

MINUTES OF THE STATED MEETING
Presbytery of Greater Atlanta
February 8, 2020
Alpharetta Presbyterian Church, Alpharetta, GA

Information about this meeting:

Pre-Presbytery Information Meeting:

***Climate, Science and Apocalyptic Faith* - 8:15-8:45 in the theatre room, 2nd Floor**

What is the current state of the climate crisis and how do we faithfully respond? Clergy, elders, and all are invited to a 30-minute presentation prior to the Presbytery meeting on the climate crisis and faithful responses. This presentation precedes the day's vote on divestment of fossil fuel companies for the Presbyterian Church (U.S.A.), and all concerned Presbyterians are encouraged to attend. This will be co-led by Dr. Jairo Garcia (former Director of Climate Policies & Renewables with the City of Atlanta), Nancy Sager (sustainable investment manager), and Rev. Alan Jenkins (parish associate, Oakhurst Presbyterian Church, Earth Covenant Ministry founder, chaplain). Continental Breakfast will be served.

(Please see the Bills and Overtures Committee Report)

Rev. Dr. Diane Givens Moffett, President/Executive Director of Presbyterian Mission Agency comes to share the denomination's initiative on Matthew 25.

Dr. Moffett will "set the table" for us exploring the passage of Matthew 25. At our next three meetings, we will take one component of the initiative and structure our meetings around it: May will focus on systemic racism, August will focus on systemic poverty, and November will focus on congregational vitality. This is an exciting time in the denomination where we are coming together with a common focus and lived ministry together. We have two of our churches in the Presbytery who have become "Matthew 25 churches" North Decatur and Good Shepherd.

Hicks with Picks Gospel Bluegrass Band joins us.

Hicks with Picks are friends and musicians who were members at Rock Spring Presbyterian Church in Atlanta (recently dissolved). We have "taken over" music at several churches when they were looking to have a "Bluegrass Sunday", in particular we have enjoyed Emory Presbyterian's recurring yearly worship the Sunday after their Fall Bluegrass Festival. We also do other gigs in the community such as the Fall Festival at Budd Terrace. We have been featured at numerous Bluegrass Festivals and have performed Live on the radio on JR's show on WRFG at 89.3FM in Atlanta.

As a tribute to Rock Spring Presbyterian Church's ministry, we are delighted that the Band can share their music with us this morning.

Casa Brasil and On the Way, highlighted

The Council and Presbytery Worship and Planning Committee made a commitment that in 2020, we would highlight for the Presbytery one new worshipping community. This meeting we highlight two "connected, sister" communities: Casa Brasil and On the Way. Both communities are pastored by Rev. Rafael Lemos Viana, and his wife Ivette Sanjines Del Llano. Casa Brasil meets at Johns Creek Presbyterian Church. Worship services are held in Portuguese. On the Way meets at Fairview Presbyterian Church in Lawrenceville where worship serves the Spanish speakers in the community. For more information about New Church Development within our presbytery, see the NCDC report and visit www.atlpcusa.org/ncdc.

INTRODUCTORY BUSINESS

The Moderator Mardee Rightmyer called the meeting to order with prayer at 9:02.
The Stated Clerk declared a quorum to be present.
Host pastor **Ollie Wagner** brought greetings to the body.

WORSHIP

We welcomed **Diane Givens Moffet** to lead us in worship. She presented in sermon and outline the Matthew 25 initiative from the denomination. She preached on Micah 6:8 and Matthew 25:31-46. “What are Kingdom requirements? She asked. “actions that manifest in action...you can’t “play” church but we are called to seek justice, love mercy and walk humbly with God. In Matthew 25, Jesus is seeking change...How do we respond to the vulnerable; how do we “see” other people? We are saved to serve. The focus of the Matthew 25 initiative is three fold: Congregational Vitality, Eradicating Poverty and dismantling Structural Racism.

We celebrated the sacrament of Communion together, installed our new moderator, **Destiny Williams**; collected \$1886 in the offering that will go to the Hunger Walk; and we experienced music from the Hicks with Picks bluegrass band, the choir of Alpharetta Church with a moving rendition of “It is Well With My Soul”; and were led out to serve the world with music from the new worshipping community, Christo Familiar led by pastor Claudia Lopez.

ROCK SPRING CHURCH RESOLUTION

Organized as a Church of Jesus Christ

Leader: The Rock Spring Presbyterian Church was chartered with a covenant (headings in this Litany are from that Covenant) on the second Sabbath of November 1870:
Friends in Christ, we affirm their covenant fulfilled today.

People: To you, O Lord, we offer praise and thanksgiving for your faithfulness, and for all the elders, deacons and members of Rock Spring Presbyterian Church from November 1870 through November 2019. To you be all honor and glory from generation to generation. Amen.

People: **Georgia, Eighteen-seventy: after war and by a spring,
You built a church, God’s praises there to sing.
And now God says: “I’m doing something new
Can you see it? It’s right in front of you.**

**“Be not afraid for I have redeemed you, I have
called you by name and you are mine,”
Mary Gowing, from “Redeemed, Called Mine**

To walk together as the disciples of Jesus Christ

Leader: Sharing ministry together, Rock Spring enjoyed walking together as disciples: as they helped Georgia Avenue school, developed its own Preschool program, fed and entertained seniors with Goodtimers and Keenager programs, with blanket, soup, and snack ministries for the homeless, helping furnish and house and welcome refugees and more. But only with the spirit of Christ as a basis did these works bear fruit.

**People: Putting one foot in front of the other
It’s not always easy to do
But I know that I’m not alone
Jesus is walking with me too**

**Jesus is walking with me too (yes he is)
Jesus is walking with me too (oh my Lord)
When he carried that cross up to Calvary Hill,
He did it for me and for you...**
Josh Cothran, from "Jesus is walking with me too"

We mutually pledge ourselves to each other and to the great Head of the Church

Leader: Rock Spring Presbyterian Church was founded as a "new church development" after the Civil War. Decatur Presbyterian was petitioned by Rock Spring area members to commission a new church nearer their homes and farms. 50 years later the English-style church we know today was dedicated. Other buildings were added over the years and in 2004 a large-scale renovation was completed. Equipping the saints for ministry and service happened at Rock Spring: bible studies, vacation bible schools, circles, Wednesday night suppers, breakfasts, retreats, all in an effort to help its members spread God's love.

**People: It's all about love
Not cause someone told you to
Not just for your favorite few
And not only who's nice to you
It's all about love. It's all about love.**

**It's all about love
It's all about love
It's all about love
It's all about love**
Jeff Dore, From "It's All about Love"

Preaching of the gospel

Leader: As Rock Spring's vision statement states: Alive in Christ, finding common ground for the common good. Help us all to likewise exuberantly proclaim the Good News like the Rock Spring Live Nativity did for 65 years, as the "Sounds of Youth" television program created by Rock Spring staff did in the 1960s, and as Rock Spring's worship and music did over 149 years.

**People: Jesus rose that Easter morning
Jesus walked outta there that Easter day.
Angel said don't be crying don't be moaning
He has chased the death of sin a-way.**

**Oh holy day, the grave is open.
Hallelujah it's empty as can be.
The rock is gone, the lock is broken.
Our Savior has set us all free.**
Jeff Dore, from "Easter Song"

To follow such, as will be most conducive to the furtherance of the gospel and the glory of God amongst us

Leader: Throughout the years, Rock Spring Presbyterian Church was available for the broader community: as a school, as a favorite wedding venue, as a place for recovery groups to meet, for scouts, for civic groups, bridge groups, and music groups and so many more. Rock Spring invited groups in and also its members went out into the community to serve in Christ's name: through music, through tutoring, through making and serving meals, through collecting and delivering clothes and supplies, through friendship to the lonely, and through monetary offerings as well, always striving to understand and exhibit the heart of Jesus.

**People: We've gotta to be his heart if we're gonna to share his love.
It's all ours to give away sent down from up above.
Just be a friend and in the end, you will surely see.
The love of Jesus in this world must come from you and me.**

**We've gotta be his feet if we are gonna to walk the walk.
Jesus told us what to do, it must be more than talk.
Feed the hungry, love the sick, I know that you agree.
The only feet to walk the walk belong to you and me.**
Mike Nugent from "We've gotta be his hands"

**Humbly acknowledging our unworthiness and dependence we would make this vow in the strength of our
Covenant-keeping God**

Leader: Over 149 years, there have been conflicts and sorrows as well as joys and triumphs at Rock Spring Presbyterian Church. There have tests of faith and miracles to behold. The bible stories have been reenacted in various ways and the Gospel message of Good News has been proclaimed and sung.

People: To you, O Lord, we offer praise and thanksgiving for your faithfulness Rock Spring Presbyterian Church and for the Church universal. The congregants of Rock Spring (and we) are still being called by grace and sent in power, and as such may they (and we) seek the places you would plant us that we may continue to grow in grace and gratitude, in service and praise.

**People: The Lord refreshes freely. He leads us to the spring.
He puts the spring inside us and we bubble-out and sing.**

**Take a little bread in the morning
Take a little wine right now.**

**Feed on the food of the Holy Spirit and,
Spread the feast all around.**
Ken Snyder and Ted McNabb, from "Daily Bread"

COMMUNICATIONS

For Information

1. Disciplinary Case 19-02 has reported to the Stated Clerk that no charges will be filed. This concludes the work of this Committee.
2. The Stated Clerk has received an allegation against one of its minister members. Per the Book of Order, an Investigating Committee has been appointed and shall be known as 19-03.
3. Per the action of the called meeting of the Presbytery on October 24, 2019 when the Presbytery assumed jurisdiction over the session of Korean Community Presbyterian Church exclusively for the purpose of the pending judicial actions, an Investigating Committee has been appointed and shall be known as 19-04.
4. **Administrative Personnel Association Award** recipient: **Annette Houtz**, Lawrenceville Presbyterian Church. The Mission of APA is to offer opportunities for professional development and personal growth for those called by God to serve as support staff of the Presbyterian Church (USA). This mission is

accomplished by providing continuing education events for certification, occasions for fellowship and worship, and spiritual nurture and prayer at both national and regional meetings as well as seminary sponsored training events.

Admit to Record

1. That the following people served on the commission to ordain **Keith Thompson** as associate pastor of First Presbyterian Church in Atlanta. The ordination took place at Northminster Presbyterian Church in Roswell, GA on November 17, 2019;
 - Rev. Patrick Day, Northminster Presbyterian Church
 - Rev. Anna George Traynham, Shallowford Presbyterian Church
 - Rev. Anna Carter Florence, validated ministry at Columbia Theological Seminary
 - Rev. Betsy Swetenburg, Trinity Presbyterian Church in Atlanta
 - Elder Clay Boyles, Northminster Presbyterian Church
 - Elder Lucy Baum, Central Presbyterian Church
 - Elder Melissa Horne, First Presbyterian Church in Atlanta
 - Rev. Lucy Strong, Validated ministry, Guest of the Commission
 - Ms. Nancy Thompson, Northminster Presbyterian Church, Guest of the Commission
2. That the minutes of the ordination of **Keith Thompson** as associate pastor of First Presbyterian Church in Atlanta, on November 17, 2019 be admitted to the record. The ordination took place at Northminster Presbyterian Church in Roswell, GA.
3. That the minutes of the installation of **Dana Waters V** as pastor of McDonough Presbyterian Church on November 17, 2019 be admitted to the record.
4. That the following people served on the commission to install **Jung Hoon Son** as pastor of Korean Community Presbyterian Church in Duluth, GA on November 24, 2019.
 - Rev. Jong Hyeon Kim, Grace Korean Presbyterian Church
 - Rev. Young Chul Jeon, New Presbyterian Church of Georgia
 - Rev. Aisha Brooks-Lytle, Executive Presbyter
 - Rev. Hyunsung Cho, Presbytery Staff
 - Elder Kyung Hwa Kim, Korean Central Presbyterian Church
 - Elder Moon Sam Lee, Korean Community Presbyterian Church
 - Rev. Jung Sun Moon, Eastern Korean Presbytery, Guest of the Commission
 - Rev. Sun Bai Kim, Presbyterian Church USA office, Guest of the Commission
 - Rev. Sei Hwan Kim, United Methodist Conference, Guest of the Commission
5. That the minutes of the installation of **Jung Hoon Son** as pastor of Korean Community Presbyterian Church on November 24, 2019 be admitted to the record.
6. That the following people served on the commission to install **Scott Tucker** as associate pastor of Peachtree Presbyterian Church on November 24, 2019.
 - Rev. Fahed Abu-Akel, Honorably Retired
 - Rev. Aisha Brooks-Lytle, Executive Presbyter
 - Elder Sally Hinkle, Peachtree Presbyterian Church
 - Elder David York, Central Presbyterian Church
 - Elder Debbie Barclift, Mount Vernon Presbyterian Church
7. That the minutes of the installation of **Scott Tucker** as associate pastor of Peachtree Presbyterian Church on November 24, 2019 be admitted to the record.
8. That the following people served on a joint commission to install **Robert Sparks IV** and **Keith Brandon Thompson** as associate pastors of First Presbyterian Church in Atlanta, GA on November 24, 2019.

Rev. Tony Sundermeier, First Presbyterian Church; Atlanta
Rev. Rebekah LeMon, First Presbyterian Church; Atlanta
Rev. Joe Sandifer, Honorably Retired
Rev. Rafael Lemos Viana, On the Way new worshipping community
Elder Mary Evans, St. Andrews Presbyterian Church
Elder Clay Boyles, Northminster Presbyterian Church
Elder Connie Dewberry, First Presbyterian Church; Atlanta
Elder Dorothy White-Williams, First Presbyterian Church; Atlanta

9. That the following people served on the commission to ordain **Carlton David Johnson** to a validated ministry with the Presbyterian Ministry Agency. The ordination took place at First Afrikan Presbyterian Church in Lithonia, GA on November 24, 2019.

Rev. Dr. Mark Lomax, First Afrikan Presbyterian Church
Rev. Amantha Barbee, Oakhurst Presbyterian Church
Rev. Anna George Traynham, Shallowford Presbyterian Church
Rev. William (Blake) Traynham, validated ministry at Grady Health Systems
Elder Kenneth Whitehurst, Trinity Presbyterian Church Decatur
Elder Toni Griffith Fields, Church of the Master
Elder Carvel Bennett, First Afrikan Presbyterian Church
There were 18 guests of the commission

10. That the minutes of the commission to ordain **Carlton David Johnson** to the validated ministry with the Presbyterian Mission Agency on November 24, 2019 be admitted to the record.

11. That the following people served on the commission to install **Anna George Traynham** as pastor of Shallowford Presbyterian Church on December 1, 2019.

Rev. Martha Moore-Keish, validated ministry at Columbia Seminary
Rev. Carrie Barnes, Buford Presbyterian Church
Rev. Lucy Strong, validated ministry at Columbia Seminary
Elder Clair Hyde Keyser, Pleasant Hill Presbyterian Church
Elder Bob Smithers, Shallowford Presbyterian Church
Rev. Sam Adams, Presbytery of the James, Guest of the Commission
Rev. Jessica Townes, American Baptist, Guest of the Commission
Elder Mary Goodnight Thomas, Coastal Carolina, Guest of the Commission
Rev. William Blake Traynham, Greater Atlanta, Guest of the Commission

12. That the following people served on the commission to ordain **Kyungwon (Erin) Noh** as a contract call associate pastor at Alpharetta Presbyterian Church on December 1, 2019.

Rev. Ollie Wagner, Alpharetta Presbyterian Church
Rev. Beverly Markham, Alpharetta Presbyterian Church
Rev. Aisha Brooks-Lytle, Executive Presbyter
Rev. Jane Fahey, Member at large
Rev. Martha Moore-Keish, validated ministry at Columbia Seminary
Rev. Shannon Dill, Saint Luke's Presbyterian Church
Rev. Camille LeBron Powell, St. Andrews Presbyterian Church
Elder Don Kim, Korean Community Presbyterian Church
Elder Rich D'Alberto, Alpharetta Presbyterian Church

13. That the minutes of the ordination of **Kyungwon (Erin) Noh** as a contract call associate pastor at Alpharetta Presbyterian Church on December 1, 2019 be admitted to the record.

14. That the following people served on the commission to ordain **Rachel G. Breyer** to the validated ministry of hospital chaplaincy on December 8, 2019. The ordination took place at Shallowford Presbyterian Church in Atlanta, GA.

Rev. Martha Moore-Keish, validated ministry at Columbia Seminary
Rev. Anna Carter Florence, validated ministry at Columbia Seminary
Rev. Laura Jernigan, Shallowford Presbyterian Church
Elder C. J. Drymon, Shallowford Presbyterian Church
Elder Heidi Gleason, North Decatur Presbyterian Church
Mr. Grant Wright, Presbyterian Church of Jackson Hole, WY, Guest of the Commission
Ms. Jessica Breyer Marks, Trinity Lutheran Church in Grand Rapids, MI, Guest of the Commission
Ms. Hannah Injamuri, Bethany Church in Hyderabad, India, Guest of the Commission
Rev. Catherine Foster, Greater Atlanta, Guest of the Commission
Rev. Anna George Traynham, Greater Atlanta, Guest of the Commission

15. That the minutes of the ordination of **Rachael G. Breyer** as a hospital chaplain on December 8, 2019 be admitted to the record. The ordination took place at Shallowford Presbyterian Church in Atlanta, GA.

For Recommendation:

1. Approve the election of **Nell Herring** as a TSAD from Columbia Theological Seminary to the June 2020 General Assembly. (part of the omnibus motion)
2. Grant permission to those members of Presbytery in validated ministries the authorization to administer the sacraments in their ministry setting. (part of the omnibus motion)
3. That the following items be approved as part of the omnibus motion:
 - Approval of the Docket
 - Approval of the November 12, 2019 minutes of the Stated Meeting
 - Admit to record items in the Communications Report
 - For recommendation items in the Communications Report
 - Admit to record items in Committee on Preparation Report
 - Admit to record items in the Operations Report
 - Admit to record items in the Committee on Ministry Report
 - For recommendation item in the Personnel Committee ReportThe omnibus motion was *approved by voice vote with no extractions.*

PRESBYTERIAN INVESTMENT AND LOAN PROGRAM

We are delighted to report that the following churches received rebates from the money invested in the PILP (Presbyterian Investment and Loan Program). When a borrowing congregation has investments designated to support their church loan, and investments reach a certain level, PILP rewards the borrowing congregation with annual rebates which basically reduces the effective interest rate on their loan. If your church would like more information about PILP, contact Clare Lewis (Clare.Lewis@pcusa.org)

Hamilton Mill
Good Shepherd
St. Andrew
North Decatur
Presbyterian Church of the Resurrection
Korean Central
First Peachtree City

PRESBYTERIAN HOMES OF GEORGIA

News Release, October 28, 2019

Presbyterian Homes of Georgia is excited and pleased to announce the appointment of Mr. Alex Patterson of Athens, Ga as the organizations new CEO and President. Alex has served Presbyterian Homes for the last ten years, first as the Senior Executive Director of the Presbyterian Home and Retirement Community in Quitman, GA and more recently as Vice President with primary responsibility for the development of the Athens campus, a new Life Plan Community in Oconee County, which is scheduled to open by early 2021.

Patterson has spent his entire professional career in the hospital and health care industry. He served as a skilled nursing home administrator in South Carolina and Georgia for Pruitt Corporation, Laurel Baye Healthcare, and HMR-Advantage Healthcare. Immediately prior to joining the Presbyterian Homes of Georgia, Patterson served as the Chief System Officer of South Georgia Medical Center, a regional hospital in Valdosta Georgia.

He is a graduate of the University of Georgia's Terry College of Business with both a Bachelor and Masters of Business Administration.

Chair of the Board of Trustees, Dr. Glenn Doak of Athens, says, "The board is thrilled to have Alex Patterson with his broad knowledge of Presbyterian Homes and his keen insight in new and expanding directions in all aspects of senior care as the new leader of Presbyterian Homes of Georgia."

Presbyterian Homes of Georgia was founded in 1949 and operates five facilities for senior care including two Continuing Care Retirement Communities in Quitman and Austell and three HUD apartments in Buckhead, Decatur and Swainsboro. PHGA is a non-profit Christian ministry in a covenant relationship with the Presbyterian churches of Georgia.

Patterson will start on February 1, 2020. He is replacing the organizations retiring CEO and President Dr. Frank McElroy, Jr. who has served the organization for 48 years.

RETIREMENT OF CONNIE LEE

A Prayer of Thanksgiving for the Ministry of Rev. Connie Lee on the Occasion of her Retirement
First Presbyterian Church of Atlanta

God of hope, we bring you our thanks and praise because you are the God of all who are outcast and estranged, all who are hungry and thirsty, all who are poor and homeless, all who are grieving and afraid. God, you have modeled for us a life of selflessness and care for others. You have moved toward the people the world prefers to avoid, and you call us to do the same.

God of welcome, we bring you our thanks and praise because you are the God who moves in and among us to make this building a community, to challenge us to know and to love every person who comes this way. God, you have called us to see all your children as our sisters and brothers.

God of justice, we bring you our thanks and praise because you are the God who rights wrongs and breaks apart systems of oppression. We give thanks that you are stronger than the powers of darkness that tempt us and we rejoice in the promise that one day, all captives will be free, all the hungry will be fed, the thirsty will be satisfied, the naked clothed, and the stranger welcomed. God, you have called us to feed and to clothe and to welcome in your name.

God of righteousness, we bring you our thanks and praise because you are a patient God. You reach toward us even when we are distracted from the work at hand. You uphold the covenant you have made with your people

even when your people are about work of their own making. God, you have called us to put aside our own comfort and concerns and to be about the work of your kingdom: seeking justice, loving kindness, and walking humbly with you.

God of love, we bring you our thanks and praise because you came into this world to save us, answering forever our worries about being good enough. With the gift of your everlasting grace, you have freed us from a life of striving for a life of loving others in your name.

God, we give you thanks for our colleague, our pastor, our sister, and our friend, Connie Lee. We thank you for her ministry and her witness to your hope, welcome, justice, righteousness, and love. We thank you for calling her into your service and for giving her the words and spirit she has needed all these years to share your Good News. We thank you that she heard your call and answered with a brave and resounding yes—a yes that will reverberate through your world and this city for years to come. We thank you for the many moments of grace we have seen through Connie and for the relationships we share because she has allowed your light to shine in her. God of our future, carry Connie into her next chapter and surround her with your goodness, that she might know and believe that she has lived and worked as your faithful servant. Give her rest, Lord, and renewed energy. Give her precious time with her precious family and let her see the ways that you need her still as a bearer of peace to the brokenness of the world. Thank you, Lord, for the gift of Connie Lee. In the name of Jesus Christ we pray. Amen.

CASA BRASIL AND ON THE WAY

At today's meeting of the Presbytery of Greater Atlanta, we are briefly introducing to you two of your new worshipping communities: On the Way and Casa Brasil, both led by Revs. Ivette and Rafael Viana.

In August 2016, Rev. Lindsay Armstrong (Executive Director of the NCDC, our Presbytery's 501c3 dedicated to starting new churches) met Ivette, Rafael and the entire Viana family while visiting Rev. Nelson Donado and the El Nazareno Presbyterian Church in Hapeville. After weeks of individual discernment, a NCDC Task Force was appointed to do shared discernment by way of landscape and leadership analysis. The Task Force was led by Nelson Donado (El Nazareno), Alice Hamilton (First, Peachtree City), Saranell Hartman (North Ave), Anne Sayre (Honorably Retired), Lindsay Armstrong (NCDC), and Ivette and Rafael Viana. All told, the Task Force spent over 8 months researching, discerning, connecting with local geographic communities and their leaders, community organizing, etc., all in the "Testing Ideas" phase of every strong new church development. In the end, we as a Presbytery felt called to plant a new worshipping community called **On the Way** with Ivette and Rafael Viana as its leaders. Funds from the closure of Pilgrimage PC support the organizing pastors.

In the words of Rev. Rafael Viana:

On The Way is a multicultural Christian community that Habla Español (speaks Spanish) with many accents. Since its official public launch in November 2017, we have striven to fulfill the call to proclaim the gospel of salvation to Latinx families living in and around Lawrenceville GA. Thanks to Fairview PC, we have a space to meet. The desire to connect people is in our DNA, so our motto is "Walking Together".

Worship God in the language of our hearts! Motivated by this phrase, in March 2019 we began the journey of the Christian Community Casa Brasil. Nós falamos português (we speak Portuguese), and the colors of our heart are green and yellow. Our focus is to be a safe space for Brazilian families to share struggles, dreams and hopes. We are in Johns Creek, GA (at the JCPC building) and await you Saturday night with worship, friendship, strong coffee and a Brazilian cheese bread.

It is important to note that currently there are tensions in the discussion about Latinx immigration. A climate of animosity has spread fear and division and has been the reason for much stress and anxiety among our people. Language is a substantial challenge for any immigrant, and added to the hard work, long hours and low salaries,

many end up isolating themselves and disconnecting from friendships and God. There is a cry for justice, love and community. As a result, the On The Way and Casa Brasil communities emerged.

In our discernment process we found strong growth in the Hispanic community of the northeastern suburbs of Atlanta, and so we arrived in the city of Lawrenceville, where 35% of residents are identified as Hispanic / Latinx. This region is home to Latin families from many places and was also the place of choice for many Venezuelans to rebuild their lives after fleeing their country's totalitarian regime. In this two year walk of On The Way, we have had over 12 nationalities represented among our members.

During the On The Way planting process, we began to connect with Brazilian families as well and then found in the city of Johns Creek a growing presence of Brazilian immigrants. After discerning, exploring and praying for a few months, in March 2019 we held a missionary sending service for 6 families who formed the Casa Brasil base group. We can say that Casa Brasil is a New Worshiping Community that is the fruit of the work and dream of a New Worshiping Community.

Follow On the Way's news on <https://www.facebook.com/OntheWay.Iglesia/>

Follow Casa Brasil's news on <https://www.facebook.com/IgrejaCasaBrasil/>

For more information about New Church Development within our presbytery, see the NCDC report on p. 45.

EXAMINATIONS COMMISSION

The Examinations commission recommends the following individuals for reception into the presbytery:

(Kathleen) Neeley Rentz Lane (Shepperds & Lapsley Presbytery) has been called as the pastor of First Presbyterian Church in Covington. Effective date: February 17, 2020.

Suk Won Han (Tropical Florida) is an Honorably Retired pastor. Effective date: February 8, 2020.

Both candidates were presented. The body had an opportunity for questions. Each candidate was voted on separately and both were *approved by voice vote*.

COMMITTEE ON PREPARATION FOR MINISTRY

Admit to Record:

1. That the following candidate was certified ready to receive a call:
(Joffe) Tyler Brock, First LaGrange
2. The follow sessions had orientations:
Clairmont
North Decatur
3. The following annual consultations was held:
Ashley Chung, Korean Community
Junghee Kim, Korean Community
Nell Herring, Shallowford
Sarah Bogue, Northwest
Erin Burt, Central
Sarah Lane, Decatur
4. The following people shall serve as ordination exam readers in 2020:
Katie Aumann, TE, Covenant

Joannah Cook, TE, Validated ministry
Alexandra Rodgers, TE, Decatur
Joe Brown, RE, Trinity Atlanta
MaryAnn Hawthorne, RE, First Atlanta
Justin Colussy-Estes, RE, Covenant

For Recommendation:

That the following person be approved to become a candidate:

- **Nell Herring**, Shallowford Presbyterian Church

Nell was *approved by voice vote to become a candidate.*

The moderator asked her the Constitutional Questions and Brian Doaust offered a charge and prayer.

BILLS AND OVERTURES

The following overture has come to us for concurrence from the sessions of Covenant Presbyterian Church, Druid Hills Presbyterian Church and Oakhurst Presbyterian churches. This overture originates from Monmouth Presbytery. Because this overture is a vote for concurrence, amendments to the overture are not in order.

Bills and Overture recommends to the Presbytery approval of this overture to concur. The committee expressed the following reasons for their support:

- *They were in agreement of the rationale given in the overture*
- *At the 2018 Assembly, the minority report which was approved, was given a great deal more time on the floor for discussion and therefore, in their opinions, commissioners did not have adequate time to process the information for the majority report (which would have approved this in 2018)*
- *The overture provides more information about divestment which is helpful*
- *“Theologically, we are called to be stewards of the environment. To Divest is a response of action to back up our theology.”*

Recommendation:

1. The Presbytery of Greater Atlanta overtures the 224th General Assembly to:
 1. Recognize that fossil fuels have been used by humans to create a better world for many people and that the time of their usefulness is now over.
 2. Recognize that divestment from fossil fuels is a viable approach to the climate emergency, which thousands of other institutions have used to hold the fossil fuel industry accountable for their inadequate responses to this emergency.
 3. Commend Mission Responsibility Through Investment (MRTI) for their ongoing work with shareholder engagement to hold these industries accountable to the just and equitable values that Presbyterians seek to uphold.
 4. Call on the PC(USA), The Presbyterian Foundation, the Board of Pensions, and Presbyterian Investment and Loan Program to divest from the fossil fuel industry, using the Carbon Underground 200 and the S&P Global Industry Classification Standard’s list of publicly-traded companies engaged in coal, oil and gas exploration, extraction, and production as the criteria to identify which companies are considered to be fossil fuel companies.
 5. Proscribe (stop) any new investments in fossil fuel industry securities.
 6. Instruct MRTI to correspond through form letter to all fossil fuel companies and presbyteries in which they are headquartered of the action and the theological and moral rationale for this decision.
 7. Encourage the Board of Pensions and the Presbyterian Church (U.S.A.) Foundation to actively seek out and invest in securities of companies whose predominant focus is in renewable and/or energy efficiency.

8. Direct MRTI to monitor the Board of Pensions and Presbyterian Foundation on actions to divest/invest and to report to the 225th General Assembly on their progress in implementing recommendations 4-7.

Rationale:

Presbyterians, and all people of faith, are always called to serve the earth. This is God’s call for all humanity from the very beginning (Genesis 2:15). While fossil fuels have allowed us to create a better world for many, we now know its impact on creation and future generations is threatening the life we know and cherish. As we confess that failure, we must listen to and engage with the people in frontline communities who are already experiencing climate change, to better understand the human toll climate change has taken and will continue to take on God’s children.

Here are just a couple of their voices:

“Every time there's an investment in fossil fuels, we in Africa have never been the winners of that investment. So yes this fight is about climate change but it's about decolonization and survival too.” - Coumba Toure of Trust Africa

“There’s 5.9 hours of sunlight on average every day in Puerto Rico [which is a lot]. But there’s no [infrastructure for] solar or wind. Fossil fuel companies want to make money from oil here—and that’s colonialism.” - Dr. Ediberto Lopez of el Seminario Evangélico de Puerto Rico

Everything else we do as people of faith to rationalize the need for immediate and categorical divestment takes root in this context and the way our church already acts in the rest of the world. To that end, we offer the below rationale for divestment from fossil fuels from frontline communities, according to the science, and in line with previous Presbyterian policy.

We cannot continue to invest in the past while at the same time investing in the future.

Moral Rationale

Then the LORD said to Cain, "Where is your brother Abel?" "I don't know," he replied. "Am I my brother's keeper?" Genesis 4:9

'Truly I tell you, just as you did it to one of the least of these who are members of my family,¹ you did it to me.' Matthew 25:40

“The moral rationale that undergirds the divestment movement is driven by this logic: climate change is harming our planet and many who inhabit it; fossil fuels are a large driver of the climate problem; and alternatives to fossil fuels exist that can provide the core energy requirements of modern societies. Therefore, profiting from products that drive this damage is morally wrong, and divesting from these products is a moral obligation.”^[1]

This quotation is from a 2019 statement in favor of divestment by GreenFaith, an international and interfaith environmental nonprofit that has been the lead on faith-based divestment movements. This is the moral foundation of the movement to divest from fossil fuels that has been present in the PCUSA since 2013. This morality is guided by the biblical call that we humans are created by God to serve the earth and other people as a way to love God. We are called to love God with our whole hearts. Where our treasure is there our heart will be also (Matthew 6:21).

We have watched as MRTI has faithfully sat at the table of fossil fuel companies, speaking boldly to companies that have lied to the world about climate change and fossil fuels. Still, their faithful witness has garnered slow promises that do not yet address the suffering and injustice implicit in climate change.

And so, it is our unequivocal commissioning to leave the table and divest from the fossil fuel industry, allowing us to reinvest in renewable energy and climate solutions. In doing so, we live out our chief end “to glorify God and enjoy God forever.”^[2]

Scientific Rationale

Human use of fossil fuels has spurred economic and social growth, literally fueling the industrial revolution. However, burning fossil fuels has already raised the average temperature of the earth by 1°C (1.8°F). The latest report from the Intergovernmental Panel on Climate Change^[3] (IPCC) shows the extent of the damage we will cause to creation if we allow the earth's temperature to rise by 1.5-2°C, the targets agreed to by all nations of the world under the Paris Agreement of the United Nations Framework Convention on Climate Change^[4]. Even at 1.5°C of warming, we can expect to see the extinction of over 300,000 species of animals, have an ice-free Arctic in most summers, expose 14% of people to extreme heat waves (especially in the Global South), expose 250 million people to severe drought, and raise sea levels by at least 1.3 feet.

The increase in global temperature is already causing more frequent heat waves, higher sea levels, more severe droughts, and more frequent heavy rainfall events, resulting in billions of dollars in damage through flooding, wildfires, intense hurricanes, and droughts. These climate disasters have also impacted organisms and ecosystems while reducing crop yields and quality, increasing undernourishment, and damaging human health. Climate change migration is presently a fact of life for people of the Carteret Islands of Papua New Guinea, Shismaref, Alaska, and Isle de Jean Charles, Louisiana--all of whom are preparing to relocate due to the above-mentioned climate change impacts. Sea level rise is projected to reach at least 0.8 feet by the end of 2100 and as much as 6 feet if we do not take significant measures to reduce climate warming.^[5]

Knowing we must keep climate to 1.5°- 2°C of warming sets limits to how much fossil fuel can be burned. We have about 10 years after GA 224 to stay within these warming limits. However, the fossil fuel industry's own estimates^[6] show that burning the proved reserves of fossil fuels will release almost three times the carbon budget at 2°C^[7] and an astounding five times the 1.5°C budget – CO₂ that will remain in the atmosphere for hundreds of years. Despite these dire realities, oil and gas production is increasing, and PC(USA)'s money has helped allowed oil and gas companies to spend over \$114 Billion in 2017^[8] to acquire new deposits of oil and gas that we can't afford to burn.

The fossil fuel industry often places new refineries and petrochemical plants in poor communities of color who lack the resources to stand in the way. This form of environmental racism drives some of the highest rates of cancer and disease in the country. A predominantly African-American South Philadelphia community, for example, surrounds the Philadelphia Energy Solutions (PES) refinery. That plant was already Philadelphia's biggest single air polluter before it recently exploded, sending toxic fumes into the surrounding community of people who cannot afford to move away from them. A 2017 report^[9] said the PES complex was responsible for 72 percent of the toxic air emissions in Philadelphia, a major factor in the city's childhood asthma rate, which is more than double the national average, as well as causing a range of other health effects including headaches and cancer.^[10] Marathon Oil (one of PCUSA's GA9 investments^[11]), which recently spent \$1.9 billion to expand their refinery in a Detroit suburb, purchased property from nearby white neighbors in the path of the refinery's pollution clouds, leaving communities of color to suffer.^[12]

While we sit at the table trying to convince these companies to change their ways, they continue to perpetuate sins against humans and all creation. We currently profit from these scientific realities and sins against our neighbor.

In the face of this climate emergency, we must stand firm in a bold witness with people who have been hurt by the fossil fuel industry--we must divest.

Criteria Rationale

The criteria this overture calls upon the denomination to use to define which companies are fossil fuel companies, and thereby, which will go on the divestment and proscription list, are of vital importance. The first criterion, the Carbon Underground 200^[13], compiled and maintained by Fossil Free IndexesSM, identifies the top 100 coal and the top 100 oil and gas publicly-traded reserve holders globally, ranked by the potential carbon emissions content of their reported reserves. This is the approach that has been most commonly used by institutions seeking to divest. By identifying the publicly-traded companies with the largest reserves, divesting from these companies has the most immediate impact.

The second criterion is the S&P Global Industry Classification Standard (GICS®)^[14] listing of publicly-traded companies engaged in coal, oil and gas exploration, extraction, and production. The GICS was designed in response to the global financial community's need for accurate, complete and standard industry definitions. The GICS structure consists of 11 Sectors, 24 Industry groups, 69 Industries and 158 sub-industries. Used for financial indices such as the S&P Oil & Gas Exploration & Production Select Industry Index, the GICS Industry categories Oil, Gas & Consumable Fuels (101020) and Energy Equipment & Services (101010) capture the entire industry. Using this criterion prevents proscribing investment in companies selling petroleum products while still profiting from companies engaged in exploration, extraction, and production, such as oil rig producers and independent fracking companies.

The third criterion calls for divestment. The Board of Pensions has consistently argued that they cannot divest without undermining their fiduciary responsibility to pension holders. However, over 1000 institutions – who must also uphold fiduciary responsibility – have already divested, representing over \$11 trillion worldwide.^[15] *Clearly it is possible (and one might argue necessary) to divest from fossil fuels and still be responsible for the investments of pensioners.*

In 2017 the IPCC reported we have about 10 years after GA 224 to make major changes, including a 45% reduction in CO₂ emissions by 2030 and reaching net-zero emissions by 2050 to stay within 1.5°C of warming^[16]. PC(USA)'s Mission Responsibility Through Investment (MRTI) committee currently uses a set of criteria that fail to respond prophetically to the urgency of climate change. MRTI's methodical approach is unnecessarily time consuming when there is little time left to act. MRTI has carefully constructed an evaluation rubric consisting of 20 environmental metrics, 12 social metrics, and 12 governance metrics (with several subcategories in some of these). Such an environmental, social, and governance (ESG) evaluation is the cornerstone of modern socially-responsible investing. GA222 charged MRTI with identifying these metrics in 2016. GA223 approved the metrics and identified an initial list of nine companies to consider, of which only six are oil and gas companies^[17]. MRTI *may* deliver a list of proposed divestments to GA224 – six years since GA221 first considered divestment. There is no certainty that MRTI will consider any additional companies post 2020 because such a move would require a mandate from General Assembly. In fact, current MRTI efforts will not even provide a clear idea which of these companies are moving towards a low-carbon future and which are not until 2023, making further significant action unlikely before the 2024 GA226 meeting^[18]. Additionally, the MRTI approach includes no proscription of investment in other fossil fuel companies, so PC(USA) funds divested from one oil company could be reinvested into another. Finally, The MRTI process is too slow to make the changes we need now to protect creation.

PCUSA Policy Rationale

*He has told you, O mortal, what is good; and what does the Lord require of you
but to do justice, and to love kindness, and to walk humbly with your God? Micah 6:8*

The PC(USA) has a long history of divestment and, in particular, of categorical divestment. The church has divested from five industrial categories – military-related products, tobacco companies, alcohol corporations, gambling businesses, and for-profit prisons. The church has also divested from particular corporations that have contributed to human rights abuses in specific times and places.

In 1984 when the PC(USA) adopted its policy on divestment^[19] it provided for “divestment of holdings in a particular firm or class of firms is both part of the normal management of funds and potentially an occasion for Christian witness to God's call for justice and the renewal of society”. However, in its implementation of this policy, PC(USA)'s committee on Mission Responsibility Through Investment (MRTI) has developed a policy for divestment from an entire industrial category (class of firms). The paths to categorical divestment and the forms it has taken have thus diverged in each case. Such flexibility has allowed the church to appropriately respond to different industries and the various social and environmental problems each creates.

The 194th General Assembly of the United Presbyterian Church in the USA, for example, instructed the church to divest from corporations involved in military activities. Between 1982 and 1998, the General Assembly refined

this industrial category to include (1) the five biggest military contractors to the US government, (2) companies that receive at least 50 percent of their sales from military contracts and are among the 100 highest-earning military contractors, (3) the top five earning companies engaged in foreign military sales, and (4) corporations that produce weapons that can lead to mass civilian casualties. MRTI began recommending these measures after ten years of shareholder engagement.

The General Assembly instructed the church to divest from all tobacco companies in 1990. The overture to divest called upon MRTI to “develop annually a list of corporations ‘whose primary business is tobacco and are known as such.’” In 1996, GA directed MRTI to use the Investor Responsibility Research Center, the American Lung Association, and Corporate Campaign, Inc. to define what qualifies as a tobacco company. From these guidelines, 21 corporations were identified. MRTI did not conduct any shareholder engagement prior to the GA’s decision to divest.

Neither the General Assembly nor MRTI has ever called for divestment from alcohol or gambling corporations. However, the Board of Pensions and the Presbyterian Church (USA) Foundation have their own policies, which govern divesting/proscribing investments in all domestic and international alcohol and gambling corporations.

The GA voted in 2003 to call for the abolition of all for-profit prisons, jails, and detention centers. In 2012, the GA instructed MRTI to “report on the feasibility of affecting the corporate practices of Corrections Corporation of America (CCA), the GEO Group, and any other publicly traded corporation that directly manages or operates for-profit prisons and/or detention centers.” MRTI determined, “while efforts could be made through shareholder advocacy (where stock is owned in a publicly traded company), such efforts might improve some prison conditions, but would not address the fundamental contradictions identified by the 215th General Assembly (2003).” The GA therefore voted to divest from all publicly traded for-profit prison companies.

The denomination has chosen to divest from each of these entire industrial categories in the first place because the very nature of these industries has been seen as harmful to the spiritual and biological life of God’s creation. This overture to categorically divest from the fossil fuel industry would take a prophetic stance to protect God’s creation and ensure a sustainable energy future for the church and God’s world.

[1] Gary Gardner, for GreenFaith, 2019.

[2] Westminster Catechism, question 1

[3] IPCC, 2018: *Summary for Policymakers. In: Global Warming of 1.5°C. An IPCC Special Report on the impacts of global warming of 1.5°C above pre-industrial levels and related global greenhouse gas emission pathways, in the context of strengthening the global response to the threat of climate change, sustainable development, and efforts to eradicate poverty* [Masson-Delmotte, V., P. Zhai, H.-O. Pörtner, D. Roberts, J. Skea, P.R. Shukla, A. Pirani, W. Moufouma-Okia, C. Péan, R. Pidcock, S. Connors, J.B.R. Matthews, Y. Chen, X. Zhou, M.I. Gomis, E. Lonnoy, T. Maycock, M. Tignor, and T. Waterfield (eds.)].

https://www.ipcc.ch/site/assets/uploads/sites/2/2019/05/SR15_SPM_version_report_LR.pdf

[4] United Nations Framework Convention on Climate Change 2015. *Report of the Conference of the Parties on its twenty-first session, held in Paris from 30 November to 13 December 2015.*

<https://unfccc.int/process-and-meetings/the-paris-agreement/the-paris-agreement>

[5] L. Bamber, Jonathan; Oppenheimer, Michael; E. Kopp, Robert; P. Aspinall, Willy; M. Cooke, Roger 2019. *Proceedings of the National Academy of Sciences*. Ice sheet contributions to future sea-level rise from structured expert judgment. doi:10.1073/pnas.1817205116.

[6] BP Statistical Review of World Energy 2019. 68th edition. <https://www.bp.com/content/dam/bp/business-sites/en/global/corporate/pdfs/energy-economics/statistical-review/bp-stats-review-2019-full-report.pdf>

[7] Richard Heede and Naomi Oreskes 2016. *Global Environmental Change*. Potential emissions of CO₂ and methane from proved reserves of fossil fuels: An alternative analysis. doi: 10.1016/j.gloenvcha.2015.10.005

[8] Robert Rapier 2018. *Forbes*. [Oil Company Spending And Oil Reserves Are On The Rise.](https://www.forbes.com/sites/rrapier/2018/07/27/oil-company-spending-and-oil-reserves-are-on-the-rise/#207559c54a31)
<https://www.forbes.com/sites/rrapier/2018/07/27/oil-company-spending-and-oil-reserves-are-on-the-rise/#207559c54a31>

- [9] Lesley Fleischman and Marcus Franklin 2017. *Fumes Across the Fence-Line: The Health Impacts of Air Pollution from oil & Gas Facilities on African American Communities*. http://www.catf.us/wp-content/uploads/2017/11/CATF_Pub_FumesAcrossTheFenceLine.pdf
- [10] Frank Kummer 2019. *The Philadelphia Inquirer*. Philadelphia refinery that caught fire is city's biggest single polluter. <https://www.inquirer.com/science/climate/philadelphia-refinery-fire-pollution-history-20190624.html>
- [11] Ibid
- [12] Rich Copely 2019. *Presbyterian News Service*. Investment group meets Detroit residents living in refinery's toxic shadow. <https://www.presbyterianmission.org/story/investment-group-meets-detroit-residents-living-in-refinerys-toxic-shadow/>
- [13] <https://fossilfreefunds.org/carbon-underground-200>
- [14] S&P Global 2018. *Global Industry Classification Standard*. https://www.spglobal.com/marketintelligence/en/documents/112727-gics-mapbook_2018_v3_letter_digitalspreads.pdf
- [15] <https://gofossilfree.org/divestment/commitments/>
- [16] Ibid
- [17] Ibid
- [18] https://www.presbyterianmission.org/story/mrti-shares-first-round-of-general-assembly-environmental-compliance-scores/?utm_source=ActiveCampaign&utm_medium=email&utm_content=Presbyterian+Church+USA+Weekly+News&utm_campaign=Presbyterian+Church+USA+Weekly+News+%7C+Sep+04-10+2019&fbclid=IwAR1GsHB6vEJUlhx_9gGqcWN9TKrma2U8uBhF410dLP71kt6ly-xnBB3XZqc
- [19] Office of General Assembly 1984. *The Divestment Strategy: Principles and Criteria*. 196th General Assembly Journal, 193-207.

The above motion to concur was *approved by a vote of 83 in favor, 20 opposed*.

OPERATIONS COMMITTEE

Admit to Record:

1. On December 9, 2019, the Operations Committee, acting as the Board of Directors, elected the following officers for 2020:
 - a. As required by the Bylaws of the Presbytery of Greater Atlanta, Inc.:
 - Chairman of the Board of Directors – Linda Curry
 - Vice Chair of Board – Brent Adams
 - Secretary - Rev. Donna Wells, Stated Clerk
 - Recording Secretary – George Bancroft
 - Treasurer - Rev. Chip Blankinship, Director of Operations
 - b. As required by the Georgia Secretary of State:
 - Chief Executive Officer - Rev. Aisha Brooks-Lytle, Executive Presbyter
 - Secretary - Rev. Donna Wells, Stated Clerk
 - Chief Financial Officer - Rev. Chip Blankinship, Director of Operations
 - Registered Agent - Rev. Chip Blankinship, Director of Operations
2. On December 9, 2019, the Operations Committee, acting as the Board of Directors, approved the following resolution:

RESOLVED, that the Operations Committee, acting as the Board of Directors of the Presbytery of Greater Atlanta, Inc., authorizes Rev. Frank I. Blankinship, III, Director of Operations and CFO, to

negotiate terms on matters related to Presbytery property transactions, and to sign any documents related to such transactions.

3. The quarterly statements are located after the budget.

For Recommendation:

1. The Operations Committee, following Council's approval, presents for presbytery's approval the proposed budget for the 2020/21 Fiscal Year (February 1, 2020, through January 31, 2021).

The following motion was made: To give the staff a 2% raise. There was discussion on how this would be paid for and approximately what amount of money was being put on the table. After the discussion, the motion was *approved by voice vote*.

The motion of approval of the budget with the amendment of the additional of a 2% raise for staff was *approved by voice vote*.

(since no directions were given in the motion to include the increase in salaries, and no additional motions were made, the money will come from reserves.)

2020 PROPOSED BUDGET

ACCOUNTS	2018 ACTUAL	2019 YTD *	2019 BUDGET	2020 PROPOSED
REVENUES				
Shared Ministry Support	\$ 664,988.40	\$ 494,028.49	\$ 675,000.00	\$ 620,000.00
Per Capita Receipts	\$ 620,851.59	\$ 579,096.35	\$ 600,000.00	\$ 660,000.00
Calvin Center	\$ 2,150.65	\$ 2,103.45	\$ 3,200.00	\$ 3,200.00
Interest Income	\$ 13,140.40	\$ 10,560.91	\$ 5,300.00	\$ 7,000.00
Interest - Presbyterian Foundation	\$ 45.49	\$ 2,363.57	\$ -	\$ -
Interest - Penny Hill Fund	\$ 6,253.13	\$ -	\$ -	\$ -
Income Designated for Presbytery	\$ 20,012.04	\$ 18,344.37	\$ 20,000.00	\$ 20,000.00
Per Capita Presbytery	\$ 9,304.32	\$ 44,101.75	\$ 23,000.00	\$ 23,000.00
Per Capita Synod	\$ -	\$ 2,757.00	\$ 1,500.00	\$ 1,500.00
Honoraria/Grants	\$ 7,762.50	\$ 5,650.00	\$ 4,000.00	\$ 5,000.00
Clergy Gifts	\$ 3,847.92	\$ 1,394.94	\$ 4,000.00	\$ 4,000.00
Miscellaneous Contributions	\$ 890.00	\$ 6,419.95	\$ 4,250.00	\$ 7,500.00
Cell Tower	\$ 58,662.95	\$ 58,050.83	\$ 58,000.00	\$ 58,000.00
Shared Exp. - JCSTS	\$ 3,000.00	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00
DOT ROW	\$ -	\$ -	\$ -	\$ 50,000.00
Trans. From Admin. Reserve	\$ 15,000.00	\$ 9,500.00	\$ 82,000.00	\$ 58,000.00
Trans. From Reserves	\$ 5,500.00	\$ -	\$ 9,500.00	\$ 10,650.00
Misc. Income	\$ 721.97	\$ -	\$ -	\$ -
Revenues	\$ 1,432,131.36	\$ 1,236,871.61	\$ 1,492,750.00	\$ 1,530,850.00
Transfer to Pilgrimage	\$ (26.32)	\$ (10.10)	\$ -	\$ -
Interfund Transfers	\$ (26.32)	\$ (10.10)	\$ -	\$ -
Total Revenues	\$ 1,432,105.04	\$ 1,236,861.51	\$ 1,492,750.00	\$ 1,530,850.00
DISBURSEMENTS AND EXPENSES				
GA Undesignated Benevolence	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
Synod Undesignated Benevolence	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
Transfer to Calvin Center	\$ 60,000.00	\$ 55,000.00	\$ 60,000.00	\$ 60,000.00
Transfer to NCD	\$ 133,500.00	\$ 111,250.00	\$ 133,500.00	\$ 133,500.00
Grant to Campus Ministry	\$ 58,500.00	\$ 48,760.00	\$ 58,500.00	\$ 58,500.00
Total Benevolences	\$ 277,500.00	\$ 240,510.00	\$ 277,500.00	\$ 277,500.00
GA Per Capita	\$ 195,139.74	\$ 186,081.81	\$ 199,257.88	\$ 219,183.67
Synod Per Capita	\$ 40,306.34	\$ 41,192.69	\$ 33,395.18	\$ 36,734.69
Total Per Capita Payments	\$ 235,446.08	\$ 227,274.50	\$ 232,653.06	\$ 255,918.37
Crisis Counseling	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
COM Training	\$ 320.28	\$ -	\$ 1,000.00	\$ 1,000.00
Leadership Sexual Abuse Prevention	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
Emergency Aid	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
Pastor to Pastor/Educators	\$ 13,547.42	\$ 12,632.55	\$ 13,500.00	\$ 1,500.00
Committee Expense - COM	\$ 227.75	\$ 349.21	\$ 500.00	\$ 500.00
First Call Pastors Program	\$ 3,200.00	\$ 400.00	\$ 1,800.00	\$ 1,000.00
First Head of Staff Program	\$ 2,200.00	\$ 600.00	\$ 2,400.00	\$ 1,000.00
Validated Ministers	\$ -	\$ -	\$ 300.00	\$ 300.00
Total COM	\$ 19,995.45	\$ 13,981.76	\$ 22,500.00	\$ 8,300.00
Career Development Ctr Fees	\$ 2,400.00	\$ 3,470.00	\$ 2,500.00	\$ 2,500.00
Scholarship/Emergency Aid	\$ 3,000.00	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00

2020 PROPOSED BUDGET

ACCOUNTS	2018 ACTUAL	2019 YTD *	2019 BUDGET	2020 PROPOSED
Candidate Travel	\$ -	\$ 100.00	\$ 500.00	\$ 500.00
Training for CPM Members	\$ 788.20	\$ -	\$ 200.00	\$ 200.00
Other Expense - PFM	\$ 72.01	\$ 134.02	\$ 500.00	\$ 500.00
Total Committee on Prep for Ministry	\$ 6,260.21	\$ 6,204.02	\$ 6,700.00	\$ 6,700.00
Salaries and Housing	\$ 499,114.32	\$ 429,390.10	\$ 515,801.20	\$ 527,461.20
Social Security Allowance	\$ 24,482.81	\$ 21,383.48	\$ 25,592.40	\$ 25,566.39
Employer SS Expense	\$ 13,931.94	\$ 11,617.40	\$ 13,886.40	\$ 14,784.40
Benefits - Pension	\$ 56,072.99	\$ 45,716.10	\$ 54,896.73	\$ 54,859.33
Benefits - Auto-Accountable	\$ 12,715.30	\$ 12,819.17	\$ 17,500.00	\$ 17,500.00
Benefits - Medical	\$ 119,874.91	\$ 99,375.10	\$ 119,308.68	\$ 122,595.48
Benefits - Death/Disability	\$ 5,073.58	\$ 4,219.45	\$ 4,990.61	\$ 4,987.21
Benefits - Dental	\$ 6,279.26	\$ 5,187.70	\$ 6,225.24	\$ 6,225.24
Benefits - Employer Match 403(b)	\$ 2,160.00	\$ 1,920.00	\$ 2,880.00	\$ 2,520.00
Benefits - Cont. Ed.	\$ 9,283.87	\$ 7,083.50	\$ 7,500.00	\$ 8,500.00
Benefits - Other	\$ 4,459.76	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00
Contract Personnel	\$ 23,403.63	\$ 13,502.76	\$ 15,000.00	\$ 20,000.00
Total Program Staff	\$ 776,852.37	\$ 656,314.76	\$ 787,681.26	\$ 809,099.25
Public Policy	\$ 20,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Total Partnerships	\$ 20,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Total Program Services	\$ 823,108.03	\$ 686,500.54	\$ 826,881.26	\$ 834,099.25
Office Equip. Lease	\$ 3,369.91	\$ 2,591.98	\$ 3,500.00	\$ 3,500.00
Maintenance Agreements	\$ 5,881.17	\$ 5,551.09	\$ 5,000.00	\$ 5,000.00
Insurance - Liability	\$ 708.00	\$ 3,425.00	\$ 2,000.00	\$ 2,000.00
Insurance - Worker's Comp	\$ 1,697.12	\$ 2,992.17	\$ 3,000.00	\$ 3,000.00
Telephone	\$ 9,049.00	\$ 8,493.03	\$ 7,500.00	\$ 9,600.00
Postage/Shipping - Administration	\$ 908.03	\$ 969.27	\$ 750.00	\$ 1,000.00
Food/Beverage	\$ 2,313.07	\$ 2,414.25	\$ 2,000.00	\$ 2,500.00
Office Supplies	\$ 4,343.94	\$ 4,818.09	\$ 5,000.00	\$ 5,000.00
Audit/Accounting Fees	\$ 18,900.00	\$ 21,300.00	\$ 15,000.00	\$ 15,000.00
New Equipment	\$ 1,046.92	\$ 2,903.19	\$ 2,000.00	\$ 2,000.00
Legal Advice	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00
Memorials/Special Occasions	\$ 1,852.65	\$ 234.08	\$ 1,000.00	\$ 1,000.00
Prof and Business Exp - EP	\$ 4,244.13	\$ 3,467.89	\$ 4,000.00	\$ 4,000.00
Prof and Business Exp - Morrow	\$ 1,044.14	\$ 1,253.88	\$ 1,300.00	\$ 1,300.00
Prof and Business Exp - Blankinship	\$ 758.14	\$ 431.59	\$ 700.00	\$ 700.00
Prof and Business Exp - Stated Clerk	\$ 684.98	\$ 176.33	\$ 1,000.00	\$ 1,000.00
Prof and Business Exp - Fisher	\$ 439.38	\$ 407.59	\$ 1,300.00	\$ 1,300.00
Bank Charges	\$ 1,085.30	\$ 588.29	\$ 2,500.00	\$ 1,200.00
Miscellaneous - Presbytery Office	\$ -	\$ 447.70	\$ 250.00	\$ 250.00
Total Presbytery Office	\$ 58,325.88	\$ 62,465.42	\$ 62,800.00	\$ 64,350.00
GA/Synod Meetings	\$ 3,817.18	\$ 935.13	\$ 5,000.00	\$ 5,000.00
Presbytery Meeting Expenses	\$ 1,393.47	\$ 1,706.84	\$ 2,500.00	\$ 2,500.00
Council Expenses	\$ 352.08	\$ 279.31	\$ 250.00	\$ 250.00
Ops Ministry Team Expenses	\$ 69.88	\$ -	\$ 100.00	\$ 100.00
Nominating Committee	\$ 270.58	\$ 326.43	\$ 300.00	\$ 300.00
Administrative Commissions	\$ -	\$ -	\$ 100.00	\$ 100.00
Bills and Overtures Committee	\$ -	\$ -	\$ 50.00	\$ 50.00
Committee on Representation	\$ -	\$ -	\$ 100.00	\$ 100.00
Permanent Judicial Commission	\$ 1,386.20	\$ 5,869.75	\$ 2,500.00	\$ 2,500.00
Personnel Committee	\$ 4.52	\$ -	\$ 100.00	\$ 100.00

2020 PROPOSED BUDGET

ACCOUNTS	2018 ACTUAL	2019 YTD *	2019 BUDGET	2020 PROPOSED
Presbytery Engagement Team Expenses	\$ -	\$ -	\$ 500.00	\$ 500.00
Special Events	\$ 514.18	\$ 698.22	\$ 3,000.00	\$ 3,000.00
Total Meeting Expenses	\$ 7,808.09	\$ 9,815.68	\$ 14,500.00	\$ 14,500.00
Insurance - Property	\$ (4,047.10)	\$ 15,474.10	\$ 13,500.00	\$ 13,500.00
Presbytery Office - Utilities	\$ 9,295.66	\$ 7,383.00	\$ 10,000.00	\$ 10,000.00
Presbytery Office - Cleaning and Maint.	\$ 26,281.35	\$ 23,609.33	\$ 24,200.00	\$ 24,200.00
Building Repairs - Add'n to Reserve	\$ 18,000.00	\$ 15,000.00	\$ 18,000.00	\$ 18,000.00
Other expenses - Property	\$ 637.00	\$ 259.35	\$ 500.00	\$ 500.00
Total Property Management Expenses	\$ 50,166.91	\$ 61,725.78	\$ 66,200.00	\$ 66,200.00
Presbytery Website/Technology	\$ 11,037.51	\$ 17,395.31	\$ 12,000.00	\$ 18,000.00
Total Communication/Promotion Exp.	\$ 11,037.51	\$ 17,395.31	\$ 12,000.00	\$ 18,000.00
Total Administration	\$ 127,338.39	\$ 151,402.19	\$ 155,500.00	\$ 163,050.00
Total Disbursements and Expenses	\$ 1,463,392.50	\$ 1,305,687.23	\$ 1,492,534.32	\$ 1,530,567.62
Net Total	\$ (31,287.46)	\$ (68,825.72)	\$ 215.68	\$ 282.38

* Through November 30, 2019

Presbytery of Greater Atlanta, Inc.
Monthly Benevolence Report
December 2019

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$695.50	\$26,614.68	\$24,775.72
100-403020 - Christmas Joy Offering	\$2,111.00	\$15,719.24	\$10,292.96
100-403030 - Pentecost Offering	\$0.00	\$2,562.15	\$3,528.10
100-403040 - Theological Education Fund	\$2,500.00	\$2,500.00	\$4,875.00
100-403050 - Peacemaking Special Offering	\$618.66	\$2,731.81	\$2,095.98
100-403200 - Designated for Missionaries	\$6,904.17	\$36,425.04	\$41,199.96
Total Budgeted General Assembly	<u>\$12,829.33</u>	<u>\$86,552.92</u>	<u>\$86,767.72</u>
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$2,056.00	\$10,574.45	\$10,013.20
100-403520 - Columbia Seminary	\$375.00	\$1,500.00	\$2,100.00
100-403550 - Johnson C. Smith Seminary	\$400.00	\$1,600.00	\$1,700.00
100-403580 - Presbyterian Homes	\$0.00	\$5,573.45	\$5,963.95
100-403590 - Villa International	\$0.00	\$250.00	\$550.00
Total Budgeted Presbytery	<u>\$2,831.00</u>	<u>\$19,497.90</u>	<u>\$20,327.15</u>
Total Budgeted Designated	<u>\$15,660.33</u>	<u>\$106,050.82</u>	<u>\$107,094.87</u>
Total Support and Revenue	<u>\$15,660.33</u>	<u>\$106,050.82</u>	<u>\$107,094.87</u>
Total Revenues	<u>\$15,660.33</u>	<u>\$106,050.82</u>	<u>\$107,094.87</u>
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$12,829.33	\$86,552.92	\$86,767.72
100-500500 - Designated for Presbyterian Homes	\$0.00	\$5,573.45	\$5,963.95
100-504010 - Designated for Villa International	\$0.00	\$250.00	\$550.00
100-504030 - Designated for Thornwell	\$2,056.00	\$10,574.45	\$10,013.20
100-506010 - Designated for Columbia Seminary	\$375.00	\$1,500.00	\$2,100.00
100-506020 - Designated for JC Smith Seminary	\$400.00	\$1,600.00	\$1,700.00
Total Benevolent Disbursements	<u>\$15,660.33</u>	<u>\$106,050.82</u>	<u>\$107,094.87</u>
Total Disbursements and Expenses	<u>\$15,660.33</u>	<u>\$106,050.82</u>	<u>\$107,094.87</u>
Net Total	\$0.00	\$0.00	\$0.00

Presbytery of Greater Atlanta, Inc.
Preliminary Statement of Financial Position
Operations Fund
As of December 31, 2019

Assets

Cash		\$796,579.93
Investments		\$695,665.43
Accounts Receivable		
Allowance for Accounts Receivable	(\$46,400.00)	
A/R--Operations	\$15,163.50	
A/R--Due from Clifton Sanctuary Min.	(\$3,181.78)	
A/R--Hanbit PC	\$36,394.87	
A/R - Rockspring PC	(\$200.00)	
A/R- Ormewood Park	\$23,535.44	
A/R - College Park PC	\$25,321.90	
A/R - Church of the New Covenant	(\$35,587.83)	
A/R - Luther Hays PET	\$13.25	
A/R--Georgia Avenue Building/Site	\$32,519.35	
A/R --Church os St. Andrew	\$26,369.26	
Pledges Receivable (Ground Lease)	\$775,000.00	
Discount on Pledges Receivable (Ground Lease)	<u>(\$538,024.67)</u>	
Total Accounts Receivable		\$310,923.29
Prepaid Expenses		\$2,671.59
Property & Equipment		\$1,200,523.54
Total Held for Sale or Transfer		\$330,000.00
Land, Buildings and Property (Net)		\$7,236,424.00
Total Accumulated Depreciation		<u>(\$1,346,187.79)</u>
Total Assets		<u><u>\$9,226,599.99</u></u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
A/P Operations		\$10,560.63
HFSA		\$968.10
Accrued Vacation		\$17,375.11
Promise to Give	\$0.00	
Promise to Give Mary Christopher		\$0.00
Long-term Debt		
Due to Wachovia (CSM)	\$55,506.73	
Total Long-term Debt		\$55,506.73
Other Liabilities	\$65,226.73	
		<u>\$65,226.73</u>
Total Liabilities		\$149,637.30
Total Restricted Funds		\$1,130,509.86
Fund Principal		
Fund Balance--Operations	\$9,971,403.92	
Reclasses for Audit Prep	(\$1,968,840.08)	
Net Income Year-to-Date	(\$56,111.01)	
Total Fund Principal and Net Income Year-to-Date		<u>\$7,946,452.83</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$9,226,599.99</u></u>

Presbytery of Greater Atlanta
 Operations Fund Revenues and Disbursements-Preliminary
 Period Ending December 31, 2019

	Actual Period Ending <u>12/31/19</u>	Actual Period Ending <u>12/31/18</u>	Annual Budget <u>FYE 01/31/2020</u>
Operation Support	\$ 577,274.46	\$ 643,087.27	\$ 675,000.00
Per Capita	\$ 615,914.13	\$ 582,399.84	\$ 600,000.00
Budgeted Presbytery	<u>\$ 21,726.35</u>	<u>\$ 22,841.10</u>	<u>\$ 3,200.00</u>
Total Designated	<u>\$ 1,214,914.94</u>	<u>\$ 1,248,328.21</u>	<u>\$ 1,278,200.00</u>
Interest Income	\$ 13,104.45	\$ 3,328.26	\$ 5,300.00
Designated for Presbytery Only	\$ 67,806.69	\$ 29,316.36	\$ 44,500.00
Other Income	<u>\$ 91,603.89</u>	<u>\$ 93,897.42</u>	<u>\$ 164,750.00</u>
Total Revenues before Transfers	<u>\$ 1,387,429.97</u>	<u>\$ 1,374,870.25</u>	<u>\$ 1,492,750.00</u>
Transfers			
Transfer to Pilgrimage	\$ 11.60	\$ 26.32	\$ -
Total Transfers	<u>\$ 11.60</u>	<u>\$ 26.32</u>	<u>\$ -</u>
Benevolent Disbursements	\$ 528,644.89	\$ 491,848.93	\$ 510,153.06
Program Expenses			
Committees & Partnerships	\$ 31,823.28	\$ 33,978.82	\$ 39,200.00
Salary and Benefits	\$ 721,458.34	\$ 694,543.64	\$ 787,681.26
Administrative Costs	<u>\$ 161,602.87</u>	<u>\$ 122,493.08</u>	<u>\$ 155,500.00</u>
Total Program Expenses	<u>\$ 914,884.49</u>	<u>\$ 851,015.54</u>	<u>\$ 982,381.26</u>
Total Transfers and Disbursements	<u>\$ 1,443,529.38</u>	<u>\$ 1,342,864.47</u>	<u>\$ 1,492,534.32</u>
Change in Net Assets	<u>\$ (56,111.01)</u>	<u>\$ 31,979.46</u>	<u>\$ 215.68</u>
Other Revenues	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Other Expenses	\$ -	\$ -	\$ -
Net Operating Total	\$ (56,111.01)	\$ 31,979.46	\$ 215.68

THE PRESBYTERY OF GREATER ATLANTA
2019 BENEVOLENCE GIVING RECORDS
12/31/19

* See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Columns 6 & 7)	MEMBERSHIP 12/31/18	MEMBERSHIP 12/31/17
PEACHTREE			\$181,589.10		\$0.00		\$3,141.00	\$3,141.00	6788	6738
ROSSELL	\$45,000.00	\$45,000.00	\$64,248.80	\$64,248.80	\$109,248.80		\$250.00	\$109,498.80	2405	2384
TRINITY ATLANTA	\$125,000.00	\$125,000.00	\$57,673.00	\$57,673.00	\$182,673.00		\$560.00	\$183,233.00	2152	2140
First PRES-ATLANTA	\$50,000.00	\$50,000.00	\$49,749.70	\$49,749.70	\$99,749.70	\$4,369.78	\$2,543.94	\$106,663.42	1889	1846
KOREAN COMMUNITY			\$50,369.55	\$5,000.00	\$5,000.00			\$5,000.00	1704	1869
SHALLOWFORD		\$5,856.00	\$28,243.60	\$28,244.00	\$34,100.00		\$9,683.33	\$43,783.33	1066	1048
NORTH AVENUE *		\$20,012.04	\$24,767.05	\$16,542.00	\$36,554.04	\$10,368.04	\$1,365.00	\$48,287.08	936	919
ALPHARETTA	\$25,000.00	\$25,000.00	\$23,015.30	\$23,015.00	\$48,015.00	\$2,774.44	\$4,639.72	\$55,429.16	833	854
DECATUR	\$22,170.00	\$22,170.00	\$21,829.50	\$21,829.50	\$43,999.50	\$22,750.00	\$6,750.00	\$73,499.50	814	810
ST LUKES	\$27,100.00	\$30,200.00	\$20,320.30	\$20,185.00	\$50,385.00	\$468.00		\$50,853.00	750	754
First AFRICAN	\$15,000.00	\$8,272.75	\$20,589.80	\$11,083.74	\$19,356.49		\$500.00	\$19,856.49	718	764
JOHNS CREEK	\$0.00		\$18,164.30	\$18,614.31	\$18,614.31	\$4,721.94		\$23,336.25	672	674
MORNINGSIDE	\$0.00		\$14,795.55	\$14,795.55	\$14,795.55	\$2,968.87	\$252.00	\$18,016.42	554	549
MCDONOUGH	\$9,693.00	\$9,693.00	\$14,984.20	\$14,984.20	\$24,677.20	\$4,797.90	\$3,737.25	\$33,212.35	535	556
First PRES-LAGRANGE	\$9,600.00	\$5,000.00	\$13,933.15	\$14,000.00	\$19,000.00	\$6,143.56	\$210.54	\$25,354.10	529	517
BUFORD		\$1,980.00	\$14,445.20	\$10,506.90	\$12,486.90		\$1,509.42	\$13,996.32	512	536
PLEASANT HILL	\$21,000.00	\$21,000.00	\$15,307.60	\$15,307.60	\$36,307.60	\$967.00		\$37,274.60	508	568
CENTRAL		\$42,699.96	\$16,870.70	\$16,871.00	\$59,570.96	\$376.78	\$1,616.39	\$61,564.13	493	626
NORTHMINSTER	\$36,000.00	\$33,000.00	\$13,043.80	\$12,098.80	\$45,098.80		\$539.00	\$45,637.80	484	484
MOUNT VERNON	\$15,000.00	\$13,750.00	\$12,936.00	\$11,642.40	\$25,392.40	\$1,846.00	\$768.50	\$28,006.90	474	480
NEWNAN	\$0.00	\$6,000.00	\$10,348.80	\$9,486.62	\$15,486.62	\$1,181.34		\$16,667.96	397	384
CLAIRMONT	\$0.00		\$10,294.90	\$10,294.90	\$10,294.90			\$10,294.90	366	382
EASTMINSTER	\$0.00		\$9,702.00	\$9,702.00	\$9,702.00		\$100.00	\$9,802.00	356	360
NORTH DECATUR	\$15,000.00	\$15,000.00	\$9,755.90	\$9,755.90	\$24,755.90		\$937.92	\$25,693.82	353	362
WESTMINSTER	\$0.00		\$9,728.95	\$7,296.72	\$7,296.72	\$1,676.00		\$8,972.72	341	361
OAKHURST		\$3,999.96	\$7,761.60	\$7,761.96	\$11,761.92	\$1,282.20	\$1,094.00	\$14,138.12	304	288
NEW LIFE			\$18,245.15	\$6,500.00	\$6,500.00			\$6,500.00	300	677
GOOD SHEPHERD	\$0.00		\$8,165.85	\$8,165.85	\$8,165.85		\$1,755.00	\$9,920.85	285	303
FAYETTE	\$0.00		\$7,222.60	\$7,222.60	\$7,222.60	\$991.00		\$8,213.60	268	268
First PRES-COVINGTON	\$10,000.00	\$10,833.33	\$7,788.55	\$8,376.48	\$19,209.81	\$559.00		\$19,768.81	257	289
CARRLTON	\$3,000.00	\$4,635.00	\$7,815.50	\$4,251.00	\$8,886.00	\$652.00	\$1,449.00	\$10,987.00	235	290
RADCLIFFE		\$1,500.00	\$6,333.25	\$6,333.25	\$7,833.25			\$7,833.25	235	235
NORTHWEST	\$10,000.00	\$10,000.00	\$7,195.65	\$7,195.65	\$17,195.65	\$1,247.26		\$18,442.91	232	267
LOYD	\$5,200.00	\$5,200.00	\$5,794.25	\$5,794.25	\$10,994.25			\$10,994.25	225	215
ST ANDREWS		\$3,000.00	\$6,548.85	\$6,549.00	\$9,549.00	\$1,513.95	\$206.96	\$11,269.91	222	243
LAWRENCEVILLE		\$2,000.00	\$5,524.75	\$5,525.00	\$7,525.00	\$1,786.70	\$208.75	\$9,520.45	218	205
CONYERS	\$0.00		\$5,794.25	\$5,794.25	\$5,794.25	\$768.00	\$732.46	\$7,294.71	202	215
MORROW			\$5,416.95	\$5,416.95	\$5,416.95	\$1,440.00	\$1,440.00	\$8,114.95	198	201
First PRES-PEACHTREE CITY		\$2,500.00	\$6,144.60	\$6,144.60	\$8,644.60	\$4,750.00	\$2,178.00	\$15,572.60	191	228
COVENANT	\$12,000.00	\$10,000.00	\$5,281.20	\$4,841.84	\$14,841.84	\$1,671.92	\$530.96	\$17,044.72	189	196

**THE PRESBYTERY OF GREATER ATLANTA
2019 BENEVOLENCE GIVING RECORDS
12/31/19**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Columns 6 & 7)	MEMBERSHIP 12/31/18	MEMBERSHIP 12/31/17
KOREAN CENTRAL			\$4,851.00		\$0.00			\$0.00	180	180
CROSSROADS	\$1,000.00	\$1,000.00	\$4,069.45	\$4,096.40	\$5,096.40	\$600.00	\$600.00	\$6,296.40	165	151
KAIVOS			\$3,907.75		\$0.00			\$0.00	152	145
NORCROSS	\$4,200.00	\$3,847.00	\$3,934.70	\$3,934.72	\$7,781.72	\$1,040.33	\$416.67	\$9,238.72	146	146
STOCKBRIDGE	\$5,000.00	\$5,000.00	\$4,743.20	\$5,000.00	\$10,000.00	\$504.34	\$76.66	\$10,581.00	145	176
OGLETHORPE	\$4,000.00	\$4,000.00	\$3,773.00	\$2,856.70	\$6,856.70			\$6,856.70	140	140
HAMILTON MILL	\$10,000.00	\$12,500.00	\$3,584.35	\$3,584.35	\$16,084.35			\$16,084.35	137	133
DRUID HILLS	\$4,500.00	\$4,500.00	\$4,069.45	\$4,069.45	\$8,569.45	\$950.78	\$266.67	\$9,786.90	131	151
HILLSIDE	\$2,500.00	\$825.00	\$3,287.90	\$3,287.90	\$4,112.90	\$1,745.00		\$5,857.90	129	122
First PRES-MONROE			\$3,557.40		\$0.00		\$334.00	\$334.00	128	132
SMYRNA			\$3,368.75	\$3,368.75	\$3,368.75			\$3,368.75	127	125
EMORY	\$4,000.00	\$4,000.00	\$3,341.80	\$3,341.80	\$7,341.80	\$2,250.00	\$1,402.97	\$10,994.77	123	124
RICE MEMORIAL	\$2,500.00	\$2,500.00	\$3,180.10	\$3,180.10	\$5,680.10	\$419.20	\$263.00	\$6,362.30	118	118
CHURCH OF THE MASTER	\$3,000.00	\$1,500.00	\$2,695.00	\$2,695.00	\$4,195.00	\$365.00		\$4,560.00	104	100
MEMORIAL DRIVE			\$2,748.90		\$0.00			\$0.00	102	102
AUSTELL		\$4,412.46	\$2,614.15	\$2,614.15	\$7,026.61	\$4,272.65	\$1,932.07	\$13,231.33	100	97
PHILADELPHIA			\$2,721.95	\$1,360.98	\$1,360.98			\$1,360.98	96	101
GOOD NEWS GARDEN			\$2,937.55		\$0.00			\$0.00	89	109
COLUMBIA			\$2,479.40	\$2,479.40	\$2,479.40	\$900.00		\$3,379.40	88	92
FAIRVIEW	\$2,500.00	\$1,000.00	\$3,287.90	\$1,400.00	\$2,400.00	\$455.33	\$32.67	\$2,888.00	86	124
First PRES-JONESBORO	\$7,500.00	\$4,300.00	\$2,371.60	\$2,230.00	\$6,530.00	\$2,584.32	\$114.00	\$9,228.32	86	88
TIMBERRIDGE			\$2,263.80	\$2,263.80	\$2,263.80			\$2,263.80	83	84
TRINITY DECATUR	\$2,300.00	\$2,300.00	\$2,263.80	\$2,263.80	\$4,563.80			\$4,563.80	81	84
GUM CREEK			\$2,560.25	\$2,156.00	\$2,156.00			\$2,156.00	80	95
BETHANY			\$2,560.25		\$0.00	\$1,307.50	\$1,585.00	\$2,892.50	77	95
PRESBY CHURCH OF THE RESURRECT'N			\$3,260.95		\$0.00			\$0.00	75	121
ROCK SPRING		\$2,500.00	\$2,398.55	\$2,398.55	\$4,898.55	\$2,913.69	\$96.50	\$7,908.74	73	89
ATLANTA TAIWANESE			\$1,940.40	\$1,940.40	\$1,940.40			\$1,940.40	67	72
KELLEY	\$3,000.00	\$3,000.00	\$2,991.45	\$2,991.45	\$5,991.45			\$5,991.45	66	111
HANBIT			\$1,778.70	\$1,778.70	\$1,778.70			\$1,778.70	66	66
SUMMIT OF SOUTH FAYETTE			\$1,805.65		\$0.00			\$0.00	65	67
JACKSON	\$2,000.00	\$2,000.00	\$1,509.20	\$1,509.20	\$3,509.20	\$200.00		\$3,709.20	57	56
GRACE KOREAN	\$0.00		\$1,131.90	\$1,000.00	\$1,000.00			\$1,000.00	52	42
CRISTO PARA TODAS LAS NACIONES			\$1,212.75		\$0.00			\$0.00	50	45
DALLAS-DODD	\$0.00		\$1,158.85	\$1,158.85	\$1,158.85	\$500.00		\$1,658.85	35	43
HEMPHILL MEMORIAL			\$970.20	\$835.45	\$835.45			\$835.45	35	36
WESTHILLS			\$889.35	\$292.00	\$292.00			\$292.00	33	33
ATLANTA KOREAN	\$200.00	\$400.00	\$727.65	\$1,347.50	\$1,747.50			\$1,747.50	29	27
EBENEZER	\$400.00	\$400.00	\$700.70	\$700.70	\$1,100.70			\$1,100.70	26	26
First PRES-MANCHESTER WM SPRGS.			\$646.80	\$646.80	\$646.80			\$646.80	24	24

**THE PRESBYTERY OF GREATER ATLANTA
2019 BENEVOLENCE GIVING RECORDS
12/31/19**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Columns 6 & 7)	MEMBERSHIP 12/31/18	MEMBERSHIP 12/31/17
GREENVILLE			\$646.80	\$646.80	\$646.80			\$646.80	24	24
FRIENDSHIP	\$3,000.00	\$3,000.00	\$592.90	\$592.90	\$3,592.90	\$510.00		\$4,102.90	24	22
LUTHER HAYS			\$619.85		\$0.00			\$0.00	23	23
BARNESVILLE			\$592.90	\$592.90	\$592.90			\$592.90	22	22
NEW PRESBYTERIAN CHURCH OF GA.			\$565.95	\$565.95	\$565.95			\$565.95	21	21
First PRES-BREMEN	\$0.00		\$431.20	\$431.20	\$431.20			\$431.20	15	16
TALLAPOOSA			\$242.55		\$0.00	\$280.00		\$280.00	14	9
FELLOWSHIP			\$215.60		\$0.00			\$0.00	9	8
CHURCH OF THE NEW COVENANT			\$1,913.45	\$1,913.45	\$1,913.45			\$1,913.45	0	71
COLLEGE PARK			\$1,778.70	\$1,778.70	\$1,778.70			\$1,778.70	0	66
BENEVOLENCE TOTAL	\$517,363.00	\$596,286.50	\$949,636.15	\$648,105.12	\$1,244,391.62	\$103,687.82	\$55,819.35	\$1,403,898.79	33988	35239
INDIVIDUAL GIVING TOTAL								\$20,954.48		
OVERALL TOTAL		\$596,286.50		\$663,268.62				\$1,440,016.77		

COLUMN (1) Benevolence Pledges from church sessions.
COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 5.
COLUMN (3) Per Capita due by April 1, 2019 is \$26.95 per member based on the active membership of the congregation as of January 1, 2018 as reported in the Assembly statistics for Dec. 31, 2017.
COLUMN (4) Per Capita received at Presbytery.
COLUMN (5) Total Receipts to Presbytery Budget.
COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and institutions of the church.
COLUMN (7) Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.
COLUMN (8) Total of all receipts.
MEMBERSHIP - Shown for 12/31/18; per capita based on 12/31/17 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atlpcusa.org
 Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext 125.

*Received North Avenue Per Capita for 2018 in 2019

COMMITTEE ON MINISTRY

Admit to Record

1. That all ministers who are members of the presbytery serving in validated ministries have permission to administer the sacraments in the context of their validations.
2. Dismiss **Otis Smith** to Northeast Georgia Presbytery per his request. Effective date: November 1, 2019.
3. Dismiss **Sharol Hayner** to John Knox Presbytery per her request. Effective date: December 14, 2019.
4. Conclude the Contract Call contract between **Stephanie Bishop** and Smyrna Presbyterian Church. Effective date: January 1, 2020.
5. Approve the interim contract between **Stephanie Bishop** and Fairview Presbyterian Church. Effective date: January 2, 2020.
 - a. Salary 34,000
 - b. Housing 18,000
 - c. SECA 3,970
 - d. Full Board of Pensions 19,240
 - e. Professional expenses 4,100
 - f. Continuing education 1,000
 - g. Four weeks vacation
 - h. Two weeks continuing education
6. Renew the Interim contract between **Betsy Turner** and Stockbridge Presbyterian Church for 6 months. Effective date: November 19, 2019.
 - a. Salary 13,825
 - b. Housing 14,500
 - c. Continuing education 500
 - d. SECA 2166.86
 - e. Pension, death, disability (12%) 3,399
7. Renew the Contract Call contract between **Sylvia Wilson** and Hillside Presbyterian Church. This contract is for 27 hours per week.
 - a. Salary 15,000
 - b. Housing 13,000
 - c. Vacation at 6 weeks
 - d. Continuing education at 2 weeks
 - e. SECA allowance 1,148
 - f. Continuing education 1,500
 - g. Cell phone 360
 - h. Mileage 1,000
 - i. Professional expenses 500
 - j. Other vouchered expenses 2,100
8. Grant permission to **Kelley Jepsen** (Whitewater Valley Presbytery) to administer the sacrament of communion at a wedding she is presiding over in our bounds on January 4, 2020.
9. Place **Beverly Friedlander Ostrowski** on the minister member at large roll following the dissolution of Rock Spring Presbyterian Church. Effective date: November 17, 2019.
10. Change the status of **Sarah Perkins** to that of minister member at large. Effective date: June 1, 2019.

11. Approve the Contract Call Associate contract between **Kate Colussy-Estes** and Central Presbyterian Church. Effective date: November 4, 2019.
- | | |
|--|--------------|
| a. Salary | 30,000 |
| b. Housing | 30,000 |
| c. Professional expenses | 1,000 |
| d. Full Board of Pensions | |
| e. Cell phone | 25 per month |
| f. Book allowance | 200 |
| g. Vacation at 3 weeks between Nov and May 2020 | |
| h. Continuing education is 6 days between Nov and May 2020 | |
12. Approve the terms of call between **Kathleen (Neeley) Lane** and First Presbyterian Church in Covington as the pastor. Effective date: February 17, 2020.
- | | |
|---|--------|
| a. Salary and housing | 70,000 |
| b. Full Board of Pensions | 27,881 |
| c. SECA allowance | 5,355 |
| d. Continuing education | 1,500 |
| e. Actual moving expenses up to \$5,000 | |
| f. Mileage vouchered | 3,600 |
| g. Dental | 1,632 |
| h. Professional expenses | 3,600 |
| i. Sabbatical after 7 years | |
| j. Eight weeks paid family leave | |
13. Place **Steven Barnes** on the minister member at large category due to the calling of a new pastor at First Presbyterian Church in Covington. Effective date: February 15, 2020.
14. Grant the status of Honorably Retired to **David Weitnauer**. Effective date: December 31, 2019.
15. Approve the terms of call between **Sungwoo Sam Kim** and Atlanta Taiwanese Presbyterian Church as pastor. Effective date: February 3, 2020.
- | | |
|--|----------|
| a. Salary | 21,720 |
| b. Housing | 22,800 |
| c. Full Pension | 16,472 |
| d. Continuing education | 1,200 |
| e. SECA allowance | 3,405.78 |
| f. Cell phone | 1,200 |
| g. Mileage, vouchered | 1,500 |
| h. Dental | 1,200 |
| i. Four weeks vacation, two weeks continuing education | |
16. Grant the status of Honorably Retired to **Steve Austin**. Effective date: December 31, 2019.
17. Grant permission to **Mary Hay** to serve Green Hills Community Presbytery (Cincinnati Presbytery) in an as needed basis as the church awaits the call of an interim pastor. Effective date: January 8, 2020.
18. Dismiss **Sue Westfall** to Sheppards & Lapsley Presbytery in order that she may accept the call as Transitional Presbyter. Effective date: January 15, 2020.
19. Dismiss **David Carter Florence** to the Presbytery of Western North Carolina in order that he may accept the call of associate pastor at Black Mountain Presbyterian Church in Black Mountain, NC. Effective date: June 4, 2019.

20. Grant permission to **Jill Oglesby Evans** (with the agreement of Santa Fe Presbytery) that she be allowed to administer the sacraments while volunteering at Ghost Ranch for 3 months this spring.
21. Grant the status of Honorably Retired to **Sharon Gregory**. Effective date: December 31, 2019.
22. Approve the renewed Contract Call Associate contract between **Nancy Kinzer** and Northminster Presbyterian Church. This contract is for 30 hours per week. Effective date: July 31, 2019.
 - a. Salary 26,800
 - b. Housing 31,000
 - c. SECA 4,421.70
 - d. Contribution for 403(B) 6,358
 - e. Continuing Educaiton 565
 - f. Business and professional expenses 9,460
 - g. Four weeks vacation, two week continuing ed.
23. Grant the status of Honorably Retired to **Kimberly (LeVert) Brinkmeyer**. Effective date: Feb. 1, 2020.
24. Approve the interim contract between **Kimberly Clayton** and Trinity Presbyterian Church in Atlanta. Effective date: March 2, 2020.
 - a. Salary and Housing 170,000
 - b. Continuing education and reimbursables 5,100
 - c. SECA allowance 13,005
 - d. Full Board of Pensions with dental
 - e. Five weeks vacation, two weeks continuing education
 - f. Actual moving expenses
25. Approve the Contract Call Pastor contract between **Julie Fuller** and First Presbyterian Church in Bremen. Effective date: January 1, 2020. This contract is for 20 hours per week.
 - a. Housing 19,200
 - b. Pension 1,800
 - c. Mileage 480
 - d. Four weeks vacation, two weeks continuing education
26. Approve the Contract Call contract between **Dargenae Patterson** (AME) and Westhills Presbyterian Church. Effective date: February 1, 2020. This contract is for 15 hours per week, for 6 months.
 - a. Salary 7,000
 - b. Mileage as submitted
 - c. Two weeks vacation, one week continuing education

That the following annual reports were approved with the declared housing allowances:

Adams, Ann Clay	25,000
Allen, Steve	0
Armstrong, Lindsay	20,000
Avant, Reggie	18,500
Ayres, Jennier	54,000
Ball, Jonathan	36,000
Ball, Shannon	0
Barnes, Hamilton	0
Blankinship, (Frank) Chip	30,000
Borneman, Adam	30,000
Breyer, Rachel	0
Briggs, Kimberly	21,500
Brooks-Lytle, Aisha	45,000

Campbell, Letitia	20,000
Cheptu, Grace	0
Cho, Hyunsung	0
Clinkscales, Martha	0
Cook, Joannah	0
Damelio, Anthony	0
DeSouza, Elizabeth	32,578
Donado, Nelson	0
Douglas, Mark	22,500
Drummond, William	0
Duncan, Kerry	0
Fahey, Jane	0
Fisher, Joy	30,000
Florence, Anna Carter	0
Frease, Mathew	0
Goldsmith, Glenn	0
Gregory, Sharon	0
Hambrick, John	26,950
Han, Sunghee	0
Hartman, Saranell	0
Hartman, Timothy	0
Hayden, Sara	24,000
Haythorn, Trace	40,000
Hicks, Douglas	0
Holmes, Jenelle	24,000
Hooker, Christopher	0
Hooker, Sarah	18,000
Huie-Jolly, Mary	8,000
Janzen, David	0
Jarrell, Robbye	30,000
Jenkins, Alan	0
Jimenez, Linda Irma	0
Joyner, Jill	35,000
Kim, Gyeong	0
Kim, Joshua	0
Kim, Simone	0
Lemos Viana, Rafael	22,000
Leonard, Margaret	0
Lockard, Whitney Booth	25,000
Lukens, Catherine	0
McGregor Mosley, Kate	30,000
Miller, Karen	36,000
Moore Keish, Martha	17,000
Mpoyo, Gad	5,000
Mullen, Deborah Flemister	0
Myers, Jacob	17,079.12
Nyaga, Charles	0
Oh, Jihyun	22,500
Park, Chanmi	0
Park, Timothy	0
Parker, Rebecca	0
Phillips, Caitlin	0
Pieper, Ashley	0
Pittman, Lauren Wright	0

Pitts, Carol	24,000
Powers, Brian	0
Ramsey, Mark	45,200
Rhee, Seung-eun	0
Ricks, Katie	18,000
Rinker, George	45,000
Robb-Dover, Kristina	0
Rogers, David	29,000
Sanders, Marthame	0
Sanjines Del Llano, Ivette Norma	0
Smith, Ted	0
Smith-Purcell, (Emily) Libby	25,000
Stamper, Meda	0
Sundermeier, Katie	0
Thomas, Jannan	0
Tickle, Holly	24,000
Traynham, William Blake	0
Van Dyk, Leanne	0
Ward, Peter	0
Westfall, Sue	30,000
Weber, Jerry	32,720
Wells, Donna	5,000
Weitnauer, David	0
Whaley Pate, Rachael	0
Wise, Fred	0
Wong, Irene	24,000
Yoder, Christine	55,000
Yoo, Hee Dong	0
Yoon, Young Sik	0

NEW CHURCH DEVELOPMENT COMMISSION

For information:

2019 was a huge year at the NCDC. We on boarded new leaders into the PCUSA, stayed up all night with 14 different prayer vigils, baptized people outdoors in Lake Lanier, started work on a playlist of original music from our new worshipping communities and consumed enough La Croix to motivate us to consult some of the doctors in our new communities about the long term health effects of La Croix consumption. Plus, we started not one or two but six brand new worshipping communities.

All told, it is a refreshing time in new church development, the result of hard work, tireless community organizing, impact-driven vision, consistent support and profound movement of the Holy Spirit. While the church certainly faces turmoil, uncertainty and change, new worshipping communities are being called into existence by the One who breathes life and breath into us all.

The Presbytery of Greater Atlanta is a leader in new church development in the Presbyterian Church (U.S.A.) and because of your commitment to maintaining a nonprofit entity (NCDC, Inc.) dedicated to starting and developing PCUSA new worshipping communities in the Greater Atlanta area, we can report:

- ❖ Out of 170 Presbyteries in the PCUSA, the NCDC, on behalf of the Presbytery of Greater Atlanta (PGA), is developing 6% of all new worshipping communities nationwide.

- ❖ Within the Southeastern United States, 26% of all new worshipping communities are under care of the NCDC.

Specifically, as of year end 2019:

- ❖ You resource, support and help develop **26 new worshipping communities**.
- ❖ Together these 26 new worshipping communities connect with an average of **over 6000 people per week**, half of which represents a growing online presence.
- ❖ You support the **start of 6 already successful new worshipping communities**.
- ❖ You have two **new worshipping community leader cohorts** meeting every three weeks for training, coaching, fellowship and support.
- ❖ You provide think tank, **coaching** and advisory consultations for new worshipping community leadership teams.
- ❖ You partner with a Senior Consultant from Giant Worldwide for workshops as well as ongoing **leadership development**.
- ❖ You led 2 new worshipping community **leader retreats**.
- ❖ You engage **systemic advocacy** in order to remove barriers and create a vibrant ecosystem in which the work of planting and growing new worshipping communities flourishes.
- ❖ You provide professional **coaching for 16 new worshipping community leaders**, with a goal of providing start-up coaches for each of the 30 leaders who would like them.
- ❖ You visited with members of over **36 PGA churches** to share the good news of what God is doing through and with new worshipping communities.
- ❖ You **pioneered** new and highly effective approaches to starting new worshipping communities.
- ❖ You are working with **2 nascent initiatives**, which are soon to become official new worshipping communities of the Presbytery of Greater Atlanta.
- ❖ You are actively working with **3 other new communities who are in the last stages of preparing to charter**.

People are yearning for authentic communities where they can bring their questions and hopes, act on their faith in effective ways and build life-changing relationships. As a result, you are also working to cultivate future initiatives:

- ❖ Through intentionally structured one-on-one conversations, **you did ongoing, sustained discernment work with 23 leaders** considering their call to initiate and lead innovative and/or new ministries.
- ❖ Through group programs designed to assist with discernment, you also **imagined and discerned with over 200 others**.
- ❖ You **worked with 8 PGA church communities** discerning whether they are called to start a new worshipping community.

- ❖ You **immersed in 3 networks, people groups and/or neighborhoods**, doing community organizing and discernment about their need for a new worshipping community.

In short, through the power of God at work among and in us, we have accomplished much this year. On behalf of all of us at NCDC, thank you for your part in making Presbytery of Greater Atlanta a vibrant eco-system for starting and developing new churches. For more information about New Church Development within our presbytery, visit www.atlpcusa.org/ncdc.

NOMINATING COMMITTEE

Staff can't do it ALL!

The Presbytery committees and commissions and Presbytery staff work together throughout each year to “work the magic” of a connectional church. Committees facilitate members becoming pastors, they help our congregations engage pastors and become healthy, vital and growing congregations, they oversee our finances, they plan for the future, support our staff and they adjudicate our missteps.

Each year 1/3 of the members of each committee/commission rotate out of service and the Nominating Committee is tasked with finding their replacements. Needed are people with talents in finance, technology, human resources, care giving, musicians, writers, mentors, advocates, planners, visionaries, interviewers, prayers, questioners, recruiters, catalyzers, administrators, trainers, developers, etc. etc....those with Biblical skills and knowledge as well as those who continue to seek and learn. The most immediate gifts needed are the gift of time and the dedication to listening and learning as God enables those called to serve on behalf of the Presbytery.

If you have the time and talent to serve on a committee or commission, please review committee job descriptions, <https://www.atlpcusa.org/committees>, and complete the Volunteer Interest Form, <https://www.atlpcusa.org/committees>, letting the Nominating Committee know of your willingness to serve.

PERSONNEL COMMITTEE

For Recommendation: (this is part of the omnibus motion)

The Personnel Committee recommends the extension of Rev. Donna Wells' call as Stated Clerk with the following terms, through May 31, 2022:

- Full Time position at 40 hours per week
- Salary and Housing to equal \$85,000
- Associated benefits

CLOSING REMARKS

The outgoing Moderator, Mardee Rightmyer gave closing remarks to the Presbytery on what it meant to her this past year as Moderator.

The Executive Presbyter, **Aisha Brooks-Lytle** gave a few words about the coming year as the Presbytery embarks on exploring becoming a Matthew 25 Presbytery, and that the word for the year is *vision*...see God in the other around us.

The meeting was closed with a benediction from Diane Givens Moffett.

Respectfully Submitted, Donna E. Wells Stated Clerk