

September 16, 2021

Chart of Pastoral Positions; companion piece to Policy 14

Called/Installed pastoral positions G-2.0504(a)	Designated Pastoral Positions G-2.0504(a)	Interim Positions G-2.0504(b)	Contract Call Positions G-2.0404(b)
A PNC is elected. PIFs go directly to the PNC	The usual process is to elect a PNC however, there are circumstances when the Presbytery suggests candidates directly. PIFs go to the Presbytery	Usually candidates are recommended by Presbytery but a national search is acceptable	By policy of our Presbytery, the designation for a <i>temporary</i> pastor as the solo pastor, or an associate pastor. COM policy 14 explains further. Usually candidates are recommended by the Presbytery.
Installation services are held	Installations are held	There is no installation	There is no installation
These pastors are members of session and can vote (G-3.0201)	These pastors are members of session and can vote (G-3.0201)	Because they are not installed, not a member of the session, the pastor is not eligible to vote	Because they are not installed, not a member of the session, the pastor is not eligible to vote
Full Board of Pensions is required (G-2.0804)	Full Board of Pensions is required (G-2.0804)	Full Board of Pensions is recommended as this is what the next called pastor will receive. At the minimum, Minister's Choice is required by policy of the Presbytery.	Minister's Choice from the Board of Pensions is required by policy of the Presbytery.
Must meet Presbytery minimum salary (G-2.0804)	Must meet Presbytery minimum (G-2.0804)	We recommend 90% of what the departing installed pastor was receiving. However, could be revisited if the congregation much smaller or larger at the time of the installed pastor's departure.	The contract is for a specific number of hours per week and should be determined with consultation of the Congregational Consultant. There is no salary minimum
Heads of staff are the moderators of session	If head of staff, this person is the moderator of session	If PCUSA. May moderate session	If PCUSA, may moderate
If the head of staff is on vacation, another pastor on staff whether installed or contract, may moderate	If the Designated pastor is not available to moderate, and there is a contract or installed associate	If the head of staff is not available to moderate, and there is an interim associate or a contract associate, and the person is	If PCUSA, may moderate session

	pastor on staff, they may moderate	PCUSA...this person may moderate session	
Voted upon and called by the congregation	Voted upon by the congregation.	Voted upon by the session	Voted upon by the session
Call is for an indefinite period of time and is dissolved by the congregation and the presbytery	Called for a specific time period. After this time period, an evaluation as to whether the person is to be called to the "permanent" position.	Has a specific time period (usually 12 months). By policy of the Presbytery, may NOT become the new called pastor	These ministers are given a one year contract that may be renewed
Standard Call forms are used	Call form along with specific items that are hoped to be fulfilled in the designated time period. These are for churches in specific situations: previous conflict, death of their pastor, determining their viability to continue	An Interim contract is used and signed by the Congregational Consultant	A contract created by the presbytery is used and signed by the Congregational Consultant

** It is by Authoritative Interpretation of the Constitution that only PCUSA pastors may moderate. A non PCUSA pastor may only moderate if they are made temporary members of Presbytery.