

Commissioner Handbook

Stated Meeting



February 3, 2024 9:00 AM

Roswell Presbyterian Church 755 Mimosa Blvd Roswell, GA 30075

STRATEGIC PURPOSE

To be a catalyst, creator and equipper of healthy, vital and growing congregations and equip healthy, innovative leaders in all regions of the Presbytery.

Information for the February 3, 2024, Stated Meeting

The Winter Stated Meeting of the Presbytery of Greater Atlanta will be held on **Saturday**, **February 3, 2024**, **from 9:00 A.M. until 1:00 P.M** at **Roswell Presbyterian Church**, 755 Mimosa Blvd., Roswell.

Format: Upon the decision of the Presbytery's Council, this meeting will be held in-person. A livestream will be available on the Presbytery website at www.atlpcusa.org/statedmeetings. Livestream viewers will not be able to speak, vote, or have their attendance recorded.

Theme, Worship, and Business: This meeting serves as the kickoff for our 2024 theme "Finding Meaning, Inside and Out." At this meeting, we will welcome the Co-Moderators of the 225th General Assembly (2022), Revs. Shavon Starling-Louis and Ruth Santana-Grace, who will be our preachers for the day as we discover ways that we can find meaning in the midst of grief and change around us. They will also preside over communion during the second half of the meeting.

Business for the meeting will include examinations for service in the church, the introduction of a potential new candidate in the ordination process, consideration of a request from the Synod of South Atlantic to change the synod's plan for election of commissioners, and approval of the the 2024 Presbytery budget. This commissioner handbook contains the full business for the meeting, and a worship bulletin with a summary of the docket and worship materials will be available on the day of the meeting.

Pre-Registration: Pre-registration is requested for all attendees by noon on Monday, January 29th so that our hosts at Roswell can be ready to welcome us and our staff and volunteers can prepare for all who will be attending.

Lunch: Lunch is available for those participants who <u>pre-register</u> and pay by the deadline. The cost for lunch is \$14 and can be paid by credit card, debit card, or bank account transfer in the pre-registration process. Please indicate any special requests at that time.

Childcare: Roswell Presbyterian Church will provide childcare as need for the meeting. Requests for childcare must be made by noon on Monday, January 29th, through the preregistration process.

Health and Safety: We encourage all attendees to use the time between now and the meeting to get current with covid and other vaccinations, and those who do not feel well on the day of the meeting should stay home and watch the livestream. All are welcome to wear a mask throughout the meeting if they feel more comfortable doing so. During the first half of the meeting, the balcony of the Sanctuary will be reserved for those who wish to be masked. (After the break, we will move to a space that does not allow such separation.)

If you have any questions about the meeting, contact Stated Clerk Andy James at <u>cajames@atlpcusa.org</u>. We look forward to seeing you on February 3!

Day-of-Meeting Information

Roswell Presbyterian Church is located at 755 Mimosa Blvd., Roswell.



Directions: Use your preferred mapping service to get directions to 755 Mimosa Blvd., Roswell, GA.

Parking: Ample parking is available for the meeting. The most convenient parking is on the north side of the building—look for the playground area. You are welcome to park in any of the spaces surrounding the building or on Mimosa Blvd. *Please avoid the lot across the street from the Historic Sanctuary in the Baptist lot.* Volunteers will be available on the morning of the meeting to assist.

On-Site Registration: On-site registration will open at 8:30 A.M. When you arrive, follow the signs to the registration area in the Narthex of the large, main Sanctuary. Make your way to the appropriate table to check in. From 8:30-9:00 A.M. and at the break, the History Room and Historic Sanctuary will be open and staffed. Exhibit tables from presbytery partnership groups will be available at the break and before lunch in Alderman Hall rooms A/B.

Coffee and refreshments will be available prior to the meeting, during the break, and immediately after. The first two hours of the meeting before the break will be held in the main Sanctuary. After the break, we will move to the Gym for the remainder of the meeting and worship. Lunch will be in Alderman Hall.

Internet Access: Wifi will be available.

Network Name: rpc Password: 12cOffee34

PRESBYTERY OF GREATER ATLANTA....

We are a Matthew 25 Presbytery!





MARK YOUR CALENDAR FOR UPCOMING PRESBYTERY MEETINGS

Tuesday, April 30, 2024 9:00-11:30

via Zoom

Tuesday, August 6, 2024 9:00-12:30 in-person, location and potential Zoom option TBD

Saturday, November 9, 2024 9:00-12:30 in-person at Mt. Vernon Presbyterian Church

Saturday, February 8, 2025

Tuesday, May 13, 2025

Tuesday, August 12, 2025

Saturday, November 8, 2025

OFFERING INFORMATION

Today's offering supports Mercy Community Church in their work of building beloved community.

Mercy Community Church is a grassroots ecumenical congregation that meets on the campus of Druid Hills Presbyterian Church. As a community, this little church works to intentionally provide hospitality and sanctuary for people who are experiencing homelessness and food insecurity in our neighborhood. It also seeks to nurture relationships and build a healthy community for those in and out of housing to work and worship together. Mercy Church is open for



Sunday worship as well as several days throughout the week as a safe gathering place to worship, share meals and resources, take classes, make music, and find belonging together.

In December 2023, the Mercy Church community experienced a horrible tragedy as one of its longtime members, Jason Greer, was shot and killed right outside the doors of the church on the campus of Druid Hills Presbyterian Church. Mercy Church and the community around it, including Druid Hills Presbyterian Church and the Presbytery of Greater Atlanta offices, has been heartbroken—not only at the loss of Jason, but in the tragic way he was taken from us in an unnecessary and unprovoked act of violence.

The offering from this meeting will support Mercy Church's continuing outreach to this community and help offset the expenses involved in providing care and dignity to Jason and his family.

To make a donation, use the QR code above, visit our website at <u>www.atlpcusa.org</u> and click on the green "Give" button found in the middle of the website or place a contribution in the offering plate at the meeting on February 3.

PASTORAL CARE CONCERNS

The Pastor-to-Pastor/Educator Team is available to minister to all clergy and educators. If you are sick or have any need to have a confidential conversation about personal matters, they will respond. Please contact any of the following people listed below. For more information about the Pastor-to-Pastor Team, visit www.atlpcusa.org/pastortopastor.

To join email distribution of the monthly pastoral care reports, visit: www.atlpcusa.org/newsletter

<u>Jane Hubbard</u>, Coordinator, 470-801-6003 <u>Brian Dauost</u> 303-475-3267 <u>Joan Gray</u> 404-403-8745 <u>Jerry Leath</u> 404-358-8002 <u>Nicole Lock</u> 678-628-4880 <u>Catherine Lukens</u> 404-285-4568 Steven Son 770-880-9485

George Tatro 404-784-0384 Scott Tucker 404-842-5800 Jill Ulrici 404-550-4812 Mary Beth Walker 404-545-1480 Sylvia Wilson 404-642-0255

John Roark Emeritus P2P team member

STAY CONNECTED

If you would like to join the email distribution list for weekly pastoral care reports, the Presbytery newsletter or to download the Handbook, please send your email /contact information to Mark Sauls at msauls@atlpcusa.org and indicate which of the three publications you would like to receive. For more information, please visit our website at www.atlpcusa.org/newsletter. Connect with us on Facebook, Instagram and Twitter @atlpcusa and use #atlpcusa to join the conversation.

CHURCH CONFLICT PHONE CONSULTS

Are you a leader struggling to find an appropriate response to a sticky situation or challenging issue in your church? Members of the Presbytery's Shalom Team are available to provide brief (45-50 mins) conflict consultations. In most cases, they offer strategic perspective to help leaders balance both situations and relationships in the church. If you could benefit from this confidential service, please contact any of the following Shalom Team members to arrange a phone consultation:

Jody Andrade, andradecon@mindspring.com
Joy Fisher, jfisher@atlpcusa.org
Diane Duane, duane.diane.l@gmail.com
Julie Ferguson, revjulieferg@gmail.com
Sam Kim, sungwoo.samkim@gmail.com
Romona Lavender, rmlavender@bellsouth.net
Karen Mason, kmason55@gmail.com
Brady Radford, bradyradford@gmail.com
David York, chicdaddy@gmail.com

PROPOSED DOCKET

Winter Stated Meeting of the Presbytery of Greater Atlanta February 3, 2024 | Roswell Presbyterian Church Theme: Finding Meaning

8:30	On-Site Registration Opens (Tours of Historic Sanctuary and History	Room Available)
8:50	Pre-Meeting Music in Sanctuary	
9:00	Opening Prayer Welcome by Host Pastor Call to Worship Opening Hymn	Moderator Iris Wallace Jeff Meyers
9:15	Declaration of Quorum Omnibus Motion	Andy James
9:20	Communications and Stated Clerk's Repo	rt (p. 10-12) Andy James
9:30	Executive Presbyter's Report (p. 13-14)	Aisha Brooks-Johnson
9:40	Prayer of Confession Assurance of Pardon Passing the Peace	
9:45	Litany	
9:50	Committee on Ministry (p. 15-22)	Julie Ferguson and Sherri Bozardt
10:00	Partnership Video	Presbyterians Caring for Federal Chaplains
10:05	Examinations Commission (p. 23-27)	Cheryl Hartman
10:25	Scriptures Sermon	Psalm 139:1-7 and Acts 2:40-47 Ruth Santana-Grace and Shavon Starling-Louis, Co-Moderators of the 225th General Assembly (2022)
10:50	Music/Hymn	
10:55	Council (p. 28-35)	Juan Herrera
11:10	Litany	
11:15	Break	
11:45	Reconvene in Gym Gathering Music	
11:50	New Church Development Commission (b. 36-38) Lindsay Armstrong

12:00	Partnership Video	(Central Outreach and Advocacy Center
12:05	Committee on Preparation for Ministry (p.	39-40)	Emma Neishloss
12:15	Offering (benefiting Mercy Community C	hurch)	Brittany Fiscus-Van Rossum
12:20	Communion	Co-Moderators	of the 225th General Assembly (2022)
12:30	Installation of 2024 Moderator Recognition of 2023 Moderator		
12:45	Closing Hymn Benediction and Blessing for Lunch		Moderator Alex Rodgers

PROPOSED OMNIBUS MOTION

The following items are proposed for approval in the omnibus motion:

- Docket for the Meeting (p. 7-8)
- Minutes of the Fall Stated Meeting (November 4, 2023) (available on the presbytery website)
- Admit to Record item in the Nominating Committee Report (p. 9)
- Admit to Record items in the Communications Report (p. 11)
- Admit to Record items in the Committee on Ministry Report (p. 15-20)
- Admit to Record items in the Committee on Preparation for Ministry Report (p. 39)

NOMINATING COMMITTEE

Admit to Record:

At the November 4, 2023, Stated Meeting, the Presbytery voted to allow the Nominating Committee to continue its search for a Young Adult Advisory Delegate (YAAD) to the 226th General Assembly to be held this summer. The committee is excited to announce its approval of Isabelle Adams, a sophomore at Agnes Scott College, as our Presbytery's delegate. Before college, Isabelle attended North Park Presbyterian Church in Dallas where she was an active youth group member and attended many mission trips and youth conferences, including Triennium. Currently, she attends Decatur Presbyterian Church where she is a member of the Chancel Choir, and she participates in UKIRK Atlanta. Isabelle is also the Co-CEO of Paper for Water, a non-profit organization that she started in 2011 with her younger sister. Paper for Water's mission is to bring clean water to people around the world and educate people about the world water crisis. Through her work with Paper for Water, Isabelle has become passionate about clean water access as a fundamental human right that is necessary for all sustainable development.

For Information:

Though we are beginning the new year with slates of new and returning members for the Class of 2026, we still have some vacancies to fill. We welcome those interested in serving on committees/commissions to complete a Volunteer Interest Form (VIF). The Nominating Committee strives to select those best able and available to perform the Presbytery's work as it also endeavors to use the available talents of as many people as possible. Presbytery committees and commissions are composed of ruling elders, teaching elders and lay leaders who work together to support, strategize, research, plan, and make decisions that guide our presbytery in accomplishing its mission. Please think about joining God's work at the presbytery level and complete a Volunteer Interest Form (VIF) found on the last page of this Handbook or online at https://www.atlpcusa.org/committees. By completing the VIF, you will help the Nominating Committee learn of your interests and special gifts. You will also find a list of committees, commissions, and job descriptions at the link above. If you have questions or need more information, please contact Debbie Durden, dfdurden@gmail.com; Emily Wilmesherr, ewilmesherr@dpchurch.org; or Joy Fisher, jfisher@atlpcusa.org.

STATED CLERK'S REPORT

For Information:

- 1. Clerks of session are reminded that annual statistical reports for 2023 are due in the coming weeks. The Session Annual Statistical Report must be submitted online by Monday, February 12 (no exceptions or extensions!) The report of installed pastors' terms of call should be submitted by Thursday, February 29. Links to these reports and additional information can be found at www.atlpcusa.org/clerks-corner. Please contact Stated Clerk Andy James at cajames@atlpcusa.org or 770-330-7838 with any questions.
- 2. The annual review of session records will be conducted at the following times and places in the coming weeks:

Sunday, March 17, 4:30pm, at Korean Central Presbyterian Church (in Korean) Tuesday, March 19, 6:30pm, at Stockbridge Presbyterian Church Saturday, April 13, 10:00am, at Columbia Theological Seminary (including an opportunity to visit the seminary archives)
Thursday, May 2, 6:30pm, at Pleasant Hill Presbyterian Church Saturday, May 18, 10:00am, at Alpharetta Presbyterian Church Tuesday, June 4, 1:00pm, at the Presbytery Office

Clerks of session should register for their preferred review session at www.atlpcusa.org/clerks-corner.

COMMUNICATIONS

For Action:

1. The Synod of South Atlantic has proposed a change to the synod's Plan for Election to permit the synod to elect six at-large commissioners to increase the diversity and representation of the synod. This change is described in the attached letter and must be approved by a majority of the presbyteries in the synod to go into effect.

For Information:

- 1. The offering from the Fall Stated Meeting of the Presbytery to support scholarships for the Matthew 25 Summit and the Association of Smaller Congregations Conference totaled \$689.93.
- 2. The Synod of South Atlantic has awarded a \$1,000.00 grant to Presbytery partnership group AMIS International to support their Amigo Friendship Program.
- 3. On December 12, 2023, Charleston-Atlantic Presbytery concurred with the Presbytery of Greater Atlanta's overture to the 226th General Assembly on amending G-2.0610 regarding documentation for alternative exams. The overture has now completed the required steps for it to be considered by the General Assembly at its meeting in Salt Lake City this summer.

Admit to Record:

- 1. That the minutes of the commission to install **L. Kate Culver** as designated associate pastor at **Central Presbyterian Church** be admitted to the record.
- 2. That the minutes of the commission to install **Ryan Jensen** as associate pastor at **Roswell Presbyterian Church** be admitted to the record.
- 3. The following people were appointed to serve on the commission to ordain **Kevin Lacson** as a minister of the Word and Sacrament on Sunday, January 7, 2024, at 2:00 P.M. at Trinity Presbyterian Church, Atlanta:

Elder Iris Wallace, Radcliffe (moderator)

Rev. Jane Kagia, Emory St. Joseph's Hospital

Rev. Rebekah Close LeMon, Trinity Atlanta

Rev. Lucy Strong, Trinity Atlanta

Elder Velma Tilley, Trinity Atlanta

Sarah Wikle, Shallowford

4. The following people were appointed to serve on the commission to ordain **Donghyun Jeong** as a minister of the Word and Sacrament on Tuesday, February 20, 2024, at 12:10 P.M. (Eastern time) at Shelton Chapel at Austin Presbyterian Theological Seminary and online via Zoom.

Rev. Alex Rodgers, Timberridge (moderator)

Rev. Byeong Chul Han, Korean Central

Elder Jane Hubbard, North Avenue

Elder Kyung-Hwa Kim, Korean Central

Rev. David Lower, Saint Luke's

Elder Iris Wallace, Radcliffe



November 15, 2023

Rev. James C. "Andy" Anderson Stated Clerk Presbytery of Greater Atlanta 1024 Ponce De Leon Av Ne Atlanta, Georgia 30306

Dear Andy,

At the November 14th meeting of the Synod of South Atlantic, a change to the synod's plan for election and participation was made that requires approval of a majority of presbyteries in the synod, in accordance with G-3.0401. The following was approved by the Assembly:

(excerpt from Manual of Operations)

Commissioners

When the Synod of South Atlantic meets, it shall consist of the thirty-eight (38) commissioners, thirty-two (32) elected from its constituent presbyteries and six (6) elected by the synod. Each presbytery shall elect two commissioners to staggered classes (one even year, one odd year): one Minister of the Word and Sacrament and one Ruling Elder, giving consideration to the issue of representation and inclusiveness as required by the *Book of Order*. The other six (6) commissioners shall be "At-Large" Commissioners intended to represent communities too long marginalized by the systems of the Church (BIPOC, LGBTQ). Of the six (6), three (3) shall be ruling elders, and three (3) Ministers of the Word and Sacrament, all of whom must come from different presbyteries and at least one from each state (South Carolina, Georgia, Florida).

Rationale: Currently, Commissioners are only elected by the presbyteries, which means the synod has limited ways of fulfilling our own mission priority to "Ensure full integration of diversity in all of its life and work". Recent changes to G-3.04 of the Book of Order allow for the enrollment of additional commissioners for the purposes of representation. The hope is to include more of those involved in synod-wide racial ethnic ministries and build a more inclusive body.

The synod would be grateful for your presbytery's consideration at its next meeting. I am available to answer any questions or speak about the plan if needed. I look forward to hearing the outcome from you as expeditiously as possible.

Sincerely,

Valerie Young,

Synod Executive & Stated Clerk

EXECUTIVE PRESBYTER'S REPORT

Aisha Brooks-Johnson

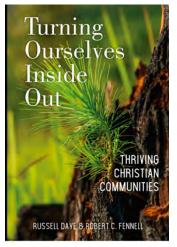


I have become a life-long learner on the subject of death and dying and grief and grieving. In college, I was introduced to the classic work *On Death and Dying* by Elisabeth Kübler-Ross. She taught me and so many others about the stages of grief (denial, anger, bargaining, depression, and acceptance) and the many ways they show up in our lives. I clung to the wisdom in that book as I initially mourned the death of my father. Years later, I sought out wisdom from David Kessler and Kübler-Ross in their collaborative work, *On Grief and Grieving*. It was a gift as I grappled with my role as a caregiver to my first husband and walked down the road to widowhood in 2018.

In the middle of the pandemic, I stumbled upon a podcast by David Kessler. He lost his adult son to an accidental overdose. He is known as a guru and leader in helping people process their grief and loss. It was in his own moments of grief-wrestling



and refection that he came to the conclusion that there must be something more to dealing with loss than acceptance. He believes that *finding meaning* is the sixth stage of the grieving process. In his book *Finding Meaning*, he encourages those who are grieving not to rush to finding meaning too soon. But in time, we can discover that there is more to life than what we have lost. There is a beauty to be found in a new reality. Sometimes it just takes time to see it.



This year our 2024 theme for the Presbytery is "Finding Meaning, Inside and Out!" The church has had to grieve a lot over the years, especially coming out of the pandemic. In 2023, we jumped in full steam ahead with our meetings, calendar events, services, and programming. This year we hope that our churches and faith leaders can carve out space to name the things that we must release and embrace who we are as disciples of Christ on the road to transformation. Our theme has found inspiration by Kessler's work as well as a book by Canadian Christian leaders Daye and Fennell entitled Turning Ourselves Inside Out. They describe six qualities "that both reflect and shape faith communities that are thriving and revitalizing." We will collectively reflect on those characteristics at our subsequent presbytery meetings. They are hope, humility, love, courage, integrity, and kenosis. We look forward to growing and learning together at each of our presbytery meetings.

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¹ Daye and Fennell, p. 6



At the end of 2023, my husband Alonzo sold his Kentucky home and moved to Atlanta. Together we purchased a family home in Snellville, Georgia. The view from the kitchen table creates natural space and light to reflect on the life we are creating together with our big, blended family. One morning, I thought about what our son Ellington said as we were cleaning out the Decatur house. He said, "This is sad but beautiful." Letting go of the former things can bring sadness. Opening our hands and hearts to what is new and ever changing is beautiful—it may just take some time to see it.

During our February 2024 Stated Meeting, you will hear some of our partnership leaders answer the question, "How has your organization found meaning in the face of brokenness in our world?" This is a question for all of us. You will hear how our ministry partners have taken the time to see God at work with the most vulnerable among us. You will hear our ministry partners give space for leaders to reflect on their pain, name their trauma, and ask for healing and support. You will hear from our council as we grapple with the sadness that our numbers are not what they once were and discern the best way to use our abundant resources to do what God is calling us to do. You will also hear a word of encouragement from our powerful and passionate Co-Moderators of the 225th General Assembly, Revs. Ruth Santana-Grace and Shavon Sharling-Louis.

In the days and months ahead, while we wait for what God has in store for us and our world, may the Spirit of the Lord give us eyes to see, hearts that discern, and hands and feet ready to find meaning and share the hope of Christ with all.

Hallelujah and Amen,

ABJ

#FindingMeaning #InsideAndOut

COMMITTEE ON MINISTRY

For Action:

1. The Committee on Ministry recommends that the Presbytery authorize the following ruling elders from Trinity Presbyterian Church, Decatur, to administer the Lord's Supper in the absence of a minister of the Word and Sacrament through December 31, 2026. They have completed appropriate training led by the Stated Clerk and are fully equipped for this ministry.

Elder Nancy Brown
Elder Angela Calhoun
Elder Shirley Davis
Elder Callie Flanigan
Elder Vivian Granger
Elder Authurine Thornton

Admit to Record:

- 1. Grant permission for all ministers of the Word and Sacrament serving in currently validated ministries to administer the sacraments in the context of their ministry for the calendar year 2024.
- 2. Approve the contract call pastor relationship between **Leigh Campbell-Taylor** and **Oglethorpe Presbyterian Church**, effective June 1, 2023, through May 31, 2024, working 25 hours per week.

Cash salary	7,620
Housing allowance	26,400
403b contribution	19,980
SECA tax allowance	2,802
Six weeks vacation	
Two weeks continuing education	

- 3. Validate the ministry of **Catherine Foster** as Chief Development Officer at Families First, effective October 2, 2023.
- 4. Validate the ministry of **Patrick Day** as chaplain in the Georgia National Guard, effective November 30, 2023.
- 5. Approve the contract call pastor relationship between **Mary Jane Gardner** and **Barnesville Presbyterian Church**, effective December 1, 2023, through February 29, 2024, working 10 hours per week. (This temporary relationship does not include service as moderator of session.)

Cash salary (weekly)	250
Social Security offset (weekly)	19
Mileage reimbursement	
Professional expenses	300

- 6. Appoint **Karen Mitchum**, a minister member of Flint River Presbytery, as moderator of session at **Barnesville Presbyterian Church**, effective December 1, 2023.
- 7. Transfer member-at-large **Olive Mahabir** to St. Augustine Presbytery so that she can take up a call as pastor of Highlands United Presbyterian Church in Jacksonville, Florida, effective December 3, 2023.
- 8. Conclude the contract call pastoral relationship between **Harrison Cain**, a minister member of Northeast Georgia Presbytery, and **Ebenezer Presbyterian Church**, effective December 12, 2023.

- 9. Dissolve the pastoral relationship between **Richard Allen Farmer** and **Crossroads Presbyterian Church**, effective December 31, 2023, with gratitude for Rev. Farmer's service in our midst to the Presbytery as a temporary minister member. (A resolution of thanksgiving is attached to this report.)
- 10. Dissolve the pastoral relationship between **Alex Moses** and **Fayette Presbyterian Church**, effective December 31, 2023.
- 11. Conclude the contract call pastoral relationship between Claude George Tatro III and Kelley Presbyterian Church, effective December 31, 2023.
- 12. Appoint **Sharon Gregory** as moderator of session at **Crossroads Presbyterian Church**, effective January 1, 2024.
- 13. Renew the contract call pastoral relationship between **Ed Hoard**, a Southern Baptist minister, and **Jackson Presbyterian Church**, effective January 1, 2024, through December 31, 2024, working 25 hours per week.

Housing allowance	27,774
Four weeks vacation	
Two weeks continuing education	
Mileage/auto expenses	1,575
Professional expenses	1,500
Book allowance and continuing education	1,575

- 14. Appoint **Jack Westlund** as alternate moderator of session at **Philadelphia Presbyterian Church** as needed from January 1, 2024, through April 30, 2024.
- 15. Appoint **Joshua Woodsmith** as moderator of session at **Fayette Presbyterian Church**, effective January 1, 2024.
- 16. Renew the interim pastor relationship between **Katie Ricks** and **Oakhurst Presbyterian Church**, effective January 15, 2024, through January 14, 2025, working full time.

Cash salary	57,886
Housing allowance	25,000
SECA tax allowance	6,341
Board of Pensions Pastor's Participation	33,891
Dental	1,114
Continuing education	1,000
Professional expenses	2,000
Four weeks vacation	
Two weeks continuing education	

17. Approve **Alex Moses** as pastor at **Northwest Presbyterian Church**, effective January 22, 2024, working full time.

Cash salary	85,000
Housing allowance	30,000
Commuting allowance	3,000
SECA tax allowance	9,027
Board of Pensions dues	46,177
Four weeks vacation	
Two weeks continuing education	
Twelve weeks paid family medical leave	
Continuing education	2,000
Mileage, vouchered	3,600
Professional expenses	600

BOP Dental	1,609
403b matching contribution	3,540

18. Approve **Lyndsay Slocum** as pastor at **Kairos Presbyterian Church**, effective January 22, 2024, working full time.

Cash salary	10,000
Housing allowance	100,000
SECA tax allowance	8,415
Board of Pensions dues	42,900
Four weeks vacation	
Two weeks continuing education	
Twelve weeks paid family medical leave	
Sabbatical after seven years	
Continuing education	3,500
Professional expenses	3,000

- 19. Dissolve the pastoral relationship between **Caleb Clarke** and **Eastminster Presbyterian Church**, effective January 31, 2024, and place him on the retired ministers roll.
- 20. Renew the contract call pastor relationship between **Connie Lee** and **Rice Memorial Presbyterian Church**, effective February 1, 2024, through July 31, 2024, working 13-15 hours per week.

Monthly cash salary	1,400
SECA tax allowance	107
Two weeks vacation	
One week continuing education	

21. Approve Claude George Tatro as pastor at Johns Creek Presbyterian Church, effective February 1, 2024, working full time.

Cash salary	58,000
Housing allowance	40,000
SECA tax allowance	7,498
Board of Pensions dues	38,220
Four weeks vacation	
Two weeks continuing education	
Twelve weeks paid family medical leave	
Continuing education	1,500
Mileage, vouchered	2,400
Professional expenses	3,000
BOP Dental and Supplemental Death	1,167

- 22. Conclude the interim pastor relationship between **James Simpson** and **Johns Creek Presbyterian Church**, effective February 3, 2024, and place him on the member at large roll.
- 23. The Committee on Ministry's Policy 14 on pastoral designations has been updated as follows:

The Form of Government allows for flexibility around mission concerns with our churches. Because of this new flexibility, the Presbytery of Greater Atlanta has made the following policies regarding pastoral designations:

Permanent Pastoral Positions....hereby called, Installed Pastoral Positions (G-2.0504a)

All Installed Pastoral Positions of the Presbytery of Greater Atlanta require meeting the Presbytery's Guidelines for Minimum Compensation Standards and the requirements of Policy 20 on Paid Family Medical Leave. Installed positions serve at least twenty hours per week.

In the Presbytery of Greater Atlanta, there will be three Installed Pastoral Positions:

- 1. <u>Pastor or Co-Pastor</u> shall be called through the normal process of a pastor nominating committee elected by the congregation.
- 2. <u>Associate Pastor</u> shall be called through the normal process of an associate pastor nominating committee elected by the congregation.

If an Associate Pastor Nominating Committee in their search process comes across an individual who is already a Candidate in the ordination process but is not yet certified ready to receive a call, the church may hire that individual for the position and then move towards ordination and installation of that person when the process for ordination has been complete. If the ordination process takes more than 2 years, a new search will need to be undertaken.

In the case of a church wishing to move forward with an installed associate search while the head of staff position is vacant, such a decision should be carefully considered and discussed with the Presbytery's congregational consultant.

3. <u>Designated Pastor (or Associate Pastor)</u> shall be instituted in conversation with the Committee on Ministry, the church, and the congregational consultant. Designated pastors shall be for specific situations where a congregation has gone through a significant situation (conflict with the former pastor, the death of a pastor, spilt in the church, to name a few), or where the congregation is in an extreme place of vulnerability and viability. All candidates for designated pastor positions shall apply through the presbytery and be reviewed by a PNC elected by the congregation. The designated period may be between two and four years with a detailed contract outlining the expectations for the designated period in order to have something measurable at the end of the designated time period.

The Designated Pastor or Associate Pastor is installed for the approved designated term. At the end of the designated term, the call may be renewed for an additional designated term or the pastor installed to the same position for an indefinite period.

Temporary Pastoral Positions...hereby called Non-Installed Contracted Call Positions

In the Presbytery of Greater Atlanta, there will be three Non-Installed Contracted Call Positions:

Contract Call Pastor

**This position is for churches that cannot afford an installed pastor (including for positions less than twenty hours per week) or need the additional flexibility provided by a limited term.

The search for a contract call pastor is conducted by a search committee appointed by the session.

- a) This position requires a contract approved by the congregational consultant and the COM.
 Contract terms shall be admitted to the presbytery's record under the Committee on Ministry Report.
- b) This position requires a job description as well as a selection process that includes interviews with at least two candidates.
- c) This position ordinarily shall be for a term of 12 months and may be renewed with Session and COM approval beyond the initial 12-month period.
- d) This position is ordainable.
- e) This designation is not intended as a substitute for an interim pastor.

Contract Call Associate Pastor

The search for a contract call associate pastor will be conducted by a search committee appointed by the session.

- a) This position requires a contract approved by the congregational consultant and COM. The contract terms shall be admitted to the Presbytery's record under the Committee on Ministry Report.
- b) This position requires a job description.
- c) This position ordinarily shall be for a term of 12 months and may be renewed with Session and COM approval beyond the initial 12-month period.
- d) This position is ordainable.
- e) The person must be ordained in the PCUSA or a Formula of Agreement Church.
- f) The person serving in this position is not eligible to apply for an installed position as the head of staff of the church.

Interim Pastor shall be procured by an interim search committee appointed by session.

- a) This position (See Policy #5) requires a contract approved by the congregational consultant and the COM and which terms shall be admitted to the presbytery's record under the Committee on Ministry Report.
- b) This position requires a job description pertinent to the interim tasks needed by a congregation in transition.
- c) This position shall be for a term of 12 months and may be renewed with Session and COM approval beyond the initial 12-month period.
- d) An interim will ordinarily be previously ordained as a Minister of Word and Sacrament and have served in a pastoral setting.
- e) The decision as to whether or not an interim is the desired route for a particular church will be made in consultation with the congregational consultant and the co-chairs of COM and its subcommittees.
- f) If the interim is not from the Presbytery of Greater Atlanta, the interim must first be approved by the Examinations Commission to serve the church.
- g) Any person serving as an interim, shall have interim training. If the training has not yet been completed, it shall be completed at the first opportunity. The church calling the interim shall pay for the training.
- h) Interim associate pastors are not used in the Presbytery of Greater Atlanta.

Changes in status of Pastoral Positions

- a) Interim pastors shall NOT become the Head of Staff in the church where they are serving, in the Presbytery of Greater Atlanta.
- b) Associate pastors shall NOT become the Head of Staff in the church where they are serving, in the Presbytery of Greater Atlanta.
- c) A Contract Call Pastor may become the installed pastor in churches that have discerned they can move towards an installed pastoral relationship. This situation is possible under the following conditions:
 - i) The COM, in consultation with the congregational consultant, must approve that this is the best vehicle for mission in this congregation.
 - ii) Pending approval by the COM, a congregational meeting is required to elect the contract call pastor to the installed position. The quorum for this meeting shall be no less than 25% and notice of this congregational meeting shall be distributed for three weeks prior to and not to include the Sunday the congregational meeting is held. The contract call pastor shall NOT moderate the congregational meeting. The congregational consultant or their designee shall serve as the moderator of the congregational meeting.

- iii) The name of the contract call pastor must receive a ¾ vote in the congregational meeting in order for the call to be extended. The vote shall be taken by ballot.
- iv) Following approval of the congregation, the full presbytery must approve the relationship by a ³/₄ vote (G-2.0504c).
- d) Contract Call Associate Pastor may become the Installed Associate Pastor. When the associate pastor, head of staff, session, and congregational consultant agree that a permanent relationship is beneficial for the mission of the church and there is no evidence of active conflict in a congregation, the presbytery may permit the contract call associate pastor to be installed through the following process.
 - i. The session requests through the congregational consultant that the Committee on Ministry permit the congregation to engage in a closed search process that may result in the contract call associate pastor becoming installed.
 - ii. The Committee on Ministry considers the request of the session. If the request to begin the closed search process is approved, a current member of the Committee on Ministry is appointed as the COM liaison to the search process.
 - iii. The session calls a congregational meeting to elect an associate pastor nominating committee for the purpose of considering the current contract call associate pastor to become an installed associate pastor and negotiating any appropriate changes in the terms of call.
 - iv. If the associate pastor nominating committee determines that it wishes to move forward toward installation of the contract call associate pastor, then the COM liaison and congregational consultant join the committee and the contract call associate pastor for a suitability of call interview.
 - v. If the associate pastor nominating committee determines that it does not wish to move forward toward installation of the current contract call associate pastor, then they report this to the congregation and request dissolution of the committee without pursuing other candidates.
 - vi. If the suitability of call interview gives clearance to proceed, then the associate pastor nominating committee requests that the session call a congregational meeting to request that the presbytery approve that the contract call associate pastor be installed as associate pastor.
 - vii. The associate pastor nominating committee reports to the congregational meeting, and the congregation is asked to vote on moving the contract call associate pastor to be the installed associate pastor. The vote is taken by ballot, and a three-fourths vote is required.
 - viii. If the congregation approves the contract call associate pastor to be the installed associate pastor, the request is forwarded to a meeting of the full Presbytery, where a three-fourths vote is required to grant the exception and approve the installation of the contract call associate pastor, in accordance with G-2.0504c.

Parish Associates:

In the Form of Government, there is no mention of Parish Associates. The Presbytery of Greater Atlanta chooses to continue to permit parish associates under the following guidelines:

The church will request an Executive Reference Check by the Presbytery Office on the considered Parish Associate.

Parish associates will be confirmed by the pastor and the session.

Upon the above confirmation, the COM will add its confirmation.

Parish Associates are not compensated except for the occasional honorarium. When a pastor leaves the church, the session must re-address the invitation to continue the Parish Associate relationship in order to confirm or change the relationship.

Retirement of Rev. Dr. Richard Allen Farmer Crossroads Presbyterian Church December 31, 2023

The Congregation, Session, Deacons, regular attenders and family and friends of Richard Allen Farmer join to recognize his retirement as the pastor of Crossroads Presbyterian Church, located at the corner of Redan Road and Panola Road in Stone Mountain, GA.

The grace and work of God have been obvious to us over the 10 years Pastor Farmer served at Crossroads. Having suddenly lost our pastor in 2012, Rev. Farmer was asked to recommend potential pastors to Crossroads. We were delighted when he recommended himself! Because we already knew him and had benefitted from his preaching and teaching, we pursued his coming to us. Our Presbytery staff worked with us to make this possible, so we welcomed Richard Allen and Rosemary Farmer to Crossroads on the first Sunday of January in 2014, knowing then that he would serve with us for 10 years.

Pastor Farmer immediately brought the mercy and peace of the Spirit to us through his focused pastoral care abilities and commitment to all who came to Crossroads. We appreciated his willingness to care not only for our members, but also for our family members who might not even come to Crossroads or who lived in another state. His loving care, prayer and obvious concern for our members and family clearly showed us the work of the Holy Spirit in his life which then touched ours. We will miss our singing birthday and anniversary wishes and his pastoral touch for those who have lost spouses or family members.

Preaching the word has been part of Pastor Farmer's life since he was 16 years old when he knew he was called to preach. His faithful, strong commitment to the authority, truth and guidance of the scriptures has been a mainstay of his pastorate. We will be forever grateful for his clear exegesis of the word week after week, something Crossroads' members expect and appreciate. We know that Acts 20:27-28 are his watchword for us. "For I have not avoided declaring to you the whole counsel of God. Therefore, take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood."

While not an ordained Presbyterian, Pastor Farmer represented Crossroads well in our Presbytery by serving on the worship committee, on the Pastor-to-Pastor committee and as moderator of the NCDC. He preached at a PGA meeting and played the piano several times for those meetings.

We know that serving God, preaching the word and being a skillful concert artist will continue to be his passions. So, retiring does not mean leaving the pulpit as a preacher or leaving conferences/seminars as a teacher or no longer using his considerable skill and gifts as a concert pianist. He does plan to drive his RV to all of our national parks to enjoy God's creation, he may continue to fly planes as he has 3,500 hours flying with instrument rating, is a SCUBA diver, a motorcyclist, a Segway rider, an animal lover and remains a passionate Scrabble player. We know that two of the great delights of his life, his wife of 40+ years, Rosemary, and their adult son, Timothy, will claim his time and support.

EXAMINATIONS COMMISSION REPORT

February 3, 2024

For Information:

- 1. The Examinations Commission reviewed the statement of faith and faith journey of the following minister of the Word and Sacrament, examined him, and approved him to labor within the bounds of the Presbytery as an interim pastor. (His terms of call can be found in the Committee on Ministry Report.)
 - **John McCrosky**, a member of Northeast Georgia Presbytery, has been approved to labor within the bounds to serve as interim pastor at Lawrenceville Presbyterian Church.

For Action:

1. **Daesong Kim**, a minister of the Korean Presbyterian Church Abroad (a Formula of Agreement denomination), has been called to serve as contract call pastor at **Good News Garden Presbyterian Church**, effective November 26, 2023, working 40 hours per week. The Examinations Committee of ECKAM has examined him in the areas of Bible, polity, theology, and worship and sacraments. His faith journey and statement of faith follow this report. As a member of a Reformed denomination who has been ordained for five or more years, he is eligible for an exemption from the ordination exams under G-2.0505a(2), although he has not yet taken courses in PCUSA polity and Reformed theology. The commission recommends that he be approved for transfer from another denomination, with exemption from the ordination exams under G-2.0505a(2) and requirement that he complete courses in PCUSA polity and Reformed theology within two years, in accordance with G-2.0505a(1). (This motion requires a two-thirds vote of Presbytery.)

Cash salary	30,000
Minister's Choice	3,000
Moving expenses	3,000
Four weeks vacation	
Two weeks continuing education	

2. **Allison Arsenault**, a candidate of the Presbytery of Greater Atlanta, has been called to a validated ministry as Director of Community Engagement at the Forum for Theological Exploration, effective upon ordination. The Examinations Commission has heard a sermon from her and examined her in the areas of Bible, polity, theology, and worship and sacraments. Her faith journey and statement of faith follows this report. The commission recommends that she be approved for ordination.

Statement of Faith

Daeseong Kim

God

I believe in God the Father Almighty. I believe that He is the One who made the heavens and the earth, the Creator of all things.

Jesus

I believe in one Lord, Jesus Christ. He is the Son of God, the only begotten Son.

He came down from heaven for our salvation.

He was born of His Virgin Mary by the power of His Holy Spirit, and became man. He was crucified by Pontius Pilate for us.

He suffered, died, and was buried. On the third day, He came back to life and ascended to heaven as promised in the Bible.

And now He sits at the right hand of His Father. I believe that He will come again in glory. He judges the living and the dead and leads us into the eternal kingdom of God.

Holy Spirit

I believe that along with the Father and the Son, the Holy Spirit is eternal God.

I believe that the Holy Spirit comes to me through true faith.

I believe that the Holy Spirit reminds me of Christ, comforts me, and will be with me forever.

Lord's Supper

Christ commanded me and all believers to break this bread and eat this cup in remembrance of him.

I remember that the Lord's body was torn and His blood was shed on the cross for me.

I am thankful for the gift of eternal life. We must do this until the day the Lord comes again.

Baptism

Baptism is a ceremony of washing with water instituted by Christ in the name of the Father, the Son, and the Holy Spirit.

Baptism begins with a confession of faith in Jesus Christ as the Savior.

It is a decision and confirmation that I will save sinners who are destined to die forever and confess with faith that I have received eternal life, and that I will dedicate my life to the glory of God.

Bible

All Bibles are given to us by inspiration from God. The Bible, the Old and New Testaments, is the Word of God and the only rule of faith and obedience. The Bible was given to us humans for teaching, rebuking, correcting, and training in righteousness.

Church

The church is a community of people who confess their faith in the Trinity of God in all times and places. The church spreads the gospel of the kingdom of God and is a place where believers have fellowship.

Statement of Faith Journey

Daeseong Kim

I was born as the eldest of two sons.

My father was called to be a pastor in his mid-40s and is serving as a pastor in Gwangju. When I was a teenager, I grew up as an exemplary and active student as a member of a church where I evangelized many friends.

When I was in college, I was as a member of the K.C.C.C.(Korea Campus Crusade for Christ). After graduating from college, I entered graduate school at Presbyterian University and Theological Seminary.

My first ministry was Sinchon Presbyterian Church, where I was appointed in December 2005. I was in charge of the elementary school ministry, from the 3rd to 4th grade.

After graduating from seminary, I worked full-time for 4 years at the Dangil Presbyterian Church in Yeongdeungpo. There, I served as head of the young adult department, education department, and praise ministry.

I decided to study abroad and to come to Los Angeles. Although my life studying abroad began without any connection, there was God's providence and plan here as well.

I started serving at Calvary Faith Church in Koreatown. Since October 2011, I had been in charge of administration, and the young adult department for over 5 years. Immigrant church ministry is sometimes harder and more difficult than Korean ministry, but when I meet believers in the immigrant field and share their experiences, I realize that their pain and wounds were nothing compared to what I went through, and I realized the need to serve more humbly as a pastor. .

Since 2017, I have served in the Korean College department at Youngnak Church of LA. I ministered to international students and Korean American students alike. I have also served in ministry of the disabled for the past two years.

Even until now, I feel that God, who has guided me in good and blessed ways, wants to touch the souls of each and every person at Atlanta Good News Garden Presbyterian Church where I will minister in the future through my talents and God's anointing to all those who have been blessed my God's love.

Statement of Faith Allison Arsenault

I believe in the triune God, who is beyond our imagination and comprehension. I believe in one God as three persons, who has been active throughout time and history and works in three ways simultaneously. God constantly reveals Godself not only through Scripture and the regenerative act of creation, but through active participation in our lives. The work of Father, Son and Holy Spirit manifests as the works of creation, reconciliation and renewal. The synergistic fellowship realized in the Trinity is a blueprint for humanity and our life in community. God created us in God's image for the purpose of connection to God and one another. The fall of humanity beginning with Adam and Eve originated with a desire for power and control, to live independently of one's need for God or others. Sin separates us from God, others, and ourselves. We experience brokenness and self-destruction when we contradict God's intentions.

God desires to heal us, to save us from this self-destruction, to reinstate wholeness and to make all things new. I believe that Jesus Christ, fully human and fully divine, is the incarnation of God sent to experience the fullness of human life, model true humanity through his sinless life and perfect love, and ultimately redeem the world. I believe Jesus Christ was crucified at the hands of the powerful, in weakness descended into the darkest depths, and triumphed in the resurrection on the third day. We, too, are called to the darkest places to proclaim the Good News: that no person is beyond the redemptive love of God, that there is life on the other side of death, that wholeness is possible. Through the resurrection, we are reconciled to God, to others and to ourselves.

I believe in the Holy Spirit as the presence which renews and reorders our lives through the lens of faith. The Holy Spirit is the life force of God which dwells among us to breathe new life into individuals and community. Through Spirit, we are empowered to challenge existing systems and structures that are not befitting the kingdom of God, to discern the places to which God is calling us, and work toward the restoration of humanity. Through the work of the Spirit, we are sanctified and called forth for special purpose.

I believe this holy purpose is the work of the church. We are called to community to receive and experience God's Word as well as to share it with others. The community receives the teachings of God through Scripture, the authoritative Word of God inspired by Spirit. In God's revelation to the community through the person of Jesus Christ, Scripture and Spirit, the church is called to bring about God's kingdom by doing justice, caring for the marginalized and making disciples.

The church is gathered and sanctified through the sacraments of baptism and The Lord's Supper. These signs and seals are reminders of God's covenants and reinstate connectedness to God and to the community. Through baptism, we are reminded of God's promises and infant baptism is a sign of God's love for us before we are able to respond. We respond to God's invitation to a new covenant through the sacrament of The Lord's Supper where we receive nourishment for our life of faith and common work.

These beliefs sustain my faith and provide the framework through which I experience the world. Just as God's relationship to all humanity is reflected in the cycle of death, resurrection, and renewal, so my relationship with God is one of constant awareness of my brokenness and thanksgiving for the redemption that pulls me closer and closer to that which God wills in my life and for the world.

Faith Journey Statement Allison Arsenault

I grew up in PC(USA) congregations around the country. As my family moved every few years, the local Presbyterian Church was always the first place where we found community. As a child, my experience of church dominated much of my life from memorizing Bible verses, attending church camp, and writing "practice" sermons after Sunday service. I had many opportunities to see the larger church at work as co-moderator of my Presbytery's Youth Connection Council and as a delegate at Presbyterian Youth Triennium. Going through confirmation class at age 13 was my first introduction to the study of theology, and the questions of faith and belief I wrestled with 20 years ago have underlined my search for meaning and purpose ever since.

In college, as a Religious Studies major, I became disillusioned with Christianity the more I learned about other faiths. But in conversations with peers of other religious traditions, I envied how easily they shared the parts of their tradition that called them to serve others and work toward justice, sharing the pieces that infused their life with meaning. Because I spent so much time being critical of Christianity during my college years, I was embarrassed that I couldn't contribute to those conversations - I wasn't able to articulate anything within my tradition that I held personally meaningful. I embarked, then, on a process of reconstruction in my senior year and beyond. I studied Christian social justice movements, liberation theologies, and signed up for a Young Adult Volunteer year. My year spent as a YAV in Nashville showed me the goodness of the Church and the way the Church can be influential both in the lives of people and the life of the community. I was able to articulate the things about my faith that mattered to me - the call to radical hospitality, God's desire for reconciliation, and the hope of the resurrection.

It was this renewed energy for my Christian faith and the work of the Church that allowed me to discern a call to seminary. But in my years at Candler School of Theology, I struggled to connect what I was learning in the classroom with a practical, lived theology. I felt lost, and unsure of myself, which caused me to avoid that which I came to seminary to find - meaning and purpose through Christian ministry.

After graduation, I worked in nonprofit fundraising for organizations in the Atlanta area. Due in large part to my dissatisfaction in these jobs and a nagging feeling that God wasn't done with me yet, I spent a year doing Clinical Pastoral Education while working full-time. CPE was exactly what I needed - it was the practical engagement and application of theology that I craved in seminary. It was the opportunity to understand my faith in new, deeply meaningful ways. And it was the chance to finally, once and for all, stop avoiding ministry and try it on for real. What developed over those months was a renewed perspective on God, ministry, call, purpose and much more.

As I considered my next steps, it became clear that, ultimately, the work I wanted to do was the work of a pastor: to create space for people in the midst - of daily life, of questioning, of deconstruction and reconstruction, of depression, of shame, of joy, of celebration. And to encourage them to join me in bearing witness to God's work in the world and God's vision for wholemaking and redemption. To say I feel "called to" ministry feels inadequate, like an impossible destination. Rather, I feel called into, as an ongoing presence. Called into the work of reconciliation - to ourselves, to others, to God. I feel called *into* the grief that grips us, called *into* the mysteries of grace, called *into* bearing witness to resurrection, called *into* the lives of people and the work of the Spirit.

All of these experiences, particularly in my adolescence, have led me to my call as Director of Community Engagement at Forum for Theological Exploration. In my role, I have the opportunity to accompany young adults asking the same questions about faith and vocation that I did during my formative years and support the leaders who are walking alongside them. Every day, I see God's mystery, grace, and work through the inspiring people I encounter.

In addition to my involvement at North Decatur Presbyterian Church, I also serve on the Board of Directors of Memorial Drive Ministries, the alumni board of Millsaps College and on the vision team of NEXT Church. Beyond my faith and vocational journey, I have seen God at work in my personal life. My husband, Matt, and I met here in Atlanta during my graduate school years and married in 2016. Last year we welcomed our first daughter, Coralie Grace, and fulfilled perhaps the greatest call of my life. What I look forward to most is introducing her to the love of God, the faith of her ancestors, and the experience of Christian community.

COUNCIL

For Action:

- 1. The Presbytery has received a letter from the Barnesville Presbyterian Church requesting that they be transferred to Flint River Presbytery. Such a transfer must be approved by the General Assembly. With the concurrence of the Committee on Ministry and gratitude for the ministry of the Barnesville Presbyterian Church in our midst, the Council recommends that the Presbytery amend its previous communication from August 2023 to the Synod of the South Atlantic regarding the boundaries of the Presbytery that will be put before the 227th General Assembly (2024) to remove Lamar County from the list of counties in the Presbytery of Greater Atlanta so that the Barnesville Presbyterian Church can be transferred to Flint River Presbytery.
- 2. The Council presents for presbytery's approval the proposed budget for the current 2024-25 fiscal year (February 1, 2024, through January 31, 2025).

The proposed budget includes the following changes:

- Staff salaries have been increased 5% across the board, the first such increase since 2020.
- The percentage support of the salaries of the Congregational Consultants drawn from the Revitalization Fund has been increased to 50% from 25%.
- A gap between expected income and expenses of \$232,726.65 is budgeted to be covered by a transfer from the Presbytery's administrative reserve and a portion of the proceeds of the sale of property owned by the Presbytery.

For Information:

1. Noting the substantial gap between revenue and expenses in the 2024-25 budget, the Council has asked the Executive Presbyter and incoming chair of Council to lead a process of unified conversations to create a plan for financial sustainability, to be reviewed by Council no later than July 2024 and presented to the Presbytery at the Summer Stated Meeting on August 6.

OPERATIONS COMMITTEE

For Information:

The financial reports for the prior fiscal year through December 31, 2023, are included on the pages following the proposed budget.

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Presbytery of Greater Atlanta 2024 PROPOSED BUDGET	-									
2024 I NOI OSED BODGEI	+									
ACCOUNTS	+	2021 ACTUAL		2022 ACTUAL		2023 BUDGET	_	2023 YTD*	20	24 PROPOSED
ACCOUNTS	+-	ZUZI ACTUAL	É	ZUZZ ACTUAL		2023 BODGLI	-	2023 110	20	DZ4 I NOI OJED
REVENUES	+						⊢			
Shared Ministry Support	\$	456,210.16	\$	456,948.18	\$	534,000.00	\$	341,378.70	\$	350,000.00
Per Capita Receipts	\$	570,473.40	\$	544,043.46	\$	600,000.00	\$	545,446.15	\$	562,640.00
Calvin Center	\$	3,563.37	\$	1,000.00	\$	3,000.00	\$	800.00	\$	3,000.00
Gain-Loss	\$	9,805.00	\$	(38,084.29)	\$	12,000.00	\$	1,527.70	\$	15,000.00
Interest Income	\$	15,431.81	\$	10,167.01	\$	10,000.00	\$	6,610.29	\$	10,000.00
Income Designated for Presbytery	\$	20,012.04	\$	20,012.04	\$	20,000.00	\$	20,012.04	\$	20,000.00
Per Capita Presbytery	\$	24,010.83	\$	20,571.99	\$	25,000.00	\$	21,066.29	\$	25,000.00
Per Capita Synod	\$	1,390.50	\$	1,078.50	\$	1,500.00	\$	-	\$	1,500.00
Honoraria/Grants	\$	3,227.67	\$	6,799.96	\$	4,000.00	\$	8,807.03	\$	7,500.00
Clergy Gifts	\$	16,780.94	\$	9,802.90	\$	11,000.00	\$	10,195.52	\$	11,000.00
Miscellaneous Contributions	\$	3,330.00	\$	1,833.42	\$	5,000.00	\$	2,200.00	\$	5,000.00
Cell Tower	\$	58,658.85	\$	62,463.95	\$	60,000.00	\$	74,064.08	\$	75,000.00
Use of Endowment Income	\$	3,000.00	\$	102,000.00	\$	110,000.00	\$	178,750.00	\$	114,000.00
Revitalization Support	\$	60,000.00	\$	71,004.00	\$	63,500.00	\$	58,212.00	\$	131,372.00
Trans. From Admin. Reserve	\$	104,000.00	\$	77,004.00	\$	77,000.00	\$	134,757.00	\$	232,726.65
Misc. Income	\$	2,099.05	\$	16,956.42	\$	-	\$	2,194.93	\$	-
Total Revenues	\$	1,351,993.62	\$	1,363,601.54	\$	1,536,000.00	\$	1,406,021.73	\$	1,563,738.65
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DISBURSEMENTS AND EXPENSES	4.						Ļ			
GA Undesignated Benevolence	\$	18,000.00	\$	18,000.00	\$	18,000.00	\$	18,000.00	\$	18,000.00
Synod Undesignated Benevolence	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00
Public Policy Advocacy (P4BG)	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00
Transfer to Calvin Center Transfer to NCD	\$	57,000.00 128,075.00	\$	57,000.00	\$ \$	57,000.00	\$	52,250.00 127,975.00	\$	57,000.00
Grant to Campus Ministry	\$	55,575.00	\$	128,075.00 55,575.00	\$ \$	128,075.00 55,575.00	\$	50,943.75	\$ \$	128,075.00 55,575.00
Total Benevolences	\$	276,150.00	\$	276,150.00	۶ \$	276,150.00	\$	266,668.75	۶ \$	276,150.00
Total Bellevoletices	+	270,130.00	7	270,130.00	,	270,130.00	۲	200,000.73	, ,	270,130.00
GA Per Capita	\$	190,098.67	\$	180,424.59	\$	208,465.61	\$	189,494.23	\$	191,453.89
Synod Per Capita	\$	33,250.63	\$	31,317.25	\$	31,746.03	\$	28,856.99	\$	29,304.17
Total Per Capita Payments	\$	223,349.30	\$	211,741.84	\$	240,211.64	\$	218,351.22	\$	220,758.06
)	
Program Services										
Crisis Counseling	,									
	\$	-	\$	-	\$	1,000.00	\$	-	\$	1,000.00
COM Training	\$	-	\$	-	\$	1,000.00 500.00	\$	-	\$	1,000.00 500.00
Leadership Sexual Abuse Prevention	\$	-	\$ \$	- 500.00	\$ \$	500.00 500.00	\$ \$	- 500.00	\$ \$	500.00 500.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators	\$ \$ \$	- - 644.97	\$ \$ \$	500.00 1,697.01	\$ \$ \$	500.00 500.00 1,500.00	\$ \$ \$	- 500.00 85.35	\$ \$ \$	500.00 500.00 1,500.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM	\$ \$ \$ \$	- - 644.97 510.19	\$ \$ \$	500.00 1,697.01 286.65	\$ \$ \$	500.00 500.00 1,500.00 400.00	\$ \$ \$	500.00 85.35 357.23	\$ \$ \$	500.00 500.00 1,500.00 400.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program	\$ \$ \$ \$	- - 644.97	\$ \$ \$ \$	500.00 1,697.01	\$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00	\$ \$ \$ \$	- 500.00 85.35	\$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program	\$ \$ \$ \$ \$	- - 644.97 510.19	\$ \$ \$ \$	500.00 1,697.01 286.65	\$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00	\$ \$ \$ \$ \$	500.00 85.35 357.23	\$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers	\$ \$ \$ \$ \$ \$	644.97 510.19 500.00	\$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00	\$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00	\$ \$ \$ \$ \$	500.00 85.35 357.23 500.00	\$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program	\$ \$ \$ \$ \$	- - 644.97 510.19	\$ \$ \$ \$	500.00 1,697.01 286.65	\$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00	\$ \$ \$ \$ \$	500.00 85.35 357.23	\$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry	\$ \$ \$ \$ \$ \$	644.97 510.19 500.00	\$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - 2,983.66	\$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00	\$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58	\$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees	\$ \$ \$ \$ \$ \$	644.97 510.19 500.00	\$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66	\$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00	\$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00 2,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid	\$ \$ \$ \$ \$ \$ \$	644.97 510.19 500.00	\$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - 2,983.66	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00	\$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58	\$\$\$\$\$\$ \$ \$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel	\$ \$ \$ \$ \$ \$ \$	644.97 510.19 500.00	\$ \$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid	\$ \$ \$ \$ \$ \$ \$	644.97 510.19 500.00 - - 1,655.16 2,880.00	\$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66 1,555.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00	\$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58 3,504.00 3,000.00	\$\$\$\$\$\$\$ \$ \$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members	\$ \$ \$ \$ \$ \$ \$	644.97 510.19 500.00 - - 1,655.16 2,880.00	\$ \$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66 1,555.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00 200.00	\$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58 3,504.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00 200.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 644.97 510.19 500.00 - - - 1,655.16 2,880.00	\$ \$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66 1,555.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00	\$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58 3,504.00 3,000.00	\$\$\$\$\$\$ \$ \$\$\$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00 200.00 300.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 644.97 510.19 500.00 - - - 1,655.16 2,880.00	\$ \$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66 1,555.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00	\$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58 3,504.00 3,000.00	\$\$\$\$\$\$ \$ \$\$\$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00 200.00 300.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 644.97 510.19 500.00 - - 1,655.16 2,880.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 500.00 1,697.01 286.65 500.00 - - 2,983.66 1,555.00 3,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00	\$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 - - 1,442.58 3,504.00 3,000.00	\$\$\$\$\$\$\$ \$ \$\$\$\$\$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry Salaries and Housing	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 644.97 510.19 500.00 - - - 1,655.16 2,880.00 - - - - 2,880.00 575,063.92	\$ \$ \$ \$ \$ \$ \$ \$ \$	- 500.00 1,697.01 286.65 500.00 2,983.66 1,555.00 3,000.00 4,555.00 583,498.78 27,985.12 15,460.70	\$\$\$\$\$ \$ \$\$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00 200.00 300.00 6,000.00	\$ \$ \$ \$ \$ \$ \$	- 500.00 85.35 357.23 500.00 - - 1,442.58 3,504.00 3,000.00 - - 6,504.00	\$\$\$\$\$\$\$ \$ \$\$\$\$\$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 590,983.79
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry Salaries and Housing Social Security Allowance	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 500.00 1,697.01 286.65 500.00 2,983.66 1,555.00 3,000.00 4,555.00 583,498.78 27,985.12 15,460.70 47,044.83	\$\$\$\$\$ \$ \$\$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 569,015.76 20,981.69 22,548.01 45,953.19	\$ \$ \$ \$ \$ \$ \$	- 500.00 85.35 357.23 500.00 1,442.58 3,504.00 3,000.00 6,504.00 \$529,782.77 \$20,703.09 \$18,799.21 \$42,921.35	\$\$\$\$\$\$\$ \$ \$\$\$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 590,983.79 25,000.00 22,000.00 50,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry Salaries and Housing Social Security Allowance Employer SS Expense	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 500.00 1,697.01 286.65 500.00 2,983.66 1,555.00 3,000.00 4,555.00 583,498.78 27,985.12 15,460.70	\$\$\$\$\$ \$ \$\$\$\$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 569,015.76 20,981.69 22,548.01	\$ \$ \$ \$ \$ \$ \$	- 500.00 85.35 357.23 500.00 1,442.58 3,504.00 3,000.00 6,504.00 \$529,782.77 \$20,703.09 \$18,799.21	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 590,983.79 25,000.00 22,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry Salaries and Housing Social Security Allowance Employer SS Expense Benefits - Pension Benefits - Medical	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 500.00 1,697.01 286.65 500.00 2,983.66 1,555.00 3,000.00 4,555.00 583,498.78 27,985.12 15,460.70 47,044.83	\$\$\$\$\$\$ \$ \$\$\$\$ \$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 569,015.76 20,981.69 22,548.01 45,953.19	\$ \$ \$ \$ \$ \$ \$	- 500.00 85.35 357.23 500.00 1,442.58 3,504.00 3,000.00 6,504.00 \$529,782.77 \$20,703.09 \$18,799.21 \$42,921.35	\$\$\$\$\$\$\$ \$ \$\$\$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 590,983.79 25,000.00 22,000.00 50,000.00
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry Salaries and Housing Social Security Allowance Employer SS Expense Benefits - Pension Benefits - Medical Benefits - Medical Benefits - Death/Disability	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 500.00 1,697.01 286.65 500.00 2,983.66 1,555.00 3,000.00 4,555.00 583,498.78 27,985.12 15,460.70 47,044.83 9,654.88 145,349.88 5,534.66	\$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 569,015.76 20,981.69 22,548.01 45,953.19 10,000.00 141,384.81 5,406.26	\$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 1,442.58 3,504.00 3,000.00 6,504.00 \$529,782.77 \$20,703.09 \$18,799.21 \$42,921.35 \$10,061.81 \$132,385.56 \$5,049.55	\$\$\$\$\$\$\$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00 2,000.00 3,000.00 500.00 200.00 6,000.00 590,983.79 25,000.00 22,000.00 50,000.00 10,000.00 148,958.31 5,344.22
Leadership Sexual Abuse Prevention Pastor to Pastor/Educators Committee Expense - COM First Call Pastors Program First Head of Staff Program Validated Ministers Total Committee on Ministry Career Development Ctr Fees Scholarship/Emergency Aid Candidate Travel Training for CPM Members Other Expense - PFM Total Committee on Prep for Ministry Salaries and Housing Social Security Allowance Employer SS Expense Benefits - Pension Benefits - Medical	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 1,697.01 286.65 500.00 - - 2,983.66 1,555.00 3,000.00 - - 4,555.00 583,498.78 27,985.12 15,460.70 47,044.83 9,654.88 145,349.88	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	500.00 500.00 1,500.00 400.00 500.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 569,015.76 20,981.69 22,548.01 45,953.19 10,000.00 141,384.81	\$ \$ \$ \$ \$ \$ \$	500.00 85.35 357.23 500.00 1,442.58 3,504.00 3,000.00 6,504.00 \$529,782.77 \$20,703.09 \$18,799.21 \$42,921.35 \$10,061.81 \$132,385.56	\$\$\$\$\$\$\$\$\$	500.00 500.00 1,500.00 400.00 500.00 250.00 5,150.00 2,000.00 3,000.00 200.00 300.00 6,000.00 590,983.79 25,000.00 22,000.00 50,000.00 10,000.00 148,958.31

ACCOUNTS	1	2021 ACTUAL		2022 ACTUAL		2023 BUDGET		2023 YTD*	20	24 PROPOSED
Benefits - Dental	\$	7,685.20	\$	7,008.99	\$	6,271.40		\$5,586.37	\$	6,188.00
Benefits - Employer Match 403(b)	\$	2,520.00	\$	2,460.00	\$	2,520.00	_	\$2,340.00	\$	2,550.00
Benefits - Cont. Ed.	\$	8,500.16	\$	5,429.87	\$	7,750.00	_	\$6,562.57	\$	7,750.00
Benefits - Other	\$	4,568.87	\$	4,400.00	\$	4,400.00	_	\$4,125.00	\$	4,400.00
Prof and Business Exp - EP	\$	2,962.49	\$	2,975.75	\$	4,000.00	-	\$2,784.94	\$	4,000.00
Prof and Business Exp - Morrow		423.72					-		\$	•
•	\$		\$	458.49	\$	1,300.00	-	\$836.40		1,300.00
Prof and Business Exp - Stated Clerk	\$	67.87	_	1,302.30	\$	1,500.00	-	\$1,074.77	\$	1,500.00
Prof and Business Exp - Fisher	\$	554.39	\$	550.78	\$	1,300.00	-	\$1,198.03	\$	1,300.00
Prof and Business Exp - Dir. Fin. & Prop.	\$	703.99	\$	297.99	\$	1,000.00	<u> </u>	\$772.24	\$	1,000.00
Total Staff	\$	856,948.08	\$	863,688.64	\$	849,697.59	\$	789,192.15	\$	886,904.82
Total Program Services	\$	861,483.24	\$	871,227.30	\$	860,847.59	\$	797,138.73	\$	898,054.82
Administration							-			
Office Equip. Lease	\$	3,291.53	\$	3,910.95	\$	3,500.00	\$	3,737.61	\$	4,000.00
· ·	\$	6,552.39	\$	6,275.37	\$	5,500.00	\$	4,881.22	\$	5,000.00
Maintenance Agreements		•		· ·				•		•
Insurance - Liability	\$	5,871.82	\$	5,237.24	\$	6,000.00	\$	4,717.93	\$	6,000.00
Insurance - Worker's Comp	\$	1,944.40	\$	474.40	\$	2,500.00	\$	1,337.00	\$	2,500.00
Telephone	\$	10,753.54	\$	9,387.49	\$	9,600.00	\$	7,379.92	\$	9,600.00
Presbytery Website/Technology	\$	22,336.13	\$	26,038.40	\$	23,000.00	\$	22,983.87	\$	20,000.00
Postage/Shipping - Administration	\$	1,114.01	\$	819.23	\$	750.00	\$	617.66	\$	750.00
Food/Beverage	\$	655.72	\$	1,112.63	\$	1,000.00	\$	816.79	\$	1,000.00
Office Supplies	\$	1,781.98	\$	1,359.53	\$	2,500.00	\$	3,189.61	\$	2,500.00
Audit/Accounting Fees	\$	23,400.00	\$	25,750.00	\$	23,000.00	\$	30,800.00	\$	32,000.00
New Equipment	\$	3,581.54	\$	2,137.86	\$	2,000.00	\$	4,421.58	\$	2,000.00
Legal Advice	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	-	\$	5,000.00
Memorials/Special Occasions	\$	650.00	\$	847.36	\$	750.00	\$	-	\$	750.00
Bank Charges	\$	3,109.76	\$	2,902.58	\$	3,000.00	\$	2,667.14	\$	3,000.00
Miscellaneous - Presbytery Office	\$	10.00	\$	-	\$	390.77	\$	575.46	\$	390.77
Total Presbytery Office	\$	90,052.82	\$	91,253.04	\$	88,490.77	\$	88,125.79	\$	94,490.77
GA/Synod Meetings	\$	-	\$	1,491.46	\$	1,000.00	\$	1,676.56	\$	1,000.00
Presbytery Meeting Expenses	\$	1,619.45	\$	2,809.56	\$	2,500.00	\$	1,890.79	\$	2,500.00
Council Expenses	\$	-	\$	-	\$	150.00	\$	25.91	\$	150.00
Ops Ministry Team Expenses	\$	-	\$	281.00	\$	100.00	\$	-	\$	100.00
Nominating Committee	\$	-	\$	-	\$	200.00	\$	-	\$	200.00
Administrative Commissions	\$	-	\$	-	\$	100.00	\$	-	\$	100.00
Bills and Overtures Committee	\$	-	\$	-	\$	50.00	\$	-	\$	50.00
Committee on Representation	\$	-	\$	-	\$	100.00	\$	-	\$	100.00
Permanent Judicial Commission	\$	4,014.90	\$	-	\$	2,500.00	\$	-	\$	2,500.00
Personnel Committee	\$	-	\$	-	\$	100.00	\$	-	\$	100.00
Dismantling Racism Committee	\$	-	\$	210.00	\$	2,000.00	\$	-	\$	2,000.00
Presbytery Engagement Team Expenses	\$	-	\$	-	\$	500.00	\$	-	\$	500.00
Special Events	\$	_	\$	275.00	\$	1,500.00	\$	458.77	\$	1,500.00
Total Meeting Expenses	\$		\$	5,067.02			\$	4,052.03		10,800.00
	Ť	2,004.00	Ť	2,007.02			Ť	.,052.03	•	
Insurance - Property	\$	14,988.33	\$	16,040.03	\$	17,000.00	\$	17,656.76	\$	22,185.00
Presbytery Office - Utilities	\$	5,508.21	\$	7,801.48	\$	8,000.00	\$	5,661.30	\$	6,000.00
Presbytery Office - Cleaning and Maint.	\$	22,381.42	\$	24,628.98	\$	24,200.00	\$	23,962.26	\$	25,000.00
Building Repairs - Add'n to Reserve	\$	9,999.96	\$	9,166.63	\$	10,000.00	\$	8,333.30	\$	10,000.00
Other expenses - Property	\$	96.00	\$	152.10	\$	300.00	\$	30.00	\$	300.00
Total Property Management	\$	52,973.92	\$	57,789.22	\$	59,500.00	\$	55,643.62	\$	63,485.00
Total Administration	\$	148,661.09	\$	154,109.28	\$	158,790.77	\$	147,821.44	\$	168,775.77
	Ė		Ė	,			Ė	,-		
Total Disbursements and Expenses	\$	1,509,643.63	\$	1,513,228.42	\$	1,536,000.00	\$	1,429,980.14	\$	1,563,738.65
I	\$	(157,650.01)	Ċ	(149,626.88)	ċ	(0.00)		(22 000 41)	¢	0.00
*Through December 31, 2023		(157,050.01)	7	(145,020.88)	Ą	(0.00)	<u> </u>	(23,958.41)	Ş	0.00

THE PRESBYTERY OF GREATER ATLANTA 2023 BENEVOLENCE GIVING RECORDS 12/31/2023

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8		
CHURCH	OPERATIONAL	OPERATIONAL	PER CAPITA	PER CAPITA	TOTAL RECEIPTS	SPECIAL	NON-BUDGETED	TOTAL OF ALL	MEMBERSHIP	MEMBERSHIP
	SUPPORT	SUPPORT	ASSESSMENT	RECEIVED		DESIGNATIONS	DESIGNATIONS	RECEIPTS	12/31/2022	12/31/2021
	PLEDGE	RECEIVED	\$28.35		BUDGET	ŀ		l		
PEACHTREE	1		\$202,305.60		(Column 2 + Column 4) \$0.00			(Column 5+Columns 6 &7) \$0.00	7396	7136
ROSWELL	\$23,450.00	\$23,450.00	\$67,643.10	\$67,643.00	\$91,093.00		\$581.00	\$91,674.00	2415	2386
First PRES-ATLANTA	\$23,430.00	\$23,430.00	\$49,102.20	\$49,102.00	\$49,102.00	\$2,550.00	\$7,620.00	\$59,272.00	1755	1732
TRINITY ATLANTA		\$45,303.00	\$44,651.25	\$45,303.00	\$90,606.00	ψ <u>2</u> ,330.00	\$4,965.00	\$95,571.00	1598	1575
KOREAN COMMUNITY		\$35,000.00	\$40,540.50	+ 10,000.00	\$35,000.00		\$160.00	\$35,160.00	1423	1430
SHALLOWFORD	\$3,412.00	\$2,912.00	\$28,038.15	\$28,038.00	\$30,950.00			\$30,950.00	967	989
ALPHARETTA		\$23,105.00	\$23,105.25	\$23,105.00	\$46,210.00	\$3,615.92	\$3,561.95	\$53,387.87	749	815
DECATUR		\$20,922.32	\$20,922.30	\$21,584.00	\$42,506.32	\$17,900.00	\$5,550.00	\$65,956.32	727	738
ST LUKES	\$30,000.00	\$30,000.00	\$20,270.25	\$20,213.55	\$50,213.55	\$7,186.06	\$690.33	\$58,089.94	702	715
NORTH AVENUE		\$20,012.04	\$20,270.25	\$13,227.50	\$33,239.54	\$5,000.04	\$50.00	\$38,289.58	700	715
MCDONOUGH		\$9,691.02	\$14,571.90	\$14,571.90	\$24,262.92	\$4,807.00	\$3,535.25	\$32,605.17	464	514
First PRES-LAGRANGE	\$5,000.00	\$5,000.00	\$14,430.15	\$14,430.15	\$19,430.15	\$3,818.00	\$60.00	\$23,308.15	456	509
CENTRAL	\$14,000.00	\$14,000.00	\$14,118.30	\$14,118.30	\$28,118.30	\$1,303.56	\$197.27	\$29,619.13	487	498
JOHNS CREEK	\$0.00		\$12,955.95	\$9,922.90	\$9,922.90	\$8,966.00		\$18,888.90	322	457
NEWNAN			\$11,283.30	\$11,283.00	\$11,283.00			\$11,283.00	402	398
BUFORD	\$0.00		\$11,113.20	\$11,762.20	\$11,762.20		\$1,582.73	\$13,344.93	390	392
MORNINGSIDE			\$10,971.45	\$10,971.00	\$10,971.00	\$2,110.00	\$840.00	\$13,921.00	402	387
MOUNT VERNON		\$15,500.00	\$10,914.75	\$11,500.00	\$27,000.00	\$1,889.60	\$1,191.25	\$30,080.85	383	385
NORTHMINSTER		\$19,500.00	\$10,801.35	\$10,279.38	\$29,779.38			\$29,779.38	299	381
First AFRICAN		<u> </u>	\$10,262.70		\$0.00	ļ		\$0.00	360	362
PLEASANT HILL	\$11,000.00	\$8,250.01	\$10,262.70	\$10,262.70		440	A	\$18,512.71	312	362
NORTH DECATUR	\$20,000.00	\$20,000.00	\$9,497.25	\$9,497.25	\$29,497.25	\$12,314.50	\$1,836.00	\$43,647.75	348	335
OAKHURST	\$3,000.00	\$3,000.00	\$9,383.85	\$9,383.65	\$12,383.65	\$2,841.43	\$450.00	\$15,675.08	332	331
NEW LIFE	40.00	ļ	\$8,675.10	\$2,700.00	\$2,700.00	44 005 50		\$2,700.00	298	306
WESTMINSTER	\$0.00	ļ	\$8,618.40	\$8,618.40	\$8,618.40	\$1,225.60	4= 000 00	\$9,844.00	290	304
EASTMINSTER	\$0.00		\$8,079.75	\$8,079.80	\$8,079.80	\$1,059.00	\$5,000.00	\$14,138.80	239	285
FAYETTE	ć0.00		\$7,682.85	\$9,103.19	\$9,103.19			\$9,103.19	-1	271
CLAIRMONT	\$0.00	 	\$7,030.80	\$7,030.81	\$7,030.81	-		\$7,030.81	245	248
GOOD SHEPHERD	\$0.00	¢0.166.63	\$6,860.70	\$6,832.00	\$6,832.00	1	\$000.00	\$6,832.00	222 190	242 231
COVINGTON FIRST PRESBYTERIAN	\$10,000.00	\$9,166.63	\$6,548.85	\$5,981.28	\$15,147.91	¢547.22	\$900.00	\$16,047.91	-1	
CARROLTON RADCLIFFE	\$1,600.00	\$750.00 \$1,600.00	\$6,237.00 \$5,726.70	\$4,700.00 \$5,726.70	\$5,450.00 \$7,326.70	\$547.33 \$1,092.00	\$16.67	\$6,014.00 \$8,418.70	161 192	220 202
ST ANDREWS	\$2,500.00	\$2,500.00	\$5,670.00	\$5,400.00	\$7,900.00	\$615.00		\$8,515.00	193	202
NORTHWEST	\$2,300.00	\$10,000.00	\$5,471.55	\$5,471.55	\$15,471.55	3013.00		\$15,471.55	190	193
MORROW	1	\$10,000.00	\$5,386.50	\$5,386.50	\$5,386.50	\$1,681.00	\$1,000.00	\$8,067.50	184	190
CONYERS	1		\$5,301.45	\$4,023.35	\$4,023.35	\$490.00	\$1,000.00	\$4,513.35	187	187
First PRES-PEACHTREE CITY		\$2,000.00	\$5,131.35	\$5,131.00	\$7,131.00	\$5,000.00	\$620.00	\$12,751.00	194	181
KOREAN CENTRAL	\$1,000.00	\$1,000.00	\$5,103.00	\$5,103.00	\$6,103.00	70,000.00	70-0100	\$6,103.00	185	180
COVENANT	\$4,000.00	\$3,333.34	\$4,876.20	\$4,469.85	\$7,803.19			\$7,803.19	167	172
LOYD	1	,	\$4,819.50	\$4,819.50	\$4,819.50			\$4,819.50	165	170
CROSSROADS	\$1,250.00	\$1,250.00	\$4,536.00	\$4,536.00	\$5,786.00	\$1,500.00		\$7,286.00	153	160
LAWRENCEVILLE	\$3,000.00	\$3,000.00	\$4,507.65	\$4,508.00	\$7,508.00	\$1,705.82	\$172.99	\$9,386.81	169	159
KAIROS		\$6,313.28	\$3,628.80	\$4,100.96	\$10,414.24			\$10,414.24	128	128
STOCKBRIDGE	\$2,000.00		\$3,487.05	\$1,800.00	\$1,800.00			\$1,800.00	128	123
DRUID HILLS	\$4,500.00	\$4,500.00	\$3,487.05	\$3,487.05	\$7,987.05		\$2,821.00	\$10,808.05	120	123
HILLSIDE		\$3,125.00	\$3,373.65	\$3,527.96	\$6,652.96	\$1,038.90	\$1,044.24	\$8,736.10	117	119
HAMILTON MILL	\$5,000.00		\$3,118.50	<u> </u>	\$0.00			\$0.00	111	110
CHURCH OF THE MASTER			\$2,835.00		\$0.00			\$0.00		100
OGLETHORPE	\$2,900.00	\$2,954.00	\$2,806.65	\$2,806.65		\$295.00		\$6,055.65		99
AUSTELL	\$1,500.00		\$2,778.30	\$70.00		\$3,072.78	\$2,757.78	\$5,900.56	-	98
RICE MEMORIAL		\$2,500.00	\$2,778.30	\$2,778.30		\$370.03	\$61.67	\$5,710.00		98
SMYRNA		<u> </u>	\$2,693.25	\$2,693.25				\$2,693.25	-	95
COLUMBIA			\$2,636.55	\$1,318.27		\$2,090.05		\$3,408.32	-	93
FAIRVIEW	4	<u> </u>	\$2,523.15	\$2,523.16		\$415.00		\$2,938.16		89
First PRES-MONROE	\$0.00	4=	\$2,296.35	A	\$0.00	40.1	45	\$0.00		81
PHILADELPHIA	\$200.00	\$500.00	\$2,239.65	\$1,119.83		\$2,138.00	\$250.00	\$4,007.83	-	
GOOD NEWS GARDEN	40.00		\$2,239.65	\$1,000.00		6504		\$1,000.00	-	79 77
BETHANY First DRES JONESDORO	\$0.00 \$5,000.00	62.250.00	\$2,182.95	\$2,200.00 \$1,675.00		\$504.75 \$1,455.00	 	\$2,704.75	-	
First PRES-JONESBORO		\$3,250.00	\$2,154.60	. ,		\$1,455.00	 	\$6,380.00 \$2,154.60		76
TIMBERRIDGE TRINITY DECATUR	\$0.00	\$500.00	\$2,154.60 \$2,041.20	\$2,154.60	. ,	\$495.66	\$63.34		66 67	76 72
TRINITY DECATUR GUM CREEK	 	ου.υυες	\$2,041.20	\$1,996.52 \$1,899.45	\$2,496.52 \$1,899.45	\$495.66	\$5.54	\$3,055.52 \$2,044.45	-	72 67
NORCROSS	\$0.00		\$1,899.43	\$1,899.43		\$585.01	\$254.99	\$2,711.10	-1 1	
PRESBY CHURCH OF THE RESURRECT'N	\$0.00		\$1,871.10	11.10ء ج	\$1,871.10	200.01	\$254.99	\$2,711.10	-	63
EMORY	\$1,500.00	\$1,500.00	\$1,786.05	\$1,729.35		\$2,190.61	\$500.00	\$5,919.96		
ATLANTA TAIWANESE	71,300.00	71,300.00	\$1,729.33	\$1,729.55		72,150.01	\$300.00	\$1,672.65	-	59
HANBIT	 		\$1,530.90	\$1,500.00			 	\$1,500.00	-	54
JACKSON	\$2,000.00	\$2,000.00	\$1,330.90	\$1,300.00		 	 	\$3,445.85	-1 1	51
CRISTO PARA TODAS LAS NACIONES	72,000.00	\$2,000.00	\$1,443.83	71,443.83	\$0.00		 	\$0.00	-	50
GRACE KOREAN	\$300.00	\$300.00	\$1,417.30	\$1,275.75				\$1,575.75	-1 1	
	+ 300.00	7555.50	+ =, 5	+ =,=, 5.75	+ -,5,5,7,5			+ 2,5.5.75		, , ,
KELLEY		\$1,000.00	\$1,077.30	\$1,077.30	\$2,077.30			\$2,077.30	42	38

THE PRESBYTERY OF GREATER ATLANTA 2023 BENEVOLENCE GIVING RECORDS 12/31/2023

		6011184813	6011184813	601118481.4	6011184815	661118481.6	601118481.7	601118481.0	ı	1
	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8		
CHURCH	OPERATIONAL	OPERATIONAL	PER CAPITA	PER CAPITA	TOTAL RECEIPTS	SPECIAL	NON-BUDGETED	TOTAL OF ALL	_	MEMBERSHIP
	SUPPORT	SUPPORT	ASSESSMENT	RECEIVED	TO PRESBYTERY	DESIGNATIONS	DESIGNATIONS	RECEIPTS	12/31/2022	12/31/2021
	PLEDGE	RECEIVED	\$28.35		BUDGET					
					(Column 2 + Columm 4)			(Column 5+Columns 6 &7)		
EL NAZERENO			\$850.50		\$0.00			\$0.00	35	30
FRIENDSHIP	\$3,000.00		\$708.75		\$0.00			\$0.00	24	25
BARNESVILLE			\$623.70		\$0.00			\$0.00	22	22
DALLAS-DODD			\$623.70	\$623.70	\$623.70			\$623.70	22	22
GREENVILLE			\$510.30		\$0.00			\$0.00	18	18
NEW PRESBYTERIAN CHURCH OF GA.		\$2,000.00	\$510.30	\$917.32	\$2,917.32			\$2,917.32	18	18
WESTHILLS			\$481.95	\$463.60	\$463.60	\$871.65		\$1,335.25	17	17
First PRES-MANCHESTER WM SPRGS.			\$396.90	\$396.50	\$396.50	\$50.00	\$50.00	\$496.50	13	14
EBENEZER	\$703.10	\$703.10	\$396.90	\$396.90	\$1,100.00			\$1,100.00	19	14
First PRES-BREMEN	\$0.00		\$396.90	\$396.90	\$396.90			\$396.90	14	14
FELLOWSHIP			\$226.80		\$0.00			\$0.00	6	8
TALLAPOOSA			\$170.10	\$305.00	\$305.00	\$40.00		\$345.00	5	6
BENEVOLENCE TOTAL	\$161,815.10	\$361,390.74	\$857,474.10	\$565,977.88	\$927,368.62	\$104,975.30	\$48,383.46	\$1,080,727.38	29793	30246
INDIVIDUAL GIVING TOTAL				\$534.56				\$15,660.45		
* OVERALL TOTAL		\$361,390.74		\$566,512.44				\$1,096,387.83		

COLUMN (1) Benevolence Pledges from church sessions.

COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are are reported in Column 5.

COLUMN (3) Per Capita due by April 1, 2023 is \$28.35 per member based on the active membership of the congregation as of January 1, 2022 as reported in the Assembly statistics for Dec. 31, 2021.

COLUMN (4) Per Capita received at Presbytery.

COLUMN (5) Total Receipts to Presbytery Budget.

COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and inistitutions of the church.

COLUMN (7) Designated amounts that support non-budgeted work of institiutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.

COLUMN (8) Total of all receipts.

MEMBERSHIP - Shown for 12/31/22; per capita based on 12/31/21 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atlpcusa.org Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext 125.

Date : 01/11/2024 Time : 5:02:47 PM

Presbytery of Greater Atlanta, Inc. Monthly Benevolence Report December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$400.00	\$29,208.04	\$21,037.27
100-403020 - Christmas Joy Offering	\$2,588.53	\$15,136.91	\$8,945.01
100-403030 - Pentecost Offering	\$0.00	\$4,019.10	\$2,918.51
100-403040 - Theological Education Fund	\$2,500.00	\$7,500.00	\$6,250.00
100-403050 - Peacemaking Special Offering	\$407.49	\$2,924.19	\$4,940.51
100-403200 - Designated for Missionaries	\$8,766.67	\$32,575.04	\$28,016.04
Total Budgeted General Assembly	\$14,662.69	\$91,363.28	\$72,107.34
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$3,015.25	\$6,452.75	\$6,444.15
100-403520 - Columbia Seminary	\$625.00	\$4,132.78	\$1,852.20
100-403550 - Johnson C. Smith Seminary	\$0.00	\$2,125.00	\$1,087.49
100-403580 - Presbyterian Homes	\$0.00	\$547.00	\$2,636.30
100-403590 - Villa International	\$0.00	\$250.00	\$250.00
Total Budgeted Presbytery	\$3,640.25	\$13,507.53	\$12,270.14
Total Budgeted Designated	\$18,302.94	\$104,870.81	\$84,377.48
Total Support and Revenue	\$18,302.94	\$104,870.81	\$84,377.48
Total Revenues	\$18,302.94	\$104,870.81	\$84,377.48
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$14,662.69	\$91,363.28	\$72,107.34
100-500500 - Designated for Presbyterian Homes	\$0.00	\$547.00	\$2,636.30
100-504010 - Designated for Villa International	\$0.00	\$250.00	\$250.00
100-504030 - Designated for Thornwell	\$3,015.25	\$6,452.75	\$6,444.15
100-506010 - Designated for Columbia Seminary	\$625.00	\$4,132.78	\$1,852.20
100-506020 - Designated for JC Smith Seminary	\$0.00	\$2,125.00	\$1,087.49
Total Benevolent Disbursements	\$18,302.94	\$104,870.81	\$84,377.48
Total Disbursements and Expenses	\$18,302.94	\$104,870.81	\$84,377.48
Net Total	\$0.00	\$0.00	\$0.00

Presbytery of Greater Atlanta, Inc. Preliminary Statement of Financial Position Operations Fund As of December 31, 2023

Assets

Cash Investments		\$273,054.13 \$428,577.08
Accounts Receivable		
Allowance for Accounts Receivable	(\$44,621.30)	
A/ROperations	\$0.00	
A/R-Due from Clifton Sancturary Min.	\$0.00	
A/R Memorial Drive PC	\$35,001.25	
A/R - Atlanta Korean	(\$50,731.18)	
A/R- Ormewood Park	\$42,406.24	
A/R - Church of the New Covenant	(\$11,534.05)	
A/R - Luther Hays PET	\$20.10	
A/R-Georgia Avenue Building/Site	\$148,680.99	
A/R -Church os St. Andrew	\$27,660.82	
Total Accounts Receivable	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$146,882.87
Pledges Receivable (Ground Lease)	\$675,000.00	, -,
Discount on Pledges Receivable (Ground Lease)	(\$444,069.41)	
Total Pledges Receivable	(+ , = = ,)	\$230,930.59
Prepaid Expenses		\$4,178.82
Property & Equipment		\$1,206,801.83
Land, Buildings and Property (Net)		\$8,608,207.39
Total Accumulated Depreciation		(\$1,703,256.45)
<u>*</u>		(\$1,703,230.43)
Total Assets		\$9 195 376 26
Total Assets		\$9,195,376.26
Total Assets Liabilities, Fund Principal, & Re	stricted Funds	\$9,195,376.26
Liabilities, Fund Principal, & Re	stricted Funds	\$9,195,376.26
Liabilities, Fund Principal, & Re	stricted Funds	
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering	stricted Funds	\$413.82
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations	stricted Funds	\$413.82 (\$79.02)
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H	estricted Funds	\$413.82 (\$79.02) (\$7.88)
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA	estricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation	stricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities	stricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation	estricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities	stricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities GA Ave. Bldg Agency Funds Total Liabilities	estricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20 \$2,098.95 \$27,978.31
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities GA Ave. Bldg Agency Funds Total Liabilities Total Restricted Funds	estricted Funds	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20 \$2,098.95
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities GA Ave. Bldg Agency Funds Total Liabilities Total Restricted Funds Fund Principal		\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20 \$2,098.95 \$27,978.31
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities GA Ave. Bldg Agency Funds Total Liabilities Total Restricted Funds Fund Principal Fund Balance-Operations	\$8,403,485.86	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20 \$2,098.95 \$27,978.31
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities GA Ave. Bldg Agency Funds Total Liabilities Total Restricted Funds Fund Principal Fund Balance-Operations Net Income Year-to-Date		\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20 \$2,098.95 \$27,978.31 \$753,335.08
Liabilities, Fund Principal, & Re Liabilities Presbytery Meeting Offering A/P Operations A/P - Insurance W/H HFSA Accrued Vacation Lease Liabilities GA Ave. Bldg Agency Funds Total Liabilities Total Restricted Funds Fund Principal Fund Balance-Operations	\$8,403,485.86	\$413.82 (\$79.02) (\$7.88) \$324.43 \$11,492.81 \$13,735.20 \$2,098.95 \$27,978.31

Presbytery of Greater Atlanta

Operations Fund Revenues and Disbursements-Preliminary Period Ending December 31, 2023

	F	Actual Period Ending 12/31/2023	Actual Period Ending 12/31/2022	Annual Budget YE 01/31/2024
Operation Support	\$	341,378.70	\$ 453,948.18	\$ 534,000.00
Per Capita	\$	545,446.15	\$ 543,297.81	\$ 600,000.00
Budgeted Designated	\$	91,363.28	\$ 72,107.34	\$ -
Budgeted Presbytery	\$	14,307.53	\$ 13,270.14	\$ 3,000.00
Total Designated	\$	992,495.66	\$ 1,082,623.47	\$ 1,137,000.00
Interest Income	\$	7,185.79	\$ 7,486.05	\$ 10,000.00
Unrealized Gain (Loss) - Ops	\$	1,097.07	\$ (51,747.97)	\$ 12,000.00
Realized(Gain) & Loss-Ops	\$	430.63	\$ -	\$ -
Designated for Presbytery Only	\$	41,078.33	\$ 41,662.53	\$ 46,500.00
Interest-Presbyterian Foundation	\$	-	\$ 1.15	\$ -
Other Income	\$	504,306.56	\$ 320,982.49	\$ 330,500.00
Total Revenues before Transfers	\$	1,546,163.41	\$ 1,401,007.72	\$ 1,536,000.00
Transfers				
Transfer to Other Funds	\$	60.85	\$ _	\$ _
Transfer from Other Funds		-	\$ 3.42	\$ _
Total Transfers	\$	60.85	\$ 3.42	\$
Benevolent Disbursements	\$	589,892.36	\$ 560,851.32	\$ 516,361.64
Program Expenses				
Committees & Partnerships	\$	7,566.58	\$ 6,678.77	\$ 11,150.00
Salary and Benefits	\$	789,837.99	\$ 792,453.89	\$ 849,697.59
Administrative Costs	\$	148,659.25	\$ 144,877.29	\$ 158,790.77
Total Program Expenses	\$	946,063.82	\$ 944,009.95	\$ 1,019,638.36
Total Transfers and Disbursements	\$	1,535,956.18	\$ 1,504,861.27	\$ 1,536,000.00
Change in Net Assets	\$	10,146.38	\$ (103,856.97)	\$ -
Other Revenues	\$	-	\$ -	\$
Other Expenses	\$	-	\$ -	\$ -
Net Operating Total	\$	10,577.01	\$ (103,856.97)	\$ -

NEW CHURCH DEVELOPMENT COMMISSION (NCDC)

NCDC continues to catalyze the development of healthy, vital new worshiping communities. In 2024, we are conducting a full strategy and program assessment. Many thanks to so many of you for taking the surveys and providing engagement and reflection.

For a **2023 year in review**, please know that we as a Presbytery have equipped 34 new worshiping communities and their leaders to thrive by providing the following startup services:

LINCSS (pronounced links):

L – Leadership Coaching: 155 hours

I – Infrastructure Development Support

- Obtain **501c3 status**: 1 New Worshiping Communities (NWCs)
 - o NWCs with a current 501c3 letter on file: 19 NWCs
- Establish and Manage Online Giving Links:
 - o 9 NWCs
- Provide Financial Oversight:
 - o 14 NWCs
- Startup Payroll Services:
 - o 27 NWC leaders
- Homeland Security Visas: 9
- Financial **Policy Development**: 4 NWCs
- Open Bank Accounts: 2 NWCs
- Receive and Process **Tax Deductible Contributions**:
 - o 14 NWCs
- **Insurance** quotes, acquisition, renewals, and/or verification:
 - o 7 NWCs
- NWC leaders in the **ordination process: 4**
- **Incorporation**: 19 NWCs

N - Networking Events: 8

• Additionally, 1 new church partner relationships brokered

C – Church Consulting: 197 hours

• Additionally, discernment work with 11 potential NWC leaders, considering their call

S - Startup Training

- # of workshops/retreats offered 27
- # of officer training or additional specific trainings offered 9

S - Strategic Grants

- # of NCDC grants awarded:13, totaling \$89,220
- # of additional facilitated grants: 23, totaling \$154,852

Total Number of Grants: 36Total Grant Money: \$ 244,072

New Worshiping Community (NWC) and NWC Leader Grant Recipients:

Atlanta Oikos La Esperanza PC
Atlanta Good Church New Jerusalem Church
Casa Brasil PC On the Way PC
El Buen Pastor Ormewood

Faith Studio Shalom International Ministry Iglesia Horeb PC Spiritual Wellness Center WAYS

Amazing Grace Ayegbayo Marlucia Crispim Angela Wyatt Mulumba Balngelwa

Anonymous Nick Johnson
Benjamin Reyes Noemi Reyes
Eben Alonge Peter Lim
Emily Choi Rafael Viana
Gina Brown Sam Kim
Kwasi Aye-Addo Sarah Lane
Ivette Llano Yeonkwon Jeong

Jenelle Holmes Zulema Garcia de la Rojas

Jin Kim

Actions Taken By the Commission, for the Information of Presbytery:

As of January 11, 2024:

- 1. The following 2023 annual reviews are complete:
 - 4Pointes
 - aijcast
 - Atlanta Good Church
 - Atlanta Oikos
 - Casa Brasil PC
 - Centro Familiar Cristiano
 - Church in Motion
 - Convergence
 - Crossings Community PC
 - David's Court
 - El Buen Pastor PC
 - Faith Ghanaian PC
 - Faith Studio

- Iglesia Presbiteriana Horeb
- La Esperanza PC
- On the Way PC
- Ormewood
- Rize Community
- Shalom International
- Soul Soup
- Spiritual Wellness Center
- Transformation Covenant
- WAYS
- Zo PC
- Zo American PC

2. The following 2023 annual review is still expected:

• Chin PC

New Worshiping Community Highlight: SpringHouse Ministry Center A Way to be Church Going Forward

All of Our Report is Live at the Stated Meeting. You're going to love it.

COMMITTEE ON PREPARATION FOR MINISTRY

Admit to Record:

- The following persons were enrolled as inquirers as of the date shown:
 - a. James Junior Koranteng (Clairmont), November 16, 2023
 - b. Susan Landrum (Central), November 16, 2023
- The following candidates were certified ready to receive a call:
 - a. Allison Arsenault (North Decatur), November 16, 2023
 - b. Morgan Burge (North Avenue), November 16, 2023
 - c. Nikki Zimmerman (Peachtree), November 16, 2023
- The following candidates received a call:
 - a. Allison Arsenault (North Decatur), to a validated ministry at the Forum for Theological Exploration.
 - b. Michael Sarvis (Good Shepherd), as pastor at Graham Presbyterian Church, Graham, NC (Salem Presbytery).
 - c. Nikki Zimmerman (Peachtree), as pastoral resident at Covenant Presbyterian Church, Charlotte, NC (Charlotte Presbytery).
- The following annual consultations took place:
 - a. Sun Young Choi (Korean Community), November 30, 2023
 - b. Daniel Kwon (Korean Community), November 30, 2023
- The following persons were elected as ordination exam readers for 2024:
 - a. Rev. Rachel Breyer
 - b. Elder Bobbie McCrackin (Morningside)
 - c. Rev. Emma Neishloss
 - d. Elder Mark Ribbens (Roswell)
 - e. Rev. Jennie Sankey
 - f. Elder Sandra Ward (Morningside)

For Action:

1. The Committee on Preparation for Ministry recommends that the following inquirer be enrolled as a candidate as of the date shown:

Daniel Kwon (Korean Community), February 3, 2024

A brief statement of his faith journey is attached.

Biographical Statement

Daniel H. Kwon

I completed my MBA degree in Hospitality Management from Johnson & Wales University, and worked for Samsung Everland in Korea, and currently working at Cini-Little International in the US. During my time at Samsung Everland and Welstory, I have focused on foodservice industry, developing restaurants, along with managing brands and making customer focused products. For my project I successfully carried out my role as a project manager on a project involving multiple teams, various opinions, and little time. The VIP restaurant project (Samsung Electronics Galaxy smartphone R&D HQ) that I managed was a delicate one because it required all aspects of a restaurant to be on par with the upmost quality while keeping costs down. This often involved heated debates among multiple teams – design, menu, operations, construction, and suppliers.

As a project manager, I was able to see through the clutter and identify what the differences in opinion were, what matters were agreeable, and what needed to be resolved in order to produce deliverable in time. Working international made me understand different culture and how to use logics and reasons in the right time to coordinate diverse opinions. The experiences have given me an intercultural business background and understanding, which will be a crucial contributor towards my future professional success.

One day, I was meditating Galatians 2:20 and God revealed to me the true meaning of following Jesus Christ and living as a Christian. "I have been crucified with Christ and I no longer live, but Christ lives in me. The life I now live in the body, I live by faith in the Son of God, who loved me and gave himself for me." God told me that day that true Christians are those who are crucified with Christ on the cross and it is no longer them living, but Christ living inside of them. From that moment on, I always remember that it is no longer my life, but the life of Jesus Christ and that truth helps me to live out and imitate Jesus Christ in everyday life.

After I realized that Christ was living inside me, God started to reveal His truth through the Bible by the power of the Holy Spirit. God started to give me a heart for lost souls and whenever I prayed for the souls, God began to pour out His heart towards one lost soul and I could not help, but to burst into tears and pray for the soul. God showed me a glimpse of what a greatest joy looks like; one soul being saved in the name of Jesus Christ! After experiencing the true joy of witnessing one soul receiving Christ and becoming the child of God, there was no other joy that matched up to it and that is why I wish to become a fisher of men to see one lost soul come to Christ and being saved.

That is the reason why I am pursuing this path, to follow Jesus and do all the good work that God prepared in advance for me to do for His kingdom and glory. When I meet Jesus face to face, I really hope and pray that He gladly embraces me and tells me that I was a faithful servant, disciple, and a child of God. I still lack in many parts. God is molding me and transforming me to look more like Christ every day. I hope as I continue on the journey with Christ I hope to bear much fruit; both the fruit of the Spirit and lost souls.



Get assistance with voter registration, absentee ballot applications, address changes and more!

EDUCATION & OUTREACH

Saturday, February 10, 2024 11:30 AM – 1:30 PM





Radcliffe Presbyterian Church 286 Hamilton E Holmes Dr. NW Atlanta, GA 30318

Non-Partisan Event Hosted by the Black Church Collective Mission Team of the Presbytery of Greater Atlanta





Hunger Walk 2024 - March 10, 2024

Since 1984, the Hunger Walk/Run has been an annual 5K/"fun run" of <u>The Atlanta Community Food Bank</u> and its partners. Proceeds benefit the ACFB and other local nonprofits, programs, and ministries focused on hunger relief. These benefiting partner organizations help recruit participants and receive a percentage of the funds raised to support their direct hunger relief programs.

As a benefiting partner, the Presbytery of Greater Atlanta keeps 60% of the funds we raise as a presbytery, which supports our Diaconal Grants program. All Presbytery of Greater Atlanta churches are eligible to apply for a Diaconal Grant to support hunger initiatives within their congregation. The remaining 40% that we raise goes to the Atlanta Community Food Bank where - among many other outstanding results - they leverage every \$1 into \$9 worth of groceries for hunger relief (enough for 4 meals!).

How it Works:

- 1. **Register as part of the Presbytery of Greater Atlanta** (link below). If you do not register as part of the presbytery, funds raised do not contribute to the presbytery's grant fund.
- 2. Start a Team, Join a Team, Reactivate a Team, Register as an Individual, and/or Donate toward a team/individual's goal. Your team may be called the "{Church Name} Team" or you can get creative! Churches may have multiple teams.
- 3. If you register as a team, your Team Captain will need to register first to Start/Reactivate the Team. Then, additional team members may Join the Team.
- 4. Leading up to the Walk/Run, invite people to donate toward your team or individual goal.
- 5. Return to the link below to **track team/individual progress** and monitor the presbytery's collective fundraising toward hunger relief.

Questions? Contact Destiny Williams - destiny@mcdonoughpresbyterian.com

Link to register, donate, track donations, etc: http://engage.acfb.org/site/TR?fr_id=2147&pg=entry



EXECUTIVE CERTIFICATE IN RELIGIOUS FUNDRAISING (ECRF)

Presbyterian College is proud to partner with the Lake Institute on Faith & Giving at the Lilly Family School of Philanthropy (Indiana University) to offer the Executive Certificate in Religious Fundraising (ECRF). The executive certificate program provides the research, tools, and customized training to meet the growing needs of leaders in religious communities and fundraisers of faith-based organizations. The focus of the ECRF is on the cultural, organizational, and philanthropic practices unique to religious institutions. These practices in turn enable donors motivated by spiritual and religious values to experience the joy of generous giving. The next course will be hosted at Covenant Presbyterian Church in Charlotte, NC from May 20-22. PC(USA) leaders can receive a Church Financial Leadership Grant through the Presbyterian Foundation to assist in attending the ECRF.



Scan QR Code to register for the next ECRF course

YOUNG ADULT LEADERSHIP LINK (YALL)

July 22-24, young leaders in PC(USA) congregations are invited to join us for an enriching four-and-a-half-day gathering on the Presbyterian College campus. Rising high school juniors and seniors will come together to explore their callings and gifts for leadership in the church. Co-hosted by the Miller Summer Youth Institute at Pittsburgh Theological Seminary and the Office of Spiritual Life at Presbyterian College, this unique event offers students the chance to learn from experienced professors from both institutions, where they will experience an abridged version of life and learning between a liberal arts college and denominational seminary. Through a diverse range of activities, participants will delve into vocational discernment and engage in guided theological reflection by staff and faculty from PC and PTS. This gathering promises to be a transformative experience for those seeking to explore their callings and who want to learn more about what the path to leadership in the church might look like!



Scan QR Code to register for YALL

THE PRESBYTERIAN PROMISE SCHOLARSHIP AN \$80,000 SCHOLARSHIP OVER 4 YEARS FOR PRESBYTERIANS

The Presbyterian Promise Scholarship is a commitment by Presbyterian College to recognize students for their merit and affiliation with the Presbyterian Church. PC seeks to develop students academically and spiritually in this signature scholarship. Students who are of members of Presbyterian churches, or who attend Presbyterian/Reformed secondary schools, will receive a scholarship for a minimum of \$20,000 per year for up to four years—that's an \$80,000 commitment to you.



Scan QR Code to apply or to refer a student



Meet the Office of Spiritual Life Staff



The Reverend Dr. Buz Wilcoxon '05

The Marianne and E.G. Lassiter Chaplain and Dean of Spiritual Life bwilcoxon@presby.edu 864-833-8217

Dr. Wilcoxon, ordained as a Minister of Word and Sacrament by the Presbyterian Church (USA), is a Presbyterian College alumnus. He earned both his Master of Divinity and Doctorate of Ministry from Columbia Theological Seminary. He previously served as associate pastor at Fourth Presbyterian Church in Greenville, SC and senior pastor at Spring Hill Presbyterian Church in Mobile, AL. Wilcoxon briefly served as the acting president of Presbyterian College and is a member of the Columbia Theological Seminary Board of Trustees. He has written a number of hymns that have been published in Presbyterian resources.



The Reverend L. British Hyrams

The Jack and Jane Presseau Associate Chaplain bhyram@presby.edu 864-833-8484

Rev. Hyrams, an ordained Minister of Word and Sacrament in the Presbyterian Church (USA), is a graduate of Purdue University. After earning a Master of Divinity and Master of Arts in Christian Education from Union Presbyterian Seminary in Charlotte, NC, she served multiple congregations in Charlotte and taught as an adjunct professor at Johnson C. Smith University. Before joining PC in 2023, she served as the UKirk the campus minister at North Carolina Central University in Durham, NC. Hyrams has served the larger church extensively and is a board member of the Presbyterian Foundation.



Perrin Tribble Andersen '11

The Cornelson Family Director of Church Relations ptribble@presby.edu 864-833-8007

Perrin Tribble Andersen is a Presbyterian College alumna who formerly served as the director of children, youth, and Christian Education at Second Presbyterian Church in Charleston, SC and director of Christian Education and youth ministries at Covenant Presbyterian Church in Charlotte, NC. She is currently pursuing a Master of Divinity from Union Presbyterian Seminary in Charlotte. She has served on the leadership and planning team for Montreat Youth Conference, co-director of Montreat College Conference, board member for Re:Create, APCE and ARW conference presenter, and keynoter for presbytery retreats.

We are happy to work with you to schedule guest preaching opportunities, retreat leadership, campus visits, or any other ways that we can be a resource for your church family.

Partnership Info for February 2024 PGA Meeting Handbook

AMIS (Atlanta Ministry with International Students) is the French word for "friends" and describes our mission, which is to promote cultural and global understanding through friendship and hospitality with international students and scholars in the greater Atlanta area. We are currently looking for volunteers to welcome and connect with international students as Amigo friends. Our International Friendship program matches an international student with a volunteer in the local community for friendship and sharing of cultures. Your support can help an international student in their adjustment to American life, culture, and language, as well as introduce them to our city. We ask you to meet at least once for a meal, event, or outing and continue your friendship over the year as you have time and opportunity. Learn more at: amis-inc.org/amigovolunteer or email us at office@amis-inc.org.

Buckhead Christian Ministries' mission is to keep people from becoming homeless and to work to elevate their possibilities for economic empowerment. We provide emergency assistance, supportive housing, and financial education programs that strengthen our community and empower our neighbors. Learn more at: https://bcmgeorgia.org

Central Outreach and Advocacy Center's purpose is to open doors to overcome and prevent homelessness. Our vision is to be passionate advocates and invested partners for those experiencing homelessness. Central OAC serves downtown Atlanta from the lower level of Central Presbyterian Church. Our agency has developed from an emergency food pantry to a church outreach ministry into one of the most well-known nonprofits in the downtown area. Learn more at: https://centraloac.org

Earth Covenant Ministry (GIPL) Georgia Interfaith Power and Light is an interfaith non-profit whose mission is to engage communities of faith in the stewardship of Creation as a direct expression of our faithfulness and as a religious response to global climate change, resource depletion, environmental injustice, pollution, and other disruptions in Creation. Learn more at: https://gipl.org

ECKAM (Evangelical Coalition of Korean American Ministries) is a partnership of the Presbytery of Greater Atlanta. It is formed by Korean congregations and fellowships within the bounds of Greater Atlanta Presbytery. ECKAM's focus shall be mission and ministry that specifically addresses the Korean cultural context and language needs. ECKAM is part of the Presbytery subject to all the policies and procedures of the presbytery and Book of Order, yet will have a certain degree of autonomy in addressing ministry in the Korean context, and in some process issues in the presbytery.

The mission of **Joining Hands for Justice in Palestine and Israel (JHJPI)** is to promote peace with justice in the Holy Land. We promote bringing an end to the Israeli Occupation and exploitation of land and resources by applying Christ's teaching through prayer, advocacy, and education. Our hope is to build relationships on the basis of equality and human rights so that all may live in peace with dignity.

Join Us! We meet, via Zoom the third Monday of each month at 1:00 pm.

Support Our Work: donate online – <u>jhjpi.com/support</u> or send a check to: P.O. Box 2123,

Tucker, GA, 30085

Like our Facebook Page: Joining Hands for Justice in Palestine and Israel Visit Our Website: www.jhjpi.com for more information and resource materials.

Or contact: Sarah Humphrey: sarah.h.hhumphrey@gmail.com

La Gonave Haiti Partners

Our Vision: A future where everyone on la Gonâve experiences thriving, abundant life. Our Mission: Haitian and American partners, working side by side in mutually-transformative relationships, to build vibrant, hopeful, and resilient communities on the island of la Gonâve. For more than 30 years, la Gonâve Haiti Partners has been working in collaboration with the Episcopal Diocese of Haiti to support programs that build capacity for an improved quality of life for Haitians living on la Gonâve island. Nineteen churches across eight states, individuals, and other institutions partner with our Haitian brothers and sisters to support pre K-12 education for over 1500 students, healthcare for thousands of patients, and economic development opportunities to families through micro finance loans and the Kid-for-a-Kid goat program. Recent initiatives include a new rural middle school that will open this fall, and a computer literacy curriculum for students attending the K-12 school with the arrival of the St. Francis computer lab, and creation of an integrated network of health care providers across the island that addresses maternal and infant health and childhood malnutrition. We welcome new churches to learn more about joining our partnership. Learn more at: www.lagonavepartners.org.

Memorial Drive Ministries envisions the end of disconnectedness for refugees and the diverse community of Clarkston. This summer, Memorial Drive Ministries welcomed 3 new partners onto our campus to join our community: a new congregation worshipping in Burmese on Sundays, an International Rescue Committee summer camp for resettled refugee students, and the Center for Victims of Torture external relations staff. As we move into the fall, stay in touch by following Memorial Drive Ministries on Facebook, signing up for our E-newsletter through our website, or giving a gift through our Amazon Wishlist. Learn more at:

https://www.facebook.com/MemorialDriveMinistries

https://mdmatl.org/sign-up-for-newsletter/

https://www.amazon.com/hz/wishlist/ls/1KZ6V7DYWQ4SP?ref =wl share

The Peace and Global Witness Partnership is established to promote the efficacy of Peace throughout our global community and nation. To effectuate this process of Peace, the Partnership has incorporated several Ministries which range in service population to International Students (Ministry of Amis), The Prison Movement (Ncart), Local homelessness Service projects, El Refugio and detainee programs as well as the Sanctuary Movement located at Columbia Presbyterian Church. In addition, collaborations are underway to integrate the work of Mission Haven with local church ministries. Further, the development of the Institute for Public Theology under the auspices of Columbia Presbyterian Church has begun preliminary discussions with Columbia Seminary in an effort to develop a cross section of curricula designed to enhance public theology praxis with seminary training. Contact Brenda Smith (joyceel@att.net) or Mel Coe (mcoe@bellsouth.net) for more information.

Presbyterians Caring for Federal Chaplains helps the PC(USA) endorsing agency, Presbyterian Federal Chaplaincies (www.pccmp.org), provide Presbyterian and reformed ministry to federal personnel with the mission, "That all may practice in peace." We help recruit and support Presbyterian clergy who serve members and families of our Armed Forces worldwide, Veterans and their families receiving care from the Department of Veterans Affairs, inmates confined in Bureau of Prison facilities and their families, and members and cadets of the Civil Air Patrol. In 2023, the Chaplain Training and Credentialing events were held at Calvin Crest Conferences outside Oakhurst, CA on June 26-30 and at Montreat Conference Center in Montreat NC on August 7-11. Minister members of this Presbytery currently serving as Federal Chaplains are Patrick Day with the Georgia National Guard (to be deployed January 2023) and Michael Chaney in the US Navy. ALSO, we encourage congregations to become a "Veteran/Military Friendly Congregation," a program of the Military Chaplains Association (https://mca-usa.org). For more information contact Rev. Bill Nisbet, retired Army Reserve Chaplain at wonisbet@bellsouth.net. Contributions from individuals or churches to support our Presbyterian Federal Chaplains can be made through the website above.

Presbyterians for a Better Georgia has been a voice for Presbyterians at the state capitol during legislative sessions, working especially hard to achieve positive results on our two focus issues: 1) increasing affordable housing/ending homelessness and 2) increasing access to healthcare. Please visit our website (www.p4bg.org) or our Facebook, Instagram, and Twitter feeds to learn more about how you can partner with PBG.

Presbyterian Youth Ministry Collaboration of Atlanta brings together those working in youth ministry across the greater Atlanta area. Our group is composed of full-time, part-time and volunteer youth workers who serve in a variety of ordained and non-ordained positions at PGA churches. The mission of this partnership is to foster community and learning between the youth workers of the presbytery through idea sharing. For more information or to receive the email updates from the PYMCoA partnership please contact Rev. Jennie Sankey, jennie@pleasanthillpc.org or Rev. Tully Fletcher tully.fletcher@gmail.com

Street Grace is a faith-driven organization collaborating with faith, business and community leaders providing a comprehensive path to end the sexual exploitation of minors. CSEC involves the recruitment, harboring, transportation, and/or the obtaining of a child under the age of 18 for the purpose of a commercial sex act. Street Grace mobilizes community resources – financial, human, and material – to fight CSEC through **prevention**, **protection**, **policy** and **pursuit**. MISSION: To eradicate the Commercial Sexual Exploitation of Children (CSEC).

VISION: A world where all children are free from sexual exploitation.

Learn more at: https://www.streetgrace.org/

The mission of **UKirk Atlanta** is to energize, coordinate, and develop relationship-based ministries on Atlanta area college campuses and to build connections between college students and PC(USA) congregations. UKirk Atlanta strives to foster supportive, faithful communities of students who together seek to engage faith in their everyday lives, particularly for the students at Agnes Scott College, Emory University, and Georgia State University.

We are proudly a member of More Light Presbyterians and a Matthew 25 Faith Community. Our

partnership as a More Light ministry gives us a foundation for the future of our ministry that we are proud to stand upon so that we can "be lovingly present for those who most need support in our communities, encouraging us to better attend to their spiritual needs."

We are also called by our faith to stand against the systems of white supremacy and racism, seeking justice and wholeness in God's beloved community. Learn more at: www.ukirkatlanta.com

Westminster Christian Fellowship at Georgia Tech introduces students and Chinese scholars to Christianity and walks with Christians through this pivotal time of life. Our general student group meets weekly for fellowship, worship, prayer, and small group Bible studies. Our Chinese student group meets weekly to build community and study the Bible. Every year we serve over 300 Chinese students in August by welcoming them to Georgia Tech by offering transportation and temporary housing before the school year begins. We also have a weekly group for Chinese adult scholars and their families to learn about Christianity. The scholars group provide many adults with their first exposure to Christianity.

If you would like more information about our organization, you can visit our website (<u>www.gt-wcf.org</u>) or find us on Facebook or Instagram (gtwcf). If you are interested in volunteering or becoming a financial supporter, you may email our director Jon Keyser (<u>jon@gt-wcf.org</u>).

ADDENDUM: Opportunities for Presbytery Service

Committees/Commissions of the Presbytery need you! If interested and able, please submit a Volunteer Interest Form (and General Assembly Interest Form, if interest in GA) found with full descriptions of committees/commissions at http://atlpcusa.org/committees. Terms of service are typically 3 years, with eligibility for re-election, and maximum of 6 consecutive years. The * indicates that committee/commission members must be Ruling Elders or Teaching Elders in the PC (USA).

- *Bills and Overtures Committee/General Assembly (GA) Commissioner prepares for, attends, and participates in the General Assembly, reports to the Presbytery, and serves as the Presbytery Bills and Overtures Committee for two years following the General Assembly. Meetings are typically Monday, quarterly, 1-3 pm.
- *Committee on Ministry (COM) provides care of congregations, pastors, and educators. Meetings are typically 3rd Thursdays, monthly, 5-7 pm, with subcommittees meeting from 4-5 pm.
- *Committee on Preparation for Ministry (CPM) works with inquirers and candidates as they discern calls to ministry and move through the requirements for ordination. Meetings are typically 4th Thursdays, monthly, 4:30-7:30 pm, alternating between in-person at Morningside PC and Zoom.

Committee on Representation (COR) – offers ways to live out the church's commitment to inclusiveness and representation. Meetings are typically 3rd Tuesdays, every other month, 10-11:30 am.

*Presbytery Council – guides, plans and envisions staffing needs and directions to be taken by the Presbytery. Meetings are typically Monday, 5-6 times per year, 5-7 pm.

Dismantling Racism Committee (DRC) – looks at ways congregations may be more engaged in education and action around racism. Meetings are typically 4th Wednesdays, monthly, 5-6:30 pm.

*Examinations Commission – examines all ministers who wish to be received into the Presbytery for membership. Meetings are typically 3rd Thursdays, monthly, 1-4 pm.

Grants Committee – reviews grant applications and awards grants each year to churches, other organizations, and/or seminarians. Meetings are typically twice per year in May and October.

- *New Church Development Commission (NCDC) catalyzes and supports the development of new worshiping communities/new church developments throughout our presbytery. Meetings are typically 3rd Mondays, 2nd month of each quarter, 6:30-8:30 pm. Members also serve on committees, which meet at various times.
- *Nominating Committee identifies and recruits volunteers for Presbytery committees/commissions. Meetings are typically Thursdays, 3-4 times per year, beginning at 10am, with the duration depending on the number of positions to be filled.

Operations Committee – manages financial and business processes of the Presbytery. Meetings are typically Mondays, quarterly, 2-4 pm.

*Permanent Judicial Commission (PJC) – exercises church discipline through judicial process. Meetings are as needed during the 6-year term of service.

Personnel Committee – provides guidance, expertise, and assistance to the Presbytery staff regarding matters of personnel. Meetings are typically 1st Mondays, quarterly, 12-1:30 pm.

*Synod Commissioners – represent the Presbytery at 1-2 Synod meetings per year of a 2-year term.

Presbytery Worship and Planning Committee – assists in planning worship and order of business for Stated Meetings of the Presbytery. Meetings are typically on a Monday, approximately 6 weeks prior to each Stated Meeting, 11:30 am-2 pm, plus one joint meeting per year with Council to discuss themes for the coming year.

VOLUNTEER INTEREST FORM Presbytery of Greater Atlanta

Use this form to express interest in volunteering to serve on a Presbytery of Greater Atlanta committee/commission. The information you submit will be put on file for the Nominating Committee. The primary nominating meeting is in the fall. However, there may be a few vacancies to fill throughout the year.

The PGA is committed to giving full expression to the rich diversity of our membership in the structures of our committees/commissions and council. Providing information helps the Nominating Committee fulfill this commitment to inclusiveness and representation.

Please complete the questions below as you feel comfortable. Submitting a form does not guarantee nomination. If you are nominated, you will be contacted by a member of the Nominating Committee. If not nominated, your information will be kept for the next cycle.

Committee/Commission Info: https://www.atlpcusa.org/committees

Mail To: Presbytery of Greater Atlanta, 1024 Ponce de Leon Ave NE, Atlanta, GA 30306 To fill out this form online, visit http://bit.ly/2xMq8bm or Scan → Today's Date First Name Last Name Email Address Phone Number Preferred Method of Communication Street Address City State Zip Code I am a: Ruling Elder (Once a Ruling Elder, always a Ruling Elder!) Teaching Elder Lay Person Church of Affiliation and City (Ex. First Presbyterian in Covington) If Teaching Elder, are you: Validated Minister Member Honorably Retired Member At Large Parish Pastor

> --Turn Over--Thank you for your interest in serving.

General Assembly Commission/Bills	New Church Development
& Overtures Committee	Commission
Committee on Ministry	Nominating Committee
Committee on Preparation for	Operations Committee
Ministry	Permanent Judicial Commission
Committee on Representation	Personnel Committee
Council	Synod Commission
Dismantling Racism Committee	Worship and Planning Committee
Examinations Commission	Where Needed
Grants Committee	
Listener, etc.)	
In the Presbytery, I have served in the following	lowing ways (any presbytery):
In the Presbytery, I have served in the following the foll	46-55
Age:25 and Under26-35	46-55 56-65
In the Presbytery, I have served in the following the following the following the following for the fo	46-55
Age: 25 and Under 26-35 36-45	46-55 56-65
Age: 25 and Under 26-35 36-45 Gender Identity:	46-55 56-65
Age:25 and Under26-3536-45 Gender Identity:Cultural/ Ethnic Heritage:	46-55 56-65