00	\$ 6,500.00
Cell Tower	\$ 59,264.57	\$ 57,898.79	\$ 58,000.00	\$ 58,000.00
Use of Endowment Income	\$ 7,802.04	\$ -	\$ 3,000.00	\$ 105,000.00
Revitalization Support	\$ -	\$ 50,000.00	\$ 60,000.00	\$ 71,000.00
Shared Exp. - JCSTS	\$ 250.00	\$ -	\$ -	\$ -
DOT ROW	\$ 50,000.00	\$ -	\$ -	\$ -
Trans. From Admin. Reserve	\$ (105,000.00)	\$ 78,000.00	\$ 104,033.33	\$ 77,000.00
Misc. Income	\$ 52,216.39	\$ 224.19	\$ -	\$ -
Revenues	\$ 1,301,480.11	\$ 1,177,157.29	\$ 1,516,033.33	\$ 1,539,000.00
Transfer to Pilgrimage	\$ -	\$ -	\$ -	\$ -
Interfund Transfers	\$ -	\$ -	\$ -	\$ -
Total Revenues	\$ 1,301,480.11	\$ 1,177,157.29	\$ 1,516,033.33	\$ 1,539,000.00
DISBURSEMENTS AND EXPENSES				
GA Undesignated Benevolence	\$ 18,000.00	\$ 15,000.00	\$ 18,000.00	\$ 18,000.00
Synod Undesignated Benevolence	\$ 7,500.00	\$ 6,250.00	\$ 7,500.00	\$ 7,500.00
Public Policy Advocacy (P4BG)	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Transfer to Calvin Center	\$ 60,000.00	\$ 47,500.00	\$ 57,000.00	\$ 57,000.00
Transfer to NCD	\$ 133,500.00	\$ 106,708.27	\$ 128,075.00	\$ 128,075.00
Grant to Campus Ministry	\$ 58,512.00	\$ 46,312.50	\$ 55,575.00	\$ 55,575.00
Total Benevolences	\$ 287,512.00	\$ 231,770.77	\$ 276,150.00	\$ 276,150.00
GA Per Capita	\$ 195,143.90	\$ 172,354.40	\$ 203,243.04	\$ 199,257.88
Synod Per Capita	\$ 35,020.29	\$ 30,276.73	\$ 34,063.08	\$ 33,395.18
Total Per Capita Payments	\$ 230,164.19	\$ 202,631.13	\$ 237,306.12	\$ 232,653.06
Crisis Counseling	\$ 320.00	\$ -	\$ 1,000.00	\$ 1,000.00
COM Training	\$ -	\$ -	\$ 500.00	\$ 500.00
Leadership Sexual Abuse Prevention	\$ -	\$ -	\$ 500.00	\$ 500.00
Pastor to Pastor/Educators	\$ 134.25	\$ 376.67	\$ 1,500.00	\$ 1,500.00
Committee Expense - COM	\$ 101.14	\$ 305.54	\$ 400.00	\$ 400.00
First Call Pastors Program	\$ 1,200.00	\$ 500.00	\$ 500.00	\$ 500.00
First Head of Staff Program	\$ -	\$ -	\$ 500.00	\$ 500.00
Validated Ministers	\$ -	\$ -	\$ 250.00	\$ 250.00
Total COM	\$ 1,755.39	\$ 1,182.21	\$ 5,150.00	\$ 5,150.00
Career Development Ctr Fees	\$ 1,280.00	\$ 2,240.00	\$ 2,000.00	\$ 2,000.00
Scholarship/Emergency Aid	\$ 4,840.00	\$ -	\$ 3,000.00	\$ 3,000.00
Candidate Travel	\$ -	\$ -	\$ 500.00	\$ 500.00

2022 PROPOSED BUDGET

ACCOUNTS	2020 ACTUAL	2021 YTD *	2021 BUDGET	2022 PROPOSED
Training for CPM Members	\$ -	\$ -	\$ 200.00	\$ 200.00
Other Expense - PFM	\$ 20.85	\$ -	\$ 300.00	\$ 300.00
Total Committee on Prep for Ministry	\$ 6,140.85	\$ 2,240.00	\$ 6,000.00	\$ 6,000.00
Salaries and Housing	\$ 408,069.22	\$ 479,292.16	\$ 569,630.42	\$ 581,830.42
Social Security Allowance	\$ 27,638.64	\$ 23,097.23	\$ 26,077.71	\$ 26,532.89
Employer SS Expense	\$ 14,642.27	\$ 12,774.16	\$ 17,499.01	\$ 17,977.14
Benefits - Pension	\$ 42,721.39	\$ 38,445.48	\$ 46,002.89	\$ 46,508.64
Benefits - Auto-Accountable	\$ 5,829.44	\$ 2,781.73	\$ 12,000.00	\$ 10,000.00
Benefits - Medical	\$ 99,171.55	\$ 126,147.28	\$ 143,784.55	\$ 142,557.32
Benefits - Death/Disability	\$ 4,277.92	\$ 4,523.00	\$ 5,412.10	\$ 5,471.60
Benefits - Temp. Death/Disability	\$ -	\$ 2,948.20	\$ 2,047.69	\$ 3,797.57
Benefits - Vision Eyewear	\$ -	\$ -	\$ -	\$ 463.36
Benefits - Dental	\$ 5,005.80	\$ 6,385.54	\$ 7,302.84	\$ 7,932.05
Benefits - Employer Match 403(b)	\$ 3,270.00	\$ 1,890.00	\$ 2,520.00	\$ 2,520.00
Benefits - Cont. Ed.	\$ 8,499.72	\$ 6,041.80	\$ 7,250.00	\$ 7,250.00
Benefits - Other	\$ 4,488.21	\$ 4,568.87	\$ 4,100.00	\$ 4,400.00
Prof and Business Exp - EP	\$ 370.77	\$ 2,161.26	\$ 4,000.00	\$ 4,000.00
Prof and Business Exp - Morrow	\$ 358.70	\$ 251.71	\$ 1,300.00	\$ 1,300.00
Prof and Business Exp - Blankinship	\$ 255.28	\$ 605.90	\$ 700.00	\$ 700.00
Prof and Business Exp - Stated Clerk	\$ 388.71	\$ 67.87	\$ 1,000.00	\$ 1,000.00
Prof and Business Exp - Fisher	\$ 387.28	\$ 461.91	\$ 1,300.00	\$ 1,300.00
Contract Personnel	\$ 16,150.00	\$ -	\$ -	\$ -
Total Program Staff	\$ 641,524.90	\$ 712,444.10	\$ 851,927.21	\$ 865,540.99
Total Program Services	\$ 649,421.14	\$ 715,866.31	\$ 863,077.21	\$ 876,690.99
Office Equip. Lease	\$ 3,345.89	\$ 2,600.64	\$ 3,000.00	\$ 3,000.00
Maintenance Agreements	\$ 6,202.43	\$ 5,426.09	\$ 5,500.00	\$ 5,500.00
Insurance - Liability	\$ 3,884.00	\$ 5,871.82	\$ 4,000.00	\$ 6,000.00
Insurance - Worker's Comp	\$ 2,435.20	\$ 1,944.40	\$ 2,500.00	\$ 2,500.00
Telephone	\$ 9,852.53	\$ 8,632.77	\$ 9,600.00	\$ 9,600.00
Postage/Shipping - Administration	\$ 606.94	\$ 595.04	\$ 750.00	\$ 750.00
Food/Beverage	\$ 1,027.98	\$ 565.42	\$ 1,500.00	\$ 1,000.00
Office Supplies	\$ 3,398.44	\$ 1,388.72	\$ 3,500.00	\$ 2,500.00
Audit/Accounting Fees	\$ 22,400.00	\$ 15,500.00	\$ 20,000.00	\$ 23,000.00
New Equipment	\$ 2,654.78	\$ 3,581.54	\$ 2,000.00	\$ 2,000.00
Legal Advice	\$ -	\$ 5,000.00	\$ 2,500.00	\$ 5,000.00
Memorials/Special Occasions	\$ 470.75	\$ 300.00	\$ 750.00	\$ 750.00
Bank Charges	\$ 3,019.99	\$ 2,639.54	\$ 2,500.00	\$ 3,000.00
Miscellaneous - Presbytery Office	\$ 10.00	\$ -	\$ 100.00	\$ 105.95
Total Presbytery Office	\$ 59,308.93	\$ 54,045.98	\$ 58,200.00	\$ 64,705.95
GA/Synod Meetings	\$ 458.96	\$ -	\$ 1,000.00	\$ 1,000.00
Presbytery Meeting Expenses	\$ 574.61	\$ 1,619.45	\$ 1,000.00	\$ 1,000.00
Council Expenses	\$ 26.53	\$ -	\$ 150.00	\$ 150.00
Ops Ministry Team Expenses	\$ 40.00	\$ -	\$ 100.00	\$ 100.00
Nominating Committee	\$ -	\$ -	\$ 200.00	\$ 200.00
Administrative Commissions	\$ -	\$ -	\$ 100.00	\$ 100.00
Bills and Overtures Committee	\$ -	\$ -	\$ 50.00	\$ 50.00
Committee on Representation	\$ -	\$ -	\$ 100.00	\$ 100.00
Permanent Judicial Commission	\$ 503.14	\$ 4,014.90	\$ 2,500.00	\$ 2,500.00
Personnel Committee	\$ -	\$ -	\$ 100.00	\$ 100.00
Dismantling Racism Committee	\$ -	\$ -	\$ -	\$ 3,000.00
Presbytery Engagement Team Expenses	\$ -	\$ -	\$ 500.00	\$ 500.00

2022 PROPOSED BUDGET

ACCOUNTS	2020 ACTUAL	2021 YTD *	2021 BUDGET	2022 PROPOSED
Special Events	\$ 1,177.34	\$ -	\$ 1,500.00	\$ 1,500.00
Total Meeting Expenses	\$ 2,780.58	\$ 5,634.35	\$ 7,300.00	\$ 10,300.00
Insurance - Property	\$ 1,146.11	\$ 14,988.33	\$ 13,500.00	\$ 15,000.00
Presbytery Office - Utilities	\$ 7,026.78	\$ 4,229.04	\$ 8,000.00	\$ 8,000.00
Presbytery Office - Cleaning and Maint.	\$ 25,087.23	\$ 18,147.52	\$ 24,200.00	\$ 24,200.00
Building Repairs - Add'n to Reserve	\$ 18,000.00	\$ 8,333.30	\$ 10,000.00	\$ 10,000.00
Other expenses - Property	\$ 73.41	\$ 96.00	\$ 300.00	\$ 300.00
Total Property Management Expenses	\$ 51,333.53	\$ 45,794.19	\$ 56,000.00	\$ 57,500.00
Presbytery Website/Technology	\$ 20,539.73	\$ 18,464.16	\$ 18,000.00	\$ 21,000.00
Total Communication/Promotion Exp.	\$ 20,539.73	\$ 18,464.16	\$ 18,000.00	\$ 21,000.00
Total Administration	\$ 133,962.77	\$ 123,938.68	\$ 139,500.00	\$ 153,505.95
Total Disbursements and Expenses	\$ 1,301,060.10	\$ 1,274,206.89	\$ 1,516,033.33	\$ 1,539,000.00
Net Total	\$ 420.01	\$ (97,049.60)	\$ (0.00)	\$ (0.00)

* Through November 30, 2021

Adams/McDonald Fund - \$3,000 (CPM Scholarships)

Grider Fund - \$3,000 (Dismantling Racism)

Compassion Fund - \$15,000 (Pastor to Pastor Director/Program)

Compassion Fund - \$84,000 (NCDC and Campus Ministry Benevolence)

+ 25% of Congregational Consultant Compensation

~ 5% of Expense Budget

Presbytery of Greater Atlanta, Inc.
Preliminary Statement of Financial Position
Operations Fund
As of December 31, 2021

Assets

Cash		\$253,613.04
Investments		\$1,026,171.81
Accounts Receivable		
Allowance for Accounts Receivable	(\$46,400.00)	
A/R--Operations	\$1,778.70	
A/R-Due from Clifton Sancturary Min.	(\$3,181.78)	
A/R Memorial Drive PC	\$7,486.00	
A/R-Hanbit PC	\$36,394.87	
A/R- Ormewood Park	\$39,799.99	
A/R - College Park PC	\$27,031.56	
A/R - Church of the New Covenant	(\$21,690.55)	
A/R - Luther Hays PET	\$20.10	
A/R-Georgia Avenue Building/Site	\$39,718.48	
A/R -Church os St. Andrew	\$38,445.82	
Total Accounts Receivable		\$119,403.19
Pledges Receivable (Ground Lease)	\$725,000.00	
Discount on Pledges Receivable (Ground Lease)	(\$490,759.85)	
Total Pledges Receivable		\$234,240.15
Prepaid Expenses		\$18,110.25
Property & Equipment		\$1,200,728.78
Land, Buildings and Property (Net)		\$9,863,960.50
Total Accumulated Depreciation		(\$1,511,148.11)
Total Assets		<u><u>\$11,205,079.61</u></u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
Non-Budgeted Benevolence		\$750.00
A/P Operations		\$62.02
A/P Tree of Life Ministries		\$15,250.00
HFSA		\$4,824.47
Accrued Vacation		\$19,491.34
Due to Wachovia (CSM)	\$34,091.42	
Total Long-term Debt		\$34,091.42
Other Liabilities	\$82,211.69	
		<u>\$82,211.69</u>
Total Liabilities		\$74,469.25
Total Restricted Funds		\$1,092,293.22
Fund Principal		
Fund Balance-Operations	\$8,314,244.34	
Net Income Year-to-Date	\$1,724,072.80	
Total Fund Principal and Net Income Year-to-Date		<u>\$10,038,317.14</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$11,205,079.61</u></u>

Presbytery of Greater Atlanta
Operations Fund Revenues and Disbursements-Preliminary
Period Ending December 31, 2021

	Actual Period Ending 12/31/21	Actual Period Ending 12/31/20	Annual Budget FYE 01/31/2022
Operation Support	\$ 446,481.18	\$ 533,703.64	\$ 600,000.00
Per Capita	\$ 564,478.96	\$ 587,765.61	\$ 612,000.00
Budgeted Designated	\$ 86,247.08	\$ 60,119.71	
Budgeted Presbytery	\$ 16,225.13	\$ 11,105.70	\$ 2,000.00
Total Designated	<u>\$ 1,113,432.35</u>	<u>\$ 1,192,694.66</u>	<u>\$ 1,214,000.00</u>
Interest Income	\$ 17,000.15	\$ 10,507.44	\$ 10,000.00
Designated for Presbytery Only	\$ 45,413.37	\$ 46,724.04	\$ 46,500.00
Other Income	\$ 212,310.62	\$ 171,472.23	\$ 245,533.33
Total Revenues before Transfers	<u>\$ 1,388,156.49</u>	<u>\$ 1,421,398.37</u>	<u>\$ 1,516,033.33</u>
Transfers			
Transfer to Pilgrimage	\$ -	\$ -	\$ -
Total Transfers	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Benevolent Disbursements	\$ 585,969.85	\$ 571,560.38	\$ 513,456.12
Program Expenses			
Committees & Partnerships	\$ 3,881.46	\$ 5,574.78	\$ 11,150.00
Salary and Benefits	\$ 786,146.37	\$ 573,510.19	\$ 851,927.21
Administrative Costs	\$ 139,086.01	\$ 122,691.95	\$ 139,500.00
Total Program Expenses	<u>\$ 929,113.84</u>	<u>\$ 701,776.92</u>	<u>\$ 1,002,577.21</u>
Total Transfers and Disbursements	<u>\$ 1,515,083.69</u>	<u>\$ 1,273,337.30</u>	<u>\$ 1,516,033.33</u>
Change in Net Assets	<u>\$ (126,927.20)</u>	<u>\$ 148,061.07</u>	<u>\$ -</u>
Other Revenues	<u>\$ 1,851,000.00</u>	<u>\$ -</u>	<u>\$ -</u>
Other Expenses	\$ -	\$ -	\$ -
Net Operating Total	\$ 1,724,072.80	\$ 148,061.07	\$ -

Presbytery of Greater Atlanta, Inc.
Monthly Benevolence Report
December 2021

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$1,190.14	\$23,829.16	\$10,679.33
100-403020 - Christmas Joy Offering	\$3,503.40	\$20,120.40	\$8,159.96
100-403030 - Pentecost Offering	\$132.42	\$3,766.90	\$2,043.77
100-403040 - Theological Education Fund	\$625.00	\$7,900.00	\$2,900.00
100-403050 - Peacemaking Special Offering	\$297.58	\$4,430.58	\$1,736.61
100-403100 - Missionary--Gartrell	\$0.00	\$0.00	\$350.00
100-403200 - Designated for Missionaries	\$6,141.67	\$26,200.04	\$34,250.04
Total Budgeted General Assembly	<u>\$11,890.21</u>	<u>\$86,247.08</u>	<u>\$60,119.71</u>
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$1,655.58	\$7,028.03	\$5,201.90
100-403520 - Columbia Seminary	\$337.50	\$1,350.00	\$1,500.00
100-403550 - Johnson C. Smith Seminary	\$300.00	\$1,500.00	\$900.00
100-403580 - Presbyterian Homes	\$508.28	\$2,783.73	\$1,351.90
100-403590 - Villa International	\$0.00	\$0.00	\$250.00
Total Budgeted Presbytery	<u>\$2,801.36</u>	<u>\$12,661.76</u>	<u>\$9,203.80</u>
Total Budgeted Designated	<u>\$14,691.57</u>	<u>\$98,908.84</u>	<u>\$69,323.51</u>
Total Support and Revenue	<u>\$14,691.57</u>	<u>\$98,908.84</u>	<u>\$69,323.51</u>
Total Revenues	<u>\$14,691.57</u>	<u>\$98,908.84</u>	<u>\$69,323.51</u>
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$11,890.21	\$86,247.08	\$65,619.71
100-500500 - Designated for Presbyterian Homes	\$508.28	\$2,783.73	\$1,351.90
100-504010 - Designated for Villa International	\$0.00	\$0.00	\$250.00
100-504030 - Designated for Thornwell	\$1,655.58	\$6,315.53	\$5,201.90
100-506010 - Designated for Columbia Seminary	\$337.50	\$1,350.00	\$1,500.00
100-506020 - Designated for JC Smith Seminary	\$300.00	\$1,500.00	\$900.00
Total Benevolent Disbursements	<u>\$14,691.57</u>	<u>\$98,196.34</u>	<u>\$74,823.51</u>
Total Disbursements and Expenses	<u>\$14,691.57</u>	<u>\$98,196.34</u>	<u>\$74,823.51</u>
Net Total	\$0.00	\$712.50	(\$5,500.00)

**THE PRESBYTERY OF GREATER ATLANTA
2021 BENEVOLENCE GIVING RECORDS
12/31/21**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Column 6&7)	MEMBERSHIP 12/31/20	MEMBERSHIP 12/31/19
PEACHTREE			\$189,129.80		\$0.00			\$0.00	6959	7010
ROSWELL	\$45,000.00	\$45,000.00	\$63,429.98	\$63,429.99	\$108,429.99			\$108,429.99	2381	2351
First PRES-ATLANTA		\$50,000.00	\$50,074.88	\$50,075.00	\$100,075.00	\$2,500.00	\$4,520.00	\$107,095.00	1907	1856
KOREAN COMMUNITY			\$49,535.28		\$0.00			\$0.00	1808	1836
TRINITY ATLANTA	\$79,603.00	\$79,603.00	\$47,781.58	\$47,782.00	\$127,385.00			\$127,385.00	1670	1771
SHALLOWFORD	\$4,401.00	\$4,401.00	\$26,548.32	\$26,549.00	\$30,950.00			\$30,950.00	1007	984
ALPHARETTA	\$15,000.00	\$15,000.00	\$22,474.34	\$22,474.00	\$37,474.00	\$2,535.00	\$868.00	\$40,877.00	830	833
DECATUR	\$19,306.00	\$9,652.49	\$21,584.00	\$21,584.00	\$31,236.49	\$18,250.00	\$6,175.00	\$55,661.49	791	800
ST LUKES	\$42,640.00	\$42,640.00	\$19,614.46	\$19,506.54	\$62,146.54	\$800.00		\$62,946.54	735	727
NORTH AVENUE		\$20,012.04	\$25,010.46	\$16,713.81	\$36,725.85	\$5,490.04	\$2,210.00	\$44,425.89	719	927
JOHNS CREEK	\$0.00		\$18,481.30	\$18,375.00	\$18,375.00			\$18,375.00	668	685
MCDONOUGH		\$11,408.50	\$14,353.36	\$14,353.36	\$25,761.86	\$2,613.50	\$2,661.50	\$31,036.86	533	532
First PRES-LAGRANGE	\$5,000.00	\$5,000.00	\$14,056.58	\$14,257.00	\$19,257.00	\$3,630.00	\$1,883.20	\$24,770.20	517	521
CENTRAL	\$21,700.00	\$23,479.16	\$13,894.70	\$16,670.00	\$40,149.16			\$40,149.16	509	515
First AFRICAN			\$18,670.16		\$0.00			\$0.00	480	692
BUFORD			\$13,813.76	\$12,300.49	\$12,300.49		\$707.57	\$13,008.06	398	512
NEWNAN			\$10,630.12	\$10,699.95	\$10,699.95			\$10,699.95	398	394
MOUNT VERNON	\$15,000.00	\$12,000.00	\$10,684.08	\$8,560.00	\$20,560.00	\$597.50	\$201.25	\$21,358.75	393	396
MORNINGSIDE			\$9,847.70	\$9,847.70	\$9,847.70	\$1,819.50	\$2,500.00	\$14,167.20	387	365
NORTHMINSTER	\$26,000.00	\$23,833.37	\$10,549.18	\$9,670.10	\$33,503.47			\$33,503.47	384	391
PLEASANT HILL		\$14,000.00	\$10,117.50	\$10,117.50	\$24,117.50	\$2,512.98		\$26,630.48	380	375
NORTH DECATUR		\$19,624.00	\$9,550.92	\$9,550.92	\$29,174.92	\$11,759.25	\$3,415.00	\$44,349.17	333	354
CLAIRMONT	\$0.00	\$2,000.00	\$8,687.56	\$8,687.52	\$8,687.52			\$8,687.52	322	322
OAKHURST		\$2,000.00	\$8,660.58	\$5,772.60	\$7,772.60	\$1,038.00	\$735.75	\$9,546.35	321	321
WESTMINSTER	\$0.00		\$8,471.72	\$8,462.30	\$8,462.30			\$8,462.30	312	314
NEW LIFE			\$8,471.72	\$3,600.00	\$3,600.00			\$3,600.00	310	314
FAYETTE			\$7,230.64	\$7,230.64	\$7,230.64			\$7,230.64	271	268
EASTMINSTER	\$0.00		\$6,960.84	\$6,960.90	\$6,960.90			\$6,960.90	253	258
GOOD SHEPHERD			\$6,879.90	\$6,852.92	\$6,852.92			\$6,852.92	244	255
COVINGTON FIRST PRESBYTERIAN	\$10,000.00	\$9,999.96	\$6,421.24	\$6,420.96	\$16,420.92			\$16,420.92	233	238
CAROLTON		\$1,000.00	\$6,205.40	\$6,186.00	\$7,186.00	\$725.00	\$6,013.75	\$13,924.75	229	230
NORTHWEST	\$10,000.00	\$7,500.00	\$6,232.38	\$6,232.38	\$13,732.38			\$13,732.38	228	231
RADCLIFFE			\$6,151.44	\$6,151.44	\$6,151.44	\$14,152.91	\$3,595.21	\$23,899.56	215	228
LOYD	\$4,000.00	\$2,664.00	\$5,962.58	\$5,962.58	\$8,626.58		\$235.00	\$8,861.58	213	221
ST ANDREWS		\$2,500.00	\$6,259.36	\$6,259.36	\$8,759.36	\$2,267.50	\$403.75	\$11,430.61	212	232
First PRES-PEACHTREE CITY		\$2,000.00	\$5,557.88	\$5,557.88	\$7,557.88	\$1,310.00	\$2,000.00	\$10,867.88	202	206
CONVERS			\$5,396.00	\$5,396.00	\$5,396.00	\$1,121.58	\$50.00	\$6,567.58	193	200
MORROW			\$5,369.02	\$5,369.00	\$5,369.00	\$1,568.32	\$1,650.00	\$8,587.32	193	199
COVENANT	\$12,000.00	\$11,000.00	\$5,288.08	\$4,649.59	\$15,649.59			\$15,649.59	188	196

**THE PRESBYTERY OF GREATER ATLANTA
2021 BENEVOLENCE GIVING RECORDS
12/31/21**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Column 6+7)	MEMBERSHIP 12/31/20	MEMBERSHIP 12/31/19
LAWRENCEVILLE	\$3,000.00	\$4,500.00	\$5,234.12	\$5,234.00	\$9,734.00	\$1,110.67	\$1,000.33	\$11,845.00	186	194
KOREAN CENTRAL		\$1,000.00	\$4,856.40	\$4,856.40	\$5,856.40			\$5,856.40	180	180
CROSSROADS	\$1,000.00	\$1,250.00	\$4,370.76	\$4,366.00	\$5,616.00	\$1,500.00		\$7,116.00	157	162
KAIROIS		\$4,289.61	\$4,100.96	\$4,100.96	\$8,390.57			\$8,390.57	152	152
STOCKBRIDGE		\$5,000.00	\$3,669.28	\$3,907.75	\$8,907.75		\$1,010.00	\$9,917.75	135	136
DRUID HILLS		\$4,500.00	\$3,480.42	\$3,480.42	\$7,980.42	\$875.00	\$4,006.50	\$12,861.92	125	129
HAMILTONMILL	\$10,000.00	\$4,999.98	\$3,723.24	\$3,723.24	\$8,723.22			\$8,723.22	121	138
HILLSIDE		\$2,500.00	\$3,075.72	\$3,076.00	\$5,576.00	\$5,835.08	\$458.63	\$11,869.71	121	114
EMORY	\$1,500.00	\$1,500.00	\$3,291.56	\$3,291.56	\$4,791.56	\$2,451.00	\$125.00	\$7,367.56	119	122
AUSTELL	\$12,504.27	\$4,995.13	\$3,129.68	\$577.34	\$5,572.47	\$7,351.13	\$10.00	\$12,933.60	112	116
RICE MEMORIAL	\$2,500.00	\$2,500.00	\$3,183.64	\$3,180.10	\$5,680.10	\$340.00	\$32.50	\$6,052.60	105	118
SMYRNA			\$3,183.64	\$3,183.64	\$3,183.64			\$3,183.64	102	118
OGLETHORPE		\$4,000.00	\$2,805.92	\$2,805.00	\$6,805.00			\$6,805.00	102	104
MEMORIAL DRIVE CHURCH OF THE MASTER			\$2,751.96		\$0.00	\$810.00	\$30.00	\$840.00	102	102
COLUMBIA			\$2,859.88	\$431.75	\$431.75			\$431.75	101	106
FAIRVIEW			\$2,455.18	\$2,700.00	\$2,700.00	\$746.50		\$3,446.50	95	91
PHILADELPHIA		\$500.00	\$2,590.08	\$2,590.08	\$2,590.08	\$839.50	\$36.25	\$3,465.83	92	96
GOOD NEWS GARDEN			\$2,509.14	\$3,803.60	\$4,303.60	\$2,573.34	\$266.66	\$7,143.60	89	93
First PRES-MONROE			\$2,401.22		\$0.00			\$0.00	89	89
First PRES-IONESBORO	\$7,000.00	\$7,000.00	\$2,347.26	\$2,347.26	\$2,347.26			\$2,347.26	82	87
BETHANY			\$2,320.28	\$2,131.42	\$9,131.42			\$9,131.42	78	86
TRINITY DECATUR			\$2,158.40	\$2,200.00	\$2,200.00	\$634.50		\$2,834.50	77	80
TIMBERRIDGE			\$2,158.40		\$0.00	\$1,011.05	\$680.00	\$1,691.05	74	80
PRESBY CHURCH OF THE RESURRECT'N			\$2,104.44	\$2,104.44	\$2,104.44			\$2,104.44	73	78
GUM CREEK		\$503.48	\$1,996.52	\$1,996.52	\$2,500.00			\$2,500.00	73	74
NORCROSS			\$1,996.52	\$1,996.52	\$1,996.52	\$150.00		\$2,146.52	69	74
ATLANTA TAIWANESE			\$1,726.72	\$1,726.72	\$1,726.72	\$533.33	\$2,316.67	\$4,576.72	64	64
HANBIT			\$1,672.76	\$1,805.65	\$1,805.65			\$1,805.65	62	62
CRISTO PARA TODAS LAS NACIONES			\$1,564.84	\$1,564.84	\$1,564.84			\$1,564.84	50	58
JACKSON	\$2,000.00	\$2,000.00	\$1,349.00		\$0.00			\$0.00	50	50
GRACE KOREAN			\$1,456.92	\$1,456.92	\$3,456.92	\$500.00		\$3,956.92	48	54
KELLEY	\$1,000.00	\$1,000.00	\$1,402.96	\$901.40	\$901.40			\$901.40	41	52
HEMPHILL MEMORIAL			\$1,187.12	\$1,187.12	\$2,187.12			\$2,187.12	41	44
ATLANTA KOREAN	\$50.00		\$890.34		\$0.00	\$450.00		\$450.00	33	33
FRIENDSHIP	\$3,000.00		\$647.52		\$0.00			\$647.52	24	24
First PRES-MANCHESTER WM SPRGS.			\$647.52	\$647.52	\$647.52			\$647.52	23	24
BARNESVILLE			\$593.56		\$0.00			\$0.00	22	22
DALLAS-DODD	\$1,000.00	\$1,000.00	\$728.46	\$728.46	\$1,728.46			\$1,728.46	21	27

**THE PRESBYTERY OF GREATER ATLANTA
2021 BENEVOLENCE GIVING RECORDS
12/31/21**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5 + Column 6 + 8)	MEMBERSHIP 12/31/20	MEMBERSHIP 12/31/19
WESTHILLS			\$566.58	\$565.95	\$565.95	\$283.00		\$848.95	19	21
GREENVILLE			\$647.52		\$0.00			\$0.00	18	24
EBENEZER		\$600.00	\$512.62	\$512.62	\$1,112.62			\$1,112.62	18	19
NEW PRESBYTERIAN CHURCH OF GA.			\$539.60	\$539.60	\$539.60			\$539.60	17	20
First PRES-BREMEN	\$0.00		\$431.68	\$431.68	\$431.68			\$431.68	14	16
TALLAPOOSA			\$377.72	\$377.72	\$377.72	\$100.00	\$110.00	\$587.72	14	14
FELLOWSHIP			\$242.82		\$0.00			\$0.00	8	9
LUTHER HAYS			\$620.54		\$0.00			\$0.00	0	23
BENEVOLENCE TOTAL	\$354,204.27	\$467,955.72	\$876,580.20	\$589,446.15	\$1,057,401.87	\$102,785.18	\$49,907.52	\$1,210,094.57	31748	32663
INDIVIDUAL GIVING TOTAL				\$392.00				\$22,339.46		
* OVERALL TOTAL				\$589,838.15				\$1,232,434.03		

COLUMN (1) Benevolence Pledges from church sessions.

COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 5.

COLUMN (3) Per Capita due by April 1, 2020 is \$26.95 per member based on the active membership of the congregation as of January 1, 2019 as reported in the Assembly statistics for Dec. 31, 2018.

COLUMN (4) Per Capita received at Presbytery.

COLUMN (5) Total Receipts to Presbytery Budget.

COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and institutions of the church.

COLUMN (7) Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.

COLUMN (8) Total of all receipts.

MEMBERSHIP - Shown for 12/31/19; per capita based on 12/31/18 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atipcusa.org
Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext.125.

The budget was *approved by a vote of 187 yes, 1 no, 13 abstentions*

BOARD OF PENSIONS

For Information

Please refer to the Addendum for the latest information from the Board of Pensions and our representative, Clark Simmons.

REV. PATRICK DAY

Rev. Patrick Day
Pastor, Northminster Presbyterian Church
Chaplain, 1-214th Field Artillery Battalion, Georgia Army National Guard



I knew I wanted to go to seminary before I went to college in 1988. While I went to college, many of my friends enlisted in the military. From the comfort of my fraternity house, I watched my friends parachute into Kuwait. I believed then God was calling me to serve my country through the ministry of chaplaincy.

I received a commission into the Navy Chaplain Candidacy Program for Officers in 1993. I spent the summer of 1994 in San Diego in class, and then attached to the Marines at Edson Range Weapons and Field Training Battalion, MCRD, San Diego. There, I ministered to recruits going through basic training.

I graduated from seminary in 1995 fully planning to put in my two years of congregational ministry and then serve on active duty. During those two years, I discovered a love and a talent for congregational ministry. Though I knew in my head the Navy Reserve was an option, I believed at that time that God was closing a chapter in my life and calling me to something else.

However, that call still tugged at me. In 2018, my family and I were vacationing in San Diego, and my wife and I happened to run past the building I lived in when stationed there 25 years earlier. At that point, we decided to acknowledge the tug and see where this might lead.

I received my endorsement from the Presbyterian Council for Chaplains and Military Personnel in 2019, was commissioned by the Army National Guard in 2020 and completed the Army Chaplain Basic Officer Leadership Course (CHBOLC) on December 16, 2021.

I am grateful to God and to my wife Katie. I am excited that the people of NPC see this role as an extension of our congregation's ministry, as we together now minister to soldiers from all over the state.

COUNCIL

For Information

Council will kick off the new year with a retreat led by Rev. Jihyun Oh the weekend of January 28-29. Rev. Oh will lead us in a conversation about benevolence spending.

Council will also engage in a book study: We are Not Broke by Mark Elsdon. Council will invite the Presbytery to join us in this study; One Book, One Presbytery!

REPORT TO PRESBYTERY, Committee on Representation, a short summary of their work from 2016- 2021

May 19,2014:

The meeting was chaired by George Tatro Memorial Dr. church; the stated purpose of this meeting was to “reconstitute itself, beginning from scratch”. The committee had fallen by the wayside, and it was time to begin again.

February 22,2016:

First meeting of the ‘new’ COR committee; The committee looked over the PCUSA Book of Order: G-3.0301. COR suggested to partner with Nominating Committee in going forward so there will be a more coordinated effort in seeking additional folks to volunteer for committees, task groups, etc.. It was also time to re-consider the Volunteer Interest Form.

May, 2016;

COR now has a representative attending the Nominating Committee on a regular basis
COR requested that COR have a display table at Presbytery meetings to highlight and recruit new signups; We also talked of ideas for presenting the committees and Partnership groups at Presbytery meetings.

August, 2016 Presbytery meeting

First big ‘roll out’ presentation at Presbytery meeting with Nominating Committee. : Theme: “Get Your Name in the Book of Names”. Volunteer forms were actually handed out and collected at the doors of the sanctuary and that the display table during the coffee break. COR also suggested that Volunteer forms be added to the packets at each Presbytery. A description of each committee and Partnership group was also added to the handbook.

November 2016:

COR began discussions on updating COR job description and the Manual information.

January 11,2017:

Finalized the Manual information and Job Description; worked on expanding the information listed for information on the Volunteer form. Worked again with Nominating Committee on the August presentation; agreed with Nom/ Com to call all new pastors (including retirees) coming into the Presbytery

March,2017:

New job description for COR and Manual Description for COR were approved by Council.

May, 2017:

COR suggested that the ‘round up’ be held in May to give Miranda and Nom Com time to process new volunteers; this request was not accepted but Nom Com agreed to move their ‘big meeting’ to the following week after the Aug. Presbytery meeting rather than push to have the Non/Com meeting just 4 days later;

February, 2018: Request from Nom Com to COR to compile a list of churches under represented on Presbytery Committees; COR took this opportunity to compile a list of churches, their membership, and the number of folks who have served on Presbytery Committees for the past 3 years. We selected 11 churches to send letters from COR that would encourage church pastors and sessions to consider who would be helpful from their congregation to serve on Presbytery committees; also encouraged each pastor to serve as well.

April, 2018:

We contacted Validated Ministers to encourage them to sign up---lots of them!! Also asked Aisha (who had just arrived at PGA and came into our meeting for a quick visit). We asked her where COR could be helping in the future.

January 15, 2019:

Aisha Lyle Brooks, PGA exec, invited us to 'welcome' 4 groups of the PCUSA that would be meeting in Atlanta during the coming year: Vital and Healthy Congregations; National Black Presbyterian Caucus; Self Development of People; and Presbyterian Intercultural Network.

March, 2019:

The General Assembly PCUSA at its June 2018 national meeting voted to implement the "Mandate to Action" across the Assembly. Each church and Presbytery is invited to participate in the "Decade of Intercultural Transformation".

April, 2019:

COR request for the Decade presentation was approved by Council for the August Presbytery meeting. COR would be available to recruit folks following the meeting to serve on PGA Decade group.

May, 2019:

Met with the Nominating Committee members to plan for the annual 'roll out' at the August Presbytery meeting.

August and September 2019:

We also are able to present the new Volunteer Information that has updated request for information that will be helpful for the Nominating Committee. Looked at churches who participated at Presbytery.

November, 2019:

Noted that the GA has urged all congregations and other Presbyterians to participate in the Matthew 25 project. COR put the Decade for Transformation on hold.

January, 2020

The age of zoom arrived and we began meeting via zoom. Continue to get more Volunteer Forms from new folks, The one concern is limited spaces available for service.

Then COVID happened. COR's members decided to postpone future meetings until everyone got their footing.

October, 2020:

We did some brainstorming pondering how to stay engaged through this new reality.

January, 2021:

A new Year and a New Reality and New members! Zoom meetings are the norm now and we are grateful for those who know how to set them up. Our questions for this year include: what are the goals for COR? What does it mean to increase diversity in the structures of the Presbytery and committees? Our goals for 2021: Identify churches to contact this year who have not participated in meetings and/or committees. COR will make an effort to reach out to smaller churches and retired and validated clergy to serve.

Throughout 2021:

Conversations began with the Peace and Global Witness Partnership and its chair, Brenda Smith. PGW was preparing to present to council a resolution to restart the taskforce to combat racism. This taskforce served PGA and the metro area from 1997-2008. This resolution was approved by Council and presented to the August, 2021 Presbytery meeting where it was approved. Part of PGW resolution was the request to have COR become a member in full standing on the Council. This was presented as a By-Law change with the Council's approval was voted on and accepted at the August, 2021 Presbytery meeting.

COR now has a place at Council's table. This will enable COR to have a broader overview of the diversity that PGA strives for and how COR can be a part of facilitating this goal. COR now has more up to date access to information concerning where folks are needed in leadership. The last piece of business going into 2022 is a discussion with Nominating Committee to revise the Volunteer Information Form to try and obtain more information about diversity.

ADDENDUMS

TABLE OF CONTENTS

1. Resources for Black History Month
2. Presbyterian Historical Society
3. Board of Pensions
4. Memorial Drive Ministries
5. Presbyterian Women: Nursing Home Ministry
6. Vital Congregations Initiative
7. Volunteer Opportunities
8. Partnership Opportunities

ADDENDUM 1: IN HONOR OF BLACK HISTORY MONTH

'All-Black Governing Bodies' at 25
Presbyterian Church (U.S.A.)
12-16 minutes

James Foster Reese looks back at GA-commissioned history of African American mid councils



James Foster Reese on Zoom - December 2021

Book Cover for "All-Black Governing Bodies"

January 2021 marked the 25th anniversary of "[All-Black Governing Bodies](#)," a groundbreaking work of denominational history that grew out of a General Assembly overture. At the end of 2021, the Rev. Dr. James Foster Reese, chairperson of the task force that researched and wrote the book, remembered the project during a Zoom interview.

Reese, who is 97 and lives in West Hartford, Connecticut, spoke with impressive recall about the six General Assembly cycles it took to complete the book. Dr. Darius Swann, who joined the effort in 1991, provided research assistance to Reese and six other task force members. Staff at the [Presbyterian Historical Society](#) (PHS) helped gather research materials, including church records, photographs and maps. Other [Office of the General Assembly](#) staff coordinated task force meetings and publication details.

Reese spoke for more than an hour about the project, its many helpers, the history detailed inside "All-Black Governing Bodies" and some ways today's church can further support racial ethnic ministries.

As he answered questions, Reese's face moved in and out of focus on the Zoom screen even as his preacher's voice remained measured and clear, summoning conversations and organizational milestones from decades before as if they had happened last week. He mentioned being the last living member of the task force and appreciated the renewed attention "All-Black Governing Bodies" was receiving.

Many of Reese's remarks connected Presbyterian history to today's America, where Langston Hughes's line "Let America be America again" — referenced in "All-Black Governing Bodies" — has an uncanny resemblance to a



recent political slogan. “America never was America to me,” Hughes wrote in that same poem, and yet, “its dream lies deep within my heart.”

All-Black governing bodies worked to make the dream of America real for all Presbyterians, something the church is still trying to achieve.

The history



“All-Black Governing Bodies” interview transcripts and oral history cassettes, -PHS records

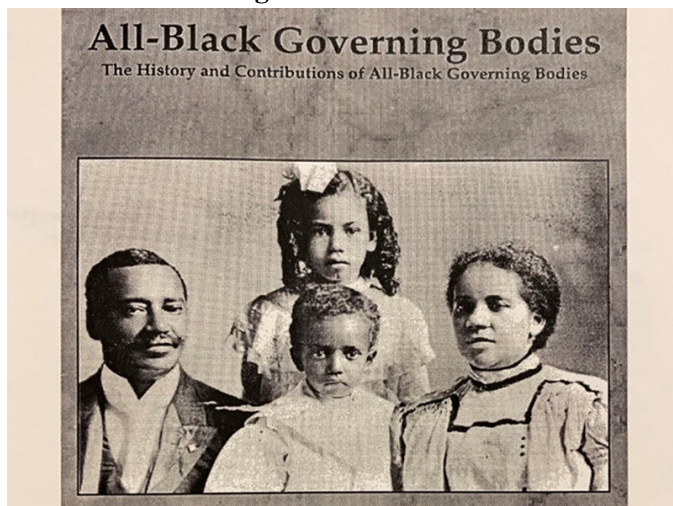
All-Black governing presbyteries emerged after the Civil War, when African Americans, many newly emancipated, set about founding congregations and schools throughout the South. The three largest Presbyterian denominations — [the Southern PC\(US\)](#), [the mostly Northern PCUSA](#) and [the mostly midwestern UPCNA](#) — established Black mid councils to support the new ministries. A large number of mission workers from the PCUSA and UPCNA assisted that work, including at schools that grew into institutions of higher learning such as

Barber-Scotia College, Johnson C. Smith University and Knoxville College.

But all-Black mid councils also isolated African American Presbyterians away from white congregations, seminaries and mid councils —denominational centers of power. "All-Black Governing Bodies" shares stories of how African American presbyteries thrived despite this separation and periods of neglect or outright oppression. The book is ordered by historic era, with anecdotes about mid council and congregational life — such as the Rev. Joseph Metz Rollins’s civil rights work at Trinity Presbyterian Church in Tallahassee, the attempted formation by E.W. Williams of an independent [African American denomination](#) and the educational pioneering of [Lucy Craft Laney](#) — that bring historical figures into sharper focus.

A sermon Rollins delivered about pressure Trinity Presbyterian Church received from church officials to stop supporting desegregation efforts was added as an appendix. Its inclusion was one of many suggestions the task force received as it drafted and revised the book.

Research and writing



A cover considered for “All-Black Governing Bodies” showing the Sheppard family, -PHS records.

The 201st General Assembly (1989), in response to Overture 89-2 from the Presbytery of Arkansas, directed [the Rev. Dr. Joan Salmon Campbell](#), Assembly moderator, “To appoint a task force of not more than six [persons] to document the history and contributions of all-Black presbyteries of the South.”

Soon after that summer’s assembly in Philadelphia, Salmon Campbell selected Reese as task force chairperson. At a later assembly the task force became

a special committee, and the scope of the project was widened to include historical information about all-Black synods.

Over Zoom Reese pointed out that, despite the additional latitude, "All-Black Governing Bodies" ended up focusing on presbytery history. He said that a deeper look at all-Black synods — and the history of all racial ethnic synods inside the PC(USA) and predecessor denominations — would be a worthy sequel.

Reese said that Salmon Campbell likely picked him as chairperson because of their previous work together, including through the Presbytery of Philadelphia. In 1989 Reese was director of the national church's Racial Ethnic Ministry Unit. At a previous posting with the General Assembly Mission Council, Reese worked with ordained women of color, including national church leaders such as Salmon Campbell and [the Rev. Dr. Katie Cannon](#).

"I think that the naming of other people on the committee was also done by her," Reese said of Salmon Campbell.

Reese's handwritten "Foreword," -PHS records.

With Reese as chair, the task force pored over available church records, including documents collected at PHS's two locations at the time, in Philadelphia and Montreat, North Carolina. A problem was the lack of documentation. The task force "was unable to locate a single meeting docket from an all-Black mid council," Reese said, and the records of PCUS-affiliated Black congregations were extremely difficult to find. Some records were eventually found at other repositories or congregations.

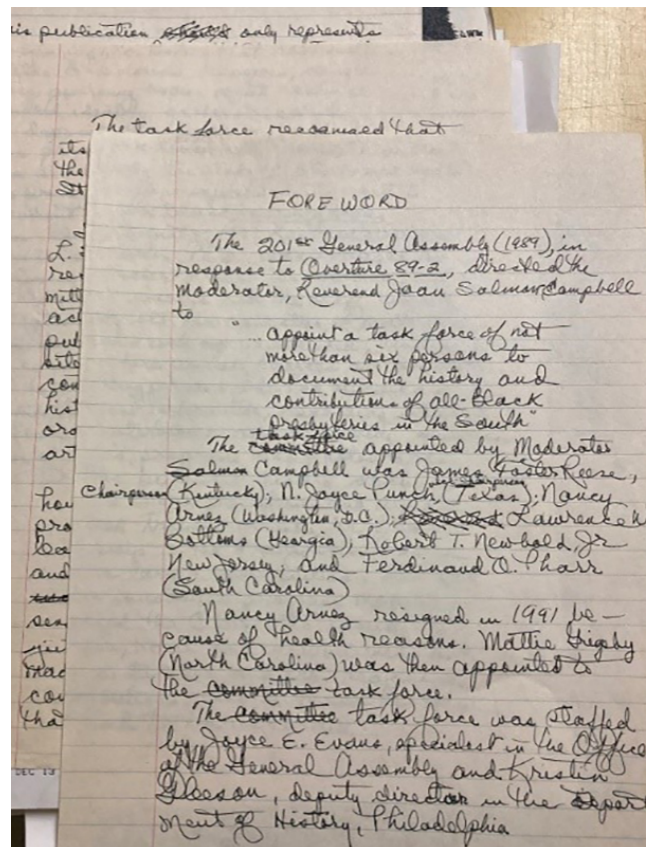
Lacking extensive records, the task force relied on secondary historical sources and personal accounts. Black Presbyterians mailed in stories of ancestors' involvement in church groups and sat down for oral history interviews.

Reese remembered one especially helpful trove of histories from [Johnson C. Smith Theological Seminary](#), where students had stored dissertation theses about congregations, mission fields and all-Black mid councils. He noted that one of the task force members, [Mattie Solice Grigsby](#), had been a librarian at Johnson C. Smith. Reese thought the theses were eventually sent to Atlanta University, a recollection supported by [Worldcat](#) listings of Atlanta University Center microfilm.

The years of research and editorial work went smoothly, Reese said. [Task Force/Special Committee records at PHS](#) show Reese being consulted about the final title, art selection and line edits. An early draft of the book's foreword is in his handwriting.

'Facing Forward'

Reese's undergraduate years at Knoxville College and graduate work at Pittsburgh-Xenia Seminary gave him insights into the UPCNA, leaving him well positioned in the '80s and '90s to chair a PC(USA) task force comprised of Presbyterians from the three major predecessor denominations. Four of the final task force members had worked in the UPCUSA prior to Reunion in 1983, Reese said, and two in the PCUS.

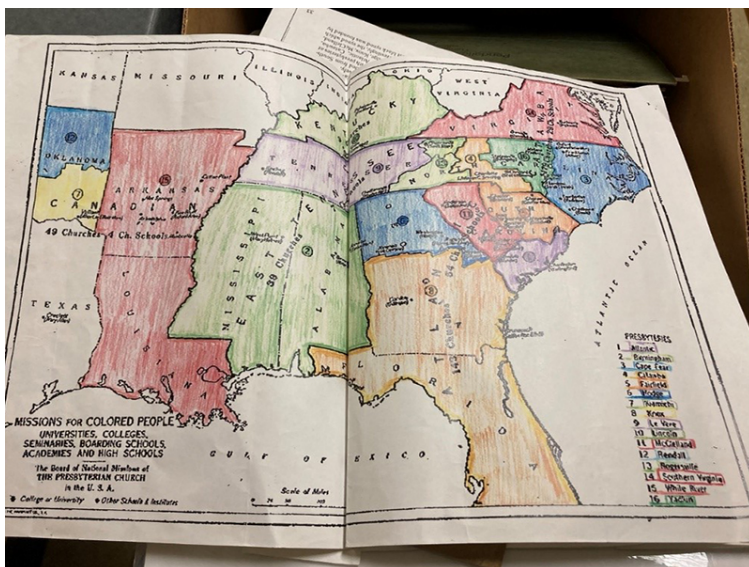


"All-Black Governing Bodies" shows that the UPCNA's [Women's General Mission Society](#) energetically supported Black congregations and schools in the parts of the South where that denomination was present. Across the denominational mission schools for Freedman founded after the Civil War — institutions that would be centers of Black Presbyterian life into the 20th century — most of the teachers were women.

Reese said that during the civil rights era the UPCUSA was well organized in its support of all-Black mid councils, creating a climate where close personal relationships could form among pastors, church members and national staff. As "All-Black Governing Bodies" emphasizes near its end, that closeness helped develop generations of African American leaders who went on to lead church agencies and General Assemblies, including Salmon Campbell and [the Rev. Lawrence Bottoms](#), moderator of the 1974 PCUS assembly in Louisville and a task force member. The book is dedicated to Bottoms, who passed away shortly before its publication.

“There was a holy pride in being able to help these persons,” Reese said about the closeness of all-Black mid councils. His own pride in that group history has helped him remember details large and small.

“The third Sunday of each October was the meeting time for Tennessee Presbytery,” he said. That mid council last convened 64 years ago, during the Eisenhower administration.



PCUSA Board of National Missions map showing all-Black presbyteries, -PHS records.

The denominational unions of 1901 (PCUSA and Cumberland Presbyterian Church), 1958 (UPCNA and PCUSA) and 1983 (UPCUSA and PCUS) all changed mid council maps and saw the merger of all-Black presbyteries into other mid councils. In 1983, the reunited PC(USA) began preparing for the merger of the last all-Black mid councils.

“There was a tendency to want to turn the page on the history of those groups,” Reese said. “In doing that, something was lost.”

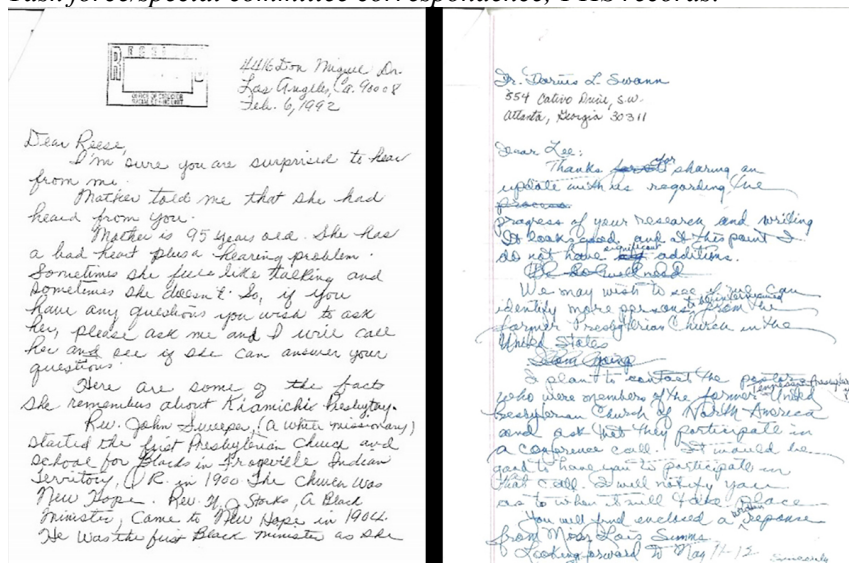
"All-Black Governing Bodies," dating back to Overture 89-2, gathered and shared that Black Presbyterian history — a history that even in the late 1980s was at risk of receding into the distant past.

Reese sees a through-line between the experience of researching and writing "All-Black Governing Bodies" and the PC(USA)'s approach to supporting racial ethnic ministries today. The biggest struggle faced by the task force, he said, was convincing the General Assembly between 1989 and 1995 to continue funding the project.

Reese said that the Racial Ethnic Ministry unit he directed ended after five years due to funding changes. “I was the first, last and only,” director, Reese said.

From the 1990s on, Reese held other positions with the national church, mid councils and Germantown Community Presbyterian Church in Philadelphia. In 2019 [he retired from the position of Minister of Specialized Interpretation](#) with the Presbyterian Foundation.

Task force/special committee correspondence, -PHS records.



Today’s PC(USA) supports racial ethnic ministry through offices such as the Presbyterian Mission Agency’s [Racial Equity and Women’s Intercultural Ministries](#) and the Office of the General Assembly’s [Committee on Representation](#) — a permanent committee that "All-Black Governing Bodies" points out in its concluding “Facing Forward” chapter was created during reunion “to ensure minority representation within organizational structures at all levels” of the church.

When Reese was asked if the church’s current financial support of racial

ethnic ministry is adequate, given the scope of work, he said, “No, I don’t think it is adequate. That’s my opinion.”

Later he joked that financial support is always crucial to ministry, whatever its focus. “You want some free advice? Find money!”

As the church emerges from the pandemic, Reese hopes to see a rededicated effort to support racial ethnic ministries, both financially and programmatically. Using his own region as an example, he said that conducting a survey of racial ethnic congregations active in the Northeast would be a good step toward “making those congregations more inclusive in the life of presbyteries and synods.” Reese noted that this idea came up at a recent meeting of the [National Black Presbyterian Caucus](#) he attended as an NBPC board member. NBPC has continued the connectional tradition of all-Black mid councils, affirming the ministries of African American church leaders and congregations.

Another area Reese would like to see more progress in is the continued lack of Black pastors leading white congregations, and the lack of white pastors leading Black congregations. Allocating resources toward future church building and educating more BIPOC seminarians are other priorities he discussed.

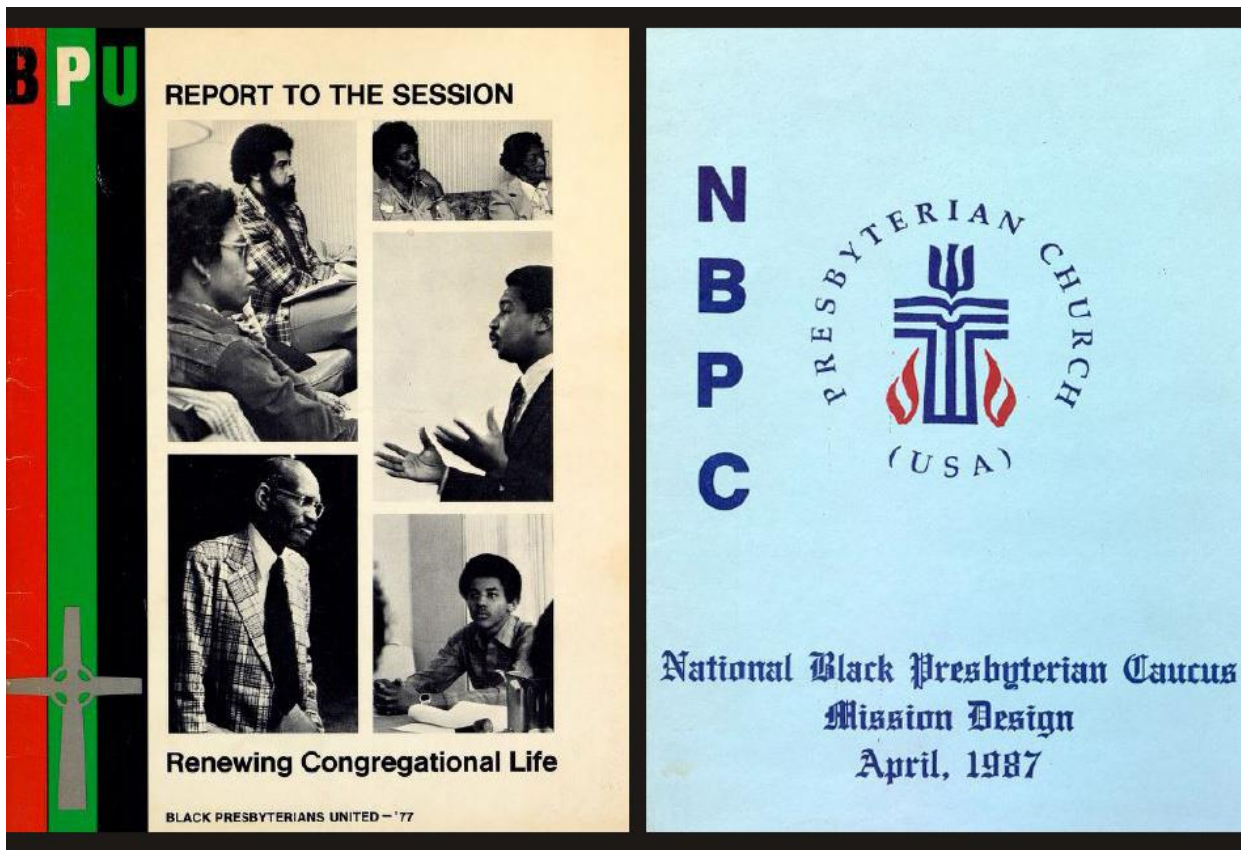
As a last interview question, Reese was asked what he thought was the most important legacy of "All-Black Governing Bodies" 25 years after its publication, one of his many contributions to the history of the PC(USA).

“I would like people to remember that there was a time when all-Black governing bodies were necessary,"Reese said, "and they filled that need by providing the leadership necessary for the church.”

Thanks to PHS staff members Luci Duckson-Bramble, David Staniunas, Kristen Gaydos, Nancy Taylor and Jennifer Barr for help with this article.

ADDENDUM 2: PRESBYTERIAN HISTORICAL SOCIETY

AALC Records and Digitization



Documents in Gayraud Wilmore's collection from his work with Black Presbyterians United. [Pearl ID: [160325](#) and [160390](#)]

The Presbyterian Historical Society needs your help to document African American lives, work, and witness in our increasingly multicultural Church.

Through the [African American Leaders and Congregations initiative](#), PHS is digitizing African American congregations' earliest records.

African American congregations can have their [session minutes and registers imaged](#) at PHS, up to 1200 pages of text, at no cost. We can then either secure the original records in the archives, or return them to the church.

21
 Philad April 11th 1848
 Brought forward
 Rec^d of the Leaders & Stewards \$277.75
 The sum of of Dollars & Cts
 Paid over to the Treasurer
 Benjamin Miller \$65.26
 John C. Oliver

Philad April 18th 1848
 Rec^d of the Leaders & Stewards
 The sum of ^{nine three} Dollars & Cts \$93.14
 & Paid over to the Treasurer
 Benjamin Miller
 John C. Oliver

Philad April 25th 1848
 Rec^d of the Leaders & Stewards
 The sum of Dollars & Cts \$65.44
 Paid over to the Treasurer
 Benjamin Miller
 John C. Oliver

Philad May 29th 1848
 Rec^d of the Leaders & Stewards
 The sum of Dollars
 & Cts & Paid over to the Treasurer
 Benjamin Miller \$42.72
 John C. Oliver

~~277.75~~
 \$2726.70

April 4th 1848 - Decrement
 Mother Bethel Church - Money for the poor

22
 Philadelphia June 6th 1848
 Rec^d of the Leaders & Stewards
 The sum of Dollars
 & Cts & paid over to the
 Treasurer Benjamin Miller \$49.18
 John C. Oliver

Philadelphia June 13th 1848
 Rec^d of the Leaders & Stewards
 The sum of Dollars & Cts &
 Paid over to the Treasurer -
 Benjamin Miller \$78.00
 John C. Oliver

Philadelphia June 20th 1848
 Rec^d of the Leaders & Stewards
 The sum of Dollars & Cts & paid
 The same over to the Treasurer
 Benjamin Miller \$84.53
 John C. Oliver \$2856.41

Philadelphia June 27th 1848
 Rec^d of the Leaders & Stewards the
 sum of Dollars & Cts & paid
 over to the Treasurer -
 Benjamin Miller
 John C. Oliver

July 2nd 1848 - Decrement
 Mother Bethel Church - Money for the poor \$5.51

Digitized pages from Mother Bethel African Methodist Episcopal Church board minutes, 1848 through 1849. PHS is just one block from Mother Bethel and pleased to be the repository of its records, which first arrived in 2013 during a renovation of their church building.

We are also bringing into the archives the personal records of prominent church workers. In 2020, we processed the [personal records of Gayraud Wilmore](#), putting people in touch with the chief Presbyterian theoretician of Black Liberation theology. In 2021, we've begun a partnership with the [Center for Womanist Leadership](#) at Union Presbyterian Seminary to unite the personal papers of [Katie Geneva Cannon in one digital archive](#).



Katie Cannon, 1970s; her drawing, 2000.

Contact David Staniunas at dstaniunas@history.pcusa.org to hear more about our efforts to digitize the records of historically Black PC(USA) congregations at no cost and to help us document Black lives, work, and witness in the church.

PC(USA) DIGITIZATION REQUEST FORM

church records

CONTACT PERSON: _____

CHURCH NAME: _____

BILLING ADDRESS: _____

SHIPPING ADDRESS: _____

TELEPHONE: _____

EMAIL: _____

Send invoice: via MAIL to the billing address above via EMAIL to the email address above

Are you depositing records at PHS? yes no

I hereby request digital reproductions of the church records listed on the reverse side of this form.

SIGNATURE: _____ DATE: _____

TERMS & CONDITIONS:

Types. This form is reserved for PC(USA) entities requesting scanning of their church records. Scanning is limited to bound volumes and loose pages up to 16" x 24" in size.

Estimates. To help congregations and mid councils accurately budget their digitization project, the society will provide an estimated page count. The society cannot guarantee the accuracy of estimates supplied by congregations.

Specifications. Records are scanned in full (24-bit RGB) color at 300 dpi resolution. Documents will be made text searchable whenever possible. Please note that OCR (Optical Character Recognition) software will not work with handwritten text, some older printed or decorative fonts, and certain languages.

Turn-around. Digital files are typically delivered 1 to 3 months after the order is received, depending on the size of the project. Please contact us for an estimate.

Pricing. PC(USA) congregations and mid councils receive a discounted rate of \$0.60 per image and are *not* required to pay a set-up fee. Congregations signed up for the society's membership program at the Steward Level receive a discounted rate of \$0.45 per image. All orders under \$50 must be paid in full in advance. Orders \$50 and over require a deposit equal to 50% of the estimated cost. The remainder of the cost will be billed upon completion of the project. Your invoice will be sent after we receive your signed form.

Delivery. Each volume scanned will be delivered as an individual PDF file. Files are delivered electronically via a download link (free) or on a CD/DVD or USB drive for an additional charge of \$15.00 per storage media. Shipping fees are waived for PC(USA) entities.

PC(USA) DIGITIZATION REQUEST FORM

church records

Please read, complete, and sign other side.

CHURCH RECORDS INVENTORY:

LOCATION	TITLE/DESCRIPTION	IMAGE ESTIMATE
	<p>Free imaging up to 1200 pages, via African American Leaders and Congregations Fund</p>	

ESTIMATED COST:

This request form is not an invoice. A separate invoice for a deposit payment will be sent to you after you agree to the estimated cost listed below by signing and submitting this form. Please wait to make your payment until after you receive the invoice.

Estimated number of images: _____ @ ~~-\$0.70 per image~~ **\$0.00 per image**

Estimated number of images: _____ @ \$0.55* per image

Estimated Total: _____

**requires congregational membership at Steward Level*

PLEASE SELECT DELIVERY METHOD:

- Electronic delivery via download link (free)
- CD/DVD (+\$15 each) # of copies _____
- USB (+\$15 each) # of copies _____

PLEASE SELECT A PAYMENT METHOD:

An invoice will be sent to the address or email you provided on the reverse page.

- Pay online via QuickBooks with a credit card or debit card.
- I prefer to mail a check. Include a copy of your invoice and mail to:

Presbyterian Historical Society
425 Lombard Street
Philadelphia, PA 19147

Questions? Contact us: refdesk@history.pcusa.org | 215.627.1852

Presbyterian Historical Society | The National Archives of the PC(USA) | www.history.pcusa.org

rev. 1/2019

ADDENDUM 3: BOARD OF PENSIONS



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)



Clark Simmons
Church Consultant

m: 215-587-7046
csimmons@pensions.org

We at the Board are working hard to support our ministers and employees of the Presbyterian Church (USA) in new and creative ways. If you have other ideas about how we can help, please let me know. I am happy to meet with presbytery and church committees to discuss your thoughts and hopes of how we can strengthen the benefits offered to those that serve the Church.

The Board of Pensions is a national agency of the Presbyterian Church (U.S.A.), offering a broad range of benefits to PC(USA) churches, agencies, and mid councils, as well as affiliated employers.

Member/Employer Services: 800-773-7752, M-F 8:30-7:00pm EST

Assistance Program

Through the Assistance Program, the Board of Pensions provides need-based grants to help active and retired members of the Benefits Plan and their families. Extensive changes effective January 2022 expand support available broaden eligibility to include more ministers and employees of the PC(USA) and affiliated organizations. [Read more](#)

New Medical Plan Feature

This feature, designed to support members and their covered family members through the healthcare system, will help them get the care they need and connect them to available resources. Members and employers will begin receiving information about this feature in January. It will be included in the PPO, EPO, and HDHP at no additional cost to members or employers.

Other important information:

- **Diversity, Equity, and Inclusion:** We are taking tangible, intentional steps to ensure a workplace culture that inspires a sense of belonging. And we are continuing to actively engage throughout the Church to ensure access to benefits plans and programs that provide wholeness. [Read more](#)
- **Retirement Savings Program:** This 403(b)(9) plan can help participants build savings and achieve long-term retirement goals. When offered to church employees, you provide them with a savings tool — with both tax-deferred and Roth after-tax contribution features. [Read more](#)
- **Medicare Supplement Plan:** The plan has added Employee Assistance Plan and vision coverage mirroring that provided to active members of the Medical Plan with no extra cost. [Read more](#)
- **Effective Salary:** Most of the Board benefits are based on [Effective Salary](#). Please make sure Effective Salaries are up to date on [Benefits Connect](#).



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)

2000 Market Street | Philadelphia, PA 19103-3298 | 800-773-7752 (800-PRESPLAN)

pensions.org

2022 Benefits That Serve the Church

SELECT OTHER BENEFITS

Flexibility and choice to build your own package for employees and ministers in non-installed positions

Included in package and employer required to offer

Pastor's Participation ~

Minister's Choice +

RETIREMENT PROGRAMS

Defined Benefit Pension Plan ● ~ +

This defined benefit plan offers financial security in retirement as guaranteed monthly income, funded through employer dues and investment earnings.

Retirement Savings Plan ● ~ cost may be shared

Our 403(b)(9) plan can help participants build savings and achieve long-term retirement goals, with pre-tax and Roth after-tax contribution features. *Fidelity Investments*

FINANCIAL PROTECTION PROGRAMS

Death and Disability Plan ● ~ +

A comprehensive plan that offers peace of mind and financial security through salary continuation, lump-sum death benefit, monthly benefit in the event of a long-term disability, and more, as well as supplemental coverages.

Term Life Plan ●

A low-cost coverage option available in tiers from \$5,000 to \$50,000, or an income-based benefit amount, one times a member's effective salary, available at a lesser cost than your employees likely could secure on their own.

Temporary Disability Plan ● ~ +

For a disability up to 90 days, this benefit provides employees with up to 60 percent of effective salary capped at the IRS maximum (\$285,000 in 2020) after a 14-day waiting period. *Lincoln Financial Group*

Long-Term Disability Plan ●

This benefit offers financial protection during a long-term disability that extends beyond 90 days, providing a benefit of up to 60 percent of effective salary capped at the IRS maximum (\$285,000 in 2020) throughout their disability. *Lincoln Financial Group*

HEALTH PROGRAMS

Medical Plan ● ~

All three coverage options — a preferred provider organization (PPO), an exclusive provider organization (EPO), and a high deductible health plan (HDHP) — feature generous preventive care and prescription drug benefits, a telemedicine option, and Call to Health, our online well-being program. *Highmark Blue Cross Blue Shield*

Vision Eyewear Plan ● ~ cost may be shared

Save hundreds of dollars every year on the cost of eyeglasses, contacts, and more through this low-cost benefit. *VSP*

Dental Plan ● ~ cost may be shared

Provides coverage for a wide range of basic and major services and orthodontic treatment for children, saving members money on dental care and helping to support overall health and well-being. *Aetna*

TAX-ADVANTAGED ACCOUNTS

Flexible spending account: dependent care ●

Can be used to pay for eligible expenses for children under age 13 and certain older family members, such as in-home child care, before- and after-school programs, and adult day care. *Further*

Flexible spending account: healthcare ●

Pay for eligible medical, dental, and vision expenses, such as deductibles, copayments, and copay amounts — all with pretax dollars. *Further*

Health savings account ●

When offered along with the high deductible health plan (HDHP), these accounts can be used to pay for qualified healthcare expenses, including the annual HDHP deductible, copayments, dental treatments, and prescription drugs, for themselves or any eligible dependent. *Further*

Work requirement key

- 20 hours or more per week; no requirement for ministers in self-employed validated service
- 20 hours or more per week
- No hourly work requirement
- Requires participation in PC(USA) or other employer-sponsored plan



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)

2000 Market Street | Philadelphia, PA 19103-3298 | 800-773-7752 (800-PRESPLAN)

pensions.org

ADDENDUM 4:

A GREAT 2021 FOR MEMORIAL DRIVE MINISTRIES:

105 - Number of MDM Volunteers in 2021

778 - Number of vaccinations and shots given on our campus since COVID began until now

14 – Current number of Onsite Partners sharing space on our campus

2 – Number of onsite church partners we said goodbye to in 2021

3 – Number of new congregations we welcomed onto campus in 2021

5 – Number of languages used in various worship services each Sunday on campus

29 – Number of languages spoken by those served on our campus each week

3 – Number of large scale donation drives held on campus in 2021 (Diapers, School Supplies, Welcome Kits.)

24 – Number of congregations who have supported MDM either financially or through participation in donation drives

20 – Number of Partner Meetings and Board meetings held via Zoom in 2021

1,100 – Number of Afghan new arrivals Clarkston anticipates receiving in the current Fiscal Year (plus additional, non-Afghan refugee arrivals)

\$32,525.30 - MDM's average monthly expenses in 2021

24% - Percentage of MDM's total annual expenses in 2021 that Onsite Partners contributed

\$29,090 – Amount of financial support given out directly to partners in 2021

\$113,310.12 – Amount spent on necessary Capital Repairs and Improvements in 2021 (mostly the gym roof)

\$142,032.52 – Amount of grants and restricted dollars used for specific projects and purposes in 2021.

\$216,244.54 – Total amount of unrestricted cash that MDM has on hand at the end of 2021 (Approximately 7 months of expenses.)

\$153,752.93 – At the end of 2021, the amount of cash MDM has on hand that is restricted to various future capital projects on campus. (This is approximately 30% of the Cap Ex work we have identified as still needed on campus.)

ADDENDUM 5



Presbyterian Women of Greater Atlanta Presbytery, Jo Ann Nelson Moderator

A Time for Planting

Nursing Home Ministry

This might have been the worst ever winter for Christian Ministry in nursing homes. As the new beginnings of Spring 2022 come in, embrace it with new possibilities. Many of the residents have been devastated by isolation. Many of the residents have been disconnected from family, friends, and neighbors, and haven't been touched, spoken to or visited for over a year.

Staff are weary, exhausted, and grieving over loss of colleagues, patients, and maybe family. They have carried on through the toughest times. Are there ways that we can now step up?

Congregations (pastors and clerks) of the Greater Atlanta Presbytery, Presbyterian Women would be grateful for your partnership with us as we struggle into our two-year response to God's call to stan in the Gap. These lonely, in many cases disparate, 'least of them" long for the seeds of love that we plant. Chaplin Goodyear (founder, God Cares Ministry for nursing homes) reminds us that "As we plant, The Lord shines his light, bringing warmth to the hearts of theses friends".

You can become a partner by connecting with a nursing home in need, possibly near you. You can invest as little as five hours every other month or as much as you please. You decide.

Recently, one congregation provided watermelons as requested by the nursing home. One congregation wrote greeting cards for the nursing home to deliver to persons receiving no visitors. Another congregation puts prayers in the newsletter to be prayed on behalf of the nursing home staff and is planning a care package to be delivered to the staff.

Please contact Sondra Martin at sandranmartin@yahoo.com to convey your interest and expect a follow up from us within a few days.

Presbytery of Greater Atlanta we can do this. You know that by the power of the Spirit, we can harvest this crop.

Grace and peace, Rev. Sondra Martin

ADDENDUM 6





Seven Marks of Vital Congregations

<p>1 LIFELONG Discipleship Formation vs. Complacent "Christian" piety, simply teaching good morals, or offering the latest programs.</p>	<p><i>"The righteousness that comes through faith in Christ, the righteousness of God based on faith."</i> (PHIL. 3:9B)</p> <ul style="list-style-type: none">• From the cradle to the grave seeking to be formed for right living with God and with all people.• Faith — seeking understanding, cultivating wisdom, and actively following Christ. It is not an extra-curricular activity nor merely head-knowledge.• Discipleship awakened and engaged in issues facing today's culture: injustice, inequality, divisive segregation, oppression, suffering, abuse of creation.• Discipleship formed and strengthened in the community of Christ and permeates daily practices and daily living.
<p>2 Intentional Authentic Evangelism vs. "Jesus freaks"; "Christian" Hypocrisy; A committee.</p>	<p><i>"We have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God."</i> (2 COR. 4:7)</p> <ul style="list-style-type: none">• Intentionally sharing the Good News of Jesus Christ, not just acts of kindness.• Authentically sharing Christ because it is intrinsic to self-identity; overflow of Christ in our life.• Relational, not programmatic or systematic
<p>3 Outward Incarnational Focus vs. Inward Institutional Survival; Closed communities of assimilation/exclusion.</p>	<p><i>"The gate is narrow and the road is hard that leads to life, and there are few who find it."</i> (MATT. 7:14)</p> <ul style="list-style-type: none">• Outward exploration, awareness, and focus on neighbors and neighborhood.• Beyond relationship with those who are like us, the incarnate Christ dwells among the lowly & least, the stranger & the suffering, the marginalized & majority.• Missional focus on where Christ is already living and present and calling us to dwell.
<p>4 Empower Servant Leadership vs. the Pastor's job; monopolized leadership; hiring the young energetic pastor; burning out good volunteers.</p>	<p><i>"The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers."</i> (MATT. 9:37-38)</p> <ul style="list-style-type: none">• Identify, nurture, support the use of spiritual gifts of all people to serve; not monopolized cliques of power.• All voices and people are necessary, and it is noticeable when people are absent/missing.• Nurture and encourage those specifically called and gifted for pastoral ministry. <p style="text-align: center;">2-1</p>

5

Spirit-Inspired Worship
vs. *Self-gratifying worship, stale ritual divorced of meaning, or consumer entertainment worship*

“These people draw near with their mouths and honor me with their lips, while their hearts are far from me, and their worship of me is a human commandment learned by rote.” (ISAIAH 29:13)

- Worship is about God. We get to come on holy ground, encounter God, and experience wonder.
- Worship is active participation in the living relationship of the triune God, thus all should feel welcome just as they are to come.
- Worship challenges, teaches, transforms, encounters, convicts, and sends people out different.

6

Caring Relationships vs. *Any other Social Club; façades, hypocrisy, and judgment of “church” and “religion.”*

“By this everyone will know that you are disciples, if you have love for one another.” (JOHN 13:35)

- Sharing in God’s true agape moves us beyond half-hearted programmatic participation, lukewarm faith, and pretending.
- Instead of a closed, judgmental community, people find freedom to share stories, encounter the Savior, and ask for help.
- Welcome and hospitality are not left to a committee, but, imperfectly, we strive for all people find identity, purpose, and belonging in the household of God.
- Confront conflict, seek reconciliation in all divisions, find ways to embrace all diversity, seek to be peace-makers and bridge builders together.

7

Ecclesial Health vs. *Unhealthy dysfunction; toxic environments; obsolete and irrelevant buildings*

“The body does not consist of one member but of many. God has so arranged the body that there may be no dissension within the body, but the members may have the same care for one another.” (1 COR. 12:14, 24B–25)

- Understanding of: Why we are a church community? How are we a church community in practice? Prayer permeates all life together.
- Clarity in mission, core values to ministry, passion and joy in being the church. Our budget reflects these values, vision, and ministries.
- Fiscally responsible — stewardship and tithing are taught, transparency in spending, continual assessment/discernment of a sustainable budget.
- All are aware of how decisions are made, stake-holders in the process and procedures, valued voices in the envisioning, open to changes, continual assessment of the “why” and “how” we are church together.
- Nurturing and supporting the health of pastor(s), staff, and all called to lead; fighting against burnout.

ADDENDUM 7

Opportunities for Presbytery Service

During the Pandemic, all meetings are virtual until further notice

*Committees and Commissions of the Presbytery need you! If interested and able, please complete and return requested forms (Volunteer Interest Form and General Assembly Interest Form) found with full descriptions of the committees/commissions at <http://atlpcusa.org/committees>. Terms for committees & commissions are ordinarily 3 years with eligibility for re-election to a maximum of 6 years. The * indicates that committee members must be Ruling Elders or Teaching Elders in the PC (USA).*

***Bills and Overtures Committee/General Assembly (GA) Commissioner** – prepares for, attends and participates in the General Assembly and reports to the Presbytery. Serves as the Presbytery Bills and Overtures Committee for two years following the General Assembly.

***Committee on Ministry (COM)** - provides care of congregations, pastors and educators. Ordinarily meets on the 3rd Thursday of each month from 5 – 6:30 PM at the Presbytery office. Subcommittees also meet monthly.

***Committee on Preparation for Ministry (CPM)** - works with inquirers and candidates as they discern calls to ministry and move through the requirements for ordination. Ordinarily meets on the 4th Thursday of the month from 4:30 – 7:30 PM at First Presbyterian Church of Atlanta.

Dismantling Racism- a new committee of the Presbytery getting off the ground in 2022. The committee is in formation but will be looking at ways congregations may be more engaged in education and action around racism.

***Presbytery Council** - guides, plans and envisions staffing needs and directions to be taken by the Presbytery. Meets 6 Monday evenings from 5:00-7:00 pm at the Presbytery office.

Committee on Representation (COR) - offers ways to live out the church's commitment to inclusiveness and representation. Meets 4 times each year during the day at the Presbytery office.

***Examinations Commission** - examines all ministers who wish to be received into the Presbytery for membership during monthly meetings on the third Thursday afternoon from 1 - 4 PM at the Presbytery office.

Grants Committee - awards three primary grants each year to churches or other organizations. Also considers awards for seminarians. Ordinarily meets at the Presbytery office in May and October.

***New Church Development Commission (NCDC)** - catalyzes and supports the development of new worshipping communities throughout our presbytery. Meets for an annual half day strategic planning meeting and quarterly on Wednesdays, 10:30 am – 12:30 pm at the offices of the Presbytery. The Operations, Development and Advisory teams meet as needed, some face to face and some online.

***Nominating Committee** –Identifies and recruits volunteers for all Presbytery committees. Meets 3-4 mornings a year at the Presbytery office.

Operations Committee - manages financial and business processes of the Presbytery. Meets quarterly on Mondays at 2 PM at the Presbytery office. Subcommittees meet additionally.

***Permanent Judicial Commission (PJC)** - exercises church discipline through judicial process. Meets as necessary during one term of 6 years.

Personnel Committee – provides guidance, expertise and assistance to the Presbytery staff re: matters of personnel. Quarterly meetings on weekdays, usually on Mondays, noon – 1:30 pm, at the Presbytery office.

***Synod Commissioners** - represent the Presbytery at 1-2 Synod meetings each year of a 4 year term.

Presbytery Worship and Planning Committee - assists in planning worship and order of business for stated Presbytery meetings. Meets approximately 6 weeks prior to each Stated Presbytery Meeting, usually at upcoming host churches and once annually with Council to discuss themes.

ADDENDUM 8: PARTNERSHIP INTEREST FORM

Name (first and last): _____

Email: _____

Church: _____

Phone Number: _____

I am interested in being contacted by the following partnerships
to learn about how to get involved: (check all that apply)

Atlanta Ministry with International Students (AMIS)

AMIS welcomes new international students and scholars coming to Atlanta's colleges and universities. We invite you to join us in extending friendship and hospitality to these future leaders of the world and expand your understanding of global cultures.

Contact: Irene Wong, irene@amis-inc.org | Web: www.amis-inc.org

Buckhead Christian Ministry (BCM)

Buckhead Christian Ministry (BCM) provides life-changing services for individuals and families experiencing various stages of hunger or homelessness.

Contact: Tiffany Banks, 678-399-8411, tiffanybanks@bcmatlanta.org or Kevin Pranoto, 678-399-8414, kevinpranoto@bcmatlanta.org | Web: www.buckheadchristianministry.org

Earth Covenant Ministry (ECM)

ECM exists to engage all PGA congregations in environmental stewardship and Creation Care. Practical tools and resources are provided through their partner organization, GIPL, while ECM works with faith leaders on advocating for sustainability and other environmental policies at the denominational level and within municipal, state and national government.

Contact: Rev. Kate McGregor Mosley, 678-362-7639, kate@gipl.org | Web: www.gipl.org

Evangelical Coalition of Korean American Ministries (ECKAM)

ECKAM is a partnership of some of the Korean churches within the presbytery. Within their structure, there are opportunities for mission in the Korean context and mission overseas. A part-time Presbytery staff person works with these Korean churches and maintains a relationship with the Presbytery Council.

Contact: Rev. Dr. Hyunsung Cho, hcho@atlpcusa.org or Rev. Byeong Cheol Han, pastorhan63@hotmail.com | Web: www.eckam.org

Joining Hands for Justice in Palestine & Israel (JHJPI)

Since 2000, JHJPI has been committed to educating Presbyterians and the wider Atlanta community about the conditions of Palestinians living under the Israeli Occupation. They organize trips to Palestine/Israel to meet with partners and learn about the reality on the ground. They sponsor and co-sponsor conferences, speakers and other educational events in Atlanta.

Contact: Sarah Humphrey, sarah.h.humphrey@gmail.com | Web: https://jhjpi.com

LaGonave Haiti Partners, Inc.

LaGonave Haiti Partnership works on the island of LaGonave, one of the most remote and impoverished parts of Haiti. The Partnership supports ten primary schools, one secondary school, a medical clinic, 22 community health workers, an adult literacy program, a goat project, a community garden program, and micro-finance. A recent focus is on community-based healthcare, the foundation of which is a maternal health program. In all, the partnership supports over 215 jobs on the island and is an all-volunteer organization.

Contact: Claire Berry, cmbac@aol.com or info@lagonavepartners.org | Web: www.lagonavepartners.org

Peace and Global Witness Partnership

The Peace and Global Witness Partnership is a group of representatives from congregations within the presbytery who usually meet on the 3rd Saturday of each month (excluding July) at 10:00 a.m. at North Decatur Presbyterian Church to study and discuss the work of peacemakers in the world. They are stewards of the Peacemaking Offering funds that are given to the Presbytery. They support peacemaking ministries in congregations within the presbytery, host an International Peacemaker, and work in the global Peace and Justice program.

Contact: Kathleen Allen (Chair), mkathleen44@yahoo.com or Mel Coe (Treasurer), mcoe@bellsouth.net

Presbyterians Caring for Chaplains and Military Personnel (PCCMP)

PCCMP is the PC(USA) endorsing (certifying) agency for clergy who serve as Federal Chaplains in the military, VA, federal prisons and Civil Air Patrol. PCCMP provides care to individuals and families with personal visits and training events.

Contact: Bill Nisbet, 404-277-0014, wonisbet@bellsouth.net

Presbyterians for a Better Georgia

This is a partnership of Presbyterian Church (USA) congregations, affiliated nonprofit organizations, and individuals that work in the area of public policy to serve our most vulnerable neighbors. They achieve their goals by educating member congregations on policy issues, training members of partner congregations to be powerful advocates in the sphere of public policy and advocating directly with elected representatives at the Ga. General Assembly.

Contact: presbyterians4bettergeorgia@gmail.com | Web: www.p4bg.org

Presbyterians Youth Ministry Collaboration of Atlanta (PYMCoA)

PYMCoA is a partnership which brings together those working in youth ministry across the Greater Atlanta area. This group is composed of full-time, part-time and volunteer youth workers who serve in a variety of ordained and non-ordained positions at PGA churches. The mission of this partnership is to foster community and learning between the youth workers of the presbytery through idea sharing.

Contact: Rev. Allysen Schaaf, aschaaf@dpchurch.org (Decatur PC)

Street Grace

Street Grace is a faith-driven organization collaborating with faith, business and community leaders to provide a comprehensive path to end Domestic Minor Sex Trafficking (DMST) and Commercial Sexual Exploitation of Children (CSEC) in Atlanta and across the country. They mobilize community resources - financial, human, and material - to fight the demand for DMST through education, awareness, and action. Their programs are focused on ending the demand and equipping youth with the knowledge and skills to protect themselves from predators.

Contact: April Henderson, 678-809-1479, april@streetgrace.org | Web: StreetGrace.org

UKirk Atlanta

The mission of the UKirk Atlanta board is to serve God through relationship-based ministry on Atlanta area college campuses, to create supportive, faithful communities of students who seek together to engage faith in their everyday lives, and to build connections between college students and PC(USA) congregations.

Contact: Sarah Hooker, 763-516-3862, sarah@ukirkatlanta.com | Web: https://www.ukirkatlanta.com

Westminster Christian Fellowship (WCF) at Georgia Tech

WCF is a Christian ministry on the campus of Georgia Tech that desires to build mature, healthy disciples of Jesus Christ. They hope to encourage continued presbytery-wide participation in and support of the ministry, and they hope that churches will encourage their young people to participate in WCF while they are studying at Georgia Tech.

Contact: Neale Hightower, 404-403-4500, nealeh1@bellsouth.net or John Keyser, 678-773-9224, jon@gt-wcf.org | Web: http://gt-wcf.org

Please return completed forms to Presbytery of Greater Atlanta
(1024 Ponce de Leon Ave NE, Atlanta, GA 30306)