

Presbytery of Greater Atlanta
Minutes of the November 12, 2022, Stated Meeting

Rev. Juan Herrera, Moderator
Rev. Russ Weekley, Moderator Pro Tem
Rev. C. Anderson James, Stated Clerk

Hosted by Korean Central Presbyterian Church
4201 N Peachtree Rd., Chamblee, GA 30341

Call to Order

Following prelude music shared by the Korean Central Praise Team, the Presbytery of Greater Atlanta was called to order at 9:02 A.M. by Rev. Russ Weekley, immediate past moderator, who served as Moderator Pro Tem in the absence of Moderator Juan Herrera, who was unable to attend the meeting due to his recovery from recent surgery. The meeting opened with a recorded prayer by Rev. Herrera.

Host's Words of Welcome

Rev. Byeong Cheol Han, pastor of Korean Central Presbyterian Church, shared words of welcome to the Presbytery, described the important work that had continued at Korean Central during the covid-19 pandemic as the church deepened its practices of prayer and broadened its practice of mission, and oriented the members and guests to the church space.

Call to Worship and Opening Hymn

Ruling Elder Jay Hah from Korean Central offered the call to worship, based on Psalm 122. The Korean Central Praise Team then led the Presbytery in the opening hymn, "How Great Is Our God."

Declaration of Quorum

The Moderator Pro Tem recognized the Stated Clerk regarding a quorum for the meeting. Rev. C. Anderson James reported that registration indicated that a quorum was present of at least 10% of the eligible elder commissioners, representing at least 10% of the congregations, and at least 10% of the eligible minister commissioners. The attendance report can be found at Attachment A.

Omnibus Motion

The Moderator Pro Tem recognized the Stated Clerk to bring the omnibus motion, consisting of the following items:

- the docket for the meeting;
- the minutes of the August 16, 2022, stated meeting;
- the admit to record items in the Communications Report;
- the admit to record items in the Committee on Ministry Report;
- the admit to record items in the Committee on Preparation for Ministry reports; and
- the nominations in bold print from the Nominating Committee and the Council..

The omnibus motion was moved and seconded. Following opportunity to do so, no items were removed from the omnibus motion. The omnibus motion was approved by a voice vote. The items approved under the omnibus motion are listed under the appropriate report below.

Communications Report

The Moderator Pro Tem recognized Rev. Andy James to give the Communications Report as presented in the Commissioners Handbook.

The offering from the August Presbytery meeting to support CHRIS 180 totaled \$845.32.

Our colleagues in Cherokee Presbytery report the dissolution of the Ray-Thomas Memorial Presbyterian Church in Marietta on August 20, 2022. This congregation, originally known as Highlands Presbyterian Church, occupied a site on Sandy Plains Road at the intersection of Fulton, Cobb, and Cherokee counties. Because of this unique location, it was originally a joint project of Cherokee and Atlanta Presbyteries. Presbyterian ministry will continue at the site, as the Bethany Presbyterian Church, a congregation of the Atlantic Korean American Presbytery, has purchased the building. Together with Cherokee Presbytery, we give thanks to God for the faithful ministry of the Ray-Thomas Memorial Presbyterian Church for over 40 years.

The Clerk acknowledged a number of guests in attendance for the meeting, including several ministers and ruling elders from other presbyteries.

- Luci Duckson-Bramble, ruling elder, director of development of the Presbyterian Historical Society
- Ben Kane, minister from and moderator of New Hope Presbytery
- Ashley-Anne Masters, minister from New Hope Presbytery
- Oscar McCloud, minister from New York City Presbytery
- Yzette Swavy-Lipton, ruling elder from and moderator of Hudson River Presbytery
- Nancy Taylor, ruling elder, associate stated clerk of the General Assembly, and executive director of the Presbyterian Historical Society

It was moved and seconded that these persons be seated as corresponding members. The motion was approved by unanimous consent.

The Clerk recognized two special guests in attendance from the Presbyterian Historical Society in Philadelphia, Nancy Taylor, executive director, and Luci Duckson-Bramble, director of development.

The Clerk asked the presbytery to save the date of the next presbytery meeting, Saturday, February 11, to be held that morning in-person at Covington First Presbyterian Church.

The Communications Report also included the following Admit to Record items approved in the omnibus motion:

1. The following people were appointed to serve on the commission to install **Melissa McNair-King** as designated pastor at **Fairview Presbyterian Church** on September 11, 2022, at 11:00 A.M.:
 - Rev. Catherine Foster, associate pastor at Shallowford
 - Rev. Rafael Viana, validated ministry at Casa Brazil/On the Way
 - Rev. Davis Bailey, member at large
 - Elder Chris Crooker, Fairview
 - Elder Trey Futch, Lawrenceville
2. That the minutes of the commission to install **Melissa McNair-King** as designated pastor at **Fairview Presbyterian Church** be admitted to the record.
3. The following people were appointed to serve on the commission to ordain **Dana Gray** as minister of the Word and Sacrament at a service on September 11, 2022, at 4:00 P.M. at Emory Presbyterian Church:

Rev. Aisha Brooks-Johnson, Executive Presbyter
Rev. Amanda Kemery, Morningside
Rev. Andy Acton, Emory
Elder Debbie Grosse, Emory
Elder Sue Sandell, Emory
Elder Scott Grosse, Emory

The following people were guests of the commission:

Rev. Nicole McDonald, Baptist, Chaplain at Children's Hospital of Atlanta
Rev. Camile Josey, Cherokee Presbytery

4. That the minutes of the commission to ordain **Dana Gray** as minister of the Word and Sacrament be admitted to the record.
5. The following people were appointed to serve on the commission to ordain **Nell McNeely Herring** as minister of the Word and Sacrament at a service on September 16, 2022, at 3:00 P.M. at the Presbyterian Center in Louisville, Kentucky:

Rev. Aisha Brooks-Johnson, Executive Presbyter
Elder Lisa Turney, Shallowford
Elder Hannah Collins, Shallowford
Elder Ken Whitehurst, Trinity Decatur
Elder Jane Hubbard, North Avenue

The following people were guests of the commission:

Elder Dave Doehnert, Mid-Kentucky Presbytery
Rev. Tyler Domske, Pittsburgh Presbytery
Rev. Edwin González-Castillo, Presbytery of San Juan
Rev. Jim Kirk, Peace River Presbytery
Rev. Laurie A. Kraus, Mid-Kentucky Presbytery
Elder Mark McNeely, Salem Presbytery
Elder Paul Stubbs, Presbytery of the Peaks
Rev. Jocelyn Wildhack, Presbytery of Arkansas

6. That the minutes of the commission to ordain **Nell McNeely Herring** as minister of the Word and Sacrament be admitted to the record.
7. The following people were appointed to serve on the commission to install **Michael Andrew Sanchez** as associate pastor for youth ministry at **Saint Luke's Presbyterian Church** at a service on October 16, 2022, at 10:30 A.M.:

Rev. Rachel Breyer, validated ministry as chaplain
Rev. Tyler Brock, associate pastor at Newnan
Rev. Martha Moore-Keish, validated ministry at Columbia Theological Seminary
Elder Ray Johnston, Westminster (moderator of the commission)
Elder Julia Strickland, Saint Luke's
Elder Drew Wilmesherr, Decatur

8. The deaths of the following ministers may have never been previously reported to the presbytery:

Ernest Jones Arnold	September 17, 2009
Alan B. Wells	September 1, 2016

Executive Presbyter's Report

The Moderator recognized Rev. Aisha Brooks-Johnson to give the report of the Executive Presbyter (Attachment B). She lifted up the fourth mark of the Vital Congregations Initiative, “Empowered Servant Leadership,” with a reminder that leadership means knowing who you are, whose you are, and that the One who calls you equips you with all you need for that work. As the Presbytery’s Vital Congregations cohorts have explored “Empowered Servant Leadership,” she described they have studied Ephesians 4:1-6 and reflected on the adventure of doing ministry in this day and age. She closed with thanks for the empowered servant leadership shown throughout the Presbytery in so many ways.

2021 Necrology of Ruling Elders and Ministers

Aisha Brooks-Johnson, Executive Presbyter, and Andy Acton, chair of the Worship and Planning Committee, led the Presbytery in a prayer and litany to remember and celebrate the empowered servant leaders—the saints—who served the church in years past, particularly those minister members of the Presbytery and ruling elders from the Presbytery’s congregations who died in 2021.

Ministers

Gloria Johnson	January 6
Richard Dodds	February 18
Robert Thomson, Jr.	May 30
Hyung Kyu Park	July 26
Jasper W. Keith	July 28

Ruling Elders

Atlanta Taiwanese	Chao-Kuang (Joe) Liang	September 17
Austell	Virginia Hearon Meldrum	February 16
Bethany	Charlotte Brandenburg	January 2021
	Emmett Chapman	May 5
	Sara Mote	May 9
Clairmont	Jack Rebhann	July 22
	Donald F. Smith	November 19
Columbia	Dorothy Smythe	June 9
Covenant	Nancy Elsea	July 22
Decatur	Gary A. Fleming	February 14
	C. David Holbrook	April 24
	Charles “Bud” Hutton	June 10
	Carolyn Sims Brooks	August 4
	Jeanie Cleveland Mehlhop	August 13
	Charles Floyd Scott	October 20
	Mitzi Lyons Kessler	December 18
Druid Hills	Martha Moore	April 9
Ebenezer	Martha Kirkland	July 23
	Ruth Martin	October 11
Emory	Libba Pendergrast	December 14
First Afrikan	Freddie B. Young	June 5
Good Shepherd	Ann Folger Hurford	February 6
Hamilton Mill	Dean Godfrey	April 3
Jackson	Calvin Walker	September 26

Johns Creek	Barbara Snelling	September 7
Jonesboro First	Emilie Christine Lasama	February 7
	Brian William Turner	November 21
Lawrenceville	Stephen Bartlett	March 12
	Janet Bruce	August 12
	Henry McGee	September 25
LaGrange First	William Elmo Bradfield	January 28
	Henry Paul Teaver	March 7
	Patricia Ann Fowler	September 18
	Jane Goolsby Teaver	December 6
Monroe First	Charles Hamm	January 2
New Life	Robert “Jack” Jackson	January 15
	April Elder	December 20
Norcross	Cynthia Jamison Correa	November 4
North Avenue	Ed Van Winkle	March 9
	Sara Anne Johnson	June 5
Northminster	Housh Rahimzadeh	June 12
Northwest	Gil Simonds	January 16
	James Caldwell, Jr.	July 17
	Bruce Hogg	August 13
	Meck Stockton	August 28
	Ann Vining	October 5
	John Sirockman	December 25
Oakhurst	Thelma Thomas	February 6
	Helen Toney	May 10
Oglethorpe	Brian Bielhy	December 9
Pleasant Hill	Leigh Ann Griswold	February 11
Radcliffe	Marshel Brown	January 18
	Morris Dillard	October 1
	Dorothy Pleasant	October 7
P.C. of the Resurrection	Jane McMillan	September 5
Rice Memorial	Etta Dubose Houston	November 24, 2020
	Jeanette Fye	April 12
	Rosetta D. Fears	May 22
St. Andrews	Clyde Wentz	June 30
	Jim Kaufman	July 5
	Loretta Parker	November 13
St. Luke’s	Bob Smallwood	February 6
	Ellen Massey	July 6
	Stan Thornton	August 13
	James Schell	August 30
Shallowford	James M. (Mel) Brooks	January 31
	Suzanne Ginn	April 2
	Connie Atkins	June 1
	Harold F. Walker	September 7
Smyrna	Patricia H. Carter	June 26
Stockbridge	John Abbott	January 5
	Carlton Smith	January 16
	Tom Francis	July 19
Trinity Atlanta	Kathy Bernhardt	December 2, 2020
	Caroline (Calico) Perry	January 12

	Charles (Charlie) B. Bedford	January 23
	Lucinda Gibson	September 16
	James (Jim) B. Carson	October 31
	John Leigh Westney	November 10
	Richard (Dick) Almand Jr.	December 2
	Suzanne Brown	December 21
	Richard F. Mitchell	December 26
Trinity Decatur	Thomas Davis Brooks	September 7
Westhills	Willie E. Bowden, Sr.	June 9
Westminster	Debra Herman	September 19

Nominating Committee

The Moderator Pro Tem recognized Debbie Durden to give the report of the Nominating Committee. Since the report of the committee that included its nominees was approved in the omnibus motion, the Moderator Pro Tem opened the floor for nominations to the vacancies listed in the committee’s report. The committee brought one nomination from its own process that was completed after the deadline for the commissioners handbook. Two other nominations were made from the floor. The Moderator Pro Tem declared that nominations were closed, and the additional nominations were approved by a voice vote.

The chart below reflects the membership of Presbytery committees and commissions for 2023 following the elections at this meeting. **Names in bold print** were elected through the omnibus motion, and *names in italics* were nominated from the floor.

Moderator of the Presbytery (2024): Rev. Alex Rodgers

Committee on Ministry

Class of 2023

1. Mary Jane Cornell	(2018)	TE	Honorably Retired
2. Sherri Bozardt	(2021)	RE	Northminster
3. Craig Costen	(2021)	RE	Church of the Master
4. Mary Smarr	(2021)	RE	Oakhurst
5. Hodari Williams	(2021)	TE	New Life
6. Nayoung Kim	(2022)	TE	At Large

Class of 2024

1. Julie Ferguson	(2019)	TE	At Large
2. Guerry Mashburn	(2019)	RE	First Atlanta
3. Gretchen Turner	(2019)	RE	St. Andrews
4. Brenda Gales	(2021)	RE	Resurrection
5. Gad Mpoyo	(2022)	TE	Validated
6. David Rogers	(2022)	TE	Honorably Retired

Class of 2025

1. Kathy McCloud	(2020)	RE	Central
2. Katie Owen Aumann	(2023)	TE	Morningside
3. Jonathan Ball	(2023)	TE	Validated
4. Steven Barnes	(2023)	TE	Johns Creek
5. Gail Funderburk	(2023)	RE	Pleasant Hill
6. Lucy Strong	(2023)	TE	Trinity Atlanta

Committee on Representation

<u>Class of 2023</u>			
1. Tully Fletcher	(2021)	TE	Decatur
2. Zeena Regis	(2021)	RE	Oakhurst
 <u>Class of 2024</u>			
1. Cynthia Smith	(2019)	RE	North Decatur
2. Samuel Mwaniki	(2022)	TE	North Avenue
 <u>Class of 2025</u>			
1. Sue Kim Park	(2021)	TE	Validated
2. Gay Alston	(2023)	LP	New Life

Council

<u>Class of 2023</u>			
1. Cecelya Taylor	(2018)	TE	Church of the Master
2. Byeong Cheol Han	(2021)	TE	Korean Central
3. Robert Hay	(2021)	RE	First Peachtree City
 <u>Class of 2024</u>			
1. Brady Radford	(2019)	TE	Trinity Decatur
2. Faye Cashwell	(2022)	RE	Saint Luke's
3. Nicole Lock	(2022)	TE	At Large
 <u>Class of 2025</u>			
1. Beverly Markham	(2020)	TE	Alpharetta
2. Marthame Sanders	(2020)	TE	Validated
3. VACANCY			

Committee on Preparation for Ministry

<u>Class of 2023</u>			
1. Hamilton Barnes	(2018)	TE	Validated
2. Brian Daoust	(2018)	TE	Johns Creek
3. Trace Haythorn	(2018)	TE	Validated
4. Beth Johnson	(2020)	TE	Honorably Retired
5. Jill Joyner	(2021)	TE	At Large
6. Mike Watson	(2021)	TE	Oglethorpe
7. VACANCY			
8. VACANCY			
9. VACANCY			
 <u>Class of 2024</u>			
1. Joannah Cook	(2019)	TE	Validated
2. Yeonkwon Jeong	(2019)	TE	Validated
3. Emma Neishloss	(2019)	TE	Morningside
4. Erin Morgan	(2021)	TE	Covington First
5. Gerald Aldridge	(2022)	RE	Saint Luke's
6. Davis Bailey	(2022)	TE	At Large

7. Rachel Breyer	(2022)	TE	Validated
8. Ann Hunter	(2022)	RE	Central
9. Karen Shim	(2022)	RE	Korean Community

Class of 2025

1. Barry Gaeddert	(2020)	TE	At Large
2. David Lower	(2020)	TE	Saint Luke's
3. Seung-eun Rhee	(2020)	TE	Validated
4. Kristy Ray	(2023)	TE	Stockbridge
5. Ken Whitehurst	(2023)	RE	Trinity Decatur
6. <i>Emily Choi</i>	(2023)	TE	<i>Korean Community</i>
7. VACANCY			
8. VACANCY			
9. VACANCY			

Dismantling Racism Committee

Class of 2023

1. Chris Holmes	(2022)	TE	First Atlanta
2. Lindsay Slocum	(2022)	TE	Roswell
3. Betti Jo (BJ) Steele	(2022)	RE	Norcross

Class of 2024

1. Elizabeth Acton	(2022)	TE	Druid Hills
2. Andrew Esqueda	(2022)	TE	Trinity Atlanta
3. Jasiel Hernandez-Garcia	(2022)	TE	Central

Class of 2025

1. Tom Hagood	(2022)	TE	Columbia
2. SungHee Han	(2022)	TE	Validated
3. Carrell Kalland	(2022)	RE	Resurrection

Examinations Commission

Class of 2023

1. Francis Githieya	(2018)	TE	Validated
2. Alex Moses	(2019)	TE	Fayette
3. Neeley Lane	(2021)	TE	Covington First
4. Erin Noh	(2021)	TE	Alpharetta
5. David York	(2021)	RE	Central

Class of 2024

1. Joe Floyd	(2019)	RE	Morningside
2. Cheryl Hartman	(2019)	RE	Good Shepherd
3. Lativia Ray-Alston	(2022)	RE	Pleasant Hill
4. Destiny Williams	(2022)	RE	McDonough
5. Tom Whitworth	(2022)	RE	First Bremen

Class of 2025

1. Martha Moore-Keish	(2020)	TE	Validated
2. Jeanne Simpson	(2020)	TE	Philadelphia

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|--------------------------|---------------|-----------|------------------------|
| 3. Andrew Esqueda | (2021) | TE | Trinity Atlanta |
| 4. VACANCY | | | |
| 5. VACANCY | | | |

Grants

Class of 2023

- | | | | |
|-----------------|--------|----|-------------------|
| 1. Richard Hill | (2018) | TE | Honorably Retired |
| 2. Jody Andrade | (2021) | TE | Pleasant Hill |

Class of 2024

- | | | | |
|------------------------|--------|----|-----------|
| 1. Christine Roy Yoder | (2019) | TE | Validated |
| 2. Laverne Wyche | (2022) | RE | Radcliffe |

Class of 2025

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|------------------------------|---------------|-----------|-------------------------|
| 1. Heidi Gleason | (2020) | RE | North Decatur |
| 2. Inho (Alex) Sunwoo | (2023) | RE | Korean Community |

New Church Development Commission

Class of 2023

- | | | | |
|------------------------|--------|----|-----------------|
| 1. Bill Drummond | (2018) | TE | Validated |
| 2. Rebecca Parker | (2018) | TE | Validated |
| 3. Hiram Perez-Cordero | (2021) | RE | Shallowford |
| 4. Steven Sankey | (2021) | TE | At Large |
| 5. Dan Walden | (2021) | RE | Covington First |

Class of 2024

- | | | | |
|-------------------|--------|----|----------------------|
| 1. Jenelle Holmes | (2019) | TE | Ormewood (NCD) |
| 2. Julian Wade | (2019) | RE | Eastminster |
| 3. Hasco Craver | (2022) | RE | Newnan |
| 4. Lauren Fields | (2022) | RE | Church of the Master |
| 5. Sun Ki Jeong | (2022) | TE | Korean Community |

Class of 2025

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|-------------------------|---------------|-----------|---------------------------|
| 1. Sam Kim | (2020) | TE | Validated |
| 2. George Tatro | (2022) | TE | At Large |
| 3. Sandra Diaz | (2023) | RE | El Nazareno |
| 4. <i>Jonier Orozco</i> | <i>(2023)</i> | <i>TE</i> | <i>Austell</i> |
| 5. <i>Sharon Junn</i> | <i>(2023)</i> | <i>TE</i> | <i>Validated Ministry</i> |

Operations Committee

Class of 2023

- | | | | |
|------------------------|---------------|-----------|----------------------|
| 1. Brent Adams | (2018) | RE | Covenant |
| 2. Fred Bryant | (2018) | RE | First Peachtree City |
| 3. Mark Roberson | (2020) | RE | Roswell |
| 4. Gwynne Shepherd | (2021) | LP | Northminster |
| 5. Iris Wallace | (2021) | RE | Radcliffe |
| 6. Yvette Tuitt | (2022) | LP | New Life |

Class of 2024

1. Jerry Leath	(2019)	RE	Church of the Master
2. Catherine Foster	(2021)	TE	Shallowford
3. Paul Kwak	(2022)	RE	Korean Community
4. Todd Speed	(2022)	TE	Decatur
5. Cy Wolverton	(2022)	RE	Covington First
6. Esther Stokes	(2022)	RE	Trinity Atlanta

Class of 2025

1. Frans Christ	(2020)	RE	North Avenue
2. Chris Hooker	(2020)	TE	Validated
3. Alice Moore	(2020)	RE	Hillside
4. Ginger Jeffries	(2023)	RE	First Atlanta
5. Chris Keyser	(2023)	RE	Pleasant Hill
6. Mary Martin	(2023)	RE	Saint Luke's

Personnel Committee

Class of 2023

1. Jody Sauls	(2018)	RE	Decatur
2. Tony Sundermeier	(2018)	TE	First Atlanta
3. Jay Lanners	(2021)	RE	Covington First

Class of 2024

1. Paula Coleman	(2019)	RE	Radcliffe
2. Melissa Schmitz	(2019)	RE	Alpharetta
3. Julie Johnson	(2022)	TE	Validated

Class of 2025

1. Bobbie Wrenn Banks (2020)	(2020)	TE	Honorably Retired
2. Jay Hah (2021)	(2021)	RE	Korean Central
3. Beth Waltemath (2023)	(2023)	TE	North Decatur

Permanent Judicial Commission

Class of 2024

1. Jane Fahey	(2019)	TE	Honorably Retired
2. Rosalind McIntyre	(2019)	RE	Hillside
3. Bob Riordan	(2019)	RE	Central
4. Rita Sheffey	(2019)	RE	Mt. Vernon

Class of 2026

1. Marva Bryan	(2021)	RE	Memorial Drive
2. Megan Johnson	(2021)	TE	Clairmont
3. David Lewicki	(2021)	TE	North Decatur

Class of 2028

1. Morgan Hay (2023)	(2023)	TE	First Peachtree City
2. Russ Weekly (2023)	(2023)	TE	Good Shepherd
3. VACANCY			

Synod

Class of 2024

1. Jeanne Simpson	(2020)	TE	Philadelphia
2. Ken Whitehurst	(2020)	RE	Trinity Decatur

Synod PJC

Class of 2028

1. Donna Wells	(2023)	TE	Honorably Retired
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Worship Committee

Class of 2023

1. Carlton Johnson	(2018)	TE	Validated
2. D'Jaris Canty Wallace	(2018)	LP	Rice Memorial
3. Charlton Allen	(2021)	RE	St. Andrews

Class of 2024

1. Shirley Davis	(2022)	RE	Trinity Decatur
2. Brittany Fiscus-van Rossum	(2022)	TE	Validated
3. Drew Wilmesherr	(2022)	RE	Decatur

Class of 2025

1. Andy Acton	(2020)	TE	Emory
2. Jackie Randolph	(2020)	RE	Oakhurst
3. Becky Loftis	(2021)	RE	Saint Luke's

Examinations Commission

The Moderator Pro Tem recognized Rev. Jeanne Simpson to give the report of the Examinations Commission. She first introduced a video by Rev. Victor Aloyo, President of Columbia Theological Seminary, who was received by the Examinations Commission in July but could not attend either the August or November stated meetings.

Following the video, Rev. Simpson introduced **Michael Sanchez**, a minister of the Word and Sacrament who has been called as Associate Pastor at Saint Luke's Presbyterian Church, effective September 12, 2022. He had been examined and approved by the commission on behalf of the presbytery for membership in the presbytery by transfer from Foothills Presbytery. His faith journey and statement of faith can be found in Attachment C. Rev. Sanchez was recognized to give a brief introduction of himself and his ministry.

Rev. Simpson then turned the Presbytery's attention to two candidates for ordination to be examined by the Presbytery. First she introduced **Jae Eun Hwang**, a candidate under care of Coastlands Presbytery, who has been called to a validated ministry as a Spiritual Health Resident at Emory DeKalb Hospital, effective upon his ordination. His faith journey and statement of faith can be found in Attachment D. Jae offered a brief introductory statement, then Rev. Alex Moses posed a question from the Examinations Commission to begin Jae's examination for ordination. Rev. Sam Kim served as translator. After an opportunity for questions from the Presbytery, the Moderator Pro Tem declared that the examination was complete and asked the candidate to leave the room.

Rev. Simpson moved on behalf of the Examinations Commission that **Jae Eun Hwang**'s examination be sustained and he be approved for ordination and received into membership. After opportunity for discussion, the Moderator Pro Tem called for a vote. *The motion to sustain the examination of Jae Eun Hwang, approve him for ordination, and receive him into membership passed* on a voice vote.

Rev. Byeong Chul Han from the ECKAM Examinations Commission introduced **Kyounghun "Isaac" Keum**, a candidate under care of the Presbytery of Greater Atlanta, who has been called as a contract call associate pastor at Korean Community Presbyterian Church. His faith journey and statement of faith can be found in Attachment E. Kyounghun offered a brief introductory statement, then Rev. Han posed a question from the ECKAM Examinations Commission to begin Kyounghun's examination for ordination. After an opportunity for questions from the Presbytery, the Moderator Pro Tem declared that the examination was complete and asked the candidate to leave the room.

Rev. Han moved on behalf of the ECKAM Examinations Commission that **Kyounghun "Isaac" Keum**'s examination be sustained and he be approved for ordination and received into membership. After opportunity for discussion, the Moderator Pro Tem called for a vote. *The motion to sustain the examination of Kyounghun "Isaac" Keum, approve him for ordination, and receive him into membership passed* on a voice vote.

Jae Eun Hwang and Kyounghun "Isaac" Keum returned to the meeting, and the Moderator Pro Tem announced the results of the vote to them. The Presbytery offered gestures of recognition and congratulations to these new members and approved candidates.

Rev. Simpson then introduced **Rev. Bruce McRae**, a minister of the Presbyterian Church in America, who has been called to serve as designated pastor at Monroe First Presbyterian Church, effective December 1, 2022, through November 30, 2024. His faith journey and statement of faith can be found at Attachment F. Rev. McRae has successfully completed the PCUSA ordination examinations in all the standard areas and was examined by the Examinations Commission, which recommends him for transfer from another denomination.

Rev. McRae offered a brief introductory statement, then Rev. Alex Moses posed a question from the Examinations Commission to begin Rev. McRae's examination for transfer into the Presbytery and the Presbyterian Church (U.S.A.) After an opportunity for further questions from the Presbytery, the Moderator Pro Tem declared that the examination was complete and asked Rev. McRae to leave the room.

Rev. Simpson moved on behalf of the Examinations Commission that **Rev. Bruce McRae**'s examination be sustained, he be received into membership of the Presbytery by transfer from the Presbyterian Church in America, and appoint him to serve as designated pastor at Monroe First Presbyterian Church, effective December 1, 2022, through November 30, 2024, be approved, at the terms of call shown below:

Cash salary	62,000
Board of Pensions dues	22,940
SECA tax allowance	4,743
Continuing education	1,000
Cell phone	1,149
Mileage, vouchered	300
Dental	495
Book allowance	1,200
Professional expenses	956
Four weeks vacation	
Two weeks continuing education	

After opportunity for discussion, the Moderator Pro Tem called for a vote. *The motion to sustain the examination of Rev. Bruce McRae, approve him for membership by transfer from the Presbyterian*

Church in America, and appoint him to serve as designated pastor at Monroe First Presbyterian Church, effective December 1, 2022, through November 30, 2024, was approved by a voice vote.

Rev. McRae returned to the meeting, and the Moderator Pro Tem announced the results of the vote to him as the Presbytery offered gestures of welcome to Rev. McRae.

Committee on Ministry

The Moderator Pro Tem recognized Ruling Elder Ken Whitehurst to give the report of the Committee on Ministry. On behalf of the committee, he moved that Presbytery approve **Rev. Lucy Strong** as Associate Pastor for Mission and Engagement at **Trinity Presbyterian Church, Atlanta**, effective November 12, 2022, under the terms of call listed below.

Cash salary	37,000
Housing allowance	37,000
Board of Pensions dues	29,355
SECA allowance	5,661
Continuing education	1,000
Professional expenses	4,100
Dental (clergy only)	
Cell phone	
Four weeks vacation	
Two weeks continuing education	
Eight days sick leave	

Because Rev. Strong has been serving as a contract call associate pastor at Trinity Atlanta, this call requires a three-fourths majority vote of the presbytery to move her from a temporary pastoral position to an installed pastoral position in the same church under G-2.0504c.

Following opportunity for questions and discussion, the motion *to approve Rev. Lucy Strong as Associate Pastor for Mission and Engagement at Trinity Presbyterian Church, Atlanta, was approved on a voice vote by the required three-fourths majority.*

Ruling Elder Whitehurst noted that the Committee had approved updates to a number of its policies since the Presbytery's last stated meeting. He directed the Presbytery to visit the Presbytery's website for the most current version of all of the Committee's policies and guidelines.

- Policy 3: Ethical Guidelines Between Departing Pastors, Incoming Pastors, Pastors Succeeding Pastors (both temporary and permanent pastoral positions), and Their Congregations (Based on G-2.0905)
- Policy 6: Examination for Suitability of the Match Between a New Pastor and Calling Church
- Policy 12: Minimum Compensation Standards
- Policy 14: Pastoral Designations

The Committee's report also included the following Admit to Record items approved in the omnibus motion:

1. Appoint **Scott Weimer** as pastor emeritus of **North Avenue Presbyterian Church**, effective January 22, 2022.
2. Approve the relocation of **Atlanta Taiwanese Presbyterian Church** from Stone Mountain to Duluth, effective March 6, 2022.
3. Validate the ministry of **Sharon Junn** as Associate Director for Spirituality Programs at the Center for Lifelong Learning at Columbia Theological Seminary, effective July 1, 2022.

- 4. Approve **Jasmine Evans** as associate pastor of young adults at **North Avenue Presbyterian Church**, effective July 11, 2022.

Cash salary	34,000
Housing allowance	36,000
Board of Pensions dues (with Pathways to Renewal)	27,881
SECA allowance	5,355
Continuing education	1,000
Actual moving expenses	
First Call Program	800
Professional Expenses	4,100
Four weeks vacation	
Two weeks continuing education	
Sabbatical after seven years	
Paid family leave for six weeks	

- 5. Validate the ministry of **Songyin “John” Paik**, moving to serve as CPE Certified Educator Candidate at Northside Hospital, effective July 11, 2022.

- 6. Change **Leanne VanDyk** to member-at-large, effective August 1, 2022.

- 7. Appoint **Scott Weimer** as contract call associate pastor for congregational care at **Roswell Presbyterian Church**, effective August 1, 2022, through July 31, 2023.

Annual cash salary	40,000
Board of Pensions post-retirement dues	4,800
SECA allowance	3,060
Continuing education	1,000
Cell phone	480
Mileage/auto expenses	1,500
Professional expenses	1,000
Four weeks vacation	
Two weeks continuing education	

- 8. Renew the interim pastor relationship between **John Semmes** and **Central Presbyterian Church** for a six-month period, effective August 2, 2022, through January 31, 2023. (These amounts are prorated for this period from an annual salary.)

Cash salary	40,500
Housing allowance	22,500
Board of Pensions dues	23,310
SECA allowance	4,820
Continuing education	1,500
Cell phone	600
Business/professional expenses	4,000
Dental (family)	816
Two weeks vacation	
One week continuing education	

- 9. Upon conclusion of his three-year designated pastor term, appoint **Brady Radford** as contract call pastor at **Trinity Presbyterian Church, Decatur**, effective September 1, 2022, through December 31, 2022.

Cash salary	8,333
Housing allowance	10,000
Board of Pensions Pastor’s Participation	6,783
SECA allowance	1,402
403b match	up to 1,650
Dental	400
Continuing education	500
Cell phone	400
Mileage/auto expenses	800
Professional expenses	500

- 10. Change **Elizabeth DeSouza** to member-at-large, effective September 3, 2022.
- 11. Dissolve the pastoral relationship between **Amantha Barbee** and **Oakhurst Presbyterian Church** and dismiss her to Charlotte Presbytery so that she can take up a call as pastor of Quail Hollow Presbyterian Church, effective September 4, 2022.
- 12. Validate the ministry of **Anne Fyffe** in the Placement for Supervised Familiarisation with the Church of Scotland, effective September 4, 2022.
- 13. Appoint **Jan Tolbert** as pulpit supply and moderator of session at **Loyd Presbyterian Church**, effective September 4, 2022, for two months, renewable.
- 14. Appoint **Heather Chase** as moderator of session at **Oakhurst Presbyterian Church**, effective September 5, 2022.
- 15. Dismiss **Kimberly Clayton** to the Presbytery of the James, effective September 8, 2022.
- 16. Approve **Leigh Bonner** to labor outside the bounds of the Presbytery so that she can serve as interim associate pastor at Athens First Presbyterian Church in Northeast Georgia Presbytery, effective September 12, 2022, through September 11, 2023.
- 17. Appoint **Kate Colussy-Estes** as interim pastor at **Carrollton Presbyterian Church**, effective September 12, 2022, through September 11, 2023.

Cash salary	40,000
Housing allowance	35,000
Board of Pensions dues	27,750
SECA allowance	5,738
Continuing education	1,000
Cell phone	600
Mileage/auto expenses	4,800
Professional expenses	1,000
Hotel expenses (vouchered)	800
Four weeks vacation	
Two weeks continuing education	
Five days sick/personal leave	

18. Approve **Michael Sanchez** as associate pastor at **Saint Luke’s Presbyterian Church**, effective September 11, 2022.

Cash salary	55,000
Board of Pensions dues	20,625
SECA allowance	4,208
Continuing education	1,000
First Call Program	800
Additional continuing education	1,100
Cell phone	960
Dental (through Board of Pensions)	1,609
Auto allowance	4,200
Vision/eyewear (through Board of Pensions)	157
Four weeks vacation	
Two weeks continuing education	
Sabbatical after seven years	

19. Dissolve the associate pastor relationship between **Jody Andrade** and **Pleasant Hill Presbyterian Church** and move her to the member-at-large roll, effective September 19, 2022.
20. Grant permission to **Atlanta Taiwanese Presbyterian Church** to invite Pastor **Tommy Tsai** as a guest preacher for the months of October-December 2022.
21. Dissolve the pastoral relationship between **Timothy Boggess** and **Northwest Presbyterian Church** and dismiss him to Peace River Presbytery so that he can take up service as pastor of First Presbyterian Church, Sarasota, Florida, effective October 1, 2022.
22. Approve **Davis Bailey** as designated pastor at **McDonough Presbyterian Church**, effective October 3, 2022, for a three-year term.

Cash salary	48,000
Housing allowance	42,000
Additional contribution to retirement	3,000
Board of Pensions dues	34,410
SECA allowance	7,115
Continuing education	3,000
Professional expenses	5,550
Four weeks vacation	
Two weeks continuing education	
Sabbatical after seven years	
One week leave to serve the broader church	

23. Conclude the contract call pastor relationship between **George Tatro** and **McDonough Presbyterian Church** and move him to the member-at-large roll, effective October 3, 2022.
24. Dissolve the associate pastor relationship between **Jamie Butcher** and **Atlanta First Presbyterian Church** and move her to the member-at-large roll, effective October 16, 2022.
25. Validate the ministry of **Nayoung Kim**, member-at-large, serving as Pastor for Children’s Ministry and Women’s Ministry at Vision Presbyterian Church (KPCA), effective October 20, 2022
26. Validate the ministry of **Jae Hyoung Lee**, member-at-large, serving as Pastor for Media and Tech Production at Vision Presbyterian Church (KPCA), effective October 20, 2022.
27. Validate the ministry of **Beth Waltemath**, currently serving as co-pastor of North Decatur Presbyterian Church, moving to serve as Communications Associate for the Presbyterian Mission Agency, effective October 31, 2022.

28. Appoint **Pam Driesell** as interim pastor at **Kairos Presbyterian Church**, effective November 1, 2022, through June 15, 2023. (Amounts are prorated for this period from an annual salary.)

Cash salary	40,789
Housing allowance	19,500
Board of Pensions dues	paid in full at current rate
SECA allowance	4,612
Continuing education	1,000
Dental	635
Additional continuing education	635
Business expenses	1,904
2.5 weeks of vacation	
One week continuing education	

29. Approve **Jamie Butcher** as pastor at **Covenant Presbyterian Church**, effective November 9, 2022.

Housing allowance	85,000
Board of Pensions dues	31,450
SECA allowance	6,503
Continuing education	1,000
Additional continuing education	2,000
Book allowance	1,200
Four weeks of vacation	
Two weeks continuing education	
Sabbatical after seven years	
Four weeks paid family leave	

30. Conclude the interim pastor relationship between **Leigh Campbell-Taylor** and **Covenant Presbyterian Church** and move her to the member-at-large roll, effective November 9, 2022.

31. Conclude the contract call pastor relationship between **Sam Sungwoo Kim** and **Atlanta Taiwanese Presbyterian Church**, effective November 13, 2022.

32. Approve **Julie Ferguson** to labor outside the bounds of the Presbytery so that she can serve as temporary pastor of Heritage Presbyterian Church in Acworth, Georgia, in Cherokee Presbytery, effective November 27, 2022, through February 26, 2023.

33. The following list contains the annual report of those ministers shown as not engaged in a validated ministry nor classified as members-at-large or honorably retired (G-2.0508), along with the date that they began that status:

Kevin Knab	January 23, 2020
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Scripture and Sermon

Rev. Ben Kane, a minister member and moderator of New Hope Presbytery in North Carolina, was invited to preach as part of the celebration of the installation of Rev. C. Anderson James as Stated Clerk of the Presbytery. Rev. Kane’s biography can be found at Attachment G. His message on Ephesians 4:1-16 and Psalm 1, entitled “Be a Tree,” encouraged the Presbytery to work toward simplifying its walk of faith in ways that engage the complicated realities of life and ministry today. He lifted up four elements that come about in the faithful work of being a tree today: Trinity, Word, Sacraments, and People. Together these embody the reality of God’s grace, reveal to us who God is, remind us that we are claimed and are able to respond, and enable us to bear fruit.

Immigrant's Creed

Terri Kim from Korean Central Presbyterian Church led the Presbytery in an affirmation of faith using the Immigrant's Creed by José Luis Casal.

New Church Development Commission

The Moderator Pro Tem recognized Rev. Lindsay Armstrong to give the report of the New Church Development Commission (Attachment H). She described the continuing work of the commission and provided statistics on the work that the Commission is doing to support new expressions of church in leadership coaching, infrastructure development support, network expansion, church consulting, start-up training, and strategic grants.

Rev. Armstrong then introduced three new worshipping community leaders to raise the visibility and profile of new immigrant leaders and their impact on Presbyterian witness in the Presbytery and beyond. Rafael Viana, Organizing Pastor of On the Way PC and Casa Brasil PC; Gad Mpoyo, Organizing Pastor of Shalom International Ministries; and Sam Kim, Organizing Pastor of Oikos, shared how their church experiences from their countries of origin as well as their experiences of now leading new worshipping communities can inspire, inform, and guide the reformation of the larger church in this season.

Break and Gathering Music

In accordance with the docket approved for the meeting, the Presbytery took a morning break beginning at 10:39 A.M. Following the break, the Presbytery reconvened with a musical offering of "Multilingual Grace" by the Korean Central Presbyterian Church Choir and Children.

Committee on Preparation for Ministry

The Moderator Pro Tem called the Presbytery back to order at 11:09 A.M. and recognized Rev. Alex Rodgers to give the report of the Committee on Preparation for Ministry. On behalf of the Committee, she moved that Kevin Lacson, inquirer from Trinity Presbyterian Church, Atlanta, be enrolled as a candidate, effective August 25, 2022. In addition to his personal statement of faith journey found in Attachment I, the inquirer offered a brief introduction and statement of his sense of call, then the Presbytery was invited to pose questions to him. The examination was arrested, and the Moderator called for a vote. The motion ***to enroll Kevin Lacson as a candidate, effective August 25, 2022***, was approved on a voice vote.

Rev. Rodgers then moved on behalf of the Committee that Morgan Burge, inquirer from North Avenue Presbyterian Church, be enrolled as a candidate, effective September 22, 2022. In addition to her personal statement of faith journey found in Attachment J, the inquirer offered a brief introduction and statement of her sense of call, then the Presbytery was invited to pose questions to her. The examination was arrested, and the Moderator Pro Tem called for a vote. The motion ***to enroll Morgan Burge as a candidate, effective September 22, 2022***, was approved on a voice vote.

The Moderator Pro Tem asked the candidates to affirm the Presbytery's decision, and Rev. Mike Watson offered a charge and a prayer.

The Committee's report also included the following Admit to Record items approved in the omnibus motion:

- The following persons were enrolled as inquirers as of the date shown:
 - a. Asia Lerner, Shallowford, July 28, 2022
 - b. Jina Myungjin Kim, Korean Community, August 25, 2022
- The following churches had Session orientations:

- a. Crossroads
 - b. Mt. Vernon
 - c. North Avenue
- The committee joins the congregation of Korean Community Presbyterian Church in grieving the death of candidate Eun Ja Kim on September 17, 2022.

Council

The Moderator Pro Tem recognized Rev. Cecelya Taylor to bring the report of the Presbytery’s Council related to the election of members to the Nominating Committee. Since the report of the Council that included its nominees was approved in the omnibus motion, the Moderator Pro Tem opened the floor for nominations to the vacancies listed in the committee’s report. The Council brought one nomination from its own process that was completed after the deadline for the commissioners handbook. Following opportunity for further nominations, no other nominations were made from the floor. The Moderator Pro Tem declared that nominations were closed, and the additional nomination was approved by a voice vote.

The chart below reflects the membership of the Nominating Committee 2023 following the elections at this meeting. **Names in bold print** were elected through the omnibus motion, and *names in italics* were nominated from the floor.

Class of 2023

1. Debra Durden	(2021)	RE	Philadelphia
2. Kyung-Hwa Kim	(2021)	RE	Korean Central
3. Emily Wilmesherr	(2021)	TE	Decatur

Class of 2024

1. Barbara Leath	(2022)	RE	Church of the Master
2. Karen Turney	(2022)	RE	Covenant
3. Billy Wade	(2020)	TE	Honorably Retired

Class of 2025

1. Kate Colussy-Estes	(2023)	TE	Carrollton
2. Davis Bailey	(2023)	TE	McDonough
3. <i>David Jones</i>	<i>(2023)</i>	<i>TE</i>	<i>Newnan</i>

The Council also shared additional items for information in its report to the Presbytery:

1. The Council approved the following dates and formats for Presbytery stated meetings in 2023:
 - Saturday, February 11, 2023:** in-person
 - Tuesday, May 2, 2023:** Zoom (leadership in-person)
 - Tuesday, August 15, 2023:** in-person
 - Saturday, November 4, 2023:** Zoom/hybrid
2. The Council approved issuing an invitation to the Co-Moderators of the 225th General Assembly (2022) to join the Presbytery in October or November 2023 in our celebration of two years of work in the Vital Congregations Initiative.
3. The Council approved an application from the Central Outreach and Advocacy Center to be named an affiliated organization of the presbytery.

Operations

The Moderator Pro Tem recognized Rev. Chip Blankinship to give the report of the Operations Committee. On behalf of the Committee and the Council, he moved that the presbytery portion of the per capita rate for 2023 be set at \$17.00 per active member, for a total per capita of \$28.35.

Rev. Blankinship noted that this represents a 3% increase from 2022. The per capita of \$28.35 would be paid on membership on record as of December 31, 2021. The total includes \$1.50 in synod per capita (unchanged from 2022) and \$9.85 in General Assembly per capita (a 9.7% increase from 2022). Synod and general assembly numbers are established by the respective bodies and are not subject to our approval. This would be the first increase in presbytery per capita approved since 2018.

Following opportunity for questions and discussion, the motion ***to set the presbytery portion of the per capita rate for 2023 at \$17.00 per active member, for a total per capita of \$28.35***, was approved on a voice vote.

Installation of the Stated Clerk

The Presbytery then moved to a time of worship to install Rev. C. Anderson James as its Stated Clerk. Ruling Elder Hiram Perez of Shallowford Presbyterian Church, Rev. Jihyun Oh of a validated ministry with the Office of the General Assembly, and Rev. Camille Powell of St. Andrews Presbyterian Church offered scriptures and the call to discipleship. Rev. Russ Weekley, Moderator Pro Tem, propounded the constitutional questions to the Stated Clerk, and Ruling Elder Keenan Rodgers from the Board of Pensions asked the questions of the Presbytery.

Rev. Ashley-Anne Masters, minister member of New Hope Presbytery, led the prayer of installation, and Rev. Juan Herrera offered the declaration of installation by video recording. Rev. Jonathan Ball, of a validated ministry at Northside Hospital, offered the charge to the Clerk, and Ruling Elder Yzette Swavy-Lipton, Moderator of Hudson River Presbytery, offered the charge to the Presbytery.

Offering

The Moderator Pro Tem called for the Presbytery to receive the offering to benefit Presbyterian Disaster Assistance and their work assisting the victims of recent hurricanes. During the offering, the choir and musicians of Korean Central Presbyterian Church shared the anthem “Christ, You Are the Fullness.” Rev. Juan Herrera then offered a prayer of dedication by video recording.

Sacrament of the Lord’s Supper

The Presbytery then celebrated the Sacrament of the Lord’s Supper, with Rev. Aisha Brooks-Johnson, Executive Presbyter; Rev. C. Anderson James, Stated Clerk; and Rev. Beyond Cheul Han, pastor of Korean Community Presbyterian Church, presiding.

Book of Order Amendments: Rules of Discipline

The Moderator Pro Tem recognized Ruling Elder Cheryl Hartman from the Bills and Overtures Committee to present Amendment 22-GG, a new Church Discipline section of the *Book of Order*. On behalf of the Committee, she moved approval of Amendment 22-GG. She offered a brief introduction and rationale for the change. After opportunity for questions and discussion, the motion ***to approve Amendment 22-GG*** passed on a voice vote.

Closing Hymn

The Presbytery joined in singing “Leaning on the Everlasting Arms,” led by musicians from Korean Central Presbyterian Church.

Benediction and Adjournment

Seeing that there was no other business, the Moderator Pro Tem offered a benediction, closing prayer, and meal blessing to adjourn the business meeting at 12:08 P.M. Members of the Presbytery then enjoyed a festive luncheon of Korean fusion food provided by Korean Central Presbyterian Church. Many members of the Presbytery proceeded to participate in the inauguration of the Rev. Dr. Victor Aloyo as President of Columbia Theological Seminary at a service at 3:00 P.M. that same day at Decatur Presbyterian Church.

C. Anderson James
Stated Clerk

List of Attachments:

- A. Attendance Report
- B. Executive Presbyter’s Report
- C. Michael Sanchez Faith Journey and Statement of Faith
- D. Jae Eun Hwang Faith Journey and Statement of Faith
- E. Kyounhun “Isaac” Keum Faith Journey and Statement of Faith
- F. Bruce McRae Faith Journey and Statement of Faith
- G. Biography of Preacher, Rev. Ben Kane
- H. New Church Development Commission Report
- I. Kevin Lacson Faith Journey
- J. Morgan Burge Faith Journey
- K. Financial Reports

Attachment A: Attendance for the November 12, 2022, Stated Meeting

Minister Members in Attendance (80)

Barrett Abernethy	Present	Randolph S. Calvo	Honorably Retired
Fahed Abuakel	Honorably Retired	Letitia Campbell.....	Absent
Andy Acton.....	Present	Leigh Campbell-Taylor.....	Excused
Elizabeth Acton	Absent	John J. Carey	Honorably Retired
Ann Clay Adams.....	Present	Robert Lindsay Carroll.....	Honorably Retired
Joanna Adams	Honorably Retired	Michael B. Chaney.....	Excused
Edwin Albright	Honorably Retired	Heather Chase	Present
Lucy Aldridge.....	Honorably Retired	Grace Cheptu.....	Absent
Steven Allen.....	Absent	Moongil D. Cho	Absent
Benjamin Allward-Theimer.....	Absent	Jae Wuk Cho	Absent
Mary Gillespie Amos.....	Honorably Retired	Hyunsung Cho.....	Absent
Jo Ewing Anderson.....	Absent	Ji (Emily) Choi.....	Present
Jody Andrade	Absent	Gloria Nam Chough.....	Absent
Lindsay Armstrong	Present	Carolyn B. Christie	Absent
Amy Anderson Arnold	Absent	James Caleb Clarke	Absent
Frank Leonard Arnold	Honorably Retired	Martha J. Clinkscales	Absent
Katie Aumann.....	Present	Henry T. Close	Honorably Retired
Stephen Austin.....	Honorably Retired	Ernestine Cole	Honorably Retired
Jennifer Ayres.....	Absent	Will Coleman	Absent
Stephen A. Bacon	Honorably Retired	Jerome F. Coling.....	Honorably Retired
Sung Sik Baek.....	Absent	Kate Colussy-Estes	Present
Davis Bailey.....	Present	Joseph Watts Conyers	Honorably Retired
Rebecca Johnson Baker	Honorably Retired	Joannah Cook.....	Absent
Jonathan W Ball.....	Present	Mary Jane Cornell.....	Present
Shannon Ball.....	Absent	Mary Prather Cox.....	Honorably Retired
Bobbie Wrenn Banks.....	Honorably Retired	Lara Kate Culver.....	Present
Carrie Barnes	Absent	Elinor Perkins Daniel	Honorably Retired
Dennis Hamilton Barnes.....	Absent	F. Harry Daniel	Honorably Retired
Steven Barnes	Absent	Brian Daoust	Absent
Harry Barrow	Honorably Retired	F. Barry Davies	Honorably Retired
David Barstow	Honorably Retired	Prince Davies-Venn	Excused
Harry Beverly	Honorably Retired	Jeffery Earl Davis.....	Absent
Chip Blankinship	Present	Kathy Lynn Dawson	Absent
Susan Boardman-McKissack.....	Honorably Retired	Katie Day	Absent
Sarah Bogue.....	Absent	Kevin Michael Day	Absent
Leigh Bonner	Excused	Patrick Day.....	Present
Whitney Booth Lockard	Absent	Nelson Albert DeBrosse.....	Honorably Retired
Adam Borneman	Absent	Elizabeth Desouza.....	Absent
David B. Bowie	Honorably Retired	Ashley Devore Pieper	Excused
Mark Allan Brewer	Honorably Retired	Wendy Renee Dewberry	Absent
Rachel Grace Breyer.....	Excused	Shannon Dill	Excused
Tyler Brock.....	Excused	Landon Dillard	Present
Aisha Brooks-Johnson	Present	Louise Rita Dixon	Honorably Retired
Raleigh Hugh Burns	Honorably Retired	Nelson Donado.....	Absent
Martin J. Buss	Honorably Retired	Laura Dorsey.....	Honorably Retired
Jamie Gail Butcher	Present	Mark Douglas.....	Absent
John Callahan.....	Absent	Pamela Driesell	Excused

William J. Drummond	Absent	Mary Campbell Hay	Honorably Retired
Kerry P. Duncan	Absent	Morgan Hay	Excused
Frank Mason Eldridge	Honorably Retired	Trace Haythorn	Present
P.C. Enmiss	Honorably Retired	Jasiel Hernandez	Present
Donald Eschelma	Honorably Retired	Bridgette N. Hector	Absent
Andrew Esqueda	Present	Hugh A. Henderson	Honorably Retired
Jasmine Evans	Present	Juan Herrera	Excused
Robert David Evans	Honorably Retired	Nell Herring	Excused
Jane Fahey	Honorably Retired	Alice Hickcox	Honorably Retired
Elizabeth Fairleigh	Honorably Retired	Douglas Alan Hicks	Absent
Richard Allen Farmer	Present	Kevin Hicks	Present
Thomas K. Farmer	Absent	Ross Thomas Hightower	Honorably Retired
Virginia Felder	Honorably Retired	Louise Ann Hill	Honorably Retired
Julie Ferguson	Absent	Richard G. Hill	Honorably Retired
Brittany Fiscus-van Rossum	Present	Christopher T. Holmes	Absent
Joy Fisher	Excused	Jenelle Holmes	Absent
Tully Fletcher	Present	Billy Michael Honor	Excluded from Office
Anna Carter Florence	Absent	Christopher A. Hooker	Absent
Catherine Foster	Absent	Sarah Hooker	Absent
Sally Foster	Present	Leah M. Horton	Honorably Retired
Vicki H. Franch	Excused	Martin Huggins	Honorably Retired
Dave Fry	Honorably Retired	Mary Huie-Jolly	Honorably Retired
Matthew M. Fry	Absent	Stephen M. Huntley	Honorably Retired
David E. Furlough	Honorably Retired	Iain Inglis	Honorably Retired
Anne Fyffe	Excused	James H. Irwin	Honorably Retired
Barry Keith Gaeddert	Absent	Randon H. Jackson	Honorably Retired
Zulema García de Rojas	Absent	C. Anderson James	Present
Mary Jane Gardner	Absent	David Janzen	Absent
Francis Githieya	Excused	Robbye A. Jarrell	Absent
Glenn Goldsmith	Present	Alan Davis Jenkins	Absent
James Goodlet	Present	Gerald P. Jenkins	Honorably Retired
Carole Goodspeed	Honorably Retired	Ryan Jensen	Present
Cheryl Gosa	Honorably Retired	Young Jeon	Present
John Allan Graham	Honorably Retired	Sun Ki Jeong	Present
Vernon R. Gramlin	Honorably Retired	Yeonkwon Jeong	Present
Lloyd Green	Honorably Retired	Laura Jernigan	Present
Sharon Gregory	Honorably Retired	Carlton David Johnson	Absent
Robert L. Griffin	Honorably Retired	E. Elizabeth Johnson	Honorably Retired
Tom Hagood	Present	Julie Ann Johnson	Excused
John D. Hambrick	Absent	Megan Lee Johnson	Excused
Byeong Han	Present	David Jones	Absent
Suk Won Han	Honorably Retired	Jill Joyner	Excused
Jung M. Han	Absent	Sharon Junn	Absent
Sunghee Han	Present	Jane Kagia	Absent
Maisha Handy	Absent	Richard R. Kannwischer	Excused
Marsha S. Haney	Honorably Retired	Amanda Kemery	Absent
Marinda Harris	Honorably Retired	Brigette Kemink	Absent
Saranell Harman	Absent	Elizabeth Bradley Kibler	Absent
Tim Hartman	Absent	Gyeong Kim	Absent
Linda W. Hawthorne	Honorably Retired	Jaehong Kim	Absent
Louly Fowler Hay	Honorably Retired	Joshua Hak Chin Kim	Absent

Ki Man Kim.....	Absent	John B. Morgan.....	Absent
Kwang Woong Kim.....	Absent	Robert R. Morris.....	Honorably Retired
Nayoung Kim.....	Present	Alex Moses.....	Present
Sae Hee Kim.....	Honorably Retired	Kate McGregor Mosley.....	Absent
Sam Kim.....	Present	Gad Mpoyo.....	Present
Simone Sunghae Kim.....	Excused	Deborah Mullen.....	Honorably Retired
Katharine Givens Kim.....	Absent	Cecil B. Murphey.....	Honorably Retired
John R. King.....	Honorably Retired	Albert A. Myers.....	Honorably Retired
Kevin Knab.....	Absent	Jacob D. Myers.....	Present
Daniel S. Kreiss.....	Absent	Rick Neale.....	Excused
Calvin W. Kropp.....	Honorably Retired	Laura Neely.....	Present
Neal Kuhlhorst.....	Absent	Emma Neishloss.....	Present
Jerald B. Landrey.....	Honorably Retired	Charles L. Newton.....	Absent
Neeley Lane.....	Present	Bill Nisbet.....	Honorably Retired
Caroline Leach.....	Honorably Retired	Erin Noh.....	Absent
Connie Lee.....	Honorably Retired	C. Gray Norsworthy.....	Present
Jae Hyoung Lee.....	Excused	Jill Oglesby-Evans.....	Honorably Retired
Joseph E. Lee.....	Honorably Retired	Jihyun Oh.....	Present
Jun Young Lee.....	Present	Lonnie J. Oliver.....	Present
Mun Gye Lee.....	Present	David Omerod.....	Excused
Yll Bong Lee.....	Honorably Retired	Jonier A. Orozco-Usuga.....	Absent
Young Han Lee.....	Honorably Retired	Carol Osner.....	Honorably Retired
Fitzhugh M. Legerton.....	Honorably Retired	W. Larry Owens.....	Honorably Retired
Rebekah LeMon.....	Present	Song Yin Paik.....	Present
Margaret Leonard.....	Absent	Chanmi Park.....	Present
Kimberly LeVert.....	Honorably Retired	John R. Park.....	Honorably Retired
David Lewicki.....	Absent	Jun Su Park.....	Absent
Nicole Lock.....	Excused	Kevin Park.....	Absent
Eugene T. Locke.....	Honorably Retired	Sue Kim Park.....	Absent
Mark Lomax.....	Absent	Timothy Park.....	Absent
Eduard N. Loring.....	Honorably Retired	Rebecca Parker.....	Excused
David Lower.....	Present	David Pearce.....	Honorably Retired
Catherine Ellis Lukens.....	Absent	Victor D. Pentz.....	Honorably Retired
Elisabeth Lunz.....	Honorably Retired	Gail Ruth Perkins.....	Honorably Retired
Olive Mahabir.....	Excused	Sarah Perkins.....	Absent
Lisa Majoros.....	Honorably Retired	Allison Per-Lee.....	Present
Beverly Markham.....	Excused	David L. Petersen.....	Honorably Retired
Sandra N. Martin.....	Honorably Retired	Caitlin Foley Phillips.....	Present
Benjamin C. Mathes.....	Honorably Retired	Wendell B. Phillips.....	Honorably Retired
Vern E. McCarty.....	Honorably Retired	Jose Waldo Pinilla.....	Honorably Retired
Sandra K. McDonald.....	Honorably Retired	Lauren Wright Pittman.....	Present
Elliott Watson McElroy.....	Honorably Retired	Carol B. Pitts.....	Absent
William F. McKissack.....	Honorably Retired	Samuel H. Pope.....	Honorably Retired
Greg McMinn.....	Present	George Harvey Porter.....	Honorably Retired
Melissa McNair-King.....	Absent	Camille LeBron Powell.....	Present
Stephanie A. Medlin.....	Present	Brian S. Powers.....	Excused
Jeff Meyers.....	Absent	Christopher A. Price.....	Honorably Retired
Karen Smathers Miller.....	Absent	Loren D. Pugh.....	Honorably Retired
Michael A. Moore.....	Absent	Brady Radford.....	Present
Martha Moore-Keish.....	Present	Diana Rosa Ramos.....	Present
Erin Morgan.....	Excused	Kristy Ray.....	Present

Timothy T. Read.....	Honorably Retired	Lucy Strong.....	Present
Holly Reimer.....	Absent	Gibson P. Stroupe.....	Honorably Retired
Benjamin Reyes.....	Honorably Retired	Katherine B. Sundermeier.....	Absent
Arthur Reynolds.....	Honorably Retired	Norman Anthony Sundermeier.....	Absent
Seung-eun Rhee.....	Present	Erin Katrina Swenson.....	Honorably Retired
Katie Ricks.....	Excused	Claude Tatro.....	Absent
George Rinker.....	Absent	Catherine E. Taylor.....	Honorably Retired
Adrian Milton Riviere.....	Honorably Retired	Cecelya Taylor.....	Present
John H. Roark.....	Honorably Retired	Sharon Lynn Taylor.....	Excused
Kristina C. Robb-Dover.....	Absent	Thomas K. Tewell.....	Honorably Retired
Chuck Roberts.....	Excused	Jannan W. Thomas.....	Absent
Paul Roberts.....	Absent	Yolanda Evette Thompson.....	Excused
Cas Marshall Robinson.....	Honorably Retired	Peter Thornton.....	Absent
Alex Rodgers.....	Present	Rix Threadgill.....	Absent
David W. Rogers.....	Present	Holly Tickle.....	Absent
George O. Rogers.....	Honorably Retired	Jan Tolbert.....	Honorably Retired
Mark Dudley Rose.....	Honorably Retired	Isaac Toney-Schmitt.....	Absent
Michael Sanchez.....	Present	Anna George Traynham.....	Absent
Marthame Sanders.....	Absent	William Blake Traynham.....	Absent
Joe W. Sandifter.....	Honorably Retired	Scott Tucker.....	Excused
Ivette Sanjines del Llano.....	Present	Betsy Turner.....	Absent
Jennie Sankey.....	Absent	Margaret Turney-Ayer.....	Honorably Retired
Steven James Sankey.....	Excused	Jill Ulrici.....	Absent
Anne Sayre.....	Honorably Retired	Leanne VanDyk.....	Absent
Trisha L. Senterfitt.....	Honorably Retired	Cheryl L. Vaughan.....	Absent
Seokhoon Seo.....	Present	Robert E. Veley.....	Honorably Retired
John Richard Short.....	Honorably Retired	Rafael Viana.....	Present
Marvin Lee Simmers.....	Honorably Retired	Donald D. Wade.....	Honorably Retired
Irving Simon.....	Honorably Retired	William B. Wade.....	Honorably Retired
Jeanne Simpson.....	Present	Oliver Wagner.....	Excused
Thomas A. Sizemore.....	Honorably Retired	Mary Beth Walker.....	Absent
Lyndsay L. Slocum.....	Absent	David Wallace.....	Honorably Retired
Glenn W. Small.....	Honorably Retired	Elizabeth Waltemath.....	Absent
Donald W. Smith.....	Honorably Retired	Peter Ward.....	Excused
H. Andrew Smith.....	Honorably Retired	Marilyn Washburn.....	Honorably Retired
Sarah Smith.....	Excused	James O. Watkins.....	Honorably Retired
Theodore A. Smith.....	Absent	Mike Watson.....	Present
Nancy Smith-Mather.....	Excused	Carrie Weatherford.....	Absent
Shelvis Smith-Mather.....	Excused	Jerry Weber.....	Absent
Emily Smith-Purcell.....	Excused	Russ Weekley.....	Present
Richard N. Sommers.....	Absent	D. Scott Weimer.....	Honorably Retired
Junghoon Son.....	Present	David D. Weitnauer.....	Honorably Retired
Soon Son.....	Honorably Retired	Alan B. Wells.....	Honorably Retired
Robert Sparks.....	Present	Donna Wells.....	Honorably Retired
Geraldine Speed.....	Honorably Retired	Dan C. West.....	Honorably Retired
Todd Speed.....	Present	John E. Westlund.....	Honorably Retired
Meda Stamper.....	Excused	John Westlund.....	Absent
Richard E. Stenhouse.....	Honorably Retired	Rachael Whaley-Pate.....	Excused
Andrew Stephens.....	Absent	Shayne Wheeler.....	Absent
Mary Rebecca Stewart.....	Honorably Retired	Hodari Williams.....	Absent
Mary A. Stoops.....	Excused	Emily Wilmesherr.....	Absent

Kenneth R. Wilmesherr	Honorably Retired	Joshua Woodsmith	Present
Sandra S. Wilmesherr	Honorably Retired	Jerry Wright	Honorably Retired
Sylvia Wilson.....	Present	Lauren Wright Pittman.....	Present
Roosevelt Winfrey	Honorably Retired	Christine Yoder	Excused
George B. Wirth.....	Honorably Retired	Hee Dong Yoo	Present
W. Frederic Wise	Honorably Retired	Fred Eugene Young	Absent
Irene Wong	Absent	Moon Su Yun	Honorably Retired

Ruling Elder Commissioners (89, from 38 congregations)

Church	Commissioner	Church	Commissioner
Alpharetta	Ellen Adolph Jeffrey Hyde	Good Shepherd	John Chuatai
Atlanta First	(none)	Grace Korean	(none)
Atlanta Taiwanese	(none)	Greenville	(none)
Austell	(none)	Gum Creek	(none)
Barnesville	(none)	Hanbit	(none)
Bethany	(none)	Hamilton Mill	(none)
Bremen First	(none)	Hemphill Memorial	(none)
Buford	(none)	Hillside	Faye Fikes
Carrollton	Jim Carter Gregory Stewart	Jackson	(none)
Central	Robert Catterall	Johns Creek	Jeff Arnold Zach Myers Rich Shuler
Church of the Master	Lauren Fields	Jonesboro First	(none)
Clairmont	Tim Fenbert Lauren Hackemeyer	Kairos	(none)
Columbia	Helen Woods	Kelley	(none)
Conyers	(none)	Korean Central	Jay Hah
Covenant	Mary Allen Karen Turney	Korean Community	Hasoon Lee
Covington First	John McCarthy Curtis Watson	LaGrange First	Kim Crawford
Cristo Para Todos	(none)	Lawrenceville	(none)
Crossroads	Pamela Gruduah Judie Morgan	Loyd	(none)
Dallas-Dodd	(none)	Manchester First	(none)
Decatur	David Wiley	McDonough	(none)
Druid Hills	(none)	Monroe First	(none)
Eastminster	Ray Rivera Al Stacer	Morningside	Joseph Floyd Bobbie McCracken Rob Payne Kim Rockwood
Ebenezer Brazilian	(none)	Morrow	Deborah Venizelos
Ebenezer	(none)	Mount Vernon	Dee Bradford-Smith Gloria Gillespie Malinda Holmes Mary McClurg
El Nazareno	(none)	New Life	Alfred Onenky Gail Parker
Emory	(none)	New PC of Georgia	(none)
Fairview	(none)	Newnan	John McGee Jon Moss
Fayette	Michael C. Conley	Norcross	Betti Jo (BJ) Steele
Fellowship	(none)		
First Afrikan	(none)		
Friendship	(none)		
Good News Garden	(none)		

North Avenue	Cindy Pietkowski Tianna Sims-Miller	Saint Luke's	Faye Cashwell Sally Harvey
North Decatur	Lin Wormley		Mary Guerrant
Northminster	Chris Barker		Dave Tharp
	Sarah Belknap	Shallowford	Brad Bryant
	Thomas Kendervart		Jill Buechner
Northwest	Deanie Quillian		Kate Moore
Oakhurst	Dennis Hollins		Hiram Perez-Códero
	Loretta Jefferson		Robert Thiad
	Jackie Randolph	Smyrna	(none)
	Virginia Richards	St. Andrews	Gretchen Turner
	Yolanda Ross		Cynthia Weimer
Oglethorpe	(none)	Stockbridge	Arlen Lathrop
Peachtree	Rick Barnes		Kim Seal
	Jennifer Battar	Tallapoosa	(none)
	Mike Elting	Timberridge	(none)
	Janie Jeter	Trinity Atlanta	Tanner Adams
	Emily Simpson		Tom Adams
Peachtree City First	David Allman		Diskin Balch
	Tom Kassin		Velma Cowen Tilley
Philadelphia	Greg Durden		Richard O'Donnell
Pleasant Hill	(none)		Trey Reese
Radcliffe	(none)		Chris Suh
PC of Resurrection	(none)	Trinity Decatur	Ken Whitehurst
Rice Memorial	(none)	Westhills	(none)
Roswell	(none)	Westminster	Roberta Gesnig
			Jim Gillespie
			Wade Lipsey

Ruling Elder Commissioners — Ex Officio/Parity

GA Commissioners	Cheryl Hartman Kathy McCloud
Council	Debra Durden Cyndi Smith
PGA Exempt Staff	Cassandra Morrow

Visitors/Guests (25)

Name	Church/Organization
Christina Tony-Schmitt	NCDC
Toni Griffin Fields	Church of the Master
Allan Carlton Segrest	Trinity Atlanta
Nancy Taylor	Presbyterian Historical Society
Luci Duckson-Bramble	Presbyterian Historical Society
Bruce McRae	Monroe First
Yzette Swavy-Lipton	Hudson River Presbytery
Keenan Rodgers	Board of Pensions
Robbye Jarrel	Lenbrook
JoAnn Nelson	Memorial Drive Ministries

Barbara Langdon	Peace and Global Witness
Doug Langdon	Peace and Global Witness
Kim Rockwood	Morningside
Joanne James	Guest of the Stated Clerk
B. Nicole Jiskoot	Decatur
Hye Jin Kim	KCPC
Shari Freeman	Mount Vernon
Kyounghun Keum	Korean Community
Rebecca Miller	Saint Luke's
Jae Eun Hwang	Candidate, Coastlands Presbytery
Oscar McCloud	New York City Presbytery
Jane Hubbard	North Avenue
Kevin Lacson	Trinity
Ashley-Anne Masters	New Hope Presbytery
Young Jin Lee	KCPC
Morgan Burge	North Avenue
Matt O'Rear	St. Luke Lutheran
Deborah Groomes	New Life

Other Excused Absences

Iris Wallace, Moderator-Elect

EXECUTIVE PRESBYTER'S REPORT

Empowered Servant Leadership



The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors, and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. — Ephesians 4:11-13

The church of Jesus Christ is not short of leaders. The church of Jesus Christ is short of people who are willing to be servants. — Rodger Nishioka, Rooted in Love, page 70

Through our Vital Congregations Initiative, we have four cohorts, two elder/deacon cohorts and two pastor cohorts. Once a month our leaders have a time of Bible Study and reflection surrounding each of these marks. I am thankful for the scriptures and quotes offered in the materials that generate life-giving and soul stirring conversations. The passage in Ephesians 4 is a reminder that Christ has given each of us gifts so that we can be of service in the church and in the world. Each of our unique gifts cannot be compared to another. We need each other and we are a blessing to each other when we offer our gifts freely.

I love the language in this fourth mark. While we are all called to serve, it is important that each of us is *empowered* to serve. We must be reminded that Christ has given us everything we need to serve. We don't have to prove our worth. We aren't in competition with each other. There is no hierarchy of gifts. The power comes in knowing and trusting in Christ, who calls us and empowers us to grow in grace. We serve out of gratitude and in response to God's love and the Holy Spirit's invitation to build up God's kingdom.

I am also grateful for our final stated meeting of the year on November 12th at Korean Central Presbyterian Church. We will celebrate being together in person as well as affirming the gifts of Empowered Servant Leaders in our presbytery. We invite everyone to attend as we install our Stated Clerk, Andy James. We also invite you to attend the inauguration of Columbia Theological Seminary's new president, Rev. Dr. Victor Aloyo, that afternoon at Decatur Presbyterian Church.

Friends, we are blessed by your gifts, your leadership, and your willingness to reflect God's love and light in this world. May you experience God's presence this upcoming holiday season and always.

With much love and deep peace,
ABJ

Faith Journey – Michael A. Sanchez

I grew up in a pseudo-religious family. Although my parents disagreed on religion, we still would attend my grandmother's church for major Christian holidays. I was baptized in her church, but the church ultimately contributed little to my faith development outside of simply introducing me to some of the important stories and holiday traditions. Outside of church and inside my childhood home, I heard about God and Jesus from my mother. My mother is someone who has always sought to teach us of God's love for all people, and her stories of Jesus are the first blocks on which I've built my faith. My mother's belief in God's love for us contrasted sharply with my father's stubborn skepticism. My parents' disagreements and my father's lack of presence led my parents to divorce. During this time, I joined my mother and brother at Westminster Presbyterian Church in Snellville, Georgia, becoming a regularly attending church member for the first time. At Westminster Presbyterian Church, I began to better understand what it meant to be a person of faith. I began to see that if I was going to call myself a Christian, I must be a person who loves and accepts others, welcoming them in as if they were family.

During my undergraduate studies, having already felt called to attend seminary, I felt my best decision was to be a religious studies major. I knew that if I studied religion, I would be able to expose myself to more than just the Christian faith. However, I didn't realize just how great those gifts of being exposed to various other religions in texts, classmates, and professors would bring me. This intensive exposure to the scope of the world's religions was a bit daunting. I found myself sitting with people who were everything from Jewish to Wiccan, and I saw my spiritual understanding develop and broaden. My understanding of faith moved away from feeling as though Christianity was the center of the universe. Instead, this new knowledge began to open my understanding of faith rather than close it. I believe that nothing teaches someone religious humility and religious acceptance more than walking alongside folks who worship and believe differently than themselves.

Upon completing college and entering seminary, I found my spiritual identity in a strange space because though I had studied my own religion and learned to accept and honor the ones around me, I still felt my spiritual identity was in flux. During seminary, I was forced into challenging questions about what it is that I believe. At times, these questions would leave parts of my spirituality broken. The beauty, however, of seminary is that it is all a part of the process. Throughout my degree, I saw my faith broken up with new insights, but I saw it rebuilt piece by piece. This process gave me a deeper appreciation for the growing process of faith and the understanding that there is no right answer, but rather we are all striving to figure things out, and that may mean we agree, but it also may mean we disagree too. Outside of the contextual, theological, and Biblical knowledge, my time in seminary also taught me the importance of spirituality as a lifelong journey, not a set destination.

Entering into the ministry came with its share of complications regarding spiritual growth because now it was both my life's foundation and my career. The question of how to separate the Divine from the nuance of a job became a constant thread. Being entirely candid, this isn't a question that I have wholly resolved even four years post-seminary and two ministry positions later. What I can say is that this experience has heightened my awareness of where and when I experience the presence of God. Seeking the understanding of how to find that balance has unknowingly given me a keener eye and deeper appreciation for those unexpected moments where God's presence is indeed there.

Statement of Faith – Michael A. Sanchez

I believe in the one Triune God, Father, Son, and Holy Ghost, who has been active in the history of creation from creation to the present. The Father who hovered above the chaos and in community with the Son and the Spirit worked the miracles of creation—masterfully crafting every piece of creation from the birds of the air to the skies that they fly through. I believe that during the process of creation, God created humans in the image of God. As image-bearers, we receive a calling to serve in God’s mission of love and reconciliation.

Humanity though flawed, is loved beyond measure by God, a love that extends even to the cross. It was out of Jesus’ love that he came and died so that we could have life. I believe through his life of service and to his death on the cross, followed by his resurrection on the third day, Christ continuously displays God’s love. A radical love that leaves no person out or on the fringe but embraces all.

I believe in the Holy Ghost, the third person of the Trinity who weaves through the world and in each person, connecting us to the Triune God. I believe that it is through the power of the Holy Spirit that the church has received a divine calling to serve God in the world through the regular pursuit of justice, reconciliation, and love.

I believe that scripture bears witness to the life, death, and resurrection of Christ. I believe that the words of scripture, though written by humans, are authoritative. This authority comes from scriptures witness of the life, death, and resurrection of Christ as well as God’s actions throughout history. Scripture is not an idol but rather a witness that we must engage with, relying on the illuminating power of God. I believe that the church has received a divine calling to follow the example given to us in Christ. Christ gave us an example of love when he healed the sick, ate with sinners, and loved those marked as the other. I believe that the divine calling that the church has received is to be countercultural and dynamic, seeking love and justice. I believe that the acts of Baptism and the Lord’s Supper are divinely given and witnessed in scripture. I believe that Baptism is a visible seal that unites us to Christ through the sign of the water. We both die and are raised to new life in Christ through the waters. Baptism is also a sign of our engraftment into the community of faith. The waters of Baptism are a sign of our unity with Christ and one another. We are many people who share one Baptism.

I believe on the night Jesus was arrested, he broke bread and poured wine. He instructed his disciples along with us that these gifts were given for us, and in doing so, we can partake in the life, death, and resurrection of Christ. When we partake in the Lord’s Supper, we are invited to a massive table that is big enough for diversity and difference, a table where we get to take part in the gift that is the life, death, and resurrection of Christ and we are given an opportunity to share in the gift of grace that we have received. I believe that as the church, we are called to express the same love of Christ, extending this table rather than closing it off.

Faith Journey—Jae Hwang

Background

I was born in South Korea, where my father has been a Presbyterian Pastor for over 30 years. He continued the legacy of my great grandfather's faith who was a missionary. He, as my faith mentor, taught me that we are debtors of the gospel and live by the wholly grace of God with the reformation theology. One of the most important values he taught me is to depend on and hold on to not himself, the physical father, but the God Father. This helped me to have a strong faith and a base to lean on as a pastor. Also, as they say, the pastor dies if he stops praying; it became natural for me to pray more when I am going through difficult and busy times. This prayer-centered life made me believe that it is necessary to have a Christian living in this world. In this faith-based background, I was never pressured to become a pastor, but was trained to ask, hold onto and thank the father God, for living.

Call to Ministry

I pondered questions about death more often than my peers ever since I was in elementary school. I often questioned life. I looked into the sky, and thought about the purpose and meaning of life, especially that humans are mortal. I believe that God asked me to examine my values, my identity, what I should believe and where I belong. Through the death of my beloved older brother, I thought more deeply about it and realized that we are just men and all authority over the world, including life, belongs to God. However, I was comforted by reading the Scripture and longed for heaven, which is beyond this world. The words that we are strangers in this land gave me solace. The fact that this world is not the end, but instead we have a homeland to go to, gave me a huge comfort and hope that I can meet my brother who has been living as a child of God in heaven. Then, this made me question if I am a child of God and if I accepted this into my heart reading John 1:12. Once I realized that we must receive first, to become a child of God, I voluntarily received the word and love of God and confessed to be obedient, follow God and become a child of God. Once I accepted and believed it, I was no longer sorrowful, but I considered how I should love others' souls before I go back to the heavenly homeland. I realized this is the heart that God wants me to have and it inspired me to dream to be a pastor.

Interests and Experiences

At Seminary, during my MDiv, the Clinical Pastoral Education program gave me an opportunity to examine what study is the best fit for me. From my experience, CPE helps people become aware and listen to their inner desire from their human behavior through pastoral counseling with a psychoanalytic perspective. During the session, I realized, through pastoral counseling, how spiritual care is important and necessary for those who face death. During the process of pastoral care, I witnessed people looking back on their lives, getting angry with themselves and others, forgiving, repenting, and reconciling with God and others. Although not every counseling process was smooth, it was worth it and I felt joy as I kept learning and experiencing patients' journeys. Moreover, I felt that God is pleased with my work. Thus, I wanted to learn more about this professionally and academically. I finished 3unit of CPE in Korea and 1 unit of CPE in the State. I am now taking my 5th unit in my full-time residency at Emory Decatur Operating Unit.

Statement of Faith — Jae Hwang

I believe in the triune God who is perfect and faultless. God is the creator of all of the world who loves me and knows me better than anyone. God reveals God's self to me, stays close, and calls my name. God's endless love endures forever.

I believe Jesus Christ is the son of the living God. Jesus is fully divine and fully human who died on the cross and was resurrected. In Jesus, two worlds meet: the world of God's grace and the world of human sin. In Jesus, God claims us and adopts us as children of God. Jesus is the gospel. Jesus is my savior and my Lord. Jesus is my true desire and becomes the priority of all my relationships.

I believe in the Holy Spirit as an active member of the Trinity. The Holy Spirit is not limited to certain places, times, or people, but rather has a relationship with all creatures and works in them. The Holy Spirit leads us, gives us hearts to pursue justice, awakens our minds so that we live righteously. The Holy Spirit develops our relationship with God and empowers us as witnesses to the faith.

I believe that Scripture is the record of God's self-revelation through which the Holy Spirit speaks to bear witness to Jesus Christ and to give authoritative direction for the life of faith. The promises of the Old Testament find their fulfillment in the New Testament. Scripture teaches us of Christ's will for the Church and testify to Jesus Christ.

I believe the two sacraments of The Lord's Supper and Baptism are the strongest witness of the church community. Through the Lord's Supper, we recall Jesus' death and are challenged to live out his love in our world. As we partake of the bread and wine, we are united with Christ and our faith is nourished.

I believe Baptism is proclaiming our faith in front of the Church, the body of Christ, to enter into the covenant of membership. My identity, as a Christian, as part of the family of God, is declared in Baptism. My old self is dead, and Baptism is the beginning of a new life.

I believe Christian hope is based on the fact that we are united with Jesus Christ. Christ lives in us and we live by faith in the son of God and are united with him as the members of one body.

I believe the Church is and strives to be one in Christ. As the body of Christ, the Church is to be a community of love and faith, entrusting itself to God alone. The Church not only receives the good news of salvation in Jesus Christ but is sent into the world by Jesus Christ to exhibit the Kingdom of Heaven to the world.

Faith Journey

Growing up, my parents led family worships at home every day and my mother would not miss a day for the early morning prayers. When things were tough, they taught me to pray hard. I was born and raised in a devoted Christian family, but it was not until returning from the military that I met Jesus Christ.

Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths. Proverbs 3:5-6 (ESV)

I believe pastors and Marines have two things in common: persistence and perseverance. As a struggling young man, I held tightly to the verse above and joined the Republic of Korean Marine Corps (ROKMC). The Marine Corps training was beyond anything I had ever experienced. I still cannot forget the dreadful image of myself being suspended by a rope high off the ground during the rappel trainings. Because of my fear of height, it was indescribably scary. But how could I give up? I had to persevere through the training and conquered the fear gradually. I do not regret the trainings because the brutal military discipline has helped me build physical, mental, and moral strengths to high standards. There was more to it. The Marine Corps assigned me to serve in the military ministry where I began to develop my spiritual disciplines in an orderly environment. It was a unique experience that eventually led me to accept Jesus Christ as my personal savior and to received God's calling in the ministry.

God has called me to love God's people. As Jesus said, a single soul is truly worth more than the whole world. During the mission trip in Haiti, witnessing the children eating mud cookies broke my heart deeply. I was compelled to not only feed and nourish their bodies but also to feed their spiritual hunger. After each mission trip, my heart gripped with a longing to be with the people who need the Gospel. This carried on into my ministry. My heart aches for the those not knowing God and those backing away from God.

Pursuing the path of ministry in America has been like a winding road, facing language barriers and financial instability. However, what I learned from the Marine Corps pushed me through all the hardships. This road too, was part of God's discipline that taught me to look beyond the situations and seek God in peace. I have learned the virtue of persistence and patience. Proverbs 3:5-6 has been a constant reminder to such values. I am confident that God will guide my steps according to God's plans and God will equip me in all circumstances. As a servant of God, I am here to submit to God's will no matter what.

Statement of Faith (English)

I believe in the Triune God – the Father, Son, and Holy Spirit. I believe in God in three persons and their unity in the Trinity. The three persons of the Trinity are connected equally and eternally. God's eternal presence permeates through the life of the Son, Jesus Christ. I believe that the Holy Spirit continues to work in our world, and the Holy Spirit is the source of our new life in Jesus Christ.

I believe that God existed before the earth and time began. Not only God's power is limitless, but God is the source of all powers. Not only God has limitless knowledge of all things, but God is the source of all knowledge. Therefore, I affirm Calvin's theology in the absolute sovereignty of God. I believe that God created the universe and all things in it. God's creation reveals the greatness of God, our glorious maker.

I believe that Jesus Christ is our only way to salvation. Jesus is our only savior and redeemer. God became flesh and assumed human nature as a man without ceasing the nature of God. In other words, Jesus Christ was both fully human and fully divine in one person. Jesus bore our sin, died on the cross, and rose from the death in three days.

I believe in the Holy Spirit who lives and works among us. The Holy Spirit dwells in our hearts, revealing God's will and reminds us of Jesus' teaching. The Holy Spirit is the source of God's revelation, wisdom, and power. I believe that the Holy Spirit also intercedes for us with groanings deep for words when we pray for help. The constant presence of the Holy Spirit protects us and guides us to the truth in our journey.

I believe in the Bible that was inspired by the Holy Spirit. I also believe that the Bible is the foundation of our faith and life. It is the perfect final authority of God. The Bible cannot replace any traditions and ideologies. I believe that the Bible is the revelation of God and the word of God.

I believe in the reformed tradition of the Sacraments. Baptism and the Lord's Supper are signs of God's covenant with us. Baptism symbolizes the acceptance of Jesus Christ as the savior, allowing us to join the community of God's covenant. Lord's Supper is a seal of our communion with the crucified and risen Lord. I believe that God is at work in the acts of the Sacraments through the Holy Spirit to remind us of Jesus Christ, our savior.

Faith Journey by Rev. Dr. Bruce McRae

I have been a Christian for as long as I can remember. Both of my parents were committed Christians, church members, and church deacons, who came to America from Vancouver, Canada, having grown up in the Presbyterian Church of Canada. I grew up in Philadelphia and on the coast of Maine. As a very young person, I put my trust in Jesus Christ for the forgiveness of my sin. I love the gospel of grace. I love that I am reconciled to God by no works of my own, but through faith in Christ alone.

My spiritual formation taught me to rely on the grace of Christ and the Holy Spirit, and not on myself. An older writer named Walter Marshall said that when we grow in Christ, half of the battle is “unlearning” unhealthy spiritual beliefs and practices-- ideas that constantly push you to put your trust in yourself and your own religious efforts rather than in Christ. I was not indoctrinated with unhealthy beliefs that I had to “unlearn.” My church was affiliated with a small Presbyterian denomination that was part of the separatist tradition – but my pastor was open-minded and winsome, and he loved the gospel.

Galatians frames Christian spirituality as the Cross and the Spirit. Through union with Christ, I am an heir of God, walking in the Spirit. Growing as a Christian is not “do it yourself religion.” I am accepted because of the cross, and I grow as I walk in the Spirit. Galatians 5:13-26 has been so formative for me. “Live by the Spirit, and you will not gratify the desires of the flesh.” In the power of the Spirit, I bear the fruit of love, and I also use my gifts to serve others in love with the gifts I have been given to serve.

I went to college at Washington University in St Louis, thinking I might want to go into vocational ministry. After college I went to Westminster Seminary in Philadelphia. During that time, I married Katie Robertson, and she and I have been married for 37 years. We have three children.

For the first fourteen years of my ministry, I was pastor of two different churches that were in decline. As a result, I did my Doctor of Ministry in Church Revitalization at Fuller Seminary. I grew captivated with the book of Revelation, which is about church revitalization. In chapters 1-3, the risen, glorified Christ is walking in the midst of the candlesticks, the churches, calling them to corporate repentance and renewal. My ministry passion is to see churches that have “stalled out” in some way spiritually thrive once again.

For the next 16 years, I worked in various corporate, denominational, executive pastor and teaching roles. Then, I took an interim pastorate in 2016. In 2017, I took a church that needed significant spiritual and organizational revitalization. We essentially “relaunched” Christ Presbyterian Church in 2021, after the pandemic. God gave the church the new start it needed and gave me a path for my future ministry.

During 2020-2022, the Lord did deep work in my life. I had more time for reflection and therapy. God taught me more deeply how to walk in dependence and trust, rather than rely on myself. That the work of the church is his work, not mine. I also moved deeper into the love of historical liturgy for worship, which God used to bring even more spiritual growth. I am grateful to the Episcopalian Church which kindled this love and pushed me into the PCUSA Book of Common Worship for private and public worship.

Regarding my church affiliation. I have been in the PCA my entire ministry, but I have always been more fluid and willing to live with mystery, diversity, and disagreement than the PCA. I have also always believed in full female leadership and social justice. The PCA and I have simply diverged even more over time. It has not budged on its patriarchal view of gender, but the “egalitarian gospel” is non-negotiable for me (Gal 3:26-29). The gospel welcomes everyone into God’s kingdom and proclaims that everyone can serve in every way in the church by the Spirit of God. This is massively important in the local church. So, in 2013 I began my journey to the PCUSA, and the Lord has opened the door to serve as Designated Pastor of the First Presbyterian Church, Monroe, Georgia. I hope to use my gifts of pastoral leadership to bring PCUSA churches to spiritual health, and to be safe spaces of worship and service for everyone.

Statement of Faith by Rev. Dr. Bruce McRae

I believe in the authority of Holy Scripture. Jesus Christ is God's ultimate revelation, and in Scripture we encounter the living Christ. God's revelation points us to the work of the Triune God, and to what to believe and how are to live in light of his grace. In Scripture men and women spoke from God as they were carried along by the Holy Spirit. God continues to speak to us as we reflect on his word and on his work in community in the church. Creeds are helpful reflections of how to understand God's revelation.

The eternal God is one God, who exists in three persons: Abba Father, Christ the Son, and the Holy Spirit. Creator, Redeemer, Life-Giver. The Father is Creator and Sustainer of all creation and all living beings. He created everything that is, and he sustains all things by his careful direction and providence.

Jesus Christ is the God-Human, who became one with us through his incarnation. That he is human means he fully understands humanity, he is able to "sympathize with our weaknesses" (Heb 4:15). He served, empathized, suffered, went to the cross, rose from the dead, and ascended into heaven. His life, death, resurrection, and ascension provide reconciliation for the world, and grant forgiveness of sins.

The Holy Spirit is the life giver. He grants rebirth and renewal and enables his people to come to Christ in faith. Those in Christ are children of God, there is neither Jew nor Greek, slave nor free, male nor female, but all are equal heirs in Christ. As they walk in the Spirit, they bear the fruit of love, serve the disenfranchised in humility, and they are equipped with gifts to serve the church and world.

Humans are made in the image of God and have utmost dignity. But because of sin they also need forgiveness and renewal. The cross provides forgiveness, the Spirit produces new life, through the washing of regeneration which comes from being incorporated in Christ through faith and baptism. God's children are justified by grace through faith, and not by works of righteousness of their own.

Those in Christ abide in him through the means of grace: The word of God, prayer, worship, community, and the sacraments. In baptism, we are incorporated into Christ and the church, baptism is our entry into Christ's kingdom. Baptism is for those who confess Christ, and their children/households, it seals our incorporation into Christ and his church. At the Lord's Table, Christ is spiritually present, imparting his grace as we partake of the bread and wine. Through it Christ strengthens his people to bear the fruit of love and service to God and others. Baptism and the Lord's table represent Christ's life-giving presence.

Sanctification is the renewal of the new humanity produced through union with Christ. God's children grow in Christ as they abide in him like branches on the vine (John 15:1-7), not by "trying harder." We are trained by grace, to renounce sin and to live our new life in Christ. As we "live by the Spirit" (Galatians 5:13-26), we defeat the desire of the flesh and bear the fruit of the spirit, namely love.

The church is God's presence on earth, the redeemed community that shows God's love to the world. In the church, we worship, encourage, teach, build one another up, and serve. The church is to be a place of welcome and inclusion for people of all genders, races, classes, vocations, gender identifications, etc. The church is the household of faith, the supporter of all in need, the community which proclaims liberty for the captives, and which works for the dismantling of all systemic sinful structures in our world.

Regarding the future. The victory of Christ has come; the power of the resurrection is unleashed on the world and is restoring all things to their original design. Jesus' ministry marks the beginning of his liberating the captives and proclaiming the year of the Lord's favor. Christ will return to finalize his restoring work, to bring all people to himself, and to renew all creation to worship and serve in the new heavens and earth, the home of righteousness. This blessed hope puts us to work, we proclaim liberty to the captives through the gospel and we work to release the captives from sin and sinful structures.



Preacher: Rev. Dr. Benjamin E. E. Kane

Ben is a spouse to Lydia, father to Margot and Phoebe, and leans heavily upon the truth from Christ's witness that he is a beloved child of God. He is the pastor of Howard Memorial in Tarboro, NC that is often called "the crossroads of Western Civilization." Prior to that he was a pastor at Westminster Presbyterian Church in Nashville, TN, attended Columbia Theological Seminary for his DMin, Vanderbilt Divinity School for his masters and Pitzer College for his B.A. Ben loves to run, finds great joy in walking his kids to school each day, and reads both the greats from literature and Nicholas Sparks-like novels where everything ends on a happy note. He'll watch any action or rom-com movie, aims to write a winning caption for The New Yorker cartoon contest in each edition, and seeks to proclaim that God's love is for everyone.

New Church Development Commission (NCDC)

For Information:

As your PGA Start-Up Studio, the NCDC is pleased to report that demand continues to be strong for the work of unleashing the potential of church-based social enterprise and new churches.

Year to date, you have equipped new ventures and their leaders to thrive by providing the following essential startup **LINCSS**:

L – Leadership Coaching: 239 hours

I – Infrastructure Development Support

- Obtain **501c3 status:** 6 New Worshiping Communities (NWCs)
- NWCs with a current 501c3 letter on file: 18 NWCs
- Establish and Manage **Online Giving** Links: 9 NWCs
- Provide **Financial Oversight:** 14 NWCs
- Startup **Payroll** Services: 31 NWC leaders
- Homeland Security **Visas:** 9
- Financial **Policy Development:** 3 NWCs
- Open **Bank Accounts:** 3 NWCs
- Receive and Process **Tax Deductible Contributions:** 14 NWCs
- **Insurance** quotes, acquisition, renewals, and/or verification: 8 NWCs
- NWC leaders in the **ordination process:** 4
- **Incorporation:** 18 NWCs
- Crafting **By-Laws:** 1 NWC
- **Chartering:** 1 NWC

N - Networking Events: 3

- Additionally, 3 new church partner relationships brokered

C – Church Consulting: 125 hours

S - Startup Training

- 29 workshops, 2 retreats offered

S - Strategic Grants

- # of NCDC grants awarded: 17, totaling **\$249,400**
- # of additional facilitated grants: 29, totaling \$419,200
- **Total Number of Grants: 46**
- **Total Grant Money: \$668,600**

New Worshiping Community (NWC) and NWC Leader Grant Recipients:

Adore Brazilian PC
Atlanta Oikos
Atlanta Good Church
Casa Brasil PC
Convergence Church
El Buen Pastor
El Nazareno PC

Faith Studio
Iglesia Horeb PC
Junction Ministries
La Esperanza PC
On the Way PC
Ormewood
WAYS

Angela Wyatt
Armandee Drew
Benjamin Reyes
Chris Drew
Corey Lee
Eben Alonge
Fabiana Araujo
Gina Brown
Jade Lee

Jenelle Holmes
Liz Johnson
Nick Johnson
Noemi Reyes
Rafael Viana
Ricardo Lira
Sam Kim
Wilson Fernandez Junior
Yeonkwon Jeong

Admit to Record:

As of October 19, 2022 (the handbook deadline):

1. The following 2022 annual reviews are complete:
 - 4Pointes
 - Adore Brazilian PC
 - aijcast
 - Atlanta Good Church
 - Atlanta Oikos
 - Atlanta Mizo Christian Fellowship
 - Centro Familiar Cristiano
 - Convergence
 - David's Court
 - El Buen Pastor PC
 - Junction Ministries
 - La Esperanza PC
 - Soul Soup
 - Spiritual Wellness Center
 - Transformation Covenant
 - Zo PC

2. The following 2022 annual reviews are underway:
 - Casa Brasil
 - Crossings Community PC

- Faith Studio
 - Iglesia Presbiteriana Horeb
 - On the Way
 - Ormewood
 - Rize
3. The following 2022 annual reviews are still expected:
- Chin PC
 - Church in Motion
 - Faith Ghanaian PC
 - Shalom International
 - WAYS
 - Zo American PC
4. Early Stage Discerners, with no 2022 annual review:
- Breathing Space/Sum Teo
 - New Jerusalem Church
 - Pistus Fellowship

Upcoming Highlights:

1. *Celebrate **Christmas** with the NCDC! When you donate a minimum of \$25 to the NCDC between now and Christmas, **you will receive a limited edition NCDC Christmas Ornament!** Designed by NWC leaders and crafted by NCDC Board member Lauren Fields, these handcrafted ornaments make a great addition to your Christmas tree at home, OR an additional ornament for your church's Hanging of the Green service.*

2. *Atlanta is hosting the denomination for a national PCUSA **conference: What's the Secret Sauce?** a conference on welcoming new immigrant churches and leaning into the opportunities God is bringing us as partners, colleagues, and coworkers. Join us *April 25-27, 2023 at North Avenue Presbyterian Church in Atlanta. It'll be three days of listening to some of Atlanta's immigrant church leaders, sharing our own stories of inclusion, challenge, and call, worshiping, and imagining ways forward.**

Sponsored by the Presbyterian Mission Agency, 1001 NWC, the NCDC, and the Presbytery of Greater Atlanta, this event will be heavy on inspiration, practical insight, and life-giving next steps forward into God's unfolding future.

My name is Kevin Lacson. I am the son of Filipino immigrants, a younger brother, and an uncle. I played with Legos as a child and took electronics apart: I wanted to be an engineer. I studied Philosophy in college and then worked in a restaurant, as one does as a Philosophy graduate. Kidding aside, it was this work in the service industry that opened my eyes to relating with other people. Perhaps these biographical points loosely represent the most prominent theme one could use to summarize my identity: the dialogue between left brain and right brain, head and heart. As far back as I can remember, I perceived life through the relatively certain structure of logic and rationality on the one hand, and on the other, less calloused hand, was sensitive to the pangs and pleasures of a bare heart. The only variable throughout my life was with which I used to make sense of God, of love, of life. This oscillation continued into my teenage years.

In my early teens, I was very involved in my home church's youth group and praise band. Looking back, it was this community as well as my parent's encouragement that shaped my sense of call into ministry. My pastor at the time and a deaconess that worked with our praise band been enthusiastic supporters of this path and have advocated for me ever since. This church family nurtured my spiritual growth as a teen.

In high school, I was diagnosed with depression. From this point forward, my natural inclination toward introspection fostered (or perhaps necessitated) an ability for me to work toward becoming more emotionally robust and better able to address my ponderings on life. As a consequence, depression has proven to be an apt companion as I have developed mentally and spiritually. In light of faith, these experiences have illuminated the terrain of what it means to be human and its inherent fragility. My sense of call to ministry is stirred toward this existential territory and has been further affirmed in my work of hospital chaplaincy where I am able to sit with the sick and suffering and their families and support the staff that I work alongside.

Growing up in the United Methodist church, my denominational journey to Presbyterianism was formative. Throughout my time at Union Presbyterian Seminary, I worked to delineate what it meant to be United Methodist while I was surrounded by Presbyterians. This environment fostered a dialogue between my own budding personal theology and my denominational theology and asked how they relate to one another. Ultimately, it was not a decision that happened overnight. Looking back now, my conscious decision to join the Presbyterian church was nothing short of providential. However, it took some growth and discernment to regard myself as actually more aligned with the Presbyterian denomination and then to settle in.

Faith Journey Statement- Morgan Burge

I grew up as an on-and-off churchgoer, watching ministers from afar with admiration. However, for much of my life, I did not think there were pathways to Christian leadership for me as a Black woman. As a young child, I felt God’s love and care for me, offering me peace in times of chaos and forgiveness in times of misbehavior. I believed and often prayed, but God seemed like a distant, unknowable being. As I grew older, so did my understanding of the Sovereign love of God, the saving work of Christ, and the indwelling presence of the Holy Spirit.

God began feeling closer and more knowable and, simultaneously, more mysterious and vast as I entered my teenage years. Through mentorship in youth group, conversations with friends, missions and service experiences, and time spent praying and studying Scripture, I grew in my faith significantly. I decided at age 16 to take ownership of my faith and make a total commitment to following Jesus as my Lord and Savior. I did this by getting baptized in the presence of my family and friends. I knew I wanted to grow in maturity as a believer, so I prioritized spending time in community, studying the Bible, seeking discipleship from older believers, serving in church, and sharing my faith with friends at school. By the grace of God, I listened to the Holy Spirit’s urge to invite my best friend to my youth group. She later dedicated her life to Christ! Seeing her transformation in high school filled me with the belief that stepping out of my comfort zone to share the Gospel would yield powerful results. This began a journey to ministry leadership for me. Just as God reaches out to humanity, I felt called to share this pursuing love of God with those in my life and in my community.

As a freshman in college, I joined InterVarsity Christian Fellowship, a campus ministry where I grew in faith, evangelism, and leadership. Being discipled through InterVarsity was where I found my voice as a Black female ministry leader. Jesus felt close to me in college—he was a friend when hard times came, He was there when I sinned and fell short of whom I knew God had called me to be, and He stood as the distinction between Christianity and other religions when I was asked tough spiritual questions by my peers. As a student leader, I saw that my passions were bent toward spiritual formation, leadership development, evangelism, and teaching. I felt called to cross-cultural ministry and contextualizing the Gospel to help others learn about Christ’s saving work. Ministry made me come alive, but it felt impossible to imagine myself pursuing it vocationally. I wondered if it was even possible to be a Black female minister in Georgia because I had not seen it before.

As a junior in college, I prayed that if I said “yes” to Jesus’ call to vocational ministry, He would use me to forge the path for future Black women in my position. Then, I interviewed to become a full-time InterVarsity campus minister. My nine years of ministry have given me abundant opportunity to lean on God’s grace and explore my call to ordained ministry.

As a young girl, never in a million years would I have dreamt it possible to end up where I am now. But as I begin my third year at Columbia Theological Seminary pursuing the Dual Degree program—Master of Divinity/ Master of Arts in Practical Theology with a concentration in Pastoral Care—under care with North Avenue Presbyterian Church, I feel confident in my call to pursue ordination with the PC(USA), and I look forward to the ways the Lord will continue to use me to serve the Church with energy, intelligence, imagination, and love.

Presbytery of Greater Atlanta, Inc.
 Monthly Benevolence Report
 September 2022

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$1,955.00	\$17,390.30	\$21,023.88
100-403020 - Christmas Joy Offering	\$0.00	\$6,592.58	\$15,781.60
100-403030 - Pentecost Offering	\$237.00	\$2,077.15	\$3,316.06
100-403040 - Theological Education Fund	\$0.00	\$6,250.00	\$7,275.00
100-403050 - Peacemaking Special Offering	\$0.00	\$3,506.91	\$2,875.92
100-403200 - Designated for Missionaries	\$416.67	\$15,066.03	\$15,000.03
Total Budgeted General Assembly	<u>\$2,608.67</u>	<u>\$50,882.97</u>	<u>\$65,272.49</u>
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$939.66	\$4,662.34	\$4,761.70
100-403520 - Columbia Seminary	\$0.00	\$675.00	\$675.00
100-403550 - Johnson C. Smith Seminary	\$0.00	\$362.49	\$900.00
100-403580 - Presbyterian Homes	\$227.16	\$1,831.99	\$1,804.70
100-403590 - Villa International	\$0.00	\$250.00	\$0.00
Total Budgeted Presbytery	<u>\$1,166.82</u>	<u>\$7,781.82</u>	<u>\$8,141.40</u>
Total Budgeted Designated	<u>\$3,775.49</u>	<u>\$58,664.79</u>	<u>\$73,413.89</u>
Total Support and Revenue	<u>\$3,775.49</u>	<u>\$58,664.79</u>	<u>\$73,413.89</u>
Total Revenues	<u>\$3,775.49</u>	<u>\$58,664.79</u>	<u>\$73,413.89</u>
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$2,608.67	\$50,882.97	\$65,272.49
100-500500 - Designated for Presbyterian Homes	\$227.16	\$1,831.99	\$1,804.70
100-504010 - Designated for Villa International	\$0.00	\$250.00	\$0.00
100-504030 - Designated for Thornwell	\$939.66	\$4,662.34	\$4,049.20
100-506010 - Designated for Columbia Seminary	\$0.00	\$675.00	\$675.00
100-506020 - Designated for JC Smith Seminary	\$0.00	\$362.49	\$900.00
Total Benevolent Disbursements	<u>\$3,775.49</u>	<u>\$58,664.79</u>	<u>\$72,701.39</u>
Total Disbursements and Expenses	<u>\$3,775.49</u>	<u>\$58,664.79</u>	<u>\$72,701.39</u>
Net Total	\$0.00	\$0.00	\$712.50

**THE PRESBYTERY OF GREATER ATLANTA
2022 BENEVOLENCE GIVING RECORDS
9/30/2022**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET <small>(Column 2 + Column 4)</small>	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS <small>(Column 5 + Columns 6 & 7)</small>	MEMBERSHIP 12/31/2021	MEMBERSHIP 12/31/2020
PEACHTREE			\$187,753.82		\$0.00			\$0.00	7136	6959
ROSWELL		\$30,000.00	\$64,239.38	\$42,826.26	\$72,826.26			\$72,826.26	2386	2381
First PRES-ATLANTA		\$22,500.00	\$51,450.86	\$51,451.00	\$73,951.00	\$1,250.00	\$1,000.00	\$76,201.00	1732	1907
KOREAN COMMUNITY		\$35,000.00	\$48,779.84		\$35,000.00			\$35,000.00	1430	1808
TRINITY ATLANTA		\$79,603.00	\$45,056.60	\$45,045.60	\$124,648.60			\$124,648.60	1575	1670
SHALLOWFORD	\$3,781.14	\$2,835.74	\$27,168.86	\$20,376.74	\$23,212.48	\$125.00		\$23,337.48	989	1007
ALPHARETTA	\$22,400.00	\$16,800.03	\$22,393.40	\$16,800.03	\$33,600.06	\$2,076.00	\$1,300.00	\$36,976.06	815	830
DECATUR		\$19,306.47	\$21,341.18	\$21,584.00	\$40,890.47	\$9,125.00	\$1,875.00	\$51,890.47	738	791
ST LUKES	\$3,500.00	\$15,000.00	\$19,830.30	\$19,749.36	\$34,749.36	\$1,378.65		\$36,128.01	715	735
NORTH AVENUE		\$15,009.03	\$19,398.62	\$12,963.57	\$27,972.60	\$3,925.03	\$665.00	\$32,562.63	715	719
JOHNS CREEK			\$18,022.64	\$5,234.00	\$5,234.00			\$5,234.00	457	668
MCDONOUGH	\$11,097.18	\$8,322.75	\$14,380.34	\$14,380.34	\$22,703.09	\$2,216.00	\$2,337.50	\$27,256.59	514	533
First PRES-LAGRANGE	\$5,000.00	\$2,500.00	\$13,948.66	\$7,128.50	\$9,628.50	\$2,902.29		\$12,530.79	509	517
CENTRAL	\$19,000.00	\$14,250.00	\$13,732.82	\$13,732.82	\$27,982.82			\$27,982.82	498	509
First AFRICAN			\$12,950.40		\$0.00			\$0.00	362	480
BUFORD	\$0.00		\$10,738.04	\$8,172.00	\$8,172.00	\$117.16	\$920.82	\$9,209.98	392	398
NEWNAN			\$10,738.04	\$8,024.97	\$8,024.97			\$8,024.97	398	398
MOUNT VERNON		\$9,000.00	\$10,603.14	\$6,420.00	\$15,420.00	\$2,496.00		\$17,916.00	385	393
MORNINGSIDE			\$10,441.26	\$10,441.26	\$10,441.26	\$3,876.85	\$1,330.00	\$15,648.11	387	387
NORTHMINSTER	\$26,000.00	\$19,500.00	\$10,360.32	\$10,360.32	\$29,860.32			\$29,860.32	381	384
PLEASANT HILL	\$11,000.00	\$5,500.00	\$10,252.40	\$10,252.40	\$15,752.40			\$15,752.40	362	380
NORTH DECATUR		\$20,000.00	\$8,984.34	\$9,550.92	\$29,550.92	\$5,718.89	\$40,600.00	\$75,869.81	335	333
CLAIRMONT			\$8,687.56	\$5,791.08	\$5,791.08		\$910.00	\$6,701.08	248	322
OAKHURST	\$2,000.00	\$2,000.00	\$8,660.58	\$3,330.30	\$5,330.30	\$1,035.00	\$275.00	\$6,640.30	331	321
WESTMINSTER	\$0.00		\$8,417.76	\$6,313.32	\$6,313.32	\$633.81		\$6,947.13	304	312
NEW LIFE			\$8,363.80		\$0.00			\$0.00	306	310
FAYETTE			\$7,311.58	\$3,655.79	\$3,655.79			\$3,655.79	271	271
EASTMINSTER			\$6,825.94	\$4,095.60	\$4,095.60			\$4,095.60	285	253
GOOD SHEPHERD	\$0.00		\$6,583.12	\$3,278.06	\$3,278.06			\$3,278.06	242	244
COVINGTON FIRST PRESBYTERIAN	\$10,000.00	\$6,666.64	\$6,286.34	\$4,191.04	\$10,857.68			\$10,857.68	231	233
CARROLTON	\$0.00	\$500.00	\$6,178.42	\$3,086.00	\$3,586.00	\$609.43		\$4,195.43	220	229
NORTHWEST		\$5,000.00	\$6,151.44	\$6,152.00	\$11,152.00			\$11,152.00	193	228
RADCLIFFE	\$1,500.00	\$1,500.00	\$5,800.70	\$5,800.70	\$7,300.70	\$2,608.33	\$161.67	\$10,070.70	202	215
LOYD			\$5,746.74	\$5,962.58	\$5,962.58			\$5,962.58	170	213
ST ANDREWS	\$2,500.00	\$2,500.00	\$5,719.76	\$5,719.76	\$8,219.76	\$283.00		\$8,502.76	200	212
First PRES-PEACHTREE CITY		\$2,000.00	\$5,449.96	\$5,449.96	\$7,449.96		\$10,815.00	\$18,264.96	181	202
CONYERS			\$5,207.14	\$2,603.50	\$2,603.50	\$545.00		\$3,148.50	187	193
MORROW			\$5,207.14	\$5,207.14	\$5,207.14	\$800.00	\$1,000.00	\$7,007.14	190	193
COVENANT	\$12,000.00	\$9,000.00	\$5,072.24	\$3,804.01	\$12,804.01			\$12,804.01	172	188

**THE PRESBYTERY OF GREATER ATLANTA
2022 BENEVOLENCE GIVING RECORDS
9/30/2022**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET <small>(Column 2 + Column 4)</small>	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS <small>(Column 5 + Columns 6 & 7)</small>	MEMBERSHIP 12/31/2021	MEMBERSHIP 12/31/2020
LAWRENCEVILLE	\$3,000.00	\$2,250.00	\$5,018.28	\$3,763.50	\$6,013.50	\$1,200.09	\$1,625.00	\$8,838.59	159	186
KOREAN CENTRAL			\$4,856.40		\$0.00			\$0.00	180	180
CROSSROADS	\$1,250.00	\$625.00	\$4,235.86	\$4,235.86	\$4,860.86	\$724.99		\$5,585.85	160	157
KAIROS			\$4,100.96	\$4,100.96	\$4,100.96			\$4,100.96	128	152
STOCKBRIDGE	\$4,000.00	\$800.00	\$3,642.30	\$4,800.00	\$5,600.00	\$310.00		\$5,910.00	123	135
DRUID HILLS	\$4,500.00	\$4,500.00	\$3,372.50	\$3,372.00	\$7,872.00	\$845.00	\$400.00	\$9,117.00	123	125
HAMILTON MILL	\$5,000.00	\$2,727.30	\$3,264.58	\$1,780.68	\$4,507.98			\$4,507.98	110	121
HILLSIDE	\$2,500.00	\$1,250.00	\$3,264.58	\$3,210.62	\$4,460.62	\$2,224.34	\$317.79	\$7,002.75	119	121
EMORY		\$1,500.00	\$3,210.62	\$3,211.00	\$4,711.00	\$2,796.67	\$108.33	\$7,616.00	61	119
AUSTELL	\$0.00	\$1,780.99	\$3,021.76	\$293.98	\$2,074.97	\$3,701.98		\$5,776.95	98	112
RICE MEMORIAL	\$2,500.00		\$2,832.90	\$2,832.90	\$2,832.90			\$2,832.90	98	105
SMYRNA			\$2,751.96	\$3,183.64	\$3,183.64			\$3,183.64	95	102
OGLETHORPE	\$4,000.00	\$3,000.00	\$2,751.96	\$2,064.00	\$5,064.00	\$207.33	\$30.67	\$5,302.00	99	102
CHURCH OF THE MASTER			\$2,724.98		\$0.00			\$0.00	100	101
COLUMBIA			\$2,563.10	\$640.79	\$640.79	\$1,685.09		\$2,325.88	93	95
FAIRVIEW		\$750.00	\$2,482.16	\$1,861.62	\$2,611.62	\$845.00		\$3,456.62	89	92
PHILADELPHIA	\$500.00	\$100.00	\$2,401.22	\$1,200.61	\$1,300.61	\$1,059.20		\$2,359.81	79	89
GOOD NEWS GARDEN			\$2,401.22		\$0.00			\$0.00	79	89
First PRES-MONROE			\$2,212.36		\$0.00			\$0.00	81	82
First PRES-JONESBORO	\$7,000.00	\$4,000.00	\$2,104.44	\$1,675.90	\$5,675.90		\$600.00	\$6,275.90	76	78
BETHANY	\$0.00		\$2,077.46	\$1,100.00	\$1,100.00	\$120.00		\$1,220.00	77	77
TRINITY DECATUR		\$500.00	\$1,996.52	\$2,182.95	\$2,682.95	\$686.80	\$31.25	\$3,401.00	72	74
TIMBERRIDGE	\$0.00		\$1,969.54	\$1,969.54	\$1,969.54			\$1,969.54	76	73
PRESBY CHURCH OF THE RESURRECT'N	\$0.00		\$1,969.54	\$1,969.54	\$1,969.54			\$1,969.54	63	73
GUM CREEK			\$1,861.62	\$1,996.52	\$1,996.52			\$1,996.52	67	69
NORCROSS	\$1,258.28		\$1,726.72	\$1,295.04	\$1,295.04	\$779.00	\$132.00	\$2,206.04	66	64
ATLANTA TAIWANESE			\$1,672.76	\$1,672.76	\$1,672.76			\$1,672.76	59	62
HANBIT			\$1,349.00	\$1,500.00	\$1,500.00			\$1,500.00	54	50
CRISTO PARA TODAS LAS NACIONES			\$1,349.00		\$0.00			\$0.00	50	50
JACKSON	\$2,000.00	\$2,000.00	\$1,295.04	\$1,295.04	\$3,295.04			\$3,295.04	51	48
GRACE KOREAN			\$1,106.18	\$1,200.00	\$1,200.00			\$1,200.00	38	41
KELLEY	\$1,000.00	\$1,000.00	\$1,106.18	\$1,106.18	\$2,106.18			\$2,106.18	38	41
HEMPHILL MEMORIAL	\$450.00		\$890.34		\$0.00	\$450.00		\$450.00	33	33
ATLANTA KOREAN			\$647.52		\$0.00			\$0.00	28	24
FRIENDSHIP	\$3,000.00		\$647.52		\$0.00			\$0.00	25	24
First PRES-MANCHESTER WM SPRGS.			\$620.54	\$620.54	\$620.54	\$0.00	\$50.00	\$670.54	14	23
BARNESVILLE			\$593.56		\$0.00			\$0.00	22	22
DALLAS-DODD			\$566.58	\$566.58	\$566.58			\$566.58	22	21
WESTHILLS			\$512.62		\$0.00	\$500.00		\$500.00	17	19

**THE PRESBYTERY OF GREATER ATLANTA
2022 BENEVOLENCE GIVING RECORDS
9/30/2022**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET <small>(Column 2 + Column 4)</small>	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS <small>(Column 5 + Columns 6 & 7)</small>	MEMBERSHIP 12/31/2021	MEMBERSHIP 12/31/2020
GREENVILLE			\$485.64		\$0.00			\$0.00	18	18
EBENEZER	\$514.36	\$514.36	\$485.64	\$485.64	\$1,000.00			\$1,000.00	14	18
NEW PRESBYTERIAN CHURCH OF GA.	\$1,000.00		\$458.66		\$0.00			\$0.00	18	17
First PRES-BREMEN	\$0.00		\$377.72	\$377.72	\$377.72			\$377.72	14	14
TALLAPOOSA	\$0.00		\$377.72		\$0.00			\$0.00	6	14
FELLOWSHIP			\$215.84		\$0.00			\$0.00	8	8
EL NAZERENO		\$325.50		\$674.50	\$1,000.00			\$1,000.00		
BENEVOLENCE TOTAL	\$173,250.96	\$371,916.81	\$850,328.66	\$471,175.54	\$843,092.35	\$59,856.93	\$66,485.03	\$969,434.31	30244	31646
INDIVIDUAL GIVING TOTAL				\$294.05				\$13,198.69		
* OVERALL TOTAL		\$371,916.81		\$471,469.59				\$982,633.00		

COLUMN (1) Benevolence Pledges from church sessions.

COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 5.

COLUMN (3) Per Capita due by April 1, 2022 is \$26.98 per member based on the active membership of the congregation as of January 1, 2021 as reported in the Assembly statistics for Dec. 31, 2020.

COLUMN (4) Per Capita received at Presbytery.

COLUMN (5) Total Receipts to Presbytery Budget.

COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and institutions of the church.

COLUMN (7) Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.

COLUMN (8) Total of all receipts.

MEMBERSHIP - Shown for 12/31/21; per capita based on 12/31/20 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atlpcusa.org
Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext 125.

Presbytery of Greater Atlanta, Inc.
Preliminary Statement of Financial Position
Operations Fund
As of September 30, 2022

Assets

Cash		\$200,067.77
Investments		\$996,843.97
Accounts Receivable		
Allowance for Accounts Receivable	(\$46,400.00)	
A/R--Operations	\$1,778.70	
A/R-Due from Clifton Sancturary Min.	(\$4,271.60)	
A/R Memorial Drive PC	\$6,509.00	
A/R-Hanbit PC	\$36,394.87	
A/R - Atlanta Korean	\$39,397.60	
A/R- Ormewood Park	\$42,139.24	
A/R - College Park PC	\$20,508.31	
A/R - Church of the New Covenant	(\$14,809.19)	
A/R - Luther Hays PET	\$20.10	
A/R-Georgia Avenue Building/Site	\$44,895.98	
A/R -Church os St. Andrew	\$46,761.82	
Total Accounts Receivable		\$172,924.83
Pledges Receivable (Ground Lease)	\$725,000.00	
Discount on Pledges Receivable (Ground Lease)	(\$490,759.85)	
Total Pledges Receivable		\$234,240.15
Prepaid Expenses		\$18,110.25
Property & Equipment		\$1,206,393.49
Land, Buildings and Property (Net)		\$9,834,743.89
Total Accumulated Depreciation		(\$1,676,108.43)
Total Assets		<u><u>\$10,987,215.92</u></u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
Non-Budgeted Benevolence		\$845.32
A/P Operations		\$493.31
A/P Tree of Life Ministries		\$18,000.00
HFSA		\$1,157.18
Accrued Vacation		\$20,051.81
GA Ave. Bldg Agency Funds		\$16,894.91
Long-term Debt		
Due to Wachovia (CSM)	\$28,386.42	
Total Long-term Debt		\$28,386.42
Other Liabilities	\$7,742.44	
		<u>\$7,742.44</u>
Total Liabilities		\$93,571.39
Total Restricted Funds		\$1,095,172.91
Fund Principal		
Fund Balance-Operations	\$9,815,369.24	
Net Income Year-to-Date	(\$16,897.62)	
Total Fund Principal and Net Income Year-to-Date		<u>\$9,798,471.62</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$10,987,215.92</u></u>

Presbytery of Greater Atlanta
 Operations Fund Revenues and Disbursements-Preliminary
 Period Ending September 30, 2022

	Actual Period Ending 9/30/2022	Actual Period Ending 9/30/2021	Annual Budget FYE 01/31/2023
Operation Support	\$ 356,907.78	\$ 304,684.33	\$ 535,000.00
Per Capita	\$ 452,814.96	\$ 461,562.74	\$ 600,000.00
Budgeted Designated	\$ 50,882.97	\$ 65,272.49	
Budgeted Presbytery	\$ 8,781.82	\$ 11,196.10	\$ 3,000.00
Total Designated	<u>\$ 869,387.53</u>	<u>\$ 842,715.66</u>	<u>\$ 1,138,000.00</u>
Interest Income	\$ 4,675.17	\$ 6,528.06	\$ 10,000.00
Unrealized (Gain)Loss - Ops	\$ (40,081.50)	\$ 5,810.29	\$ 12,000.00
Designated for Presbytery Only	\$ 33,763.68	\$ 38,238.48	\$ 46,500.00
Interest-Presbyterian Foundation	\$ 0.53	\$ 0.01	\$ -
Other Income	\$ 232,657.44	\$ 163,767.59	\$ 332,500.00
Total Revenues before Transfers	<u>\$ 1,100,402.85</u>	<u>\$ 1,057,060.08</u>	<u>\$ 1,539,000.00</u>
Transfers			
Transfer to Pilgrimage	\$ -	\$ -	\$ -
Total Transfers	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Benevolent Disbursements	\$ 422,523.98	\$ 441,300.87	\$ 508,803.06
Program Expenses			
Committees & Partnerships	\$ 5,439.12	\$ 2,953.27	\$ 11,150.00
Salary and Benefits	\$ 578,374.78	\$ 570,245.64	\$ 865,540.99
Administrative Costs	\$ 110,962.59	\$ 99,010.23	\$ 153,505.95
Total Program Expenses	<u>\$ 694,776.49</u>	<u>\$ 672,209.14</u>	<u>\$ 1,030,196.94</u>
Total Transfers and Disbursements	<u>\$ 1,117,300.47</u>	<u>\$ 1,113,510.01</u>	<u>\$ 1,539,000.00</u>
Change in Net Assets	<u>\$ (16,897.62)</u>	<u>\$ (56,449.93)</u>	<u>\$ -</u>
Other Revenues	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Other Expenses	\$ -	\$ -	\$ -
Net Operating Total	\$ (16,897.62)	\$ (56,449.92)	\$ -