

Guideline #03

**SUGGESED MINIMUM PULPIT SUPPLY AND OTHER PASTORAL SERVICE PAY  
SCALE**

**COM Approval:** June 27, 2012

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|---|--------|
| 1. Administration of Sacraments without preaching | \$75   |
| 2. Moderate session or congregational meeting     | \$75   |
| 3. Preach:  |        |
| a. <200 Members, 1 service                        | \$200  |
| (additional services, \$100 per service)          |        |
| b. 200-500 members, 1 service                     | \$250* |
| c. >500, 1 service                                | \$300* |
| (additional services, \$100 per service)          |        |

All fees are PLUS mileage for roundtrips of greater than 20 miles at the then current IRS r