

MINUTES OF THE STATED MEETING
Presbytery of Greater Atlanta
August 15, 2020
Held via Zoom, Johns Creek Presbyterian Church served as host
Theme: Dismantling Structural Racism

Preliminary Information for this meeting:

INSTRUCTIONS REGARDING ZOOM PRESBYTERY MEETING

Instructions for the Zoom Presbytery Meeting to be held on August 15, 2020 at 9:00 AM:

The material for the meeting is in the Handbook posted on the Presbytery's website. We are doing our best to keep this meeting to two hours at the most.

1. Download and install Zoom onto your device.
 - a. Computer - go to https://zoom.us/download#client_4meeting
 - b. Tablets and smartphones, install Zoom from your App Store. This version of Zoom will look different than the computer version.
2. Joining the Meeting:
 - a. You should have received a "Registration" link in order to register for the meeting (commissioners from churches should have received this from their pastor; minister members from the Stated Clerk. The website will also have this link for registration)
 - b. After you register, you will be emailed a link to join the meeting. This link is unique to you. We will send a reminder on August 14, 2020.
 - c. To join the meeting, click the link and allow Zoom to open on your device.
 - d. Choose your audio input setting; choose computer audio if you are unsure.
 - e. You will be placed in the waiting room when you join the meeting. Please do not disconnect. The hosts will let you in when we are ready to begin. There will be pre-presbytery music 13 minutes before the start of the meeting.
3. Meeting Settings:
 - a. If there are multiple voting commissioners in a household, you will need to use one device per commissioner to vote. This is to allow each vote in the household to be counted.
 - b. Please be a few minutes early and adjust your settings during this time. Doublecheck that your video and audio are working. If you are using video, check that lighting is good and minimize background distractions if possible. We will be admitting attendees beginning at 8:45 if you want to join early to be sure you are able to connect.
 - c. Please note: **You must use the link from your computer or other smart device to participate in the meeting.** If you join using the dial-in numbers, you will be able to listen to the meeting but you will not be able to vote, speak, or otherwise participate, and the attendance information will not reflect your presence.
 - d. Please keep your audio on mute. If you have a question or comment, use the chat feature to message the meeting host, Chip Blankinship. The host will let the Moderator know and the Moderator will call on you to speak. The host will unmute you when called on and resume muting after you are finished speaking.
 - e. Turning on your video feed is optional but audio is required to participate in discussion.
4. There will be times when votes are necessary. At those times, you will be instructed as to how to cast your vote.

INTRODUCTORY BUSINESS

The meeting was opened with prayer by Moderator **Destiny Williams** at 9:03AM.
A quorum was declared by Stated Clerk **Donna Wells**.
Host pastor **Gray Norsworthy** brought greetings to the body.

WORSHIP

Commissioners were treated to pre-presbytery music by members of Johns Creek Presbyterian Church. **Shelli Latham** preached a sermon on Luke 18:1-8 on how this message is a model for advocacy and consistency in the midst of adversity. An offering of over \$5,200 was received to support two organizations: United Negro College Fund and the NAACP Legal Defense Fund.

COMMUNICATIONS

For Information

1. **Attention new clerks of session!** Donna Wells will be offering 2 sessions on **introductory training for Clerks**. Please register by August 8 if you would like to join this informal training. The offerings are: Monday, August 10 from 6:00-7:30 PM OR Wednesday, August 12 from 1:00-2:30. You may register by sending an email to dwells@atlpcusa.org.
2. **Boundaries Training** will be offered online on September 16 from 12:30-3:30. This training is geared towards those in the parish but is open to all clergy. Please register on our website.
3. Important news from the **Board of Pensions**. Please see the addendum in the back of this handbook.
4. **Presbyterian Homes of Georgia** was to address the presbytery at this meeting. Due to time, they have submitted a video and we encourage you to view it. It can be found on their website. "Greetings Presbytery of Greater Atlanta! In February, I was blessed with time during your meeting to share the wonderful things going on within the Presbyterian Homes of Georgia ministry. My how things have changed since. I would like to invite you to watch this short video to learn a little about how we are continuing this fight on the front line." <https://www.phgainc.org/church-relations/>
5. Investigating Committee has reported to the Stated Clerk that no charges will be filed in Disciplinary Case 18-08. The Committee is dismissed with thanks.
6. Received correspondence from **David Stewart**, member of Saint Luke's church, expressing his concern regarding the leadership of Stated Clerk J. Herbert Nelson as being too one-sided politically and not equal in representation of conservative voices in the denomination.
7. Received the following correspondence from New Harmony Presbytery: The Guiding Council of New Harmony Presbytery has voted unanimously to **concur with and support the statement (*seeking justice in the Ahmaud Arbery case*) developed and approved by the presbytery councils of Savannah and Greater Atlanta**. We have also heard that Northeast Georgia Presbytery, Flint River and Cherokee Presbyteries have concurred as well.
8. Received a copy of a letter addressed to J. Herbert Nelson signed by 35 individuals expressing their "disappointment, hurt and outrage" over Commissioner George Records actions of disruption of the

Assembly during the time of observation of 8:46 seconds of silence in remembrance and honor of George Floyd.

9. First read from examinations regarding by-law changes. This item will be voted on at the September 15 meeting.

Admit to Record

1. The following people served on the commission to install **(Kathryn) Katie Day** as pastor of Pleasant Hill Presbyterian Church on June 28, 2020. The installation took place via zoom.
Rev. Jody Andrade, Pleasant Hill Presbyterian Church
Rev. Jennie Sankey, Pleasant Hill Presbyterian Church
Rev. Patrick Day, Northminster Presbyterian Church
Elder Hiram Perez-Cordero, Shallowford Presbyterian Church
Elder Christina Appen, Alpharetta Presbyterian Church
Elder Tiv Alston, Pleasant Hill Presbyterian Church
Rev. Katie Robb Davis, Denver Presbytery, Guest of the Commission
Rev. Bill Davis, Denver Presbytery, Guest of the Commission
Rev. Annanda Barclay, San Jose Presbytery, Guest of the Commission
2. That the minutes of the installation of **(Kathryn) Katie Day** as pastor of Pleasant Hill Presbyterian Church on June 28, 2020 be admitted to the record.

For Recommendation (part of the omnibus motion)

1. The First Presbyterian Church of Covington has discovered that their name is listed two different ways on legal documents. In order to reconcile this problem, the church has asked that their name be changed to *Covington First Presbyterian Church*. Any name change of a church must be approved by the Presbytery before it can be changed in the listing of the General Assembly.

Therefore, this motion is to change the name of First Presbyterian Church (located in Covington, GA) to *Covington First Presbyterian Church*.

2. Adopt an Electronic Meeting policy (part of the omnibus motion)
It has come to the Stated Clerk's attention that the Presbytery ("corporation") needs to adopt an electronic meeting policy in their by-laws rather than just the Council adopting a policy. There is a provision that allows for electronic meeting policies to be adopted by the Council in times of emergencies, so we are covered. But let's make it official. Here is the policy adopted by Council, and we ask that this be officially part of our by-laws:

Updated and Approved by Council: March 30, 2020

Approved by Presbytery: **August 15, 2020**

Electronic Meetings

Electronic Meetings for Committees of the Presbytery

It is permissible for any committee of Presbytery to hold meetings by electronic means. Electronic means includes:

- Conference call
- Skype, Zoom or other technology that at a minimum allows all participants to hear each other.
- Joining one or more individuals to a meeting electronically as described above.

Rules to govern these meetings:

- Every participant must have the same materials before them
- Voting is permitted
- The moderator conducts the meeting and sets the guidelines on how speakers are recognized
- Minutes of said meetings should be written up as is the norm for the committee

Electronic Meetings for Commissions of the Presbytery

- A. Examinations Commission: The Examinations Commission of the Presbytery may hold electronic meetings according to the policy above, at the discretion of the moderator.
- B. Administrative Commissions (AC's) appointed by the COM within their scope of powers may hold electronic meetings according to the policy above at the discretion of the moderator.
- C. An Administrative Commission (AC) appointed by the Presbytery must have its initial meeting and training in person. Future meetings of the AC may be held electronically at the discretion of the moderator.
- D. The Permanent Judicial Commission: In the event of an allegation in a Disciplinary proceeding, the Investigating Committee (IC) which has been appointed must have its initial meeting and training in person. Future meetings of the Investigating Committee may be held electronically at the discretion of the moderator.

Interviews done by the Investigating Committee may be done by electronic means if the person to be interviewed lives outside the presbytery. Interviews of the accused and the person submitting the allegations shall be done in person. Interviews done by the Investigating Committee of other people in the investigation who live in the bounds of the presbytery may be done by electronic means at the discretion of the moderator.

In the event of a trial, electronic and/or digital recording of the proceedings is acceptable as long as it is verbatim. The trial itself shall not be conducted by electronic means.

All other places in the Rules of Discipline which discuss the use of electronic means, is permissible by this presbytery.

Presbytery meetings may also be held electronically if called for by the Presbytery's Council.

3. Approve the omnibus motion:
 - Approve the minutes of the May 9, 2020 Stated Meeting
 - Approve the docket
 - Admit to Record in the Communications Report
 - Admit to Record in the Committee on Ministry Report
 - Admit to Record in the Committee on Preparation of Ministry Report
 - Admit to Record items in the Operations Report
 - Approve the Recommendation Items in the Communications Report

There were no extractions to the Omnibus motion. The omnibus motion was *approved by a vote of 250 yes, 0 no, 4 abstentions.*

(The approval of the by-laws on Presbytery having electronic meetings was *approved by over 2/3 vote*)

PRESBYTERIANS FOR A BETTER GEORGIA

Jesus teaches us that the greatest commandments are to love the Lord our God with all our heart, mind, and strength, and to love our neighbor as ourselves. Presbyterians for a Better Georgia unites individuals and churches in the act of loving our neighbor by working for change to the systems that do not allow all Georgians opportunity to flourish. While individual spiritual practice is important, the spiritual practice of social justice is most powerful and effective in community, so PBG unites Presbyterian congregations, nonprofits, and individuals to effect legislation that supports vulnerable Georgians. We do this by:

- Engaging members of partner congregations to advocate in the sphere of public policy (through Day at the Capital and email and social media campaigns and calls to action)
- Equipping members of partner congregations to advocate in the sphere of public policy (through educational events at individual churches, advocacy training, and opportunities to meet with legislators and policy experts)

Leaning on the gospels' accounts of God's calls for us to shelter one another and Jesus' ministry of healing, PBG focuses on two legislative priorities (1) healthcare which provides access to quality care for all and (2) homelessness/housing which supports access to safe and stable shelter for all. But each legislative session brings opportunities to engage around a variety of gospel values. In the past, we have worked on criminal justice reform, reducing gun violence, and this year advocating for the passage of the Hate Crimes Bill as a central piece of our work.

We celebrate the opportunity to equip congregations to advocate for the priorities important to them. If you are interested in learning more about PBG, we'd be happy to provide an Advocacy 101 training session for your mission team or congregation. This is a great way to dip your toe into social justice work. Impacting public policy is a powerful and far reaching way of loving our neighbor.

LITANY

This is how we start, today.

We start by beseeching God's Holy Spirit to work within each of us and to work among all of us.

We start by acknowledging that simply referring to ourselves as "we" is an aspiration, a hope;

we must partner with God's Spirit to persist in becoming the people God created us to be.

We start as the Book of Isaiah starts, with the LORD, appalled by humanity's sin,

issuing clear instructions:

"Cease to do evil; learn to do good; seek justice; defend the oppressed."

To make a start on this mighty work to which God calls us, let us say it together:

We must cease to do evil; learn to do good; seek justice; defend the oppressed.

As we move into this process, we recognize that it will be a lengthy process.

In this challenging journey, we commit to walking with one another from start to finish.

It will take time and effort, faith and grace to complete what God insists we undertake:

We must cease to do evil; learn to do good; seek justice; defend the oppressed.

A vital step is to declare before God and one another that we will listen.

Listen with humility, listen with compassion, listen with openness to being transformed.

Listen to people we have never truly heard.

Listen even now as we grapple with the holy task God urges us to:

We must cease to do evil; learn to do good; seek justice; defend the oppressed.

As we listen, we may hear things that make us uncomfortable.

But God's grace makes us strong enough to hear these truths:

“We are hurting; we are grieving; we are angry; we are afraid;
we are frustrated; we are horrified; we are overwhelmed!”

We are also grateful,

because this is all fuel God can use to fortify us for the work ahead:

We must cease to do evil; learn to do good; seek justice; defend the oppressed.

And we are hopeful.

Yes, we dare to be hopeful

because we know that, in Christ, God has reconciled us to one another and to God.

We, therefore, are confident we can finish what we start –

the process, the journey, the hard work required to fulfill God's command:

Cease to do evil; learn to do good; seek justice; defend the oppressed.

Today, together, we start.

NEW CHURCH DEVELOPMENT COMMISSION

For information:

The New Church Development Commission (NCDC) of the Presbytery of Greater Atlanta is pleased to report on a successful Emergency Relief campaign and this presbytery's faithful response to COVID-19 among some of our most vulnerable members.

Since March, NCDC has raised over \$30,000 toward the Emergency Fund, \$10,500 of which was collected as the offering during the Stated Meeting of Presbytery in May. Because of your generosity, NCDC has been able to help members of our new worshipping communities who lost their jobs, were faced with increased utility bills during the stay at home order, or fell ill.

- With your help, NCDC removed 3 individuals from domestic violence situations and connected them to relevant resources.
- NCDC provided financial assistance that ensured a member of the Spiritual Wellness Center community could remain in her home.
- Thanks to you, 20 families from Casa Brasil, El Buen Pastor, and El Nazareno PC avoided having their utilities shut off.
- Zo PC assisted families in securing internet service so their children could finish out the school year.
- Zo PC also ensured that members of their congregation, many of whom work in the chicken factories, had working thermometers to monitor their own health and mitigate the spread of COVID-19.
- Your generous donations provided food assistance to over 100 people faced with food insecurity due to loss of income.
- NCDC paid utilities for 2 of our new worshipping communities, allowing them not to fall behind on their payments in their efforts to achieve financial sustainability.
- You ensured 5 new worshipping communities had the technology they needed to take their worship services online.

- You provided needed support to 3 new worshipping community leaders placed in a difficult pandemic-related financial situation.
- Khai Samte (pastor, Zo PC) shared the following message: “As an immigrant church made up of refugees, this really gives us the confidence and motivation we need at this time of crisis. So many people felt so lonely, scared and hopeless with the pandemic. Everyone is so grateful for the help in times such as this.”

Additionally, current highlights of our work this summer include:

- Bi-weekly Lunch with Lindsay and Tech Tuesday online gatherings of the new worshipping community leaders for fellowship and sharing of best practices
- Welcoming and onboarding new NCDC staff: Allison Arsenault, Associate Director; Jennifer Long, Communications Director; and Molly Herman-Gallow, Communications Specialist in Videography
- Welcoming and onboarding 2 new resident apprentices: Fabiana Araujo (Casa Brasil/On the Way) and Wilson “Junior” Fernandez (Shalom)
- Submission of 5 grant applications.
- Reengineering of the Board’s annual meetings
- Development of an online start-up accelerator to be used throughout the 1001 New Worshipping Communities movement of the PCUSA

Overall, we continue to have 26 new worshipping communities, representing a combined 6,000 people who bless and invigorate this presbytery. Thanks for the many ways we work together to keep the formation of new worshipping communities and the welcome of new people a priority for the Presbytery of Greater Atlanta.

For more information about the New Church Development Commission and the communities that we serve, visit <https://www.atlpcusa.org/ncdc> and connect with us on social media @NCDCAtlanta.

NOMINATING COMMITTEE

For Information:

The time is NOW!

Each January vacancies occur in Presbytery committees and commissions as members complete a term and rotate off committees. Next week the Nominating Committee will meet to find nominees to fill those vacancies.

The Nominating Committee strives to select persons best able and available to perform the Presbytery’s work at the same time it endeavors to use the available talents of as many as possible. Had we the knowledge of all members of the churches we would be able to make all committees representative of the Presbytery but for this we need your help!

Presbytery Committees and Commissions are composed of Ruling Elders, Teaching Elders and Lay Leaders who work together to support, strategize, research, plan, and make decisions that guide the Presbytery in accomplishing its mission. Wouldn’t you like to be considered? All it takes is completion of the VIF (Volunteer Interest Form).

Please prayerfully consider the work of our Presbytery and the opportunities available to you to participate in the mission and decisions of the future. Review the committees and commissions of the Presbytery (www.atlpcusa.org/committees) and complete the Volunteer Interest Form (VIF on the last page of all Presbytery Handbooks and online at <http://atlpcusa.org/committees.html>).

By completing the VIF the Nominating Committee learns of your interest and talents and is better able to include you in the nominating process. Please complete your VIF NOW! Please invite others to complete VIFs!

REFLECTIONS FROM OUR GENERAL ASSEMBLY COMMISSIONERS

From Russ Weekley:

I was thrilled to be elected as an Advisory Delegate for General Assembly and excited for our time together in Baltimore. When the Assembly went virtual, I was initially disappointed but then excited at being a part of an historic event – The New ONLINE General Assembly. While the process was a bit cumbersome the technical elements of the Assembly were very well done.

Unfortunately, my disappointment at not being together in person returned during the GA experience. While the new format accomplished the required business of the GA we sent over 130 items to the 2022 docket. With no way to have the committee conversations there were a lot of things simply left out that I wanted us to be able to work through together. Thank you for allowing me to serve as one of your commissioners.

From Hyunsung Samuel Cho:

I became a Teaching Elder of the PCUSA in 1994, and I recently served as a first-time Commissioner to the 224th General Assembly, the historical first virtual meeting of the PCUSA held during the COVID-19 Pandemic. During the 224th General Assembly, I had two impressions. First, PC-Biz was an excellent system. In order to use PC-Biz, we had good training and practices. The agenda and documents were included in PC-Biz, and there were functions to allow votes. Second, the parliamentarian was proficient. She provided guidance when the Moderator or Commissioners needed some discernment. All of the business process went smooth with her help. Therefore, I am very proud that I am Presbyterian and that I was able to participate in the awesome organization of the virtual General Assembly. Thanks God and All

Thanks to **Rafael Lemos Viana**, a video was produced and shown to the Presbytery showing moments from the first virtual General Assembly of the denomination.

EXAMINATIONS COMMISSION

For Recommendation:

1. That the following people be received by the Presbytery. The below candidates have been examined in the areas of theology, polity, worship/sacraments and bible by the Commission.
 - **(Joffree) Tyler Brock** (candidate of Greater Atlanta), has been called as a Contract Call Associate at Newnan Presbyterian Church
 - **Kevin Day** (San Jose Presbytery) comes as a member at large, allowed because his spouse is a member
 - **Michael Moore** (Plains and Peaks Presbytery) has been called as the Designated Pastor of Carrollton Presbyterian Church
 - **Isaac Toney** (candidate of Northeast Georgia Presbytery) has been called as the Associate Pastor of Mt. Vernon Presbyterian Church

Coming from other denominations:

- **Sun Ki Jeong** (Presbyterian Church of Korea) was examined by ECKAM. He has been called as a Contract Call Associate Pastor of Korean Community Presbyterian Church.
- **Shayne Wheeler** (Evangelical Presbyterian Church) has been called as the pastor of North Avenue Presbyterian Church.

The above individuals were examined and voted upon separately. All were *approved*. :

1. *Joffree Tyler Brock: 257 yes, 1 no, 2 abstentions*
2. *Kevin Day: 262 yes, 1 no, 1 abstention*
3. *Michael Moore: 250 yes, 0 no, 1 abstention*
4. *Isaac Toney: 265 yes, 0 no, 2 abstentions*
5. *Sun Ki Jeong: 263 yes, 1 no, 4 abstentions*
6. *Shayne Wheeler: 203 yes, 31 no, 31 abstentions*

FIRST READ FROM EXAMINATIONS TO BE VOTED UPON IN SEPTEMBER:

This item is for a first read for the Presbytery to be voted on at the September 15, 2020, Stated Meeting. If you have questions or comments that you would like to direct to the Commission before the September Presbytery meeting, please direct them to Donna Wells (dwells@atlpcusa.org) and they will be given to the Commission.

Items in red reflect the needed changes to the by-laws.

That the Examinations Commission be granted to power to receive ordained PCUSA pastors. This would be reflected in the By-Laws being changed which is the motion

HISTORY:

This presbytery instituted an Examinations Commission approximately 20-22 years ago. The purpose of the Commission was to have the power to examine candidates for ministry (and hear them preach), candidates for reception, and candidates from other denominations in the areas of Theology, Polity, Worship/Sacraments and Bible. Because of the size of the Presbytery and the number of folks coming to the Presbytery, it was not tenable to have a thorough examination on the floor of Presbytery along with hearing sermons for those coming for ordination.

The Commission meets once a month and is able to entertain up to 3 individuals. Each exam is approximately one hour long in the areas mentioned above. The Commission was expanded to 15 members in order to get a broader representation of the Presbytery. The Nominating Committee works hard to ensure theological diversity on the Commission.

After reaching out to other larger presbyteries to ask their procedures regarding reception of ordained PCUSA pastors, it was discovered that many of those Presbyteries have granted their Committee on Ministry/Examinations committees the power to receive ministers directly. (San Francisco, Detroit, Grace, Baltimore, Seattle, Middle Tennessee, Whitewater Valley, Mission, Tampa Bay, and The James to name a few). Those individuals coming for ordination or from other denominations are still received by the Presbytery.

We have allowed pastors to begin their service in their calls before officially being received by the Presbytery. This can be problematic, as our Committee on Ministry does not ordinarily allow ministers of other presbyteries to moderator sessions until they are members of the presbytery; and therefore, we need to find moderators for this lag time. In some cases, this can cause a delay of up to four months before pastors can moderate their sessions because our Presbytery only meets 4 times a year.

We feel that the time has come to ask the Presbytery to grant to the Examinations Commission, the power to receive ordained ministers of the PCUSA directly. These individuals would still be introduced at the next

presbytery meeting. Individuals coming for ordination and from other denominations would still appear before the Presbytery for examination and a vote to receive.

Below, are re-written by-laws, that if approved, would govern this change.

Approved by Council: **July 20, 2020**

Approved by Presbytery on: ~~August 19, 2017~~ **August 15, 2020**

EXAMINATIONS COMMISSION

Purpose and Scope

The Examinations Commission shall conduct any and all parts of examinations for ordination and/or installation (including sermons) for all teaching elders and candidates seeking admission to the Presbytery. The Commission shall also be responsible to provide for examinations of Commissioned Ruling Elders.

The Examinations Commission shall uphold all standards of ordination and the current Book of Order.

Following the examination of a candidate **for the ministry** ~~or minister~~, the Commission may vote to:

- Approve the candidate ~~or minister~~ for ordination **and reception, installation and make that recommendation to the Presbytery**
- Recommend the form of any additional work in whatever area needed and to return to the Commission for further examination
- Disapprove a candidate ~~or minister~~; thereby moving the person's examination to the full Presbytery for consideration

Following the examination of a minister who is not PCUSA and wishes to transfer into the PCUSA, the Commission may vote to:

- **Approve the candidate for reception and make that recommendation to the Presbytery**
- **Disapprove a candidate thereby moving the person's examination to the full Presbytery for consideration**

Following the examination of an ordained PCUSA minister, the Commission may vote to:

- **Approve the minister for reception into the Presbytery of Greater Atlanta and report that information to the Presbytery at its next stated meeting, and provide an opportunity for an introduction at the next Presbytery meeting**
- **Recommend a minister be examined by the full Presbytery of Greater Atlanta**

Membership

The Examinations Commission shall consist of 15 members serving terms of 3 years, in 3 classes. Members shall be nominated by the Nominating Committee and elected by the Presbytery. Special attention shall be given to theological diversity ensuring all voices of the Reformed theological spectrum are represented.

Co-Chairs

Two co-chairs shall be appointed by the Executive Presbyter. Each co-chair shall have completed at least one year of service.

Reporting

The Examinations Commission reports to the Committee on Ministry regarding their work; however the Commission reports directly to the floor of Presbytery regarding their recommendations of candidates **for**

reception or reporting on those ministers received into the Presbytery ~~or ministers for recommendation~~. The co-chairs of the Commission are ex-officio members of the Committee on Ministry with the right of voice and vote.

Meetings

The Commission shall meet on a monthly basis unless there are no candidates or ministers to examine. Candidates shall provide to the Commission a statement of faith and a statement of faith journey which will then be shared with the Presbytery during the meeting when the candidate ~~or minister~~ comes before the Presbytery for a vote on reception, **or the minister is introduced to the Presbytery.**

The Commission shall ask all candidates and ministers whether they will uphold the current standards in the Book of Order. If the candidate or minister declares a scruple at this time, the commission may recommend approval or disapproval. The scruple shall be stated to the Presbytery at the time the minister comes before the Presbytery for a vote on reception.

Quorum

The quorum for examination shall be 50% plus one.

COMMITTEE ON MINISTRY

Admit to Record

1. Place **Leigh Campbell Taylor** on the minister member at large roll due to the conclusion of her interim contract with Morningside Presbyterian Church and the calling of their new pastor. Effective date: May 17, 2020.
2. Conclude the Bridge Interim contract between **Susan Haynes** and Pleasant Hill Presbyterian Church due to the calling of their new pastor. Effective date: May 1, 2020. Place her on the minister member at large category.
3. Grant **Susan Haynes** the status of Honorably Retired. Effective date: May 1, 2020.
4. Grant **Susan Haynes** permission to labor outside our bounds until December 31, 2020 so that she may take employment at Faith Presbyterian Church, Blue Ridge in Cherokee Presbytery. We have received permission from Cherokee. Effective date: May 1, 2020.
5. Approve the terms of call for **Jihyun Oh** from the Office of the General Assembly. Effective date: January 1, 2020.
 - a. Salary 69,300.02
 - b. Housing 22,500
 - c. Full Board of Pensions
 - d. Vacation at 22 days
 - e. Study leave of 10 days
6. Approve the terms of call for **Carlton Johnson** from the Presbyterian Mission Agency. Effective date: January 1, 2020.
 - a. Salary 36,609.02
 - b. Housing 25,220
 - c. Vacation at 22 days
 - d. Study leave of 10 days
 - e. Full Board of Pensions

7. Approve the terms of call for **Sara Hayden** from the Presbyterian Mission Agency. Effective date: January 1, 2020.
 - a. Salary 32,388.60
 - b. Housing 24,000
 - c. Vacation at 22 days
 - d. Study leave of 10 days
 - e. Full Board of Pensions

8. Approve the terms of call for **Gad (Nsenga) Mpoyo** from the Presbyterian Mission Agency. Effective date: January 1, 2020.
 - a. Salary 16,636
 - b. Housing 20,000
 - c. Vacation at 22 days
 - d. Study leave of 10 days
 - e. Full Board of Pensions

9. Approve the Interim Contract renewal between **Betsy Turner** and Stockbridge Presbyterian Church. Effective date: May 19, 2020 for 6 months. This is for full time.
 - a. Salary 13,825
 - b. Housing 14,500
 - c. Continuing education 500
 - d. SECA allowance 2,166.86
 - e. Pension, Death and Disability 3,399
 - f. Two weeks' vacation
 - g. Two weeks continuing education

10. Approve the Contract Call Contract renewal between **Jonier Orocz** and Austell Presbyterian Church. Effective date: February 1, 2020.
 - a. Salary 29,968
 - b. Housing 29,968
 - c. SECA allowance 4,585
 - d. Full Board of Pensions 22,176
 - e. Continuing education 1,000
 - f. Cell phone 1,080
 - g. Mileage vouchered 3,000
 - h. Other vouchered expenses 1,000
 - i. Four weeks' vacation
 - j. Two weeks continuing education

11. Conclude the Contract Call Associate contract between **Betsy Swetenburg** and Trinity Presbyterian Church in Atlanta. Effective date: July 10, 2020.

12. Dismiss **Betsy Swetenburg** to Grace Presbytery in order that she may accept the call of pastor at Northridge Presbyterian Church in Dallas, TX. Effective date: July 20, 2020.

13. Conclude **Hyungsung Cho's** permission to labor outside out bounds in The Presbytery of Eastern Tennessee as a supply preacher for Korean Presbyterian Church in Chattanooga, TN. Effective date: May 17, 2020.

14. Approve the Contract Call Associate Pastor contract between **(Joffre) Tyler Brock** and Newnan Presbyterian Church. Effective date: July 1, 2020.
 - a. Salary 28,000
 - b. Housing 17,000

c. Professional expenses	1,000
d. First Call Program	200
e. SECA allowance	3,442.50
f. Pension and Pathways grant	8,887.50
g. Dental	816
h. Continuing education	1,000
i. Cell phone	600
j. Mileage	800
k. Book Allowance	500
l. Four weeks vacation	
m. Two weeks continuing education	

15. Validate the ministry of **Sarah Smith** as a Church of Scotland Resident in Edinburgh, Scotland. Date of validation: May 21, 2020.

16. Approve the terms of call for **Michael Moore** (Plains and Peaks Presbytery) as the Designated Pastor of Carrollton Presbyterian Church. Effective date: September 1, 2020.

a. Salary	45,000
b. Housing	30,000
c. Full Board of Pensions	27,750
d. SECA	5,738
e. Continuing Education	1,100
f. Actual moving expenses	
g. Cell phone	1,325
h. Mileage, vouchered	770
i. Dental	905
j. Professional Expenses	1,000
k. Sabbatical after 7 years	

17. Grant permission to **Brandon Douglas** (candidate for Commissioned Ruling Elder at Bethany Church) to administer the sacraments and moderate session in August and September before his commissioning at the September 15 meeting of Presbytery.

18. Approve the terms of call between **Isaac Toney** (candidate of Northeast Georgia Presbytery) and Mount Vernon Presbyterian Church as their associate pastor. Effective date: August 24, 2020.

a. Salary	35,750
b. Housing	19,250
c. Board of Pensions Pathways to Renewal Grant)	10,862.50
d. SECA allowance	4,207.50
e. Continuing education	1,500
f. Actual moving expenses	
g. First Call Program	800
h. Cell Phone	1,000
i. Mileage, vouchered	500
j. Dental	1,000
k. Book Allowance	500
l. Professional Expenses	500
m. Other vouchered expenses	100
n. Four weeks vacation	
o. Two weeks continuing education	

19. Approve the terms of call between **Shayne Wheeler** and North Avenue Presbyterian Church as their head of staff. Effective date: August 1, 2020.

a. Salary	90,000
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b. Housing	40,000
c. Full Board of Pensions	46,600
d. SECA allowance	9,945
e. Continuing education	6,000
f. Cell Phone	2,400
g. Mileage vouchered	1,789
h. Dental	500
i. Professional expenses	7,000
j. Four weeks vacation	
k. Two weeks continuing education	
l. Sabbatical after 7 years of service	
m. Paid family leave of 4 weeks	

20. Approve the Contract Call Associate contract between **Sun Ki Jeong** and Korean Community Presbyterian Church. Effective date: August 15, 2020.

a. Salary	17,000
b. Housing	15,600
c. SECA	3,427
d. Dues for the Affordable Care Act	
e. Pension	3,693
f. Continuing education	1,000
g. Four weeks vacation	
h. Two weeks study leave	

21. The following person submitted his annual report: Jeff Davis

22. Radcliffe Presbyterian Church had their 2019 session minutes reviewed and they were found to be with exception.

For Recommendation

Background

On April 30, 2019, Joy Fisher, the Presbytery consultant for Luther Hays Presbyterian Church, received a phone call from Elder Blane Allen (member of the church who assumed preaching and pastoral responsibilities due to the pulpit being vacant) saying the session would like to engage in the Respectful Discernment Process for possible dismissal from the Presbyterian Church USA.

This congregation is located at 90 Hayston Road in Mansfield, GA. The membership of the church is 26.

On May 30, 2019, Joy Fisher and Donna Wells went to meet with the session of the church. In a meeting after worship, we went over the policy of Respectful Discernment and outlined the process in moving forward. A Presbytery PET team was named:

Elder James Leonard, Presbyterian Church of the Resurrection
 Elder Helen Livsey, Smyrna Presbyterian Church
 Rev. Billy Wade, Honorably Retired

On July 28, 2019 the PET team worshiped with the congregation, introduced themselves, explained the Respectful Discernment Process and answered questions.

On August 25, 2019 the PET team hosted a town hall meeting for questions of theology and conversation about why members of the congregation felt they needed to leave the PCUSA. There were 28 in attendance.

On September 3, 2019 the Presbytery sent out a survey to the membership of the church. Twenty-six (26) surveys were sent out. The presbytery received twenty-five (25) surveys back. Every survey indicated a desire to be dismissed from the PCUSA.

The PET team moved forward into phase two of the policy (the negotiation phase) discerning that the majority of the congregation wished to move forward.

Two appraisals of the property were conducted. Per the policy, the presbytery is to use the average of those appraisals in their consideration. The two appraisals averaged to \$172,500. Over the next few months, the church then supplied the financial data from the last three years, and insurance paperwork. The church's balance sheet (excluding the property) reflects about \$80,000 with no debt.

The PET team then met to discuss what a fair offer would be taking into account the following: honoring the history of this congregation with the PCUSA, the number of members in the congregation, the overwhelming desire to separate, and declining revenue for the past three years. The goal of these conversations for Respectful Discernment and separation, is to honor the past relationship, to be a witness to our neighbors that we can agree to disagree and be respectful, and to be faithful to the stewardship of the PCUSA yet not deplete resources so as to cripple the ongoing ministry in that place. In light of these considerations, the following offer was made and accepted:

Back per capita (Presbytery portion)	\$420
Offer close to a tithe	\$24,080
Total:	\$24,500

Due to the pandemic, the normal congregational advisory vote was not able to be held in person due to technology challenges in the congregation. At its stated meeting on May 9, 2020, the Presbytery approved an alternative form of voting. Those ballots have been returned to the Presbytery office. Twenty-six ballots were received and all voted to leave the denomination.

Therefore, Committee on Ministry **offers the following recommendation:**

Whereas the Presbytery of Greater Atlanta through its Presbytery Engagement Team and Luther Hays Presbyterian Church through its Special Committee of the Congregation have negotiated terms of dismissal under the Respectful Discernment Policy of the Presbytery of Greater Atlanta that was approved by the Presbytery on May 1, 2014,

BE IT RESOLVED:

That Luther Hays Presbyterian Church will be dismissed with its property and its name from the PCUSA to ECO: A Covenant Order of Evangelical Presbyterians when the way be clear on or about August 30, 2020 (or such earlier time as the agreed-to terms are fulfilled) with all legal paperwork and property title transfer, and the reception of the congregation into a new presbytery;

AND THAT, Luther Hays Presbyterian Church will contribute the following:

- A payment of past per capita of \$420 will be made to the presbytery at the time of dismissal.
- A payment of \$24,080 will be made to the presbytery at the time of dismissal

AND THAT the total financial contribution will thus be \$24,500;

AND THAT this represents a mutually gracious dismissal agreement between Luther Hays Presbyterian Church and the Presbytery of Greater Atlanta. Each gives thanks to God for the other as co-workers in the ministry of Jesus Christ.

The motion to dismiss Luther Hay church to ECO was *approved by a vote of 215 yes, 5 no, 14 abstentions*

COUNCIL

For Information

1. An additional word based on the statement written on the call for justice for Ahmaud Arbery directed by the Presbytery at its May 9, 2020 meeting:

On May 9, 2020, our presbytery voted to put forth a statement calling for justice in the Ahmaud Arbery case in collaboration with the Savannah Presbytery. During the approval process of this statement by the councils of both presbyteries, more African Americans were killed at the hands of a racially prejudiced system. Our prayers and condolences go out to the families of Breonna Taylor (Louisville, KY) and George Floyd (Minneapolis, MN) as well as the family of Ahmaud Arbery (Brunswick, GA). We are aware that even as we say these names that others will be added to the list in the days and months ahead. Justice for all of them goes far and beyond the arrest and conviction of all the perpetrators. Justice calls for a change to the fabric of American Society that condones and supports institutional racism in all its oppressive forms. No one is free until all are free. May God's wisdom and grace guide us as we address the sin of structural racism.

Rev. Alan Baroody, Transitional General Presbyter,
Presbytery of Savannah

Rev. Aisha Brooks-Lytle, Executive Presbyter,
Presbytery of Greater Atlanta

****The letter composed is found below. We want to thank the members of our Council team who worked with the Savannah team to accomplish this directive: Mary Martin, Cecelya Taylor and Leigh Campbell Taylor.**



May 28, 2020

We, the Council of Savannah Presbytery, in alliance with the Council of the Presbytery of Greater Atlanta, honor the life and grieve the death of Ahmaud Arbery, beloved child of God. Further, we hear God demanding faithful action in this teaching from Jesus: "Lord, when did we fail to help you when you were hungry or thirsty or a stranger or naked or sick or in jail? God will answer them, 'Whenever you failed to help any of my people, no matter how unimportant they seemed, you failed to do it to me'" (Matthew 25:44-45). God calls all persons of faith to notice how we indeed fail our neighbors, especially our brothers and sisters of color. The murder of Mr. Arbery in a neighborhood in Glynn County (Brunswick), Georgia, is a tragic case in point.

Re-committed to the struggle for racial justice, we highlight the anti-racism statement of the Presbyterian Church (U.S.A.):*

- + We affirm that "Racism is the opposite of what God intends for humanity. It is the rejection of the other, which is contrary to the Word of God incarnate in Jesus Christ."
- + We affirm that "Racism is a lie about our fellow human beings, for it says that some are less than others."
- + We affirm that we "will stand against, speak against, and work against racism" whenever it is expressed in the world around us, in our homes, in our workplaces, in our neighborhoods, and in the church.

We invite all who believe in the redemptive power of God's justice, truth, and love to stand with the Councils of Savannah Presbytery and the Presbytery of Greater Atlanta in our pledge to:

- + Pray for all parties involved in Ahmaud Arbery's murder;
- + Walk alongside his family as they endure the journey of grief and the quest for justice;
- + Hold local and state officials accountable as they investigate this crime;
- + Watch for God's reign of love with hopeful eyes, grateful hearts, and unwearied hands.

Working together we can – we must – eradicate the sin of racism. Please join us.

Rev. Dr. Alan Baroody
Transitional General Presbyter of Savannah Presbytery

Rev. Aisha Brooks-Lytle
Executive Presbyter of the Presbytery of Greater Atlanta

*<https://facing-racism.pcusa.org>

2. Due to the pandemic:
 - Council has approved an additional Stated Meeting for September 15 in order to keep the meetings to two hours maximum
 - Has voted that the Tuesday November 10, 2020 Stated Meeting shall be a virtual meeting. Time to be determined.
3. The Financial Sustainability Task force has been formed and includes the following members: David Carr, Kim Clayton, Norm Fikes, Tully Fletcher, Chris Hooker, Mary Martin, Marthame Sanders, Todd Speed, Russ Weekly, David York, PGA Staff: Chip Blankinship, Aisha Brooks-Lytle

The group has met twice so far and is working in pairs to research and discuss building/operations, staff structure, benevolence, and budget review.

COMMITTEE ON PREPARATION FOR MINISTRY

Admit to Record:

1. That the following people were enrolled as inquirers as of the date shown:
 - James Lee, Grace Korean Presbyterian Church, May 28, 2020
 - Gina Brown, Decatur Presbyterian Church, May 28, 2020
 - Morgan Burge, North Avenue Presbyterian Church, June 25, 2020
2. That the following candidates were certified ready to receive a call:
 - Garam Han, May 28, 2020
 - Erin Burt, June 25, 2020
3. The following candidates have received calls:
 - (Joffre) Tyler Brock as a Contract Call Associate at Newnan Presbyterian Church
4. The following annual consultation was held:
 - Jung Hee Kim, March 9, 2020
 - Samuel Yenn-Batah, March 15, 2020
 - Paula Couch, April 29, 2020
 - Erin Burt, May 7, 2020
 - Emily Hicks, June 8, 2020
5. The following person was removed from the process per her request:
 - Hae-Jin (Jinny) Choe, June 10, 2020

OPERATIONS COMMITTEE

For Information: Online Giving

As indicated earlier, we are taking an offering during this meeting, but you can use the QR code, or the “Give” button on the PGA website, at any time – and for other reasons. Besides the option to give to the Presbytery Meeting, there are also options for individuals or churches to give to the “General Fund” (Shared Ministry Support for congregations) or to “Per Capita.” If you would like to support the budget of the presbytery, or if this is a more convenient way for your churches to send their per capita payments and contributions to the presbytery, we invite you to use this method to process your giving electronically.

Please note: at this time, we are not able to receive payments for special offerings or other causes collected by congregations and sent to the presbytery for redistribution to other ministries. We will still need the checks mailed along with the transmittal forms in order to ensure that your designated funds are being sent where you intend for them to be used.

Thank you, as always, to our churches and other individuals for your continued contributions to your presbytery. We only exist because you are part of us!



Admit to Record:

1. On April 3, 2020, the Operations Committee, acting as the Board of Directors of the Presbytery of Greater Atlanta, Inc., approved the request of Calvin Center, Inc., to sell two small portions of their property which are neither used for current operations nor anticipated to be needed in the future, and to seek a loan, to be secured by said parcels, to support current operations until such sale(s) can be completed. This approval is required by the Covenant Agreement in place between Calvin Center and the Presbytery.
2. On April 7, 2020, the Operations Committee, acting as the Board of Directors of the Presbytery of Greater Atlanta, Inc., approved the request of Norcross Presbyterian Church to sell their current property on Medlock Bridge Road and to purchase the historic church property (where their ministry began) in downtown Norcross.
3. The presbytery was able to receive a Paycheck Protection Program loan in the amount of \$196,657.00. This loan covers the payrolls of both the presbytery and Memorial Drive Ministries. (The MDM payroll is paid by the presbytery using funds designated for MDM.) It is expected that the full amount of the loan will be forgiven.
4. Please see the attached quarterly financial reports.

Presbytery of Greater Atlanta, Inc.
 Monthly Benevolence Report
 June 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$25.00	\$2,365.00	\$17,888.68
100-403020 - Christmas Joy Offering	\$0.00	\$5,825.30	\$6,155.48
100-403030 - Pentecost Offering	\$453.00	\$453.00	\$1,217.55
100-403050 - Peacemaking Special Offering	\$0.00	\$0.00	\$710.23
100-403200 - Designated for Missionaries	\$5,729.17	\$16,425.02	\$9,250.02
Total Budgeted General Assembly	\$6,207.17	\$25,068.32	\$35,221.96
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$879.28	\$2,120.38	\$2,890.82
100-403520 - Columbia Seminary	\$375.00	\$750.00	\$750.00
100-403550 - Johnson C. Smith Seminary	\$0.00	\$300.00	\$800.00
100-403580 - Presbyterian Homes	\$166.78	\$695.38	\$4,253.32
100-403590 - Villa International	\$0.00	\$250.00	\$250.00
Total Budgeted Presbytery	\$1,421.06	\$4,115.76	\$8,944.14
Total Budgeted Designated	\$7,628.23	\$29,184.08	\$44,166.10
Total Support and Revenue	\$7,628.23	\$29,184.08	\$44,166.10
Total Revenues	\$7,628.23	\$29,184.08	\$44,166.10
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$6,207.17	\$25,068.32	\$35,221.96
100-500500 - Designated for Presbyterian Homes	\$166.78	\$695.38	\$4,253.32
100-504010 - Designated for Villa International	\$0.00	\$250.00	\$250.00
100-504030 - Designated for Thornwell	\$879.28	\$2,120.38	\$2,890.82
100-506010 - Designated for Columbia Seminary	\$375.00	\$750.00	\$750.00
100-506020 - Designated for JC Smith Seminary	\$0.00	\$300.00	\$800.00
Total Benevolent Disbursements	\$7,628.23	\$29,184.08	\$44,166.10
Total Disbursements and Expenses	\$7,628.23	\$29,184.08	\$44,166.10
Net Total	\$0.00	\$0.00	\$0.00

Presbytery of Greater Atlanta, Inc.
Preliminary Statement of Financial Position
Operations Fund
As of June 30, 2020

Assets

Cash		\$474,661.67
Investments		\$701,990.75
Accounts Receivable		
Allowance for Accounts Receivable	(\$46,400.00)	
A/R-Due from Clifton Sanctuary Min.	(\$3,181.78)	
A/R-Hanbit PC	\$36,394.87	
A/R - Summit South Fayette	\$12,138.14	
A/R - Rockspring PC	\$82,395.58	
A/R- Ormewood Park	\$27,447.24	
A/R - College Park PC	\$39,098.31	
A/R - Church of the New Covenant	(\$24,478.88)	
A/R - Luther Hays PET	\$20.10	
A/R-Georgia Avenue Building/Site	\$34,818.23	
A/R -Church os St. Andrew	\$26,628.82	
Pledges Receivable (Ground Lease)	\$750,000.00	
Discount on Pledges Receivable (Ground Lease)	<u>(\$514,327.14)</u>	
Total Accounts Receivable		\$420,553.49
Prepaid Expenses		\$2,146.59
Property & Equipment		\$1,200,523.54
Total Held for Sale or Transfer		\$4,130,000.00
Land, Buildings and Property (Net)		\$8,012,960.50
Total Accumulated Depreciation		<u>(\$1,346,187.79)</u>
Total Assets		<u><u>\$13,596,648.75</u></u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
A/P Operations		\$10,630.55
A/P Tree of Life Ministries		\$11,250.00
HFSA		\$3,356.58
Accrued Vacation		\$17,375.11
Long-term Debt		
Due to Wachovia (CSM)	\$50,356.08	
Total Long-term Debt		\$50,356.08
Other Liabilities	\$65,226.73	
		<u>\$65,226.73</u>
Total Liabilities		\$158,195.05
Total Restricted Funds		\$838,464.18
Fund Principal		
Fund Balance-Operations	\$12,563,716.99	
Reclasses for Audit Prep	\$0.00	
Net Income Year-to-Date	\$36,272.53	
Total Fund Principal and Net Income Year-to-Date		<u>\$12,599,989.52</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$13,596,648.75</u></u>

Presbytery of Greater Atlanta
 Operations Fund Revenues and Disbursements-Preliminary
 Period Ending June 30, 2020

	Actual Period Ending 6/30/20	Actual Period Ending 6/30/19	Annual Budget FYE 01/31/2021
Operation Support	\$ 185,018.84	\$ 295,957.33	\$ 620,000.00
Per Capita	\$ 270,805.11	\$ 408,890.97	\$ 660,000.00
Budgeted Designated	\$ 25,068.32	\$ 35,221.96	\$ -
Budgeted Presbytery	\$ 4,986.14	\$ 9,872.46	\$ 3,200.00
Total Designated	\$ 485,878.41	\$ 749,942.72	\$ 1,283,200.00
Interest Income	\$ 3,464.94	\$ 6,345.40	\$ 7,000.00
Designated for Presbytery Only	\$ 14,938.02	\$ 52,185.27	\$ 44,500.00
Other Income	\$ 109,842.87	\$ 68,524.67	\$ 196,150.00
Total Revenues before Transfers	\$ 614,124.24	\$ 876,998.06	\$ 1,530,850.00
Transfers			
Transfer to Pilgrimage	\$ -	\$ -	\$ -
Total Transfers	\$ -	\$ -	\$ -
Benevolent Disbursements	\$ 243,669.63	\$ 321,033.70	\$ 533,418.36
Program Expenses			
Committees & Partnerships	\$ 3,859.09	\$ 20,595.73	\$ 25,000.00
Salary and Benefits	\$ 277,803.93	\$ 330,108.09	\$ 809,099.25
Administrative Costs	\$ 52,519.06	\$ 58,129.10	\$ 163,050.00
Total Program Expenses	\$ 334,182.08	\$ 408,832.92	\$ 997,149.25
Total Transfers and Disbursements	\$ 577,851.71	\$ 729,866.62	\$ 1,530,567.61
Change in Net Assets	\$ 36,272.53	\$ 147,131.44	\$ 282.39
Other Revenues	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -
Net Operating Total	\$ 36,272.53	\$ 147,131.44	\$ 282.39

THE PRESBYTERY OF GREATER ATLANTA
2020 BENEVOLENCE GIVING RECORDS
6/30/20

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Column 6 & 7)	MEMBERSHIP 12/31/19	MEMBERSHIP 12/31/18
PEACHTREE			\$182,936.60		\$0.00			\$0.00	7010	6788
ROSSELL	\$45,000.00		\$64,814.75		\$0.00			\$0.00	2351	2405
First PRES-ATLANTA		\$25,000.00	\$50,908.55	\$25,455.00	\$50,455.00	\$1,861.00		\$52,316.00	1856	1889
KOREAN COMMUNITY		\$6,250.00	\$45,922.80		\$6,250.00		\$5,000.00	\$11,250.00	1836	1704
TRINITY ATLANTA	\$106,000.00	\$44,169.00	\$57,996.40	\$24,016.00	\$68,185.00			\$68,185.00	1771	2152
SHALLOWFORD		\$925.44	\$28,728.70	\$14,364.52	\$15,289.96		\$6,110.00	\$21,399.96	984	1066
NORTH AVENUE *		\$10,006.02	\$25,225.20		\$10,006.02	\$2,670.02		\$13,041.04	927	936
ALPHARETTA	\$22,450.00	\$11,224.98	\$22,449.35	\$11,224.98	\$22,449.96		\$880.00	\$23,329.96	833	833
DECATUR	\$21,060.00	\$10,530.00	\$21,937.30	\$21,940.00	\$32,470.00	\$11,375.00	\$3,375.00	\$47,220.00	800	814
ST LUKES	\$36,000.00	\$10,800.00	\$20,212.50	\$20,104.70	\$30,904.70	\$400.00		\$31,304.70	727	750
First AFRICAN			\$19,350.10		\$0.00			\$0.00	692	718
JOHNS CREEK			\$18,110.40		\$0.00			\$0.00	685	672
MCDONOUGH	\$10,083.00	\$5,041.50	\$14,418.25	\$14,419.00	\$19,460.50	\$1,945.00	\$1,500.00	\$22,905.50	532	535
First PRES-LAGRANGE	\$5,000.00	\$1,250.00	\$14,256.55	\$3,564.25	\$4,814.25	\$500.00		\$5,314.25	521	529
CENTRAL		\$8,895.85	\$13,286.35	\$13,286.35	\$22,182.20			\$22,182.20	515	493
BUFORD	\$0.00		\$13,798.40	\$3,191.09	\$3,191.09		\$725.75	\$3,916.84	512	512
MOUNT VERNON		\$4,500.00	\$12,774.30	\$3,900.00	\$8,400.00			\$8,400.00	396	474
NEWMAN	\$1,000.00	\$5,000.00	\$10,699.15	\$4,458.00	\$9,458.00	\$1,118.00		\$10,576.00	394	397
NORTHMINSTER		\$10,000.01	\$13,043.80	\$5,434.90	\$15,434.91			\$15,434.91	391	484
PLEASANT HILL	\$19,000.00	\$4,750.00	\$13,690.60	\$13,690.60	\$18,440.60			\$18,440.60	375	508
MORNINGSIDE			\$14,930.30		\$0.00			\$0.00	365	554
NORTH DECATUR	\$0.00		\$9,513.35		\$0.00			\$0.00	354	353
CLAIRMONT			\$9,863.70	\$4,932.00	\$4,932.00			\$4,932.00	322	366
OAKHURST		\$999.99	\$8,192.80	\$2,627.00	\$3,626.99	\$1,086.30		\$4,713.29	321	304
WESTMINSTER	\$0.00		\$9,189.95	\$2,297.49	\$2,297.49	\$1,635.00		\$3,932.49	314	341
NEW LIFE	\$2,000.00		\$8,085.00		\$0.00			\$0.00	314	300
FAYETTE	\$0.00		\$7,222.60	\$3,611.30	\$3,611.30			\$3,611.30	268	268
EASTMINSTER	\$0.00		\$9,594.20	\$3,837.68	\$3,837.68			\$3,837.68	258	356
GOOD SHEPHERD	\$0.00		\$7,680.75	\$1,920.19	\$1,920.19			\$1,920.19	255	285
First PRES-COVINGTON	\$10,000.00	\$4,166.65	\$6,926.15	\$2,885.90	\$7,052.55			\$7,052.55	238	257
ST ANDREWS	\$0.00	\$3,000.00	\$5,982.90	\$6,000.00	\$9,000.00	\$865.00	\$215.00	\$10,080.00	232	222
NORTHWEST		\$2,500.00	\$6,252.40		\$2,500.00			\$2,500.00	231	232
CARROLTON		\$250.00	\$6,333.25	\$1,300.00	\$1,550.00	\$200.00		\$1,750.00	230	235
RADCLIFFE		\$585.00	\$6,333.25	\$3,167.00	\$3,752.00	\$453.00		\$4,360.00	228	235
LOYD	\$4,200.00	\$1,666.65	\$6,063.75	\$5,053.12	\$6,719.77		\$200.00	\$6,919.77	221	225
First PRES-PEACHTREE CITY			\$5,147.45		\$0.00		\$500.00	\$500.00	206	191
CONYERS	\$0.00		\$5,443.90		\$0.00			\$0.00	200	202
MORROW			\$5,336.10	\$5,336.00	\$5,336.00	\$500.00		\$5,836.00	199	198
COVENANT	\$12,000.00	\$4,000.00	\$5,093.55	\$1,698.00	\$5,698.00	\$300.00		\$5,998.00	196	189
LAWRENCEVILLE	\$3,000.00	\$1,500.00	\$5,875.10	\$2,937.56	\$4,437.56		\$100.00	\$4,537.56	194	218

THE PRESBYTERY OF GREATER ATLANTA
2020 BENEVOLENCE GIVING RECORDS
6/30/20

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5+Columns 6&7)	MEMBERSHIP 12/31/19	MEMBERSHIP 12/31/18
KOREAN CENTRAL			\$4,851.00		\$0.00			\$0.00	180	180
CROSSROADS	\$1,000.00	\$250.67	\$4,446.75	\$4,392.55	\$4,643.22	\$300.00		\$4,943.22	162	165
KAIROIS			\$4,096.40		\$0.00			\$0.00	152	152
STOCKBRIDGE			\$3,907.75	\$3,045.00	\$3,045.00	\$25.00		\$3,070.00	136	145
HAMILTON MILL	\$10,000.00	\$4,700.00	\$3,692.15	\$1,846.08	\$6,546.08			\$6,546.08	138	137
DRUID HILLS	\$4,500.00		\$3,530.45	\$3,530.45	\$3,530.45		\$750.00	\$4,280.45	129	131
EMORY	\$4,000.00	\$1,000.00	\$3,314.85	\$3,314.85	\$4,314.85	\$2,250.00	\$500.00	\$7,064.85	122	123
SMYRNA		\$200.00	\$3,422.65	\$3,422.65	\$3,622.65			\$3,622.65	118	127
RICE MEMORIAL	\$2,500.00		\$3,180.10	\$2,000.00	\$2,000.00			\$2,000.00	118	118
AUSTELL		\$1,805.35	\$2,695.00		\$1,805.35	\$1,667.54	\$528.60	\$4,001.49	116	100
HILLSIDE		\$1,250.00	\$3,476.55	\$3,476.55	\$4,726.55			\$4,726.55	114	129
CHURCH OF THE MASTER			\$2,802.80		\$0.00			\$0.00	106	104
OGLETHORPE	\$4,000.00	\$1,000.00	\$3,773.00	\$734.50	\$1,734.50			\$1,734.50	104	140
MEMORIAL DRIVE			\$2,748.90		\$0.00			\$0.00	102	102
FAIRVIEW			\$2,317.70		\$0.00			\$0.00	96	86
PHILADELPHIA			\$2,587.20		\$0.00			\$0.00	93	95
COLUMBIA			\$2,371.60		\$0.00			\$0.00	91	88
GOOD NEWS GARDEN			\$2,398.55		\$0.00			\$0.00	89	89
FIRST PRES-MONROE			\$3,449.60		\$0.00			\$0.00	87	128
FIRST PRES-JONESBORO	\$7,000.00	\$1,700.00	\$2,317.70	\$2,050.00	\$3,750.00			\$3,750.00	86	86
TRINITY DECATUR	\$500.00		\$2,182.95		\$0.00			\$0.00	80	81
BETHANY			\$2,075.15	\$550.00	\$550.00	\$125.00		\$675.00	80	77
TIMBERRIDGE			\$2,236.85	\$2,236.85	\$2,236.85			\$2,236.85	78	83
GUM CREEK	\$0.00		\$2,156.00	\$2,156.00	\$2,156.00	\$250.00		\$2,406.00	74	80
PRESBY CHURCH OF THE RESURRECT'N			\$2,021.25	\$5,282.20	\$5,282.20			\$5,282.20	74	75
NORCROSS			\$3,934.70	\$983.67	\$983.67			\$983.67	64	146
ATLANTA TAIWANESE			\$1,805.65	\$1,805.65	\$1,805.65			\$1,805.65	62	67
HANBIT			\$1,778.70		\$0.00			\$0.00	58	66
JACKSON	\$2,000.00	\$800.00	\$1,536.15	\$603.68	\$1,403.68			\$1,403.68	54	57
GRACE KOREAN			\$1,401.40		\$0.00			\$0.00	52	52
CRISTO PARA TODAS LAS NACIONES			\$1,347.50		\$0.00			\$0.00	50	50
KELLEY	\$2,000.00		\$1,778.70		\$0.00			\$0.00	44	66
SUMMIT OF SOUTH FAYETTE			\$1,751.75		\$0.00			\$0.00	34	65
HEMPHILL MEMORIAL			\$943.25	\$889.35	\$889.35			\$889.35	33	35
DALLAS-DODD	\$1,000.00	\$1,000.00	\$943.25	\$943.25	\$1,943.25			\$1,943.25	27	35
ATLANTA KOREAN			\$781.55		\$0.00			\$0.00	24	29
FIRST PRES-MANCHESTER WM SPRGS.			\$646.80		\$0.00			\$0.00	24	24
GREENVILLE			\$646.80		\$0.00			\$0.00	24	24
FRIENDSHIP			\$646.80		\$0.00			\$0.00	24	24
LUTHER HAYS			\$619.85		\$0.00			\$0.00	23	23

**THE PRESBYTERY OF GREATER ATLANTA
2020 BENEVOLENCE GIVING RECORDS
6/30/20**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.95	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5 + Columns 6 & 7)	MEMBERSHIP 12/31/19	MEMBERSHIP 12/31/18
BARNESVILLE			\$592.90		\$0.00			\$0.00	22	22
WESTHILLS			\$889.35		\$0.00			\$0.00	21	33
NEW PRESBYTERIAN CHURCH OF GA.			\$565.95	\$565.95	\$565.95			\$565.95	20	21
EBENEZER	\$400.00	\$400.00	\$700.70	\$700.70	\$1,100.70			\$1,100.70	19	26
First PRES-BREMEN	\$0.00		\$404.25	\$404.25	\$404.25			\$404.25	16	15
TALLAPOOSA			\$377.30		\$0.00			\$0.00	14	14
FELLOWSHIP			\$242.55		\$0.00			\$0.00	9	9
ROCK SPRING			\$1,967.35		\$0.00			\$0.00	0	73
BENEVOLENCE TOTAL	\$335,693.00	\$191,117.11	\$915,976.60	\$271,586.81	\$462,703.92	\$29,525.86	\$20,904.35	\$513,134.13	32,697	33,988
INDIVIDUAL GIVING TOTAL								\$1,719.00		
* OVERALL TOTAL		\$195,024.86		\$275,737.11				\$527,000.06		

* Kairos & Tallapoosa

COLUMN (1) Benevolence Pledges from church sessions.

COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 5.

COLUMN (3) Per Capita due by April 1, 2020 is \$26.95 per member based on the active membership of the congregation as of January 1, 2019 as reported in the Assembly statistics for Dec. 31, 2018.

COLUMN (4) Per Capita received at Presbytery.

COLUMN (5) Total Receipts to Presbytery Budget.

COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and institutions of the church.

COLUMN (7) Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.

COLUMN (8) Total of all receipts.

MEMBERSHIP - Shown for 12/31/19; per capita based on 12/31/18 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atlpcusa.org
Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext 125.

CLOSING BUSINESS

The Moderator invited the Presbytery to close in prayer by praying the Lord's Prayer together out loud; thus having "holy chaos" as we departed together. The meeting was closed with this prayer at 10:59 AM.

Respectfully Submitted,

Donna E. Wells
Stated Clerk

ADDENDUMS TABLE OF CONTENTS

1. Presbyterians for a Better Georgia, 2020 End of Session Report
2. Board of Pensions Report
3. The Peace and Global Witness Special Offering
4. Opportunities for Presbytery Service
5. Presbytery Volunteer Interest Form

ADDENDUM #1

Presbyterians for a Better Georgia 2020 End of Session Report

DEAR FAITHFUL FRIENDS,

Sine Die!

The 2020 Georgia General Assembly session has finally completed this historic session on June 26, 2020, after an unprecedented three month hiatus caused by the coronavirus pandemic. This was an important session for **Presbyterians for a Better Georgia** with significant wins on hate crimes, extended health coverage for low income women postpartum, and fair housing amendments, and more. We also had some losses, including the failure to enact protections against tenant evictions in HB 1022, and not adopting significant revenue options (including a tobacco tax increase that would generate significant resources and improve public health) that would have reduced the \$2.2 Billion in cuts to education (\$950 M cut), as well as substantial cuts to mental health and addiction care, services to people with disabilities, and public health services. Read on below to see what happened on your top areas of interest.

As this was the second of the two year 2019-2020 term, all legislation that has not passed by the bang of the final gavel would have to be reintroduced and begin the process anew in 2021. The Governor has 40 days from the end of the session to sign or veto legislation. You can still make an impact, so please [contact the Governor](#) to ask him to sign or veto legislation indicated below. Follow [this link](#) to see what is signed or vetoed between now and August 5, 2020.\

TO READ our Advocate's FULL REPORT, including Elizabeth Appley's legislative review for our action, please go to the [website news page](#).

THANK YOU --

PRESBYTERIANS FOR A BETTER GEORGIA!
YOU ARE MAKING GEORGIA BETTER!

ADDENDUM #2



Clark Simmons
Church Consultant
M: 215-275-3079
csimmons@pensions.org



Keenan Rodgers
Church Consultant
M: 215-341-8143
krodgers@pensions.org

I hope all are healthy and well. I wish we could be together in person, but as the coronavirus pandemic prevents that from happening, I write to share these key updates from the Board of Pensions. If you have questions, my colleagues in Philadelphia and I are happy to assist.

Blessings,

Member/Employer Services
800-773-7752
Mon-Fri 8:30-7:00pm EST

Statement on Racial Justice

The Board of Pensions stands in support of racial equality, and against deeply ingrained prejudices against Black Americans and other people of color simply because of the color of their skin. With full support of all at the Board, we share this statement with you. Follow the link to [read the full text of the statement](#). Translations in [Korean](#) and [Spanish](#) are available as well.

2021 Employer Agreements Available Now

Each year, Employer Agreements are updated and submitted online through Benefits Connect, the Board of Pensions' benefits portal. The season for selecting benefits to offer in 2021 begins July 20 and ends October 9. Highlights about the 2021 Benefits Plan are on the following page. The Employer Agreement provides key information about the cost of benefits and the opportunity to model different selections to help church leaders make informed decisions about what benefits to offer. The Board of Pensions website provides info to help the church's designated Employer Representative [follow the steps](#) to complete the Employer Agreement.

If help is needed, contact Employer Services at 800-773-7752, option 2.

Other Notable Headlines

- [A 2% Experience Apportionment for the Pension Plan took effect July 1](#)—These are increases in accrued pension benefits for both active and retired pension plan participants. Pensions have increased 26.4% over the past eight years due to experience apportionments.
- [Don Walker succeeds Judy Freyer as Chief Investment Officer for the Board of Pensions](#)—Don served as the Director of Investments for the Board for 14 years and worked closely with Judy. Our deepest thanks to Judy for over 30 years of service to the Board!
- [Call to Health Continues!](#) Pastors and church staff covered under the Medical Plan have until November 13 to get the 1,000 points needed to lower their deductibles in 2021. Required annual check-ups may be completed virtually. Encourage them to 'Answer the Call' today!
- [State-based pricing for the dental PPO plan begins in 2021](#)—Previously, there was a single price for the national plan. Pricing details will be available in your employer agreement.

Changes to benefit offerings for 2021

The Board of Pensions has announced changes to the Benefits Plan that extend support to more ministers and add benefits that promote financial protection for all church workers effective January 1, 2021. Employers can choose benefits for 2021 beginning July 20.

Minister's Choice benefits package added

To address the Board of Pensions' concern that too many ministers are not enrolled in the Benefits Plan, the 2021 plan offers two benefits packages for PC(USA) ministers: the existing Pastor's Participation and the new Minister's Choice.

Enrollment in Pastor's Participation, a comprehensive benefits package with medical coverage and pension participation, is required for installed pastors and may be offered to any minister with a minimum 20-hour workweek. Dues, paid in full by the employer, will remain at 37 percent of effective salary for 2021, with no reduction to existing benefits and the addition of the new Temporary Disability Plan.

	<h3>Retirement Programs</h3> <ul style="list-style-type: none"> • Defined Benefit Pension Plan • Retirement Savings Plan
	<h3>Financial Protection Programs</h3> <ul style="list-style-type: none"> • Death and Disability Plan • Term Life Plan • Temporary Disability Plan • Long-Term Disability Plan
	<h3>Health Programs</h3> <ul style="list-style-type: none"> • Medical Plan, with PPO, EPO, and HDHP options • Employee Assistance Plan • Vision Eyewear Plan • Dental Plan
	<h3>Tax-Advantaged Accounts</h3> <ul style="list-style-type: none"> • Dependent care flexible spending account • Healthcare flexible spending account • Health savings account

Benefits Packages		
	Pastor's Participation	Minister's Choice
Medical Plan	● PPO (includes EAP)	EAP only
Death and Disability Plan	●	●
Temporary Disability Plan	●	●
Defined Benefit Pension Plan	●	●

● Included in package

Minister's Choice, available for non-installed ministers working at least 20 hours a week, includes pension, death and disability, temporary disability, and the Employee Assistance Plan. The cost is 10 percent of effective salary, also fully employer paid.

Minister's Choice also opens the door for eligibility to assistance and education programs that have been available only through Pastor's Participation, such as CREDO and Minister Educational Debt Assistance.

New Financial Protection Programs

For 2021, the Board of Pensions has added financial protection options, including the Temporary Disability Plan, Long-Term Disability Plan, and an expanded term life benefit.

The Temporary Disability Plan provides a partial weekly income for up to 90 days of disability, with a 14-day waiting period before benefits payments begin. Employers pay the full cost for ministers enrolled in Pastor's Participation and Minister's Choice. Employers may offer it outside of those benefits packages, with the employer or the member paying the full cost.

The Long-Term Disability Plan offers financial protection for employees with a disability that surpasses 90 days, providing a partial monthly income throughout their disability. Employers may offer the plan to employees who are not enrolled in the Death and Disability Plan (which includes a long-term disability benefit) and are working at least 20 hours per week. Employers pay the full cost of coverage.

The Term Life Plan offers the same low-cost coverage available in the 2020 Benefits Plan. But in addition to a fixed amount of coverage (from \$5,000 to \$50,000), it includes a new feature — an income-based benefit amount, equal to one times a member's effective salary, capped at \$50,000. Under either option, employers pay the full cost of coverage.

The Board of Pensions' goal is for every minister and church worker to have access to quality benefits in support of well-being. The 2021 Benefits Plan advances on that goal while also enabling more ministers to access assistance and education programs designed to help them devote their best gifts to ministry.

ADDENDUM #3

The Peace and Global Witness Special Offering

October 4 – World Communion Sunday

Each Session and congregation is encouraged to receive the **Peace and Global Mission Special offering on World Communion Sunday October 4**. The Peace & Global Witness Offering encourages the church to cast off anxiety and fear, discord and division, and embrace our mission of peace and reconciliation to those around the corner and around the world.

In these times of unrest and calls for racial reconciliation, the Presbytery's Peace and Global Witness Partnership encourages each Session and congregation to be involved in programs and activities that promote conversations, even if uncomfortable, to draw sisters and brothers in Christ together and help heal our world.

The Peace and Global Witness Partnership in our Presbytery is made up of Presbyterians from 16 ecumenical groups which partner with churches in the presbytery advocating peace and reconciliation in Georgia and around the world. We meet monthly. We publish a monthly newsletter with details and a calendar of events. We offer ourselves as a resource to any Session or congregation needing a speaker for a Sunday School class, a Wednesday evening program, or a Minute for Mission.

The Peace and Global Witness Offering enables congregations, this partnership and the PC(USA) have financial resources for this work. From the proceeds of this offering, each congregation keeps 25% for its own project. 25% is available to the Presbytery's Peace and Global Witness Partnership to provide grants and support to a variety of groups and organizations. The remaining 50% is forwarded by the Presbytery Office to the Presbyterian Mission Agency to advocate for peace and justice through collaborative projects of education and Christian witness. Information about this Special Offering and how to order material (bulletin inserts, offering envelopes, etc.) is on the PC(USA) website <https://specialofferings.pcusa.org/offering/peace-global-witness/>.

In the past few years 27 Sessions in our presbytery approved receiving **the Peace and Global Witness Offering**. Thank you for your support to this partnership and to the larger church. We prayerfully encourage every Session to receive this offering in 2020.

If you have questions, or want to arrange a speaker, please contact Kathleen Allen, Chair, Peace and Global Witness Partnership of the Presbytery (mkathleen44@yahoo.com, 404-791-6135), Karen Turney (kt2654@gmail.com, 913-620-2278), or Bill Nisbet, (wonisbet@bellsouth.net, 404-277-0014).

ADDENDUM #4

Opportunities for Presbytery Service

*Committees and Commissions of the Presbytery need you! If interested and able, please complete and return requested forms (Volunteer Interest Form and General Assembly Interest Form) found with full descriptions of the committees/commissions at <http://atlpcusa.org/committees>. Terms for committees & commissions are ordinarily 3 years with eligibility for re-election to a maximum of 6 years. The * indicates that committee members must be Ruling Elders or Teaching Elders in the PC (USA).*

***Bills and Overtures Committee/General Assembly (GA) Commissioner** – prepares for, attends and participates in the General Assembly and reports to the Presbytery. Serves as the Presbytery Bills and Overtures Committee for two years following the General Assembly.

***Committee on Ministry (COM)** - provides care of congregations, pastors and educators. Ordinarily meets on the 3rd Thursday of each month from 5 – 6:30 PM at the Presbytery office. Subcommittees also meet monthly.

***Committee on Preparation for Ministry (CPM)** - works with inquirers and candidates as they discern calls to ministry and move through the requirements for ordination. Ordinarily meets on the 4th Thursday of the month from 4:30 – 7:30 PM at First Presbyterian Church of Atlanta.

***Presbytery Council** - guides, plans and envisions staffing needs and directions to be taken by the Presbytery. Meets 6 Monday evenings from 5:00-7:00 pm at the Presbytery office.

Committee on Representation (COR) - offers ways to live out the church's commitment to inclusiveness and representation. Meets 4 times each year during the day at the Presbytery office.

***Examinations Commission** - examines all ministers who wish to be received into the Presbytery for membership during monthly meetings on the third Thursday afternoon from 1 - 4 PM at the Presbytery office.

Grants Committee - awards three primary grants each year to churches or other organizations. Also considers awards for seminarians. Ordinarily meets at the Presbytery office in May and October.

***New Church Development Commission (NCDC)** - catalyzes and supports the development of new worshipping communities throughout our presbytery. Meets for an annual half day strategic planning meeting and quarterly on Wednesdays, 10:30 am – 12:30 pm at the offices of the Presbytery. The Operations, Development and Advisory teams meet as needed, some face to face and some online.

***Nominating Committee** –Identifies and recruits volunteers for all Presbytery committees. Meets 3-4 mornings a year at the Presbytery office.

Operations Committee - manages financial and business processes of the Presbytery. Meets quarterly on Mondays at 2 PM at the Presbytery office. Subcommittees meet additionally.

***Permanent Judicial Commission (PJC)** - exercises church discipline through judicial process. Meets as necessary during one term of 6 years.

Personnel Committee – provides guidance, expertise and assistance to the Presbytery staff re: matters of personnel. Quarterly meetings on weekdays, usually on Mondays, noon – 1:30 pm, at the Presbytery office.

***Synod Commissioners** - represent the Presbytery at 1-2 Synod meetings each year of a 4 year term.

Presbytery Worship and Planning Committee - assists in planning worship and order of business for stated Presbytery meetings. Meets approximately 6 weeks prior to each Stated Presbytery Meeting, usually at upcoming host churches and once annually with Council to discuss themes.

I am interested in serving on the following committees/commissions:

- | | |
|---|---|
| <input type="checkbox"/> General Assembly Commission/Bills
& Overtures Committee | <input type="checkbox"/> New Church Development
Commission |
| <input type="checkbox"/> Committee on Ministry | <input type="checkbox"/> Nominating Committee |
| <input type="checkbox"/> Committee on Preparation for
Ministry | <input type="checkbox"/> Operations Committee |
| <input type="checkbox"/> Committee on Representation | <input type="checkbox"/> Permanent Judicial Commission |
| <input type="checkbox"/> Council | <input type="checkbox"/> Personnel Committee |
| <input type="checkbox"/> Examinations Commission | <input type="checkbox"/> Synod Commission |
| <input type="checkbox"/> Grants Committee | <input type="checkbox"/> Worship and Planning Committee |
| | <input type="checkbox"/> Where Needed |

I offer the following gifts/qualities/skills to a committee/commission: (*Examples: Financial Planning, Multilingual, Funds Development, Bookkeeping, Musician, Liturgist, Listener, etc.*)

In the Presbytery, I have served in the following ways (any presbytery):

Age:

- 25 and Under
 26-35
 36-45
 46-55
 56-65
 Over 65

Gender Identity: _____

Cultural/ Ethnic Heritage: _____

Physical Limitations: _____

What else would you like us to know about you that would be helpful?

--Turn Over--

Thank you for your interest in serving.