

**MINUTES OF THE STATED MEETING
PRESBYTERY OF GREATER ATLANTA**

November 9, 2021

Co Hosts: Columbia Presbyterian Church and Oakhurst Presbyterian Church

Theme: Being Neighbor in the digital age

Preliminary Information for this meeting:

INSTRUCTIONS REGARDING ZOOM PRESBYTERY MEETING

Instructions for the Zoom Presbytery Meeting to be held on November 9, 2021 at 9:00 AM:

The material for the meeting is in the Handbook posted on the Presbytery's website. We are doing our best to keep this meeting to two hours at the most.

1. Download and install Zoom onto your device.
 - a. Computer - go to https://zoom.us/download#client_4meeting
 - b. Tablets and smartphones, install Zoom from your App Store. This version of Zoom will look different than the computer version.
2. Joining the Meeting:
 - a. You should have received a "Registration" link in order to register for the meeting (commissioners from churches should have received this from their pastor; minister members from the Stated Clerk. The website will also have this link for registration)
 - b. After you register, you will be emailed a link to join the meeting. This link is unique to you. We will send a reminder on Monday November 8, 2021.
 - c. To join the meeting, click the link and allow Zoom to open on your device.
 - d. Choose your audio input setting; choose computer audio if you are unsure.
 - e. You will be placed in the waiting room when you join the meeting. Please do not disconnect. The hosts will let you in when we are ready to begin. There will be pre-presbytery music 10 minutes before the start of the meeting.
3. Meeting Settings:
 - a. If there are multiple voting commissioners in a household, you will need to use one device per commissioner to vote. This is to allow each vote in the household to be counted.
 - b. Please be a few minutes early and adjust your settings during this time. Doublecheck that your video and audio are working. If you are using video, check that lighting is good and minimize background distractions if possible. We will be admitting attendees beginning at 8:45 if you want to join early to be sure you are able to connect.
 - c. Please note: **You must use the link from your computer or other smart device to participate in the meeting.** If you join using the dial-in numbers, you will be able to listen to the meeting but you will not be able to vote, speak, or otherwise participate, and the attendance information will not reflect your presence.
 - d. Please keep your audio on mute. If you have a question or comment, use the chat feature to message the meeting host, Chip Blankinship. The host will let the Moderator know and the Moderator will call on you to speak. The host will unmute you when called on and resume muting after you are finished speaking.
 - e. Turning on your video feed is optional but audio is required to participate in discussion.
4. There will be times when votes are necessary. At those times, you will be instructed as to how to cast your vote.

A WORD FROM THE EXECUTIVE PRESBYTER



STOP LEADING THE
CHURCH YOU LOST
& START LEADING
THE CHURCH
YOU HAVE

*October 12, 2021 - Social Media Post by Clarence E. Stowers, Jr
(inspired by Allen White)*

Loving and Leading the Church You Have...

It is hard to believe that this will be our last presbytery gathering of the year. We have truly had to embrace the reality of being a “Virtual and Vital” presbytery. It is hard to believe that most of our meetings and gatherings have continued in virtual space. Our pastors, congregations, new worshiping communities, NCDC leaders, validated ministers, partnerships, and connectional ministries have done an incredible job serving God and others. Let me say that again. You have done an amazing job learning to pivot and adjust to the ever-changing landscape of what it means to be the church in this age. I hold the deepest amount of love, respect, admiration, and inspiration for your willingness to go above and beyond in your service to the Lord.

In the middle of October, I read a social media post that almost stopped me in my tracks. Well, it stopped me from scrolling on to the next post. It simply said, “Stop leading the church you lost and start leading the church you have.” I had to re-read it. I also had to process it in pieces. “Stop leading the church you lost.” To digest that statement, we must be

honest with ourselves. We have lost some of the ways we have always done church. Whenever there is loss, we need to make space for lament. We also make space for healing and renewal. We make space for reflection, discernment, solitude, and courageous conversations as we listen for the Spirit’s direction in our lives and in our shared ministry together.

The second part of the statement is a grand and hopeful invitation. “Start leading the church you have.” To digest this statement, we must embrace that the church is still here. It may look different, but people are present, in person and online. Whether churches are relocating, engrafting, reimagining, and gathering, lives are being transformed and disciples are being made. There is so much life and hope if we can see the gift and potential before us. No matter if we are ordained or lay leaders, we have been called to lead, encourage, and support one another as we live into the reality of leading the church that is reforming right before our eyes.

For me, loving and leading the church I have means that I should never seek to do this alone. We need one another. I need the vision, ideas, creativity, challenge, and critique of others who are with me on this journey. It means cultivating relationships with ecumenical and interfaith leaders who live into hope and are ever ready to adapt. I am so excited for our November Stated Meeting guest preacher, Bishop Robert Wright of the Diocese of Atlanta. He has become another voice in my life who pushes me to lead the church that I have and to listen to God every time the church takes on new form and a new shape. I pray that his ministry will offer hope and encouragement to you as we seek to be a church who loves neighbor and stranger.

I give thanks for the opportunity to serve God, this presbytery, our denomination, and the ministry we have together. May we all count it an honor to be the church in this season.

With deep gratitude and much love,
ABJ

#VirtualAndVital
#AtlPcusa

INTRODUCTORY BUSINESS

Moderator **Russ Weekley** opening the meeting with prayer at 9:00 AM.

Stated Clerk **Donna Wells** declared a quorum was present.

The Presbytery received greetings from the Co-Host pastors: **Tom Hagood** from Columbia Presbyterian Church and **Amantha Barbee** from Oakhurst Presbyterian Church.

WORSHIP

- We were treated to several piano pieces played by **Rev. Dr. Lisa Allen-McLaurin** from Oakhurst Presbyterian Church as the commissioners gathered before the 9:00 hour.
- **Elder Randy Dobbs** led us in a litany of Thanksgiving.
- Our post presbytery music was provided by Columbia Presbyterian Church
- We celebrated the sacrament of Holy Communion.
- Our offering for the morning is to benefit Nicholas House, a ministry working with displaced families on Moreland Avenue.
- The highlight of worship was the message delivered by **Bishop Robert Wright** from the Episcopal Diocese of Atlanta. His message which he entitled in the sermon itself, “A Choice to Make” challenged presbyters to think about the meaning of Christian maturity: In choosing the Lordship of Jesus Christ, we give up smallness, separateness, and superiority in all forms...we understand that we have enough, we have plenty and true affirmation in Christ’s love; we don’t have to prove that we are better than others. One message of Luke 14:7-14 shows that Jesus reverses the order...it is not about a race to the top, but a race to the bottom as we are always the guests of a good God who is host.

COMMUNICATIONS

For Information

1. Please note the following deadlines for any overture submissions to the Presbytery for the next General Assembly in July 2022.
 - Deadline for the February 12, 2022 meeting is **January 12, 2022**. Bills and Overtures meets on January 18.
2. During the pandemic, the General Assembly voted that all Constitutional overtures would be moved to the Assembly that is taking place in 2022. I have consulted the General Assembly and received confirmation that the current Book of Order set to be replaced in Summer of 2022 will **remain as the authoritative Book of Order through 2023. No new Book of Orders will be issued.**
3. Received a letter of thanks from the Presbyterian Mission Agency for our support in shared mission giving.
4. Received a letter of thanks from Columbia Theological Seminary thanking the Presbytery for their financial gift in honor of Rev. Phil Noble’s 100th birthday.
5. **Presbytery of Greater Atlanta MLK weekend High School Retreat**
Retreat for High Schoolers in Presbytery of Greater Atlanta on MLK Jr weekend focused on the intersection of faith & social justice.
When: January 15-16, 2022
Who: 9th-12th graders
Please see the addendum #1 for contact and cost information

Admit to Record

1. That the following people served on the commission to install **Daniel Kreiss** as an Associate Pastor at Roswell Presbyterian Church in Roswell, GA on August 8, 2021.
 - a. Rev. Beverly Markham, Alpharetta Presbyterian Church
 - b. Rev. Jeff Myers, Roswell Presbyterian Church
 - c. Rev. Lyndsay Slocum, Roswell Presbyterian Church
 - d. Elder Sherri Bozardt, Northminster Presbyterian Church
 - e. Elder David Pynne, Roswell Presbyterian Church
 - f. Elder Sharon Walker, Roswell Presbyterian Church
 - g. Rev. Dr. David Welch, Guest of the Commission, Holston Presbytery
2. That the minutes of the installation of **Daniel Kreiss** on August 8, 2021 at Roswell Presbyterian Church in Roswell, GA be admitted to record.
3. That the minutes of the installation of **Kristy Ray** on August 8, 2021 at Stockbridge Presbyterian Church in Stockbridge, GA be admitted to the record.
4. That the following people served on the commission to install **Laura Neely** as an Associate Pastor at First Presbyterian Church in LaGrange, GA on August 29, 2021.
 - a. Rev. Carrie Barnes, Buford Presbyterian Church
 - b. Rev. Hamilton Barnes, Validated Ministry
 - c. Elder Clay Boyles, Northminster Presbyterian Church
 - d. Elder Melissa Johnson, Oakhurst Presbyterian Church
 - e. Elder Sherry Polk, First Presbyterian Church, LaGrange
 - f. Rev. Sydne Allen, Guest of the Commission, New Hope Presbytery
5. That the minutes of the commission to install **Laura Neely** as an Associate Pastor at First Presbyterian Church in LaGrange, GA on August 29, 2021 be admitted to the record.
6. That the following people served on the commission to install **Shayne Wheeler** as Head of Staff at North Avenue Presbyterian Church in Atlanta, GA on September 12, 2021.
 - a. Rev. Megan Johnson, North Avenue Presbyterian Church
 - b. Rev. Glenn Goldsmith, Validated Minister at Emory University
 - c. Rev. Irene Wong, Validated Minister as Director of AMIS
 - d. Rev. Kate Colussy-Estes, Minister Member at Large
 - e. Elder Chip Broome, Peachtree Presbyterian Church
 - f. Elder Dan Lowery, North Avenue Presbyterian Church
 - g. Rev. Dr. Scot Sherman, Guest of the Commission, Episcopal Diocese
 - h. Rev. Joan Gray, Guest of the Commission, Cherokee Presbytery
7. That the minutes of the installation of **Shayne Wheeler** as Head of Staff at North Avenue Presbyterian Church in Atlanta, GA on September 12, 2021 be admitted to the record.

For Recommendation:

- Approve the omnibus motion which includes:
 - Approval of the docket
 - Approval of the minutes of the Stated Meeting of August 14, 2021
 - Admit to record items in the Communications report
 - Admit to record items in the Committee on Preparation for Ministry Report
 - Admit to record items in the Committee on Ministry report
 - Admit to record items in the Operations report
 - Recommendation items in the Council report

The omnibus motion was *approved by a vote of 194 y, 0 no, 6 abstentions.*

CALL TO WORSHIP

Leader: We hear the voice of God Calling

People: Love your neighbor as yourself

Leader: We feel the Spirit moving among us,

People: moving us to acts of compassion and justice

Leader: We know the love of Jesus.

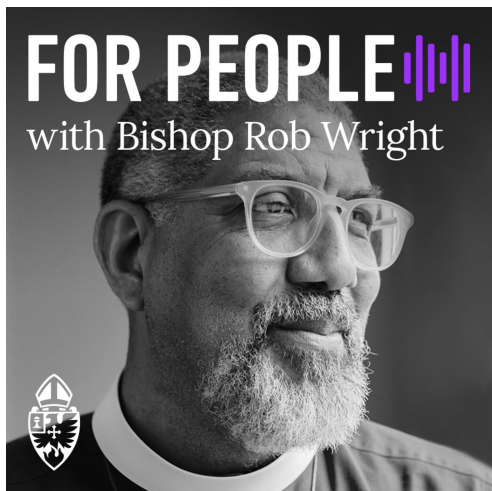
People: We love because Christ first loved us.

Leader: Come, worship God together.

People: Come, let us serve our God, who calls us by name.

Written by Rev. Mindi and posted on Rev-o-lution.org

GUEST PREACHER: BISHOP ROBERT C. WRIGHT



We are delighted to welcome Bishop Robert C. Wright, Bishop of the Episcopal Diocese of Atlanta as our preacher for the morning. His bio is the following as reported on the Episcopal Diocese website:

The Right Rev. Robert Christopher Wright was elected June 2, 2012, by lay delegates and priests of the Diocese of Atlanta to become the 10th bishop in the diocese's 105-year history. He was ordained and consecrated a bishop on Saturday, Oct. 13, in a special worship service at Martin Luther King Jr. International Chapel on the campus of Morehouse College. He is the first African American to become an Episcopal bishop in Georgia.

Wright was born Feb. 3, 1964, in a Roman Catholic orphanage in Pittsburgh, Pennsylvania, and at the age of nine months was adopted by Earl C. and Charlene Wright. After graduating high school, he served five years as a U. S. Navy helicopter crew chief and search and rescue diver before entering Howard University in Washington, D.C. Upon graduating from Howard in 1991 with a degree in history and political science, he worked as a child advocate for two mayors and for the Children's Defense Fund. He later earned a certificate in biblical studies at Ridley Hall, Cambridge University in England, and a master of divinity from the Virginia Theological Seminary, Alexandria, Virginia. On July 4, 1998, he married Beth-Sarah Panton.

He was ordained a priest in on Feb. 13, 1999, by Bishop Jane Holmes Dixon in the Diocese of Washington. Prior to moving to Atlanta, he was Canon Pastor and Vicar of the Congregation of St. Saviour at the Cathedral of St. John the Divine in New York, New York, (1998 – 2002) and served as chaplain of the Cathedral School in New York City (1998 – 2000). He received the Harvard Summer Leadership Certificate in 2006 and the Certificate in Pastoral Leadership from Oxford University, England, in 2007. After he was ordained bishop, he was awarded honorary doctor of divinity degrees from the Virginia Theological Seminary and from the School of Theology at Sewanee: The University of the South.

Bishop Wright will add to our conversation on being Virtual and Vital in relationship to how we fellowship and be neighbors to one another. He will also join us after the meeting for a time of conversation and a time of FAQ. For an introduction to his digital outreach, check out his podcast called "For People":

<https://podcasts.apple.com/us/podcast/for-people-with-bishop-rob-wright/id1504750205>

And also “Imagine Church,” a hybrid worship experience of the Episcopal Diocese of Atlanta:
<https://youtu.be/SPdQtgpk38>

EXAMINATIONS COMMISSION

For Information

The following person was received on your behalf by the Examinations Commission. This individual is an ordained PCUSA pastor. He was examined in the areas of Theology, Polity, Worship/Sacraments and Bible and will be introduced at the Presbytery meeting.

- **Moongil Cho** (Eastern Korean American Presbytery) works with the Presbyterian Mission Agency. Date of reception: October 21, 2021.

For Recommendation

The following people are presented for examination and reception. Those coming for ordination preached a sermon before the commission. All were examined in the areas of Theology, Polity, Worship/Sacraments and Bible.

- **(Lara) Kate Culver** (candidate of Greater Atlanta) has received a call as a Contract Call Associate Pastor serving at First Presbyterian Church in Atlanta. Effective date: upon ordination
- **Peter Thornton** (candidate of Greater Atlanta) has received a call as a Contract Call Associate Pastor serving at McDonough Presbyterian Church in Atlanta. Effective date: upon ordination

The following person was examined by ECKAM and is presented for examination and reception. He was examined in the areas of Theology, Polity, Worship/Sacraments and Bible.

- **Seok Hoon Seo** (The Presbyterian Church of Korea) has received the call of Associate Pastor at Korean Community Presbyterian Church

(Lara) Kate Culver was *approved for ordination and reception by a vote of 215 yes, 3 no, 13 abstentions.*

Peter Thornton was *approved for ordination and reception by a vote of 229 yes, 0 no, 4 abstentions.*

Seok Hoon Seo was *approved for transfer and reception by a vote of 228 yes, 0 no, 9 abstentions.* Moderator Weekley asked Rev. Seo the Constitutional questions.

BILLS AND OVERTURES

For Recommendation:

History:

The following overture was submitted to the Bills and Overture Committee from the session of North Decatur Presbyterian Church. This overture originates from Grace Presbytery. Because this overture is a vote for concurrence, amendments to the overture are not in order.

The Bills and Overtures Committee has voted to recommend that the Presbytery concur with this overture. The vote to concur was 8 yes, 0 no. The Committee expressed the following comment: *The church is to be a prophetic voice, speaking truth courageously. The request to concur is not speaking to concur with violence on either side, but to instead speak to the day to day situation of the Palestinian people.*

Recognition that Israel's Laws, Policies, and Practices Constitute Apartheid Against the Palestinian People

RECOMMENDATION

The Presbytery of _____ overtures the 224th (2020) General Assembly of the Presbyterian Church (U.S.A.) to:

1. Recognize that Israel's laws, policies, and practices regarding the Palestinian people fulfill the international legal definition of apartheid. Apartheid is legally defined as inhuman acts committed for the purpose of establishing and maintaining domination by one racial group of persons over any other racial group of persons and systematically oppressing them. This occurs in Israel/Palestine through:
 - Establishing two sets of laws, one for Israelis and one for Palestinians, which give preferential treatment to Israeli Jews and oppressive treatment to Palestinians
 - Expropriating Palestinian land and water for Jewish-only settlements
 - Denying the right to freedom of residence to Palestinians
 - Dividing the population along racial lines by the creation of separate reserves and ghettos for the Palestinians
 - Denying Palestinians the right to a nationality
2. Urge members, congregations, presbyteries, and national staff units, including the Office of Interfaith Relations, to seek appropriate ways to bring an end to Israeli apartheid.
3. Direct the Stated Clerk to communicate this action to all other PC(USA) councils.

RATIONALE

Purpose

This overture is pursued with the hope it will lead to a peaceful reconciliation for the people of Israel and Palestine similar to that which occurred in South Africa when apartheid was internationally acknowledged.

Just thirty years ago there was serious injustice, widespread suffering, and major human rights abuses in South Africa because of apartheid laws, practices and policies that established a preferential legal status and material privileges to one group of people based on their identity while discriminating against another group based on their inferior status. The favored group received preferential access to land, water, other resources, and to government benefits and services while the disfavored group was confined to ever shrinking non-contiguous territorial enclaves. The peaceful reconciliation of the peoples in South Africa and the creation of a stable political state were accomplished only after the churches and the nations of the world recognized that South Africa's laws, practices, and policies constituted a crime against humanity. In the 1960s South African soccer teams were banned from international soccer competition because of the government's apartheid policies. Twenty years later South Africa hosted the FIFA World Cup, a remarkable demonstration of the political transformation that can take place when the world recognizes apartheid and a government responds by granting human rights for all people. It is hoped that the Israeli government policies toward the Palestinian people will undergo a similar transformation if Israeli apartheid is internationally acknowledged.

Why Presbyterians Must Act

To solve a problem, one has to honestly recognize and acknowledge that the problem exists. The rationale section of this overture will demonstrate how Israel's practices towards Palestinians fit the United Nations and World Court definitions of apartheid. As Presbyterians we believe the prophetic mission of the church is to speak the Word of God courageously, honestly and lovingly in the local context and in the midst of daily life; following

the example of Jesus, the church is called to stand alongside the oppressed to help bring about justice, peace and reconciliation. Christians spoke out in the 1950's against segregation in the United States and later against apartheid in South Africa. They must again raise their voices and condemn Israel's discrimination against Palestinians and give a name to the crime against humanity that this discrimination represents, the crime of apartheid.

The PC(USA) would not be the first to name Israel's practices as constituting apartheid. As Nobel Peace Prize laureate Archbishop Desmond Tutu wrote to the 2014 PC(USA) General Assembly delegates, "I know firsthand that Israel has created an apartheid reality within its borders and through its occupation."

The National Christian Coalition of Christian Organizations in Palestine (NCCOP), in a letter to the World Council of Churches that was formally received and recommended for study by the 223rd General Assembly of the PC(USA) (2018), called upon the church to urge "the ending of [Israel's] occupation, Apartheid and discriminations, and accept refugees to return to their home land and properties."

Many Jewish leaders, both Israeli and American, have similarly named Israel's practices as apartheid. **Yossi Sarid**, former Israeli Minister of Education, said: "*What acts like apartheid, is run like apartheid and harasses like apartheid, is not a duck – it is apartheid... What should frighten us, however, is not the description of reality, but reality itself.*" (2008). **Shulamit Aloni**, also a former Israeli Minister of Education, said: "*Jewish self-righteousness is taken for granted among ourselves to such an extent that we fail to see what's right in front of our eyes. It's simply inconceivable that the ultimate victims, the Jews, can carry out evil deeds. Nevertheless, the state of Israel practices its own, quite violent, form of Apartheid with the native Palestinian population.*" (2007). **Henry Siegman**, former director of the American Jewish Congress & Synagogue Council of America, said, "*Successive Israeli governments have long sought to preclude the two-state solution. Israel has crossed the threshold from 'the only democracy in the Middle East' to 'the only apartheid regime in the Western world.'*" (2007). Indeed, a 2012 poll of Israeli Jews found that a majority recognize that Israel practices apartheid.

<https://www.haaretz.com/.premium-israelis-say-no-vote-to-arabs-if-w-bank-annexed-1.5194145>

Recent events have only made the situation clearer, most especially with Israel's nation-state law, passed in 2018, that declares that "The right to exercise [national self-determination](#) in the State of Israel is unique to the Jewish people." The Palestinians who have lived there for centuries have no such right.

While that government of Israel denies the existence of an apartheid regime – in its words, "[a]partheid has always been regarded as abhorrent by the [Government of Israel] and society, and continues to be so regarded. Apartheid has never been practiced in Israel. There exists in Israel no restrictions of any kind as to place of residence nor is there any segregation of any kind" – that denial is not supported by knowledgeable outside observers, by an examination of the facts (as summarized below) or by the Israeli Jewish public themselves.

For too long, too many Americans and Presbyterians have seen the conflict between Israeli Jews and Palestinians through the frame of two peoples who can't get along. This frame is not accurate, and thus not helpful. The core of the conflict is not enmity between two peoples but an unjust structure of power that privileges one group of people over another, a structure that is reflected legally at all levels of society. Following our Palestinian Christian siblings, Archbishop Desmond Tutu, many Israeli Jewish leaders and the majority of the Israeli Jewish populace, we must name this unjust structure by its most accurate name – apartheid.

2016 General Assembly Assessment of Israel-Palestine Facts on the Ground

The 222nd General Assembly (2016) approved a report entitled “Israel-Palestine: For Human Values in the Absence of a Just Peace” that assessed the situation in the West Bank, East Jerusalem, and Gaza. This report was prepared in response to a mandate from the 221st GA to prepare a report assessing the viability of the two-state solution to the Israel-Palestine conflict. Below are some of the conclusions of Section 1 of this report, which summarizes the facts on the ground in Israel/Palestine.

- **Two different sets of laws apply to Jews and non-Jews in East Jerusalem**
East Jerusalem, which the Oslo Accords identified as the capital of a future Palestinian state, has been cut off from the rest of the West Bank by Israel’s erection of a fortified wall and security checkpoints, keeping out most Palestinians. The Israeli government has annexed all Jerusalem and expanded the city’s boundaries to include settlements, while depriving Palestinian residents of citizenship and public services, despite their full payment of taxes to Israel. This claim that Jerusalem is all part of Israel and its united capital, in violation of international law, made Palestinian residents of East Jerusalem stateless, with tenuous and frequently cancelled permission to continue living in their homes. Systematic land reconfiguration and large, strategic settlements in support of “an exclusionary Jewish Jerusalem” are “marginalizing the other national and religious equities in the city,” increasing interreligious tension and contributing to the loss of Christian presence.’
- **Two different sets of laws apply to Jews and non-Jews living in the West Bank**
Israeli settlements in the West Bank and East Jerusalem, illegal under international law, have continued to expand in number, territory and population—now including over 650,000 settlers. Their location and the roads connecting them (for exclusive Israeli use) hem in Palestinian cities and towns and block time-honored transport connections with each other and with Jerusalem and the wider world. Jewish settlers in the occupied Palestinian territory receive treatment as Israeli citizens under a civil justice system, while Palestinians are under military occupation orders without full citizenship rights and legal protections.
- **Two different two sets of laws apply to building permits for Jews and non-Jews living in the West Bank**
The 650,000 Jewish settlers in the West Bank are living in housing that received permits from Israeli government agencies. Israel issues almost no permits for Palestinian citizens living in the West Bank that is controlled by Israel. The Israeli government routinely destroys Palestinian homes, wells, businesses and farms in East Jerusalem and most of the West Bank if they are built or repaired without Israeli permits, which are rarely granted. Palestinian property is expropriated for Israeli parks, heritage sites, security zones, and the enclosure wall.
- **Two different sets of laws apply to Jewish and Palestinian refugees**
Refugees’ right of return to their former homes or agreed upon compensation is guaranteed on an individual basis under international law. This right is prohibited for Palestinian refugees. In contrast, Jews from around the world are granted immediate Israeli citizenship when they enter Israel.
- **Two different two sets of laws apply to the arrest of Jews and non-Jews living in the West Bank**
The Israeli military arrests adolescent Palestinians in the night, coerces confessions by threats of indefinite imprisonment and holds them without trial or access to a lawyer, a translator, or even a parent. Palestinians are often held in Israel where families cannot visit, which violates international law. Palestinians who allegedly pose a threat are often shot on sight. Despite some security cooperation with the Palestinian Authority, the Israeli military frequently conducts incursions into Palestinian areas and conducts constant drone surveillance of Gaza and other Palestinian areas.

- **Two different sets of laws apply to access to water by Jews and non-Jews living in the West Bank**
Israeli authorities tightly limit the access of Palestinians to water, while assuring that their own citizens and the settlers have full access 24-7. Per capita use of water in 2014 was 183 liters per day in Israel, compared to 73 for Palestinians in the West Bank and a minimum of 100 recommended by the World Health Organization. Palestinians must have permission to drill or deepen wells, which is rarely granted. Many Palestinian towns get water only a few times a week, while nearby Israeli settlements enjoy swimming pools and watered lawns and gardens. Some of the incursions of the wall into West Bank territory seize control of aquifers there. Israeli wells along Gaza's border substantially deplete the safely drinkable water available there.
- **Two different sets of laws apply to economic development for Jews and non-Jews living in the West Bank**
Economic development in West Bank settlements is encouraged through Israeli state incentives. Economic development for Palestinians in the West Bank and Gaza suffers from Israeli restrictions that hinder exports of their products, imports of raw material, construction of economic infrastructure, transportation within the West Bank and with other economies, access to internet and other communications, and access to financial services. In Jerusalem and elsewhere, Palestinians cannot enforce contracts and property rights vis a vis settlers. A World Bank study showed that removing such obvious restrictions would allow the West Bank GDP to expand by at least a third.

United Nations and World Court Definition of Apartheid

The 2016 report to the General Assembly assessing the facts on the ground in Israel-Palestine described a situation where there are two different sets of laws that apply to different ethnic groups living in the same geographical area. This is defined as a system of apartheid under international law.

The classification of apartheid as a crime against humanity under international criminal law was made most strongly in the 1973 International Convention on the Suppression and Punishment of the Crime of Apartheid (U. N. Apartheid Convention), and the 1998 Rome Statute of the International Criminal Court (Rome Statute).

The U.N. Apartheid Convention states that the term "crime of apartheid" applies to acts committed for the purpose of establishing and maintaining domination by one racial group over any other racial group and systematically oppressing them. For the purpose of the Apartheid Convention, the term "the crime of apartheid" includes similar policies and practices of racial segregation and discrimination as practiced in southern Africa and applies to the following inhuman acts committed for the purpose of establishing and maintaining domination by one racial group of persons over any other racial group of persons and systematically oppressing them:

- Denying a member or members of a racial group or groups of the right to life and liberty by murder, serious bodily or mental harm, the infringement of their freedom or dignity, or by subjecting them to torture or to cruel, inhuman or degrading treatment or punishment.
- Arbitrary arrest and illegal imprisonment of the members of a racial group or groups
- Imposition on a racial group or groups of living conditions calculated to cause its or their physical destruction in whole or in part
- Denying basic human rights and freedoms, including the right to work, the right to form recognized trade unions, the right to education, the right to leave and to return to their country, the right to a nationality, the right to freedom of movement and residence, the right to freedom of opinion and expression, and the right to freedom of peaceful assembly and association
- Measures, including legislative measures, designed to divide the population along racial lines by the creation of separate reserves and ghettos for the members of a racial group or groups, the prohibition of mixed marriages among members of various racial groups, the expropriation of landed property belonging to a racial group or groups or to members thereof
- Persecution of organizations and persons, by depriving them of fundamental rights and freedoms, because they oppose apartheid.

The U.N. defines “racial discrimination,” as “any distinction, exclusion, restriction, or preference based on race, color, descent, or national or ethnic origin that has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise, on an equal footing, of human rights and fundamental freedoms in the political, economic, social, cultural or any other field of public life.” Israeli policies that establish and maintain Israeli domination over Palestinians meet this definition.

Government leaders can be accused of committing the crime of apartheid if they institute or administer laws, practices, and policies that establish apartheid conditions. It is up to the United Nations or the World Court to prosecute those guilty of apartheid. However, individuals, and churches can recognize apartheid and witness to that effect. This procedure is much like our criminal justice system. If a citizen witnesses a crime like a robbery or assault, they can recognize that a crime has been committed and witness to that effect even though only the court system can legally prosecute the crime.

How Israel’s Laws, Policies and Practices Constitute Apartheid Against the Palestinian People

Israel has created a system where one ethnic group, Israeli Jewish nationals, have a superior status and another ethnic group, non-Jewish Arabs living in Israel/Palestine, have an inferior status. Israeli laws, policies, and practices systematically prevent Palestinians from participating in the political, social, economic, and cultural life of their country. The expropriation of Palestinian land, restrictions on the freedom of movement and residence, confining Palestinians to ghettos, arbitrary arrest and imprisonment of Palestinians, the restriction or denial of Palestinian rights to work, education, peaceful assembly, and religious practices are all part of Israeli measures calculated to prevent Palestinians from full participation in the economic, environmental, and social life of their country. This discriminatory system benefits Israeli Jews and causes irreparable harm to non-Jews both in Israel itself and in the occupied Palestinian territories.

The 2016 General Assembly assessment of Israel-Palestine describes the facts on the ground in Israel-Palestine that show a system of apartheid. Highlighted below is an elaboration of seven areas in which the state of Israel’s laws, policies, and practices violate the International Convention on the Suppression and Punishment of the Crime of Apartheid ratified by the United Nations.

Expropriating Palestinian property for Jewish-Only settlements and infrastructure

- In June 1967 East Jerusalem was occupied by the Israeli military. Twenty-seven square miles of East Jerusalem were annexed to Israel. More than 30% of the land in East Jerusalem has been expropriated to build new settlements where approximately 200,000 Israeli’s reside in 47,000 units of housing.
- Between 1967 and 2019, vast areas of West Bank land have been expropriated to allow over 121 settlements and 100 outposts for Jewish residents. Nearly 650,000 settlers now live in the occupied West Bank, including 190,000 in East Jerusalem.
- Separation walls/barriers are constructed on land in the West bank and expropriate an additional 11.9% of Palestinian land in the West Bank.
- The agricultural Jordan Valley area, about 30% of the West Bank, is now off limits to most Palestinians.
- Inside Israel – confiscation of so-called “absentee property” seized from Palestinians who were displaced from their homes in the 1948 war. Through Israel’s passage of the Absentee Property law in 1950, Israel confiscated the land of Palestinians who had been expelled from or fled their homes, and transferred it to the state, thereby depriving Palestinians of their rights to their property.

Most recently, Israeli Prime Minister Netanyahu suggested he would annex further parts of the West Bank, continuing the long trajectory of Israeli confiscation of Palestinian lands. The net result is that the state of Israel systematically and continually expropriates the landed property of Palestinians in violation of the International conventions on apartheid.

Denying the right to freedom of residence to Palestinians

- Israeli laws, policies, and practices systematically prevent Palestinians from freedom of residence through denial of building permits for the construction of Palestinian housing and the demolition of Palestinian housing. In those areas of the West Bank and East Jerusalem where Palestinian housing is destroyed or denied, homes for Jewish settlers are permitted and constructed and only Jewish people can live in the settlement colonies.
- In 1967 the population of East Jerusalem was almost entirely Palestinian. Today there are approximately 190,000 Jewish settlers. Palestinians now constitute one-third of East Jerusalem's population.
- From 1967 to 2019, over 24,000 Palestinian homes have been demolished in the occupied territories.
- Israel's 1950 Law of Return and its 1952 Citizenship, while conferring automatic citizenship to Jews who immigrate to Israel, denies return and citizenship to those residing outside of Israel between 1948 and 1952, including millions of Palestinians refugees and exiles. Israel thus manipulates the demographics in favor of Jews, while denying the right of return for indigenous Palestinian refugees and their descendants.
- The Citizenship and Entry into Israel Law, enacted in 2003 as a Temporary Order and renewed on an annual basis ever since, prohibits residency or citizenship status to Palestinian spouses from the occupied Palestinian Territories who are married to Palestinians with Israeli citizenship. This law thus prevents family unification and undermines the rights of Palestinian citizens of Israel and of Palestinians from the occupied Palestinian Territories, including the right to family life, and the right to equality in marriage and choice of spouse.

The net result is that the state of Israel systematically and continually denies the freedom of residence to Palestinians in violation of the International conventions on apartheid.

Denying Palestinians the right to freedom of movement

- Israeli laws, policies, and practices systematically deny Palestinians the right to movement. Israel uses a number of means to restrict Palestinian movement in the West Bank, which include: permanent and temporary checkpoints, physical obstructions, the Separation Wall, roads on which only Israelis can drive, and the movement-permit regime.
 - **Checkpoints:** In 2019 over 600 checkpoints and roadblocks in the occupied West Bank restrict Palestinians' freedom of movement to their homes, businesses, schools, jobs, hospitals, and farms. Palestinians routinely suffer indeterminate waiting, humiliating treatment, uncertainty, and denial of access at checkpoints.
 - **Segregated roads:** Segregated roads, which Israel euphemistically calls "bypass roads", link settlement colonies with one another and with Israel. The 493 miles of bypass roads provide unrestricted access to Israeli vehicles but restrict or prohibit Palestinian travel. These roads cut off Palestinians from their agricultural land, schools, hospitals, markets, and extended families and carve up the West Bank into isolated enclaves.
 - **Separation Wall:** In the West bank much of the Separation Wall extends well beyond the internationally recognized border and separates Palestinian homes from their farmland, businesses, schools, hospitals, and the homes of family and friends. In East Jerusalem the Separation Wall is constructed through the middle of a once contiguous city, much like the Berlin Wall. The wall's main purpose is not security, but rather to separate Palestinians from Israeli settlement colonies on expropriated Palestinian land. The separation Wall cuts deeply into the West Bank in several locations. There is creeping confiscation of land in the areas between the Green Line and the Wall, where severe movement restrictions continue to result in the inability of Palestinian landowners to farm their land. Along this zone between the Green Line and the Wall thousands of Palestinians on both sides of the barrier are being driven into poverty by restrictions on residency, lack of access to farm lands, inability to market their crops, and confiscation of land.

- By implementing these means, Israel has split the West Bank into six geographical areas: North, Center, South, the Jordan Valley and northern Dead Sea. Movement between the sections and within each section has become, in recent years, hard, slow, and sometimes impossible. Israel almost completely forbids the movement of Palestinians between the West Bank and the Gaza Strip and impedes Palestinians from entering Israel and going abroad:
- These restrictions significantly affect the daily lives of Palestinians in commerce, in access to medical treatment and educational institutions, and in conducting social activities. Simple actions such as going to work in a nearby town, marketing farm produce, obtaining medical treatment, and visiting relatives entail bureaucratic procedures and great uncertainty.
- Israel's restriction on freedom of movement for non-Jewish Palestinians is discrimination based on ethnic origin since these restrictions apply only to Palestinians. Jewish residents are permitted to enter and leave settlements without restriction.

The net result is that the state of Israel systematically and continually denies the freedom of movement to Palestinians in violation of the International conventions on apartheid.

Dividing the population along racial lines

Sections a, b, and c and maps 1, 2, and 3 above show how Israeli laws, policies, and practices in the West Bank combined with the infrastructure of illegal settlements, by-pass roads, checkpoints, and the separation wall/barrier systematically create separate reserves or ghettos for Palestinians in the West Bank. Palestinians are forced to live in isolated enclaves which in turn eviscerates the Palestinian economy, and prevent the creation of a viable, contiguous, sovereign, and independent Palestinian state.

Inside the Green Line, Israel has formalized sub-national divisions of the Palestinian people into sometimes overlapping categories such as Christians, Druze, Arabs, Muslims, and Bedouin, as if each were distinct from the Palestinian people. In addition, other sub-groups of Palestinians are variously categorized for special status and treatment, including “absentees,” “present absentees,” Arameans, Jerusalem residents (annexed, but rendered stateless) and “unrecognized village” residents. All these Israeli-constructed categories of the Palestinian people remain perpetually inferior in status and rights to “Jewish nationals” as a matter of law in Israel, and are effectively accorded second-class citizenship.

The net result is that the state of Israel systematically and continually divides the population along racial lines in violation of the International conventions on apartheid.

Denying Palestinians the right to a nationality

- On November 29, 1947 the United Nations endorsed a Partition Plan for Palestine that divided the League of Nations' British Mandate of Palestine. In this partition plan 44% of the land was allocated for an Arab state and 56% was allocated for the Jewish state. While Israel did become an independent state in 1948, the independent Arab state did not come into existence because the land designated as an independent Arab state was militarily occupied by Israel, Jordan, and Egypt.
- From 1948 to date the state of Israel has systematically occupied and/or annexed all of the land that had been designated by the United Nations for an independent Palestinian state.
- In 1967 Israel annexed East Jerusalem in violation of international law.
- From 1967 to date, Israel has controlled Area C in the Oslo Peace agreement. Through the construction of settlement colonies, bypass roads, the separation wall/barrier, buffer zones, and the creation of land reserves, Israel has left Palestinians in control less than 3% of the land area of the British mandate of Palestine.*** change percentage, source, Gaza
- Israel has failed to implement the November 22, 1967 United Nations Resolution 242 requiring Israel to withdraw its forces from the West Bank and Gaza.

- As noted earlier, the recent (2018) passage by Israel of the Jewish Nation-State Law stated that “the exercise of the right to national self-determination in the State of Israel is unique to the Jewish people.” Thus law thus codifies the Jewish character of the state and further cements institutionalized racial discrimination against the Palestinian people, relegating them to a lower status within their own homeland.

The policy of the most recent Israeli governments has been to explicitly obstruct the creation of a Palestinian state. In the words of Israeli Prime Minister Benjamin Netanyahu, “A Palestinian state will not be created, not like the one people are talking about. It won’t happen.” The plan, rather, in Netanyahu’s words “is to apply Israeli law to the communities in Judea and Samaria [the West Bank], which we will do in the next term. I want to do it gradually. I want to do it if possible with American support.”
<https://www.jpost.com/Arab-Israeli-Conflict/Netanyahu-A-Palestinian-state-wont-be-created-586017>

The net result is that the state of Israel systematically and continually denies Palestinians the right to a nationality in violation of the International conventions on apartheid.

Why Christians Cannot Be Silent about the Israeli System of Apartheid

The PC (USA) strongly supports Israel’s right to exist as a sovereign nation within secure and internationally recognized borders in accordance with United Nations resolutions. We hope that Israel will live up to its potential to be a democracy with equal rights for all people living in security and prosperity. It is therefore with pain and sorrow that friends of Israel witness Israel’s oppressive policies and actions in the West Bank. It is with great sadness and disappointment that we watch as the promise of human rights for all peoples in the Holy Land for which we hoped has been unrealized, and replaced instead by Israeli laws, practices, and policies that promote the interests and human rights of Israeli Jewish citizens while denying human rights and a nationality to Palestinians, both Christian and Muslim.

The Israeli policies in the West Bank and the infrastructure of the illegal Israeli settlements, by-pass roads, checkpoints, and separation wall/barrier that constitute an apartheid regime are in plain view for all to see and have been denounced by PC (USA) at the last two General Assemblies. However, it is difficult for many Americans and Christians to recognize these Israeli actions as apartheid. One reason may be fear of disturbing our relationships with some of our Jewish or Christian brothers and sisters. It is difficult for many Christians to publicly criticize the policies of Israel’s government for fear that even legitimate criticism may be seen as anti-Israel or anti-Semitic or characterized as “picking on Israel” among many countries in the Middle East with human rights violations. Some Christians believe they must silence their criticism of Israel’s policies because of the history of the Nazi Holocaust and the failure of many Christians to speak out at the time. Some believe that using the word “apartheid” has a harsh or jarring effect that can hamper constructive dialog.

Our call as Christians means we must sometimes get out of our comfort zone and risk controversy and criticism from people or organizations with whom we are in relationship. It is because of this call that we must recognize what we witness in Israel/Palestine, which is that Israel’s laws, practices, and policies constitute apartheid against the Palestinian people. The 2016 report approved by the GA clearly described facts on the ground in Israel-Palestine that constitute a system of apartheid.

After World War II when the horror of the Nazi Holocaust was revealed, Jews around the world said “never again.” Many Christians around the world were shamed by their silence during the 1930’s as Jews in Germany were given special cards identifying their religion, had their businesses shut down, had their land expropriated, and were forced to live in ghettos. Christians too vowed that never again would they be silent if a government passed laws establishing and maintaining the domination by one ethnic group over another ethnic group through systematic separation, oppression, and denial of basic human rights. Silence in the face of evil was wrong then, and it is wrong now.

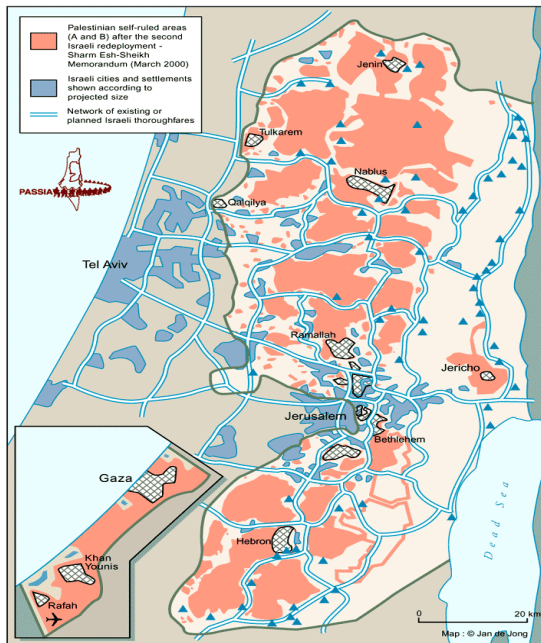
Each year the ordeals and injustices suffered by the Palestinian people in the West Bank, Gaza, and Israel continue. Land is expropriated, homes are demolished, and freedom of movement is restricted. The combination of Israeli settlement colonies on Palestinian land, the bypass roads connecting these settlements, and the Separation Wall creates a network of barriers that confine Palestinians to live in separate reserves and ghettos. The rights to work, education, freedom from arbitrary arrest, peaceful assembly, and freedom of expression granted under international law are restricted or denied.

Reference Maps

In order to visualize how the expropriation of Palestinian land and construction of Israeli settlements in the West Bank, Israeli only by-pass roads, and the separation wall/barrier combine to restrict Palestinians into isolated and ever shrinking enclaves it is necessary to refer to the four reference maps that are included in this overture. It is helpful to refer to these maps when reading the PC(USA) statements below.

- **Map 1: Bypass roads** linking settlement colonies in the West Bank with Israel to allow unrestricted settler movement but allow limited or no access to Palestinians
- **Map 2: The separation wall** is not on the internationally recognized Israel and Palestine boundary. Large swaths of Palestinian territory are on the "Israel side" of the wall.
- **Map 3: Encircled enclaves** (reserves or ghettos) confine Palestinians into 64 isolated and totally surrounded canton-like reserves in the West Bank.
- **Map 4: Palestinian Loss of Land 1946-2010**

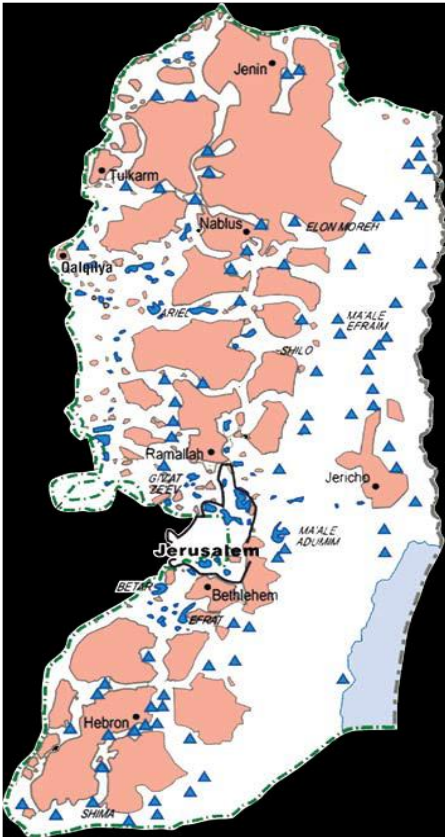
Reference Maps



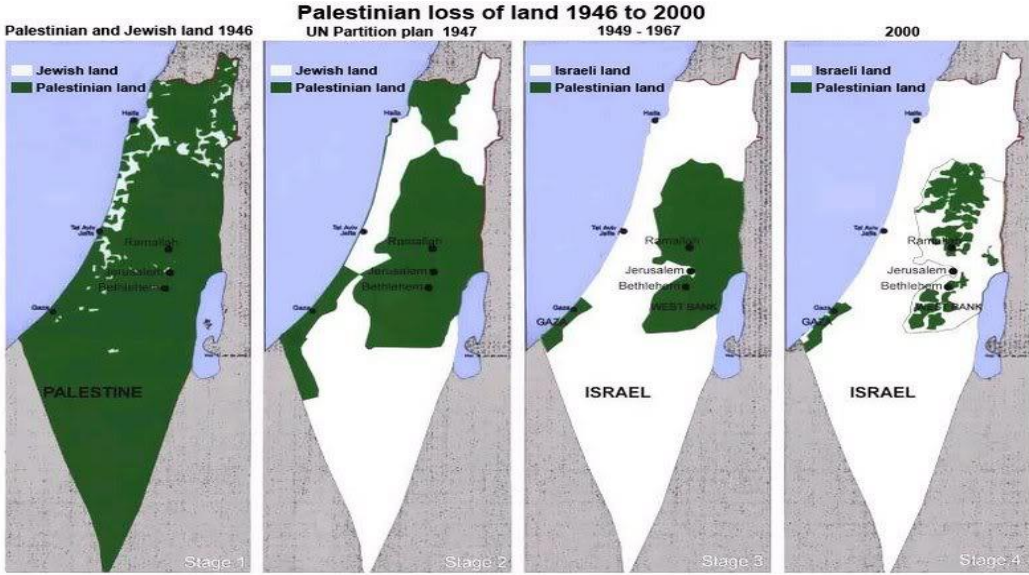
Map 1: Bypass roads linking settlement colonies in the West Bank with Israel allow unrestricted settler movement but allow limited or no access to Palestinians. Triangles are major Israeli settlement colonies.



Map 2: The Separation Wall (blue line). None of the Palestinian West Bank is part of Israel under international law. However, the separation wall is not on the West Bank's border, but meanders deeply into Palestinian territory and puts large swaths of the West Bank on the "Israel side" of the Wall.



Map 3: Encircled enclaves (reserves or ghettos) confine Palestinians into 64 isolated and totally surrounded canton-like reserves in the West Bank. The triangles are major Israeli settlement colonies.



Map 4: Palestinian Loss of Land 1946-2010
The green area shows land under Palestinian control

The Presbytery voted to concur with the recommendation from Bills and Overtures by a vote of 195 yes, 13 no and 14 abstentions

NEW CHURCH DEVELOPMENT COMMISSION

For information:

The New Church Development Commission (NCDC) of the Presbytery of Greater Atlanta (PGA) continues to provide training, coaching, consulting, networking, and support to the new Presbyterian churches in the greater Atlanta area.

Current highlights include:

- 28 new worshipping communities under our care
- 48 new worshipping community leaders or potential leaders under our care
- To date, no new worshipping community has closed due to impacts of the pandemic
- New discerner's cohort of 14 leaders, all engaging the question of whether they are called to start and lead a new worshipping community
- Over 6000 people engage our combined 28 new worshipping communities during an average week

New Worshipping Community Highlight: Faith Ghanaian Presbyterian Church (FGPC)

At today's meeting of the Presbytery of Greater Atlanta, we briefly introduce you to one of our new worshipping communities: Faith Ghanaian Presbyterian Church.

The Presbyterian influence is significant in the Ghanaian population within the nation of Ghana. Almost 50% of Ghana's Christian population identifies as Presbyterian. There are two main denominations in Ghana, the Presbyterian Church of Ghana [PCG] and the Evangelical Presbyterian Church of Ghana [WPCG].

As Ghanaians started immigrating to the U.S. in the 1960's, the largest population of the immigrants were Presbyterians. The cities with high number of Ghanaian immigrants include: NYC, DC, New Jersey, Columbus Ohio, Boston, Los Angeles, Chicago, and, of importance, Atlanta.

The Presbyterian Church of Ghana [PCG] sent pastors to the U.S. and encouraged Elders to form congregations that would be mission congregations of the mother church in Ghana. There was talk of a presbytery of the PCG with a voice and vote in the PCG General Assembly.

Networking with the Presbyterian Church (U.S.A.), many congregations found their partnership compatible with the PCUSA and developed close ties with the PCUSA presbyteries. With dual citizenship being common in Ghana, the inability to be both PCUSA and PCG in PCUSA's polity poses challenges and tough decisions.

Nonetheless, Ghanaian people bring vitality, deep faith, and steadfast commitment to the church, and this is evident in FGPC. Of the many evidences of this, three we report in this space:

1. They are national leaders in PCUSA's Ghanaian networks.
2. Despite being employed full time outside the church, Rev. Kwasi Aye-Addo pastors fully, with energy, intelligence, imagination and love.

- Faith Ghanaian PC is a new church started by a new church. Ebenezer Ghanaian PC started FGPC while still a new church development themselves. Located in Austell, Ebenezer GPC began FGPC in 2018. Ebenezer GPC then chartered in 2019. FGPC is working to do the same.

Organizing Pastor Rev. Kwasi Aye-Addo shares the following:

Faith Presbyterian Church is a community of faith, love, peace, and joy. We are a growing New Church Development of Greater Atlanta Presbytery that is walking by our name – Faith in Christ.

We walk by Faith because we believe that Jesus is the Messiah, the Son of God and it is only through the Son of God that we are saved. We also believe that “without faith it is impossible to please God” (Hebrews 11: 6). We therefore nurture all members of our community and anyone we come into contact with to believe in God, walk faithfully and in obedience to God’s commands.

We also know, as the Apostle Paul tells is in Romans 10:17, “So faith comes from what is heard, and what is heard comes through the word of Christ” (NRSV). For this, we meet regularly in-person at Pleasant Hill Presbyterian Church (PHPC) in Duluth and also online using Zoom and Facebook.

Our Sunday worship services at PHPC begins with Bible studies and continues with Worship and Praises in honor of God and for love, peace, and joy in Christ for each other. This is followed by the word and Sacraments (on days on which we observe the Sacraments). We meet by Zoom during the weekdays in the mornings and in the evenings to hear the word of God and pray.

- Weekday 5 am morning prayer services
- Weekly (Saturday and Sunday) worship services.
- Weekly bible study
- Weekly Youth and Children ministries.
- Two three-day community revival services each year.

We care deeply and dearly for each other and so we invite all to join us especially on Sunday’s at 2:00pm to experience the love of God through our joyful and vibrating songs and to hear the word of God with us. You will always be blessed.

NOMINATING COMMITTEE

For Recommendation: (all names in **bold** are those that are being nominated)

Moderator of the Presbytery

Past Moderators

2010	Dudley Rose	TE
2011	Ramona Lavender	RE
2012	Dana Hughes	TE
2013	John Fountain	RE
2014	Rob Sparks	TE
2015	Mary Martin	RE
2016	Ken Whitehurst	RE
2017	Jihyun Oh	TE
2018	Rick Neale	TE
2019	Mardee Rightmyer	RE
2020	Destiny Williams	RE
2021	Russ Weekley	TE

2022	Juan Herrera	TE
2023	Iris Wallace	RE

Elder Wallace was elected with a vote of 195 yes, 0 no, 4 abstentions

Committee on Ministry

Class of 2022

1. Kevin Hicks	(2017)	TE	Conyers
2. Ollie Wagner	(2017)	TE	Alpharetta
3. Peter Ward	(2017)	TE	At Large
4. Ken Whitehurst	(2018)	RE	Trinity Decatur
5. David Hill	(2020)	RE	Mount Vernon
6. Kathy McCloud	(2020)	RE	Central

Class of 2023

1. Katie Ricks	(2019)	TE	Validated
2. Sherri Bozardt	(2021)	RE	Northminster
3. Craig Costen	(2021)	RE	Church of the Master
4. Mary Smarr	(2021)	RE	Oakhurst
5. Hodari Williams	(2021)	TE	New Life
6. Mary Jane Cornell (2018)		TE	Honorably Retired <i>filling a vacancy</i>

Class of 2024

1. Julie Ferguson	(2019)	TE	Roswell
2. Guerry Mashburn	(2019)	RE	First Atlanta
3. Gretchen Turner	(2019)	RE	St. Andrews
4. Brenda Gales	(2021)	RE	Presbyterian Church of the Resurrection
5. Gad Mpoyo	(2022)	TE	Validated
6. David Rogers	(2022)	TE	Honorably Retired

Committee on Representation

Class of 2022

1. Ashley Pieper	(2020)	TE	Validated
2. Sue Kim Park	(2021)	TE	Validated <i>filling a vacancy</i>

Class of 2023

1. Tully Fletcher	(2021)	TE	Decatur
2. Zeena Regis	(2021)	RE	Oakhurst

Class of 2024

1. Cynthia Smith	(2019)	RE	North Decatur
2. Samuel Mwaniki	(2022)	TE	North Avenue

Council

Class of 2022

1. Olive Mahabir	(2020)	TE	First Jonesboro
2. Beverly Markham	(2020)	TE	Alpharetta
3. Marthame Sanders	(2020)	TE	Validated

Class of 2023

1. Cecelya Taylor	(2018)	TE	Church of the Master
2. Byeong Cheol Han	(2021)	TE	Korean Central
3. Robert Hay	(2021)	RE	First Peachtree City

Class of 2024

1. Brady Radford	(2019)	TE	Trinity Decatur
2. Faye Cashwell	(2022)	RE	Saint Luke's
3. Nicole Lock	(2022)	TE	Clairmont

Committee on Preparation for Ministry

Class of 2022

1. Mary Ann Hawthorne	(2017)	RE	Oglethorpe
2. Ray Johnston	(2017)	RE	Westminster
3. Alexandra (Alex) Rodgers	(2017)	TE	Decatur
4. Jennie Sankey	(2017)	TE	Pleasant Hill
5. Barry Gaeddert	(2020)	TE	Peachtree
6. David Lower	(2020)	TE	Saint Luke's
7. Rick Pierce	(2020)	RE	Philadelphia
8. Sung-eun Rhee	(2020)	TE	Validated
9. Teressa Staten	(2021)	RE	McDonough

Class of 2023

1. Hamilton Barnes	(2018)	TE	Validated
2. Brian Daoust	(2018)	TE	Johns Creek
3. Trace Haythorn	(2018)	TE	Validated
4. Beth Johnson	(2020)	TE	Honorably Retired
5. Anne Fyffe	(2021)	TE	Alpharetta
6. Jill Joyner	(2021)	TE	Validated
7. Connie Lee	(2021)	TE	Rice Memorial
8. Mike Watson	(2021)	TE	Oglethorpe
9. VACANCY			

Class of 2024

1. Joannah Cook	(2019)	TE	Validated
2. Yeonkwon Jeong	(2019)	TE	Validated
3. Emma Neishloss	(2019)	TE	Morningside
4. Erin Morgan	(2021)	TE	First Monroe
5. Gerald Aldridge	(2022)	RE	Saint Luke's
6. Davis Bailey	(2022)	TE	Northminster
7. Rachel Breyer	(2022)	TE	Validated
8. Karen Shim	(2022)	RE	Korean Community
9. VACANCY			

Dismantling Racism Committee

Class of 2022

1. Tom Hagood	(2022)	TE	Columbia
2. SungHee Han	(2022)	TE	Validated
3. Carrell Kalland	(2022)	RE	Presbyterian Church of the Resurrection

Class of 2023

1. Chris Holmes	(2022)	TE	First Atlanta
2. Bridgette Hector-Mabote	(2022)	TE	At Large
3. Betti Jo (BJ) Steele	(2022)	RE	Norcross

Class of 2024

1. Elizabeth Acton	(2022)	TE	Druid Hills
2. Jasiel Hernandez-Garcia	(2022)	TE	Central
3. Marvin Simmers	(2022)	TE	Honorably Retired

Examinations Commission

Class of 2022

1. Deloris Bryant Booker	(2021)	RE	Hillside	<i>filling a vacancy</i>
2. Martha Moore-Keish	(2020)	TE	Validated	
3. Jeanne Simpson	(2020)	TE	Philadelphia	
4. Andrew Esqueda	(2021)	TE	Trinity Atlanta	
5. Jae Kim	(2021)	TE	Validated	

Class of 2023

1. Francis Githieya	(2018)	TE	Validated
2. Alex Moses	(2019)	TE	Fayette
3. Neeley Lane	(2021)	TE	Covington First
4. Erin Noh	(2021)	TE	Alpharetta
5. David York	(2021)	RE	Central

Class of 2024

1. Joe Floyd	(2019)	RE	Morningside
2. Cheryl Hartman	(2019)	RE	Good Shepherd
3. Lativia Ray-Alston	(2022)	RE	Pleasant Hill
4. Destiny Williams	(2022)	RE	McDonough
5. Tom Whitworth	(2022)	RE	Austell

Grants

Class of 2022

1. David Weitnauer	(2017)	TE	Honorably Retired
2. Heidi Gleason	(2020)	RE	North Decatur

Class of 2023

1. Richard Hill	(2018)	TE	At Large
2. Jody Andrade	(2021)	TE	Pleasant Hill

Class of 2024

1. Christine Roy Yoder	(2019)	TE	Validated
2. Laverne Wyche	(2022)	RE	Radcliffe

New Church Development Commission

Class of 2022

1. Sarah Hooker	(2018)	TE	Validated
2. Betsy Turner	(2019)	TE	At Large
3. Harry Barrow	(2020)	TE	Honorably Retired
4. Stephanie Bishop	(2020)	TE	Fairview
5. Adam Borneman	(2020)	TE	Validated

6. Drew Ditzel	(2020)	TE	Kairos
7. Sam Kim	(2020)	TE	Atlanta Taiwanese

Class of 2023

1. Bill Drummond	(2018)	TE	Validated
2. Rebecca Parker	(2018)	TE	Validated
3. Hiram Perez-Cordero	(2021)	RE	Shallowford
4. Steven Sankey	(2021)	TE	At Large
5. Dan Walden	(2021)	RE	Covington First

Class of 2024

1. Jenelle Holmes	(2019)	TE	Ormewood (NCD)
2. Julian Wade	(2019)	RE	Eastminster
3. Hasco Craver	(2022)	RE	Newnan
4. Lauren Fields	(2022)	RE	Church of the Master
5. Sun Ki Jeong	(2022)	TE	Korean Community

Operations Committee

Class of 2022

1. Jack Chiostergi	(2017)	LP	Peachtree
2. Matt Hoffman	(2017)	RE	Pleasant Hill
3. Betty Bates	(2020)	LP	Northwest
4. Frans Christ	(2020)	RE	North Avenue
5. Chris Hooker	(2020)	TE	Validated
6. Alice Moore	(2020)	RE	Hillside

Class of 2023

1. Brent Adams	(2018)	RE	Covenant
2. Fred Bryant	(2018)	RE	First Peachtree City
3. Mark Roberson	(2020)	RE	Roswell
4. Kim Clayton	(2021)	TE	Trinity Atlanta
5. Gwynne Mesimer	(2021)	LP	Northminster
6. Iris Wallace	(2021)	RE	Radcliffe

Class of 2024

1. Jerry Leath	(2019)	RE	Church of the Master
2. Catherine Foster	(2021)	TE	Shallowford
3. Paul Kwak	(2022)	RE	Korean Community
4. Allison Per-Lee	(2022)	TE	Westminster
5. Todd Speed	(2022)	TE	Decatur
6. Cy Wolverton	(2022)	RE	Covington First

Personnel Committee

Class of 2022

1. Mary Martin	(2017)	RE	Saint Luke's
2. Bobbie Wrenn Banks	(2020)	TE	Honorably Retired
3. Jay Hah	(2021)	RE	Korean Central

Class of 2023

1. Jody Sauls	(2018)	RE	Decatur
2. Tony Sundermeier	(2018)	TE	First Atlanta
3. Jay Lanners	(2021)	RE	Covington First

Class of 2024

1. Paula Coleman	(2019)	RE	Radcliffe
2. Melissa Schmitz	(2019)	RE	Alpharetta
3. Julie Johnson	(2022)	TE	Validated

Permanent Judicial Commission

Class of 2022

1. Marcia Noble	(2017)	RE	St. Andrews
2. Cecelya Taylor	(2017)	RE	Church of the Master
3. John Callahan	(2019)	TE	Morrow

Class of 2024

1. Jane Fahey	(2019)	TE	At Large
2. Rosalind McIntyre	(2019)	RE	Hillside
3. Bob Riordan	(2019)	RE	Central
4. Rita Sheffey	(2019)	RE	Mt. Vernon

Class of 2026

1. Marva Bryan	(2021)	RE	Memorial Drive
2. Megan Johnson	(2021)	TE	North Avenue
3. David Lewicki	(2021)	TE	North Decatur

Synod

Class of 2022

1. Jeanne Simpson	(2020)	TE	Philadelphia
2. Ken Whitehurst	(2020)	RE	Trinity Decatur

Worship Committee

Class of 2022

1. Andy Acton	(2020)	TE	Emory
2. Jackie Randolph	(2020)	RE	Oakhurst
3. Becky Loftis	(2021)	RE	Saint Luke's

Class of 2023

1. Carlton Johnson	(2018)	TE	Validated
2. D'Jaris Canty Wallace	(2018)	LP	Rice Memorial
3. Charlton Allen	(2021)	RE	St. Andrews

Class of 2024

1. Shirley Davis	(2022)	RE	Trinity Decatur
2. Brittany Fiscus-van Rossum	(2022)	TE	Validated
3. Drew Wilmesherr	(2022)	RE	Decatur

The slate of committee and commission members *were approved by a vote of 195 yes, 0 no and 3 abstentions*

2022 General Assembly Commissioners/Bills and Overtures Committee (2024)

Ruling Elders:

- | | | |
|----------------------------------|----|---------------|
| 1. Iris Wallace (2023 Moderator) | RE | Radcliffe |
| 2. Brad Bryant | RE | Shallowford |
| 3. Cheryl Hartman | RE | Good Shephard |
| 4. David Hill | RE | Mount Vernon |
| 5. Kathleen (Kathy) McCloud | RE | Central |

Teaching Elders:

- | | | |
|----------------------------------|----|-------------------|
| 1. Juan Herrera (2022 Moderator) | TE | Hamilton Mill |
| 2. Jody Andrade | TE | Pleasant Hill |
| 3. Rachel Breyer | TE | Validated |
| 4. Sam Kim | TE | Atlanta Taiwanese |
| 5. William (Alex) Moses | TE | Fayette |

2022 General Assembly YAAD (Young Adult Advisory Delegate)

- | | | |
|-------------------|----|--------------|
| 1. Caroline Hurst | LP | Saint Luke's |
|-------------------|----|--------------|

The above General Assembly Commissioners and YAAD were elected by a vote of 194 yes, 0 no, 6 abstentions

COUNCIL

For Recommendation:

1. That the following people named in **bold** be elected to serve on the Nominating Committee beginning January 1, 2022: (this is part of the omnibus motion)

Class of 2022:

- | | |
|--------|------------------------------------|
| (2017) | Vivian Hodo (RE), Druid Hills |
| (2020) | Mark Roberson (RE), Roswell |
| (2020) | Billy Wade (TE), Honorably Retired |

Class of 2023:

- | | |
|--------|------------------------------------|
| (2021) | Debra Durden (RE), Philadelphia |
| (2021) | Kwang Hwa Kim (RE), Korean Central |
| (2021) | Emily Wilmesherr (TE), Decatur |

Class of 2024:

- | | |
|--------|---|
| (2020) | Andy Acton (TE), Emory |
| (2022) | Karen Turney (RE), Covenant |
| (2022) | Barbara Leath (RE), Church of the Master |

2. Motion: That Presbytery approve the revised plan for parity: (this is part of the omnibus motion)

**Presbytery of Greater Atlanta
Plan for Parity**

Adopted by Presbytery on November ~~11, 2014~~ **9, 2021**

Per G-3.0301, "A presbytery may enroll, or may provide by its own rule for the enrollment of ruling elders during terms of elected service to the presbytery or its congregations."

Therefore, the Presbytery of Greater Atlanta shall have the following guidelines in achieving parity between elders and ministers for presbytery:

1. Congregations by membership size, shall have the following allocation of elder commissioners:
 - a. Under 300 members: 1 commissioner
 - b. 301-~~400~~ 750 members: 2 commissioners
 - c. ~~401~~ 751-1500 members 3 commissioners
 - d. 1501-2000 members 4 commissioners
 - e. 2001-3000 members 5 commissioners
 - f. For each additional 1000 members, an additional commissioner shall be allocated
2. Valuing the voices of those churches in this presbytery that have a majority of racial ethnic members or are multi-cultural...one additional elder allocation shall be awarded.
3. ~~If the number of installed pastors is greater than the number of elder commissioners per item one above, the number of commissioners shall be increased to equal the number of installed pastors.~~ Decreasing (1)b. above, this parity is essentially not needed.
4. Members of Council shall have the right of vote during their term of office.
5. All Certified Christian Educators who are ruling elders, shall have the right of voice and vote.
6. General Assembly Commissioners shall have the right of voice and vote from the start date of the Assembly until the next General Assembly convenes.
7. The Moderator-elect shall have the right of voice and vote.
8. The number of Honorably Retired ministers shall not be used in the count toward parity.
9. The balance of elders shall be made up with the following formula:

Churches with 100- 500 300 members	1 additional elder
Churches with 501-2000 301-1000 members	2 additional elders
Churches with 2001-3000 1001-2000 members	3 additional elders
Churches with over 3000 2001-3000 members	4 additional elders
Churches over 3001 members	5 additional elders

Explanation of Parity Numbers

PARITY: is the understanding that you have as close to equal as possible, the numbers of ministers and ruling elders represented in committees and Middle Governing entities.

The last time parity was calculated for Presbytery, was the year 2014. Much has changed. The number of our churches has declined, the overall membership of the Presbytery has declined and the number of Honorably Retired ministers has increased.

Because of the size of our Presbytery (being in a large metropolitan area) and having so many validated ministers, we fluctuate between 410-430 minister members. (Please note that this number changes after every Presbytery meeting.) Therefore, to have true parity, we would need to make provisions for at least 410 elders. That number

is extremely difficult to attain with any meaning. Most smaller churches remark to me that for a membership of 100 members, it is not tenable to secure 4 or 5 commissioners.

Therefore, as has been our tradition, the number of Honorably Retired ministers is not counted towards our parity numbers. Many of our HR folks live outside the area or are not in a position to attend; but of course, all are welcome to attend who wish.

As of July 2021 our minister rolls were:

- Parish pastors: 114 (who could vote). We have a few non PCUSA pastors serving our churches and members of other presbyteries serving
- Validated and members at large: 151
- Honorably retired: 166

If you delete the HR number, you have 265 ministers to be accounted for.

With the proposed plan, the number of elders for our churches (parity #1 and what is labeled #9) we get 238.

That leaves a difference of 27 to account for.

Currently with parity #4 (Council members) we have the 9

Currently with parity #5 (Certified Christian Educators) we have 5

Currently with parity #6 (GA Commissioners) we have 4

It changes year to year regarding chair people of COM, CPM, Examinations, Moderator elect.

The above formula gets us the closest to parity.

3. Motion: Approval of the Nets Proceeds Policy

History: in 2014, several buildings were sold and the Council wrote a policy on how the funds should be used and/or dispersed. Changes were made in 2016, but never got into the policy. Council formed a Financial Sustainability Task Force in 2020 to begin to look at finances and funds in the Presbytery. The Task Force reported to Council at its October 4, 2021 meeting and brought 3 recommendations; one of which was to tweak the policy as it has been practiced and clarify guidelines for two major funds. An additional motion was made that Council desired the Presbytery approve the policy. Below is the policy with the tweaks noted in red.

Presbytery's Use of Net Proceeds from the Sale of Churches

Approved by Council, ~~May 12, 2014~~ **October 4, 2021**

Approved by Presbytery, November 9, 2021

Definition

In February, 2010, Council authorized the use of net proceeds from the sale of churches (whose congregations have been dissolved) for the purpose of church revitalization and transformation and new church development.ⁱ Net proceeds are any monies remaining from the sale of any real estate owned by a church which has been closed after (a) all financial obligations of the church have been paid; (b) Presbytery has been reimbursed for any funds disbursed on behalf of the congregation during or after the dissolution process; ~~and~~ (c) a tithe (10%) of net unrestricted assets has been distributed to Presbyterian causes and institutions that have been meaningful to the life of the congregation and/or local ecumenical and benevolent causes that have been meaningful to the life of the congregation (**if so designated by the session before dissolution**); and (d) **Presbytery has withheld an administrative fee of 10% for management of property and funds**. In the event that the property is leased with an option to purchase, net proceeds will become available when the purchase is consummated. Income from such leases will be used to offset expenses related to maintaining the property.

Purpose

The Presbytery intends for these funds to help further its vision “to be a catalyst, creator and equipper of healthy, vital and growing congregations, **and equipping Healthy, Innovative Leaders.**” In that these funds result from the sale of former churches in our Presbytery, they are an inheritance that we need to invest wisely.ⁱⁱ

Therefore, these funds will be used (a) to support the New Church Development Commission (NCDC) in their efforts to start new PC(U.S.A.) churches, and (b) to support Presbytery of Greater Atlanta (PGA) chartered congregations in their efforts to become healthy, vital and growing congregations. These funds are not intended to help maintain the status quo of congregations or to create long-term dependency on the Presbytery.

Allocation of Funds

For the purposes described above, Council will ordinarily allocate 50% of the net proceeds to New Church Development Commission (NCDC) and 50% to revitalization of existing congregations of PGA.

Process

When funds become available, they will be allocated for revitalization and new church development, as described above. New church development funds will be used according to policies and guidelines established by the NCDC. Revitalization funds will be used for general revitalization efforts of PGA churches, for development ~~and~~ training **and compensation support** of presbytery staff in their efforts to effect revitalization among the churches of the presbytery, **and** for revitalization grants awarded to individual congregations within PGA, as requested through revitalization applications. ~~and an administration fee of up to 10% for management of property and funds.~~ Revitalization applications will be considered by the Revitalization Funds Committee (RFC), ~~a Council appointed~~ a committee composed of congregational consultants and ~~two other persons, one of whom shall be a member of Council.~~ **the Presbytery’s elected Grants Committee.** The RFC will also conduct ongoing evaluation of funds granted (see below) and will approve other appropriate expenditures of revitalization funds.

NCD applications will be considered by the NCDC or the appropriate group within the NCDC.

The application process can be initiated by a congregational consultant, the session of a chartered congregation, or NCDC for new church developments.

Guidelines for Revitalization Grant Eligibility

- Results of **a tool which assess congregational vitality (i.e** the Holy Cow Congregational Assessment Tool (“CAT Scan”), including the missional module
- Results of a demographic study
- Results of a financial analysis and/or the PGA Viability Study
- Review of outcomes of past and current revitalization efforts
- Plan for the use of the money and for long-term financial sustainability of their efforts
- Assessment of pastoral leadership skills necessary for moving congregations toward health and vitality
- Financial support of PGA

As a condition of receiving funds from the net sales proceeds, congregations will agree to provide annual evaluations of their use of the funds and to participate in related education and/or coaching, as approved by the RFC.

¹ By action of Presbytery, December 1, 2009, no net unrestricted assets are to be used to fund the annual operations budget of the Presbytery.

¹ “All property held by or for a congregation, a presbytery, a synod, the General Assembly or the Presbyterian Church (U.S.A.) ... is held in trust nevertheless for the use and benefit of the Presbyterian Church (U.S.A).” (Book of Order, G-4.0203)

“The property of the Presbyterian Church (U.S.A.), of its councils and entities, and of its congregations, is a tool for the accomplishment of the mission of Jesus Christ in the world.” (Book of Order, G-4.0201)

The Net Proceeds Policy was *approved by a vote of 166 yes, 0 no, 20 abstentions*

COMMITTEE ON MINISTRY

Admit to Record

1. Change **Kate Colussy-Estes** to a minister member at large due to the conclusion of her interim contract with Covenant Presbyterian Church. Effective date: July 31, 2021.
2. Renew the Contract Call Associate contract between **Heather Chase** and Oakhurst Presbyterian Church. Effective date: July 15, 2021. This contract is for full time.
 - a. Salary 33,700
 - b. Housing 20,000
 - c. Professional expenses 2,200
 - d. Full Board of Pensions 21,386
 - e. Dental 100
 - f. Continuing Education 1,000
 - g. Cell phone 600
 - h. Mileage (part of Professional expenses) 600
 - i. Other vouched expenses as submitted
 - j. Four weeks vacation
 - k. Two weeks continuing education
3. Dismiss **Phil Brown** to the Presbytery of the Cascades per his request. Effective date: August 15, 2021.
4. Approve the Contract Call Associate contract between (**Lara**) **Kate Culver** (candidate of Greater Atlanta) and First Presbyterian Church in Atlanta. Effective date: August 18, 2021.
 - a. Salary 30,000
 - b. Housing 30,000
 - c. First Call 400
 - d. SECA allowance 4,590
 - e. Full Board of Pensions 21,300
 - f. Dental 1,500
 - g. Continuing Education 3,000
 - h. Cell phone 780
 - i. Mileage 1,500
 - j. Professional expenses 1,00
 - k. Four weeks vacation
 - l. Two weeks continuing education
5. With the submission of the church’s financial review, **Johns Creek** Presbyterian Church’s 2020 minutes are without exception.
6. With the submission of the church’s financial review, **Northminster** Presbyterian Church’s 2020 minutes are without exception.

7. Conclude the interim contract between **Dave Omerod** and Loyd Presbyterian Church and place him back on the Honorably Retired roll. Effective date: August 15, 2021.
8. Conclude the interim contract between **Stephanie Bishop** and Fairview Presbyterian Church and place her as a member at large. Effective date: October 31, 2021.
9. Approve the dissolution of the Associate Pastoral Relationship between **Tully Fletcher** and Conyers Presbyterian Church. Effective date: October 31, 2021.
10. Approve the Contract Call Associate contract between **Tully Fletcher** and Decatur Presbyterian Church. Effective date: November 1, 2021. This contract is for 30 hours per week.
 - a. Salary and Housing 40,000
 - b. SECA allowance 3,060
 - c. Continuing education, mileage and Prof. expenses 4,200
 - d. Full Board of Pensions with Dental
 - e. Vacation at 4 weeks
 - f. Continuing education at 2 weeks
11. Renew the Contract Call Associate contract between **Julie Ferguson** and Roswell Presbyterian Church. Effective date: April 1, 2021. This contract is for 30 hours per week.
 - a. Salary 33,000
 - b. Housing 10,00
 - c. Ministers Choice from Board of Pensions 4,300
 - d. SECA allowance 3,289.50
 - e. Continuing education 1,000
 - f. Cell Phone 480
 - g. Mileage 1,520
 - h. Professional expenses 1,000
 - i. Four weeks vacation
 - j. Two weeks continuing education
12. Renew the Contract Call Associate contract between **Randon Jackson** and Roswell Presbyterian Church. Effective date: April 1, 2021. This contract is for 25 hours per week.
 - a. Salary 19,140
 - b. Housing 20,000
 - c. Post Retirement dues 3,914
 - d. SECA 2,999.16
 - e. Continuing education 1,000
 - f. Cell Phone 480
 - g. Mileage 1,520
 - h. Professional expenses 1,000
 - i. Four weeks vacation
 - j. Two weeks continuing education
13. Dismiss **Allysen Schaaf** to Charlotte Presbytery in order to accept the call of Associate Pastor at Sardis Presbyterian Church in Charlotte, NC. Effective date: October 25, 2021.
14. Approve the terms of call between **(Joffre) Tyler Brock** and Newnan Presbyterian Church as an Associate Pastor. Effective date: July 1, 2021.
 - a. Salary 30,450
 - b. Housing 20,300
 - c. Full Board of Pensions 10,024
 - d. SECA allowance 3,882.38
 - e. Continuing education 1,000

f. Cell Phone	600
g. Mileage	500
h. Dental	495
i. Professional expenses	500
j. Other vouchered expenses	2,005
k. Four weeks vacation	
l. Two weeks continuing education	

15. Conclude permission to labor outside the bounds for **Beverly Friedlander Ostrowski** in the Presbytery of East Tennessee due to the completion of her interim contract with Rivermont Presbyterian Church. Effective date: September 2, 2021.

16. Renew the Contract Call Associate contract between **Beverly Markham** and Alpharetta Presbyterian Church. Effective date: November 16, 2021. This contract is for 20 hours per week.

a. Salary and Housing	37,080
b. Minister's Choice of the Board of Pensions	3,708
c. SECA	2,837
d. Professional Expenses	3,000
e. Four weeks vacation	
f. Two weeks continuing education	
g. One week for Denominational service	
h. Sick leave per the church's policy	

17. Renew of Contract Call Associate contract between **Erin Noh** and Alpharetta Presbyterian Church. Effective date: December 1, 2021. This contract is for 25 hours per week.

a. Salary and Housing	33,000
b. Minister's Choice in the Board of Pensions	3,300
c. SECA	2,525
d. Professional expenses	3,000
e. Four weeks vacation	
f. Two weeks continuing education	
g. One week for Denominational service	
h. Sick leave per the church's policy	

18. Conclude the Contract Call contract between **Olive Mahabir** and First Presbyterian Church in Jonesboro and place her as a minister member at large. Effective date: November 11, 2021.

19. Approve the terms of call between **Olive Mahabir** and Northminster Presbyterian Church as Associate Pastor. Effective date: January 1, 2022.

a. Salary	40,000
b. Housing	35,000
c. Full Board of Pensions	27,750
d. SECA	5,737.50
e. Continuing education	1,000
f. Moving expenses	5,000
g. Cell phone	1,500
h. Mileage, vouchered	500
i. Professional expenses	900
j. Four weeks vacation	
k. Two week continuing education	
l. Sabbatical after 6 years of service	
m. Paid family leave for 8 weeks	

20. Appoint **David Rogers** moderator of First Presbyterian Church of Jonesboro until an interim has been secured. Effective date: November 12, 2021.
21. Renew the Contract Call Associate contract between **Mary Anna Stoops** and North Decatur Presbyterian Church. Effective date: September 1, 2021. This contract is for 15 hours per week.
- | | |
|--|-----------|
| a. Salary | 27,697.84 |
| b. SECA | 2,118.88 |
| c. Death and Disability | 415.47 |
| d. Continuing education | 500 |
| e. Vouchered mileage | 400 |
| f. Business and Professional expenses | 1,050 |
| g. Communications expenses | 150 |
| h. Vacation at weeks per year | |
| i. Continuing education at 2 weeks per year | |
| j. Sabbatical after 7 years (a minimum of one-month vacation and two week continuing ed. required) | |
22. Appoint **Tully Fletcher** as moderator of Kelly Presbyterian Church. Effective date: October 21, 2021.
23. Appoint **Jill Joyner** as moderator of Dallas-Dodd Presbyterian Church. Effective date: October 21, 2021.
24. Transfer **Beverly Friedlander Ostrowski** to National Capital Presbytery in order that she may accept the call of Interim Pastor at St. Andrew Presbyterian Church in Purcellville, VA. Effective date: October 18, 2021.
25. Grant permission to **John H. Park** to labor in the bounds of Northwest Coast Presbytery in order that he may be engaged in a temporary associate pastoral relationship with the United Presbyterian Church of Seattle. Effective date: October 21, 2021.
26. Approve the extension of the Interim Ministry contract between **Nicole Lock** and Clairmont Presbyterian Church. Effective date: October 11, 2021.
- | | |
|---|----------|
| a. Salary | 25,000 |
| b. Housing | 60,000 |
| c. Continuing education | 1,500 |
| d. SECA allowance | 6,502.50 |
| e. Full Board of Pensions including dental and vision | |
| f. Four weeks vacation | |
| g. Two weeks continuing education | |
27. Approve the Contract Call Associate contract between **Peter Thornton** (candidate of Greater Atlanta) and McDonough Presbyterian Church. Effective date: November 1, 2021.
- | | |
|---|----------|
| a. Salary | 4,830 |
| b. Housing | 46,000 |
| c. Minister's Choice from the Board of Pensions | 5,083 |
| d. Vision from the Board of Pensions | 48 |
| e. Dental from the Board of Pensions | 624 |
| f. 403B Maximum Match | 1,524.90 |
| g. First Call Program | 400 |
| h. SECA allowance | 3,591.03 |
| i. Professional expenses | 3,300 |
| j. Four weeks vacation | |
| k. Two weeks continuing education | |

28. Validate the ministry of **Moongil Cho** (Eastern Korean American Presbytery) as the Associate for Korea Intercultural Congregational Support in the office of the Presbyterian Mission Agency. He is declaring a housing allowance of \$30,000. Date of validation: October 21, 2021.

29. Minimum Compensation Standards

COM Approval: October 21, 2021

PGA Approval: N/A

These **Minimum Compensation Standards** apply to all churches with full-time pastoral services of a Minister of the Word and Sacrament (Teaching Elders) and full-time educators. All Terms of Call should meet or exceed these Minimum Compensation Standards. They should also be considered as guidelines to prorate compensation for part-time calls, except that paid time off for vacation and continuing education leave should not be prorated for part-time calls. These standards are written for the situation of a congregation calling a minister to fill a vacancy. Calls, Terms of Calls and annual changes in either or both should be approved by the Committee on Ministry.

The compensation guidelines are based on the Cost of Living Adjustment published by the Social Security Administration.

For 2022, the COLA increase is 5.9%. COM's policy is to take the average of the last three years of COLA. Therefore, for 2022, our increase is 2.93%. All congregations are encouraged to review the history of salary increases and consider giving this as a minimum increase to all clergy and educators. The COLA increase applies to all clergy and certified Christian educators presently serving congregations. The 2022 minimum effective salary is \$46,450.11.

Ministers called by congregations are considered by the IRS to be "employees" for income tax purposes, and yet "self-employed" for purposes of Social Security taxation. Ministers are exempt from withholding for income taxes or for Social Security taxes. Instead, they are required to pay quarterly estimated income taxes and self-employment Social Security taxes (SECA). At the end of the year, one's salary and certain cash allowances are reported in Block 1 of a W-2, upon which both income and SECA taxes must be paid. One's housing allowance is reported in Block 14 of a W-2, upon which only SECA taxes must be paid (to the extent that the Housing Allowance is used specifically for this purpose). Both income and SECA taxes must then be paid on any Housing Allowance received in excess of what the IRS allows.

The following six categories and annual amounts are required parts of these standards for calendar year 2022:

I. Salary and Housing:

NOTE: The cash amounts for Salary plus Housing Allowance is the effective salary for a pastor serving a congregation. For 2022 the minimum effective salary is \$46,450.11. The minimum effective salary is increased by 1% for each year of service compounded beyond ordination, for up to 30 years of service.

The pastor may adjust how the salary and housing will be divided, so that the Pastor receives the maximum tax benefit of a housing allowance. For more information, see VI.2. below.

II. Benefits

1. Full Pension (including death and disability coverage) and Medical Benefits through the Board of Pensions. Dues for 2022 for installed pastors are 37% of the total of Salary, any deferred compensation (such as employer contributions to a 403 (b) Plan), and Housing Allowance as a minimum ("Effective Salary"). Professional Expenses above and other benefits may be included also. SECA amounts in excess of 50% must also be included as part of Effective Salary for calculating benefits dues. For further information and publications, see <http://www.pensions.org>.
2. At least one-half of Social Security (SECA) based on Salary and Housing Allowance.
3. Four weeks paid vacation.

4. Two weeks of Continuing Education per year, which can be accumulated up to six weeks.
5. Moving Expenses - actual.
6. Expenses for First Call program, if applicable. (See VI.6. below.)

III. Continuing Education Expenses:

Continuing Education and Professional Books expense minimum of \$1,000.

This expense should be set up under an Accountable Reimbursement Plan and substantiated by adequate documentation before reimbursement by the church. (See below for further information.)

IV. Professional Expenses:

1. Any combination of the following, minimum \$4,100:
2. Dental coverage
3. Church Business Travel Expenses
4. Additional Continuing Education Expense
5. Cell Phone
6. Other Church Business and Professional Expenses

These expenses should be set up under an Accountable Reimbursement Plan and substantiated by adequate documentation before reimbursement by the church. This is beneficial to the pastor since Professional Expense Allowances paid directly to ministers are reportable as taxable income in Block 1 of a W-2, and deductible only to the extent they exceed 2% of adjusted gross income. It is also beneficial to the church because cash allowances are included in effective salary for purposes of calculating Board of Pensions dues. The church should set up an accountable reimbursable plan for the church business use of a minister's personal car. The published IRS business mileage rate will be used and can be found at www.irs.gov.

V. Annual Review

1. Consideration of a merit increase, cost of living increase and changes in Fair Rental Value of the Manse.

VI. Additional Standards

1. Any additional agreements shall be in writing and shall become part of the terms of call when
2. approved by the presbytery.
3. The designation for Housing or Manse Allowance shall be approved before the calendar year begins in order to meet Internal Revenue Service requirements. From Church Treasurer Alert,
4. October 2002: "Relevance to church treasurers: The tax code now limits the nontaxable portion of a church-designated housing allowance for ministers who own their home to the annual fair rental value of the home (furnished, plus utilities), beginning in 2002. As a result, ministers who own their home will not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that A) the allowance represents compensation for ministerial service, B) is used to pay actual housing expenses, and C) does not exceed the annual Fair Rental Value of the home (furnished, plus utilities)."
5. Churches may want to consider leasing an automobile for a minister. All personal use shall be included as income to the minister.
6. The budgeted amount for Travel is an estimate and should be negotiated on a yearly basis in light of the current IRS rate and the miles a pastor drives on church business.
7. Churches are encouraged to develop creative ways to compensate clergy, such as extra vacation time, a Sunday off each quarter, use of a parishioner vacation home in the mountains, beach, etc.
8. If it is a first call situation, the church will allocate sufficient money in the pastor's Continuing Education allowance to cover the cost of the Presbytery of Greater Atlanta's First Call Program (\$400.00 annually)

and will allow for the necessary time commitment of 5 days annually above the required 2 weeks of Continuing Education.

2022 Minimum Annual Compensation for Full-Time Installed Pastor

Effective Salary (Includes Salary and Housing)	\$ 46,450.11
SECA Allowance (7.65% of Effective Salary)	\$ 3,553.43
Board of Pensions Dues	
Medical	\$ 12,541.53
Pension	\$ 3,948.26
Death and Disability	\$ 464.50
Temporary Disability	\$ 232.25
Total Board of Pensions	\$ 17,186.54
Continuing Education and Books	\$ 1,000.00
Professional Expenses (Dental, Travel Expense, Addt'l. Continuing Ed., Cell Phone, etc.)	<u>\$ 4,100.00</u>
Total Minimum Compensation	<u><u>\$ 72,290.08</u></u>

COMMITTEE ON PREPARATION FOR MINISTRY

Admit to Record:

- That the following person was enrolled as an inquirer as of the date shown:
 - a. Victoria Medlin Robinson, Johns Creek Presbyterian Church, August 26, 2021
- That the following candidates were certified ready to receive a call:
 - a. Ji Sun (Emily) Choi, Korean Community Presbyterian Church
 - b. Sarah Bogue, Morningside Presbyterian Church
 - c. Michael Sarvis, Good Shepherd Presbyterian Church
- The following church had a session orientation:
 - a. Morningside Presbyterian Church, June 21, 2021
- The following candidate received a call:
 - a. (Lara) Kate Culver has received a call as a Contract Call Associate at First Presbyterian Church in Atlanta
 - b. Peter Thornton has received a call as a Contract Call Associate at McDonough Presbyterian Church
- The following annual consultations were held:
 - a. James Lee, Grace Korean Presbyterian Church, July 19, 2021
 - b. Ji Sun (Emily) Choi, Korean Community Presbyterian Church, June 7, 2021

- c. Michael Sarvis, Good Shepherd Presbyterian Church, October 4, 2021
- The following people were elected to serve as ordination exam readers:
 - a. Emma Neishloss, TE, Morningside Presbyterian Church
 - b. Mary Ann Hawthorne, RE, Ogelthorpe Presbyterian Church
 - c. Alex Rodgers, TE, Decatur Presbyterian Church
 - d. Teresa Staten, RE, McDonough Presbyterian Church

REPORT FROM THE STATED CLERK NOMINATING COMMITTEE

Grace and peace to our PGA siblings in Christ!

Following approval by the Presbytery Council, the Ministry Information Form (MIF) to search for our new Stated Clerk went live on the PC(USA) Church Leadership Connection (CLC) website September 28. A link to that MIF was shared in the October newsletter and is available on the [Stated Clerk Nominating Committee page of the Presbytery website](#). Members of the Presbytery are invited to share that link with people they think may be good candidates for the position.

The Nominating Committee has spent the past weeks reviewing Personal Information Forms (PIFs) from potential candidates both matched by the CLC system and referred directly by interested individuals. These candidates come from both near and far. Interview questions are prepared and we look forward to conversations with those candidates who seem the best fit to be the next Stated Clerk. We thank you for your continued prayers as we seek God's guidance in finding the one being called to serve our presbytery. Updates on the progress of the search will continue to be shared via Presbytery newsletters and upcoming meetings.

With gratitude and humility,

Keenan Rodgers
Chair, Stated Clerk Nominating Committee
Presbytery of Greater Atlanta

OPERATIONS REPORT

Admit to Record

See the following quarterly financial reports.

Presbytery of Greater Atlanta
 Operations Fund Revenues and Disbursements-Preliminary
 Period Ending June 30, 2021

	Actual Period Ending <u>9/30/21</u>	Actual Period Ending <u>9/30/20</u>	Annual Budget <u>FYE 01/31/2021</u>
Operation Support	\$ 306,146.83	\$ 317,446.36	\$ 600,000.00
Per Capita	\$ 462,285.70	\$ 421,008.28	\$ 612,000.00
Budgeted Designated	\$ 65,272.49	\$ 34,828.33	
Budgeted Presbytery	\$ 10,483.60	\$ 7,755.63	\$ 2,000.00
Total Designated	\$ 844,188.62	\$ 781,038.60	\$ 1,214,000.00
Interest Income	\$ 12,214.73	\$ 7,248.84	\$ 10,000.00
Designated for Presbytery Only	\$ 37,514.52	\$ 39,255.03	\$ 46,500.00
Other Income	\$ 163,758.59	\$ 137,067.04	\$ 245,533.33
Total Revenues before Transfers	\$ 1,057,676.46	\$ 964,609.51	\$ 1,516,033.33
Transfers			
Transfer to Pilgrimage	\$ -	\$ -	\$ -
Total Transfers	\$ -	\$ -	\$ -
Benevolent Disbursements	\$ 441,300.87	\$ 391,278.93	\$ 513,456.12
Program Expenses			
Committees & Partnerships	\$ 2,953.27	\$ 4,765.48	\$ 11,150.00
Salary and Benefits	\$ 570,245.64	\$ 369,964.87	\$ 851,927.21
Administrative Costs	\$ 99,010.23	\$ 104,217.00	\$ 139,500.00
Total Program Expenses	\$ 672,209.14	\$ 478,947.35	\$ 1,002,577.21
Total Transfers and Disbursements	\$ 1,113,510.01	\$ 870,226.28	\$ 1,516,033.33
Change in Net Assets	\$ (55,833.55)	\$ 94,383.23	\$ -
Other Revenues	\$ 1,851,000.00	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -
Net Operating Total	\$ 1,795,166.45	\$ 94,383.23	\$ -

Presbytery of Greater Atlanta, Inc.
Preliminary Statement of Financial Position
Operations Fund
As of September 30, 2021

Assets

Cash		\$358,506.43
Investments		\$1,023,445.58
Accounts Receivable		
Allowance for Accounts Receivable	(\$46,400.00)	
A/R--Operations	\$1,778.70	
A/R-Due from Clifton Sancturary Min.	(\$3,181.78)	
A/R Memorial Drive PC	\$9,920.00	
A/R-Hanbit PC	\$36,394.87	
A/R- Ormewood Park	\$37,460.74	
A/R - College Park PC	\$28,122.81	
A/R - Church of the New Covenant	(\$21,846.12)	
A/R - Luther Hays PET	\$20.10	
A/R-Georgia Avenue Building/Site	\$39,351.73	
A/R -Church os St. Andrew	\$35,790.82	
Total Accounts Receivable		\$116,411.87
Pledges Receivable (Ground Lease)	\$725,000.00	
Discount on Pledges Receivable (Ground Lease)	<u>(\$490,759.85)</u>	
Total Pledges Receivable		\$234,240.15
Prepaid Expenses		\$18,110.25
Property & Equipment		\$1,200,728.78
Total Held for Sale or Transfer		\$0.00
Land, Buildings and Property (Net)		\$9,863,960.50
Total Accumulated Depreciation		<u>(\$1,511,148.11)</u>
Total Assets		<u>\$11,304,255.45</u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
Non-Budgeted Benevolence		\$1,202.17
Due to PCEA		\$0.00
A/P Operations		\$63.34
A/P Tree of Life Ministries		\$14,750.00
HFSA		\$4,474.07
Accrued Vacation		\$19,491.34
Long-term Debt		
Due to Wachovia (CSM)	\$36,890.35	
Total Long-term Debt		\$36,890.35
Other Liabilities	\$65,226.73	
		<u>\$65,226.73</u>
Total Liabilities		\$142,098.00
Total Restricted Funds		\$1,055,545.59
Fund Principal		
Fund Balance-Operations	\$8,311,445.41	
Reclasses for Audit Prep	\$0.00	
Net Income Year-to-Date	\$1,795,166.45	
Total Fund Principal and Net Income Year-to-Date		<u>\$10,106,611.86</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$11,304,255.45</u>

Presbytery of Greater Atlanta, Inc.
Monthly Benevolence Report
September 2021

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues			
Support and Revenue			
Budgeted Designated			
Budgeted General Assembly			
100-403000 - One Great Hour of Sharing	\$2,334.59	\$21,023.88	\$8,321.00
100-403020 - Christmas Joy Offering	\$773.73	\$15,781.60	\$5,825.30
100-403030 - Pentecost Offering	\$432.21	\$3,316.06	\$1,265.00
100-403040 - Theological Education Fund	\$0.00	\$7,275.00	\$400.00
100-403050 - Peacemaking Special Offering	\$105.04	\$2,875.92	\$117.00
100-403200 - Designated for Missionaries	\$1,916.67	\$15,000.03	\$18,900.03
Total Budgeted General Assembly	<u>\$5,562.24</u>	<u>\$65,272.49</u>	<u>\$34,828.33</u>
Budgeted Presbytery			
100-403510 - Designated Thornwell Home & School	\$277.19	\$4,049.20	\$3,710.21
100-403520 - Columbia Seminary	\$0.00	\$675.00	\$750.00
100-403550 - Johnson C. Smith Seminary	\$0.00	\$900.00	\$600.00
100-403580 - Presbyterian Homes	\$277.19	\$1,804.70	\$1,072.71
100-403590 - Villa International	\$0.00	\$0.00	\$250.00
Total Budgeted Presbytery	<u>\$554.38</u>	<u>\$7,428.90</u>	<u>\$6,382.92</u>
Total Budgeted Designated	<u>\$6,116.62</u>	<u>\$72,701.39</u>	<u>\$41,211.25</u>
Total Support and Revenue	<u>\$6,116.62</u>	<u>\$72,701.39</u>	<u>\$41,211.25</u>
Total Revenues	<u>\$6,116.62</u>	<u>\$72,701.39</u>	<u>\$41,211.25</u>
Disbursements and Expenses			
Benevolent Disbursements			
100-500100 - G. A. Budgeted Benevolence	\$5,562.24	\$65,272.49	\$40,328.33
100-500500 - Designated for Presbyterian Homes	\$277.19	\$1,804.70	\$1,072.71
100-504010 - Designated for Villa International	\$0.00	\$0.00	\$250.00
100-504030 - Designated for Thornwell	\$277.19	\$4,049.20	\$3,710.21
100-506010 - Designated for Columbia Seminary	\$0.00	\$675.00	\$750.00
100-506020 - Designated for JC Smith Seminary	\$0.00	\$900.00	\$600.00
Total Benevolent Disbursements	<u>\$6,116.62</u>	<u>\$72,701.39</u>	<u>\$46,711.25</u>
Total Disbursements and Expenses	<u>\$6,116.62</u>	<u>\$72,701.39</u>	<u>\$46,711.25</u>
Net Total	\$0.00	\$0.00	(\$5,500.00)

THE PRESBYTERY OF GREATER ATLANTA
2021 BENEVOLENCE GIVING RECORDS
9/30/21

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5 + Column 6 + 7)	MEMBERSHIP 12/31/20	MEMBERSHIP 12/31/19
PEACHTREE			\$189,129.80		\$0.00			\$0.00	6959	7010
ROSWELL	\$45,000.00		\$63,429.98	\$42,286.66	\$42,286.66			\$42,286.66	2381	2351
First-PRES-ATLANTA		\$37,500.00	\$50,074.88	\$50,075.00	\$87,575.00	\$1,875.00	\$1,520.00	\$90,970.00	1907	1856
KOREAN COMMUNITY			\$49,535.28		\$0.00			\$0.00	1808	1836
TRINITY ATLANTA	\$79,603.00	\$59,702.24	\$47,781.58	\$35,836.49	\$95,538.73			\$95,538.73	1670	1771
SHALLOWFORD	\$4,401.00	\$3,300.75	\$26,548.32	\$19,911.75	\$23,212.50			\$23,212.50	1007	984
ALPHARETTA	\$15,000.00	\$11,250.00	\$22,474.34	\$16,855.47	\$28,105.47	\$2,535.00	\$550.00	\$31,190.47	830	833
DECATUR	\$19,306.00	\$9,652.49	\$21,584.00	\$21,584.00	\$31,236.49	\$9,125.00	\$3,225.00	\$43,586.49	791	800
ST LUKES	\$42,640.00	\$28,240.00	\$19,614.46	\$19,506.54	\$47,746.54	\$400.00		\$48,146.54	735	727
NORTH AVENUE		\$15,009.03	\$25,010.46	\$16,713.81	\$31,722.84	\$4,195.03	\$1,960.00	\$37,877.87	719	927
JOHNS CREEK	\$0.00		\$18,481.30	\$12,250.00	\$12,250.00			\$12,250.00	668	685
MCDONOUGH		\$8,922.00	\$14,353.36	\$14,353.36	\$23,275.36	\$1,531.00	\$1,500.00	\$26,306.36	533	532
First-PRES-LAGRANGE	\$5,000.00	\$3,750.00	\$14,056.58	\$10,692.75	\$14,442.75	\$3,130.00	\$1,883.20	\$19,455.95	517	521
CENTRAL	\$21,700.00	\$18,054.17	\$13,894.70	\$16,670.00	\$34,724.17			\$34,724.17	509	515
First-AFRICAN			\$18,670.16		\$0.00			\$0.00	480	692
BUFORD			\$13,813.76	\$9,862.99	\$9,862.99		\$489.56	\$10,352.55	398	512
NEWMAN			\$10,630.12	\$8,024.97	\$8,024.97			\$8,024.97	398	394
MOUNT VERNON	\$15,000.00	\$9,000.00	\$10,684.08	\$6,420.00	\$15,420.00	\$195.00		\$15,615.00	393	396
MORNINGSIDE			\$9,847.70	\$9,847.70	\$9,847.70	\$1,819.50	\$2,000.00	\$13,667.20	387	365
NORTHMINSTER	\$26,000.00	\$17,333.36	\$10,549.18	\$7,032.80	\$24,366.16			\$24,366.16	384	391
PLEASANT HILL		\$10,500.00	\$10,117.50	\$10,117.50	\$20,617.50	\$2,512.98		\$23,130.48	380	375
NORTH DECATUR		\$19,624.00	\$9,550.92	\$9,550.92	\$29,174.92	\$11,759.25	\$3,415.00	\$44,349.17	333	354
CLAIRMONT	\$0.00		\$8,687.56	\$6,515.64	\$6,515.64			\$6,515.64	322	322
OAKHURST		\$1,500.00	\$8,660.58	\$4,329.45	\$5,829.45	\$1,038.00	\$735.75	\$7,603.20	321	321
WESTMINSTER	\$0.00		\$8,471.72	\$4,231.16	\$4,231.16			\$4,231.16	312	314
NEW LIFE			\$8,471.72		\$0.00			\$0.00	310	314
FAYETTE			\$7,230.64	\$5,422.98	\$5,422.98			\$5,422.98	271	268
EASTMINSTER	\$0.00		\$6,960.84	\$4,872.63	\$4,872.63			\$4,872.63	253	258
GOOD SHEPHERD			\$6,879.90	\$5,139.69	\$5,139.69			\$5,139.69	244	255
COVINGTON FIRST PRESBYTERIAN	\$10,000.00	\$7,499.97	\$6,421.24	\$4,815.72	\$12,315.69			\$12,315.69	233	238
CARROLTON		\$500.00	\$6,205.40	\$3,100.00	\$3,600.00	\$225.00		\$3,825.00	229	230
NORTHWEST	\$10,000.00	\$5,000.00	\$6,232.38	\$6,232.38	\$11,232.38			\$11,232.38	228	231
RADCLIFFE			\$6,151.44	\$6,151.44	\$6,151.44	\$10,516.83	\$2,726.25	\$19,394.52	215	228
LOYD	\$4,000.00	\$2,664.00	\$5,962.58	\$5,962.58	\$8,626.58			\$8,626.58	213	221
ST ANDREWS		\$2,500.00	\$6,259.36	\$6,259.36	\$8,759.36	\$2,060.00	\$50.00	\$10,869.36	212	232
First-PRES-PEACHTREE CITY			\$5,557.88	\$5,557.88	\$5,557.88			\$5,557.88	202	206
CONYERS			\$5,396.00	\$5,396.00	\$5,396.00	\$1,121.58	\$50.00	\$6,567.58	193	200
MORROW			\$5,369.02	\$5,369.00	\$5,369.00	\$1,303.32	\$750.00	\$7,422.32	193	199

**THE PRESBYTERY OF GREATER ATLANTA
2021 BENEVOLENCE GIVING RECORDS
9/30/21**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET <small>(Column 2 + Column 4)</small>	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS <small>(Column 5+Column 6+87)</small>	MEMBERSHIP 12/31/20	MEMBERSHIP 12/31/19
COVENANT	\$12,000.00	\$9,000.00	\$5,288.08	\$3,804.21	\$12,804.21			\$12,804.21	188	196
LAWRENCEVILLE	\$3,000.00	\$2,250.00	\$5,234.12	\$3,925.50	\$6,175.50	\$460.00		\$6,635.50	186	194
KOREAN CENTRAL			\$4,856.40		\$0.00			\$0.00	180	180
CROSSROADS	\$1,000.00	\$750.00	\$4,370.76	\$4,366.00	\$5,116.00	\$900.00		\$6,016.00	157	162
KAIROS		\$4,289.61	\$4,100.96	\$4,100.96	\$8,390.57			\$8,390.57	152	152
STOCKBRIDGE		\$4,000.00	\$3,669.28	\$3,907.75	\$7,907.75		\$1,010.00	\$8,917.75	135	136
DRUID HILLS		\$4,500.00	\$3,480.42	\$3,480.42	\$7,980.42	\$375.00		\$12,142.92	125	129
HAMILTON MILL	\$10,000.00	\$4,999.98	\$3,723.24	\$2,171.89	\$7,171.87			\$7,171.87	121	138
HILLSIDE		\$625.00	\$3,075.72	\$3,076.00	\$3,701.00	\$5,835.08	\$458.63	\$9,994.71	121	114
EMORY	\$1,500.00		\$3,291.56	\$3,291.56	\$3,291.56	\$1,500.00		\$4,791.56	119	122
AUSTELL	\$12,504.27	\$3,635.78	\$3,129.68	\$577.34	\$4,213.12	\$5,284.10		\$9,497.22	112	116
RICE MEMORIAL	\$2,500.00		\$3,183.64	\$3,180.10	\$3,180.10	\$275.00		\$3,455.10	105	118
SMYRNA			\$3,183.64	\$3,183.64	\$3,183.64			\$3,183.64	102	118
OGLETHORPE		\$3,000.00	\$2,805.92	\$2,103.75	\$5,103.75			\$5,103.75	102	104
MEMORIAL DRIVE			\$2,751.96		\$0.00	\$810.00	\$30.00	\$840.00	102	102
CHURCH OF THE MASTER			\$2,859.88	\$431.75	\$431.75			\$431.75	101	106
COLUMBIA			\$2,455.18		\$0.00	\$746.50		\$746.50	95	91
FAIRVIEW			\$2,590.08	\$1,295.04	\$1,295.04	\$767.00		\$2,062.04	92	96
PHILADELPHIA		\$500.00	\$2,509.14	\$1,293.60	\$1,793.60	\$1,633.34	\$66.66	\$3,493.60	89	93
GOOD NEWS GARDEN			\$2,401.22		\$0.00			\$0.00	89	89
First PRES-MONROE			\$2,347.26	\$2,347.26	\$2,347.26			\$2,347.26	82	87
First PRES-JONESBORO	\$7,000.00	\$7,000.00	\$2,320.28	\$2,131.42	\$9,131.42			\$9,131.42	78	86
BETHANY			\$2,158.40	\$1,100.00	\$1,100.00	\$100.00		\$1,200.00	77	80
TRINITY DECATUR			\$2,158.40		\$0.00	\$1,011.05	\$680.00	\$1,691.05	74	80
TIMBERRIDGE			\$2,104.44	\$2,104.44	\$2,104.44			\$2,104.44	73	78
PRESBY CHURCH OF THE RESURRECT'N		\$503.48	\$1,996.52	\$1,996.52	\$2,500.00			\$2,500.00	73	74
GUM CREEK			\$1,996.52	\$1,996.52	\$1,996.52			\$1,996.52	69	74
NORCROSS			\$1,726.72	\$863.36	\$863.36	\$533.33	\$166.67	\$1,563.36	64	64
ATLANTA TAIWANESE			\$1,672.76	\$1,805.65	\$1,805.65			\$1,805.65	62	62
HANBIT			\$1,564.84	\$1,564.84	\$1,564.84			\$1,564.84	50	58
CRISTO PARA TODAS LAS NACIONES			\$1,349.00		\$0.00			\$0.00	50	50
JACKSON	\$2,000.00	\$2,000.00	\$1,456.92	\$1,456.92	\$3,456.92			\$3,456.92	48	54
GRACE KOREAN			\$1,402.96	\$901.40	\$901.40			\$901.40	41	52
KELLEY	\$1,000.00	\$1,000.00	\$1,187.12	\$1,187.12	\$2,187.12			\$2,187.12	41	44
HEMPHILL MEMORIAL			\$890.34		\$0.00	\$450.00		\$450.00	33	33
ATLANTA KOREAN	\$50.00		\$647.52	\$647.52	\$647.52			\$647.52	24	24
FRIENDSHIP	\$3,000.00		\$647.52		\$0.00			\$0.00	24	24
First PRES-MANCHESTER WM SPRGS.			\$647.52	\$647.52	\$647.52			\$647.52	23	24

**THE PRESBYTERY OF GREATER ATLANTA
2021 BENEVOLENCE GIVING RECORDS
9/30/21**

*See explanation on final report page regarding each column.

CHURCH	COLUMN 1 OPERATIONAL SUPPORT PLEDGE	COLUMN 2 OPERATIONAL SUPPORT RECEIVED	COLUMN 3 PER CAPITA ASSESSMENT \$26.98	COLUMN 4 PER CAPITA RECEIVED	COLUMN 5 TOTAL RECEIPTS TO PRESBYTERY BUDGET (Column 2 + Column 4)	COLUMN 6 SPECIAL DESIGNATIONS	COLUMN 7 NON-BUDGETED DESIGNATIONS	COLUMN 8 TOTAL OF ALL RECEIPTS (Column 5 + Columns 6 & 7)	MEMBERSHIP 12/31/20	MEMBERSHIP 12/31/19
BARNESVILLE			\$593.56		\$0.00			\$0.00	22	22
DALLAS-DODD	\$1,000.00	\$1,000.00	\$728.46	\$728.46	\$1,728.46			\$1,728.46	21	27
WESTHILLS			\$566.58	\$565.95	\$565.95	\$283.00		\$848.95	19	21
GREENVILLE			\$647.52		\$0.00			\$0.00	18	24
EBENEZER		\$600.00	\$512.62	\$512.62	\$1,112.62			\$1,112.62	18	19
NEW PRESBYTERIAN CHURCH OF GA.			\$539.60		\$0.00			\$0.00	17	20
First PRES-BREMEN	\$0.00		\$431.68	\$431.68	\$431.68			\$431.68	14	16
TALLAPOOSA			\$377.72	\$377.72	\$377.72	\$100.00	\$110.00	\$587.72	14	14
FELLOWSHIP			\$242.82		\$0.00			\$0.00	8	9
LUTHER HAYS			\$620.54		\$0.00			\$0.00	0	23
BENEVOLENCE TOTAL	\$354,204.27	\$321,155.86	\$876,580.20	\$484,505.05	\$805,660.91	\$76,405.89	\$27,164.22	\$909,231.02	31748	32663
INDIVIDUAL GIVING TOTAL				\$196.00				\$13,604.52		
* OVERALL TOTAL				\$484,701.05				\$922,835.54		

COLUMN (1) Benevolence Pledges from church sessions.

COLUMN (2) All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 5.

COLUMN (3) Per Capita due by April 1, 2020 is \$26.95 per member based on the active membership of the congregation as of January 1, 2019 as reported in the Assembly statistics for Dec. 31, 2018.

COLUMN (4) Per Capita received at Presbytery.

COLUMN (5) Total Receipts to Presbytery Budget.

COLUMN (6) Designated amounts that support the budgeted work of the governing bodies and institutions of the church.

COLUMN (7) Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s, Disaster Relief & Capital Funds Campaign, etc.

COLUMN (8) Total of all receipts.

MEMBERSHIP - Shown for 12/31/20; per capita based on 12/31/19 membership.

If there is an error, please send a written request for correction to Gwen Hairston, Financial Support Specialist, at the Presbytery Office via email at ghairston@atlpcusa.org
Your written request will expedite our ability to respond. If you have any questions, contact Gwen Hairston at 404-898-0711, ext. 125.

The meeting was adjourned with prayer by Moderator Weekely at 10:53.

A short interlude of music was provided by Columbia Presbyterian Church followed by an hour of conversation with Bishop Wright.

Respectfully Submitted
Donna E. Wells, Stated Clerk

ADDENDUMS TABLE OF CONTENTS

1. High School Retreat
2. Presbyterians for a Better Georgia End of the Year Report
3. Partnership Interest Form
4. Volunteer Interest Form

ADDENDUM 1:

Presbytery of Greater Atlanta MLK weekend High School Retreat

Retreat for High Schoolers in Presbytery of Greater Atlanta on MLK Jr weekend focused on the intersection of faith & social justice.

When: January 15-16, 2022

Who: 9th-12th graders

Cost: \$70/person

We will gather at Central Presbyterian on Saturday morning for an afternoon exploring the intersection of faith and social justice then spend the night at the Calvin Center. We will return to Central for worship and closing time on Sunday, and will depart by 2pm. Registration is open now. More information is available in the PYMCoFA e-mail list and the Presbytery newsletter. Contact emmaneshloss@morningsidepc.org with questions and for more information.

ADDENDUM 2: PRESBYTERIANS FOR A BETTER GEORGIA



Presbyterians for a Better Georgia 2021 Sine Die Day 40 Wrap Up Report

April 9, 2021

DEAR FAITHFUL FRIENDS,

The 2021 session is finally over, though the political fallout from the omnibus voting and elections bill that has already been signed into law ([SB 202](#)) continues to be felt here and across the country. Your advocacy has proven successful this session with multiple victories, including passing [HB 163](#) that provides a fast lane for enrollment of children qualifying for Medicaid making it easier for them to get and stay covered, supporting increased opportunities for telehealth services ([HB 307](#)), holding off (for now) harmful legislation to create sanctioned homeless encampments in place of ending homelessness ([HB 713](#)), and passing a study Committee to prevent childhood lead poisoning in rental housing ([HR 52](#)). Other successes of note include the failure to pass legislation limiting the rights of nursing home residents to place hidden cameras in their rooms ([HB 605](#)), stopping the expansion of access to guns to anyone with a carry license from any state ([HB 218](#)), giving state employees and public school teachers up to three weeks of paid parental leave for the birth, adoption, or fostering of a child ([HB 146](#)),. The Conference Committee report on the [FY 2022 Budget](#) was heard in the final hours of the session, providing only partial restoration of the 10% across the board cuts imposed last year, with some increases to K-12 education and mental health funding. [Here](#) is a link to how the issues were resolved between the House and Senate versions of the budget. Budget highlights on PBG priorities are included below.

Advocacy challenges and opportunities are abundant as we go forward. This is a wonderful time to meet with your legislators and share your priorities. Among these, we now have a new and important opportunity to expand Medicaid and provide health insurance to more than 500,000 people who are presently uninsured using the generous financial incentive provided in the American Rescue Plan Act enacted last month by Congress and signed into law by President Biden. There is also a need for advocacy to urge the Governor to spend the \$4.6 Billion in federal American Rescue Plan Act funds to address the urgent need for affordable housing, permanent supportive housing, and increased access to physical and mental health care for vulnerable Georgians.

The Governor has 40 days from the end of the session to sign or veto legislation (through May 10, 2021), so advocacy continues to urge him to act. You can reach the Governor by phone: (404) 656-1776 or by snail mail: 206 Washington Street, Suite 203 State Capitol, Atlanta, GA 30334. See suggestions for action that follow. As this was the first of the two year term, legislation that did not pass this year remains eligible for consideration in 2022. And, once the Census results are revealed, we will face a special session this fall as legislators gather to redistrict congressional districts and redraw existing State House and Senate seats in that contentious once in a 10 year process.

Here is where things ended up on key PBG priority bills as the final gavel fell and suggested action steps you can take:



INCREASING ACCESS TO HEALTHCARE:

HB 163 Express Lane Enrollment for Children in Medicaid and PeachCare (Rep. Sharon Cooper, R-Marietta) Georgia has one of the highest rates of uninsured children in the country. HB 163 will allow the state to automatically enroll children in Medicaid and PeachCare once they are qualified for other programs, such as SNAP (food stamps). This will save the state administrative effort and costs and provide a means to automatic enrollment and renewal of coverage for 60-70,000 eligible children. **On Governor's Desk.**

Action Step: Contact Governor Kemp and urge him to sign HB 163.

HB 509: Protection Coverage of Pre-Existing Conditions (Rep. Houston Gaines, R-Athens) If the Affordable Care Act is invalidated by the US Supreme Court or repealed by Congress, Georgia health insurers shall make at least one reasonably priced comprehensive individual major medical health insurance policy available that does not exclude, limit, deny or delay coverage to preexisting medical conditions. **On Governor's Desk.**

Action Step: Contact Governor Kemp and urge him to sign HB 509.

HB 605: Cameras in Nursing Homes (Rep. Sharon Cooper, R-Marietta) A recent Georgia Supreme Court decision upheld the right of a nursing home resident to have a hidden camera in their room and use such evidence to hold the nursing home civilly liable for neglect or abuse. HB 605 would take away the right to use that evidence in a civil action to hold the nursing home accountable or to be sure the facility is fined for abuse or neglect. **Did Not Pass.**

HB 218: Total Gun License Reciprocity (Rep. Mandi Ballinger, R-Canton) Two weeks after eight people were gunned down in Atlanta the legislature was on the verge of further loosening restrictions on guns. HB 218 extends Georgia's grant of reciprocity for gun license holders with states who grant such rights to Georgians to persons in any state with a gun license, authorizes online applications for gun carry licenses or renewal, expands the ban on multijurisdictional databases of persons applying for or receiving a weapons carry license and creates a right to sue for enforcement, requires law enforcement to sell unclaimed seized firearms at least annually and provides a right to sue to enforce, prohibits seizure of ammunition reloading equipment or weapons during a public emergency, prohibits suspending or revoking weapons carry licenses in an emergency, prohibits failure to accept applications for weapons carry licenses in an emergency, and prohibits closure or limiting the hours of any business manufacturing, selling, or repairing guns or ammunition, or operating a shooting range in an emergency. **Did Not Pass.**

HB 307: Telemedicine (Rep. Sharon Cooper, R-Marietta) Expands use of telemedicine to authorize healthcare providers to practice telemedicine from their home or to provide telemedicine to a patient in the patient's home, workplace or school, allows use of telemedicine by audio-only telephone in some circumstances where visual contact is not possible, and bars insurers from limiting coverage. **On Governor's Desk.**

Action Step: Contact Governor Kemp and urge him to sign HB 307.



SB 164: Modernize HIV Related Laws to Align with Science (Sen Chuck Hufstetler, R- Rome) Brings Georgia law current with science on criminal acts relating to transmission of HIV by a person living with HIV, criminal use of hypodermic needles or syringes, etc. **Did Not Pass.**

HB 49: Mental Health Parity (Rep. Shelly Hutchinson, D-Snellville) Requires health insurance policies to treat coverage and treatment of mental health and substance abuse disorders the same as other medical, surgical, or pharmaceutical benefits. **Did Not Pass.**

HB 394: Increase Tobacco Tax (Rep. Ron Stephens, R-Savannah) Increases tobacco tax by \$1.50 per pack to national average in order to reduce smoking, prevent teen smoking, and generate revenue to cover some portion of state costs for tobacco related disease and other purposes. **Did Not Pass.**

SB 288: Testing Water for Lead (Sen. Jen Jordan, D-Atlanta) Requires testing of drinking water for lead contamination in child care learning centers and schools, with reporting and remediation requirements. **Did Not Pass.**

SB 256: Reorganization of County Boards of Health (Sen. Dean Burke, R- Bainbridge) As introduced, this bill sought to reorganize county boards of health to bring them under the state Department of Public Health in order to improve health services access and accountability across the state. **Did Not Pass.**

SB 208: Fully Fund Services for People with Developmental Disabilities (Sen. Sally Harrell, D-Dunwoody) Requires the Department of Behavioral Health and Developmental Disabilities to fully fund and provide waiver services to people with intellectual or developmental disabilities over a five year period, in order to eliminate the current 7,000 person waiting list for services for this population. **Did Not Pass.**

Generous Federal Incentives to Expand Medicaid - The American Rescue Plan Act signed into law just weeks ago provides a powerful incentive for Georgia to expand Medicaid for all persons up to 138% of poverty and reap the 90% federal matching rate for every Medicaid dollar we spend for those people. Georgia's regular federal reimbursement rate for Medicaid expenditures is 67%. The Rescue Plan gives Georgia the option to expand Medicaid and receive a 5% increase to our regular reimbursement rate for all covered services for two years, generating \$1.3 to \$1.9 Billion to the state, allowing the state to cover another 500,000 uninsured Georgians, and ending up with a net gain of almost \$1 to \$1.5 Billion. Although legislation for Georgia to fully expand Medicaid did not move forward this session, the federal incentive remains available to the legislature going forward. For more information, click [here](#).

Action Step: Contact your State Senator and Representative and urge them to accept the federal incentive to expand Medicaid in Georgia.

State Partial Expansion of Medicaid on Hold - The Biden administration withdrew the "approved" status to Georgia's waiver provision for a partial expansion of Medicaid that was granted last October and shifted it to "pending" status. Governor Kemp's proposal to cover up to 30,000 persons this year subject to work requirements and premium payments for persons up to 100% of the federal poverty level would cost \$76 Million and is included in the FY 22 Budget. The Georgia waiver is being reviewed again at the federal level by CMS to determine whether the work requirements and premium payments that would



exclude coverage of some of the most vulnerable uninsured can be achieved consistent with Medicaid's purpose amid the pandemic. Advocates who support a full expansion of Medicaid for all persons under 138% of the federal poverty level as 38 states have done, show that this would cover an additional 500,000 persons this year at a cost of \$144 Million. Governor Kemp's administration has signaled to CMS they are vigorously going to defend their plan.

KEY HOUSING BILLS:

HB 713: Street Homelessness (Rep. Katie Dempsey, R-Rome) Diverts all state and federal funds away from construction of homeless shelters and homeless services into parking lots for homeless people with cars, state sanctioned campsites for homeless people with tents, and limited community cabins for stays up to six months. Funds to municipalities for homelessness solutions contingent on constitutionally suspect enforcement of criminal anti-sleeping and anti-camping laws. **Did Not Pass**

Action Step: Please call your House and Senate member and urge them to protect homelessness funding for emergency shelter, permanent supportive housing and needed mental health and substance abuse services, and not to criminalize acts necessary to human survival when resources are unavailable to house the homeless.

HB 757: Workforce Housing in High Opportunity Areas (Rep. Bee Nguyen, D-Atlanta and Sen Jen Jordan D-Atlanta) Atlanta local legislation amending Urban Enterprise Zone to allow construction of workforce housing in high opportunity areas by creation of workforce housing enterprise zones. **On Governor's Desk.**

Action Step: Contact Governor Kemp and urge him to sign HB 757.

SB 75: Right to Terminate Residential Lease by Victim of Stalking with a Protective Order. (Sen. Kim Jackson, D-Stone Mountain) Bipartisan bill extending the right enacted in 2018 for victims of domestic violence with a protective order to terminate a residential lease. **On Governor's Desk.**

Action Step: Contact Governor Kemp and urge him to sign SB 75.

HR 52: Study Committee on Childhood Lead Exposure (Rep. Katie Dempsey, R-Rome) As introduced, HR 52 would have created a joint Study Committee to address prevention of childhood lead poisoning and update Georgia's lead abatement statute that fails to meet CDC standards triggering action when a child under 6 is found to have elevated levels of lead in their blood. As passed, it creates a House Study Committee to address this issue and strengthen standards for lead abatement in residential rental homes. For more information, click [here](#). **Passed.**

HB 408: Provide Fair Notice and a Right to Cure Deficiencies Before Eviction Filings (Rep. Sharon Cooper, R- Marietta) HB 408 is a bipartisan bill that would promote housing stability to keep families safe, allow children to remain in school and parents to work. Georgia has some of the highest eviction rates and eviction filing rates of any state in the country and far fewer renter protections than most states. HB 408 would provide Georgia renters with the right to a written notice to depart and a 7 day right to cure before an eviction can be filed. Eviction filings damage the ability to rent suitable homes and force families into unsafe housing, extended stay hotels, and homelessness. 40 other states provide a right for tenants to "cure" before an eviction may be filed. **Did Not Pass.**



SB 144: Limits Ability of Housing Authority to Act Outside Municipal Boundaries (Sen. Lindsey Tippins, R-Marietta) Eliminates the ability of a Housing Authority to act outside municipal boundaries within a currently authorized 10 mile zone and requires authorization of the city or county where a project is to be located, as well as conformity to existing zoning and land use plans of the political subdivision where the project will be located. **On Governor's Desk.**

Federal Eviction Protections and Emergency Rental Assistance - Georgia is facing an eviction crisis with 100,000 low income and unemployed families, overwhelmingly women with children, at risk of losing their homes amid the pandemic. At the end of March the federal CDC moratorium on residential evictions was extended through June 30, 2021. Advocates are urging the President to strengthen the protections in the moratorium. Six federal cases have been filed by landlords challenging the moratorium with three courts ruling for landlords and three for tenants, though none has enjoined the national operation of the moratorium. However, the obligation to pay rent is not suspended. Some Georgia courts are not honoring the moratorium, and landlords are permitted to file for an eviction even during the moratorium, and Georgia courts are now free to resume trials. The December covid relief funding passed by Congress has directed \$710.2 Million to Georgia for emergency rental assistance (\$552 Million to the state and \$157.9 Million directly to Atlanta and 11 large counties). The American Rescue Plan Act signed by President Biden last month also provides additional funds to Georgia for emergency rental assistance and homelessness relief.

FY 2022 BUDGET HIGHLIGHTS ON HEALTH AND HOUSING: *Note: One year after covid fears of budget losses caused the state to reduce the FY 2-21 Budget by 10%, state tax collections are up \$1.5 Billion. Those cuts have not been fully restored and many departments remain below FY 2020 funding levels.*

Department of Behavioral Health and Developmental Disabilities - DBHDD

- No increase for adult mental health telehealth services.
- \$1.957 Million for 100 additional slots for waiver services for adults with developmental and intellectual disabilities. *(Note 7,000 person waiting list for services.)*
- \$24 Million increase for adult developmental and intellectual disabilities for provider rate increase, behavioral health crisis center and non-waiver family support.
- \$2.7 Million Increase funds for core adult addictive disease services – increase provider reimbursement rates.
- \$6.5 Million increase for core services for adult mental health- provider rate increase.
- Use existing funds to expand housing supports pilot program for Georgia Housing Voucher Program under DOJ DBHDD Settlement.
- Recognize \$46 Million in federal American Rescue Plan (ARP) funds for prevention and treatment of substance abuse.
- Recognize \$45 Million in federal ARP funds for child, adolescent and adult mental health needs.

Department of Community Affairs-DCA

- \$3 Million for State Housing Trust Fund for Homeless unchanged.
- Recognize \$12.35 Million in federal ARP funds for Emergency Food and Shelter Program.



Department of Community Health- DCH

- \$76 Million increase to begin implementation of Patients First Act- partial Medicaid expansion with work requirements and premiums (1115 waiver with approval removed and pending review by CMS)
- Multiple provider rate increases for dental, OB-GYN, nursing home, home and community based services, and primary care services.

Department of Human Services - DHS

- Recognize \$117.9 Million in federal ARP funds for Low Income Emergency Assistance
- Recognize \$38 Million in federal ARP funds for aging supportive and senior centers, special programs for aging nutrition services, special programs for aging-disease prevention and health promotion, and national family caregiver support.

Governor's Office

- Recognize \$4.65 Billion under American Rescue Plan Act (ARP) to Spend for Covid Related Needs.
- Recognize \$261.7 Million in federal ARP funds for capital projects to support work, education and health monitoring during covid.
- \$1 Million to establish the Office of Health Strategy and Coordination in Governor's Office of Planning and Budget.

For more information: *The best way to know what happened with legislation of concern to you, read the bills, learn more about your legislators and the people on the committees you are following, watch archived floor debates and all House and Senate Committee meetings, check the floor votes on legislation, etc. is to go to www.legis.ga.gov.*

To find out who represents you, go to www.openstates.org.

To learn more about PBG and our advocacy message, go to www.p4bg.org.

**Prepared by Elizabeth J. Appley, Esq.
Public Policy Advocate**

ADDENDUM 3: PARTNERSHIP INTEREST FORM

Name (first and last): _____

Email: _____

Church: _____

Phone Number: _____

I am interested in being contacted by the following partnerships
to learn about how to get involved: (check all that apply)

Atlanta Ministry with International Students (AMIS)

AMIS welcomes new international students and scholars coming to Atlanta's colleges and universities. We invite you to join us in extending friendship and hospitality to these future leaders of the world and expand your understanding of global cultures.

Contact: Irene Wong, irene@amis-inc.org | Web: www.amis-inc.org

Buckhead Christian Ministry (BCM)

Buckhead Christian Ministry (BCM) provides life-changing services for individuals and families experiencing various stages of hunger or homelessness.

Contact: Tiffany Banks, 678-399-8411, tiffanybanks@bcmatlanta.org or Kevin Pranoto, 678-399-8414, kevinpranoto@bcmatlanta.org | Web: www.buckheadchristianministry.org

Earth Covenant Ministry (ECM)

ECM exists to engage all PGA congregations in environmental stewardship and Creation Care. Practical tools and resources are provided through their partner organization, GIPL, while ECM works with faith leaders on advocating for sustainability and other environmental policies at the denominational level and within municipal, state and national government.

Contact: Rev. Kate McGregor Mosley, 678-362-7639, kate@gipl.org | Web: www.gipl.org

Evangelical Coalition of Korean American Ministries (ECKAM)

ECKAM is a partnership of some of the Korean churches within the presbytery. Within their structure, there are opportunities for mission in the Korean context and mission overseas. A part-time Presbytery staff person works with these Korean churches and maintains a relationship with the Presbytery Council.

Contact: Rev. Dr. Hyunsung Cho, hcho@atlpcusa.org or Rev. Byeong Cheol Han, pastorhan63@hotmail.com | Web: www.eckam.org

Joining Hands for Justice in Palestine & Israel (JHJPI)

Since 2000, JHJPI has been committed to educating Presbyterians and the wider Atlanta community about the conditions of Palestinians living under the Israeli Occupation. They organize trips to Palestine/Israel to meet with partners and learn about the reality on the ground. They sponsor and co-sponsor conferences, speakers and other educational events in Atlanta.

Contact: Sarah Humphrey, sarah.h.humphrey@gmail.com | Web: https://jhjpi.com

LaGonave Haiti Partners, Inc.

LaGonave Haiti Partnership works on the island of LaGonave, one of the most remote and impoverished parts of Haiti. The Partnership supports ten primary schools, one secondary school, a medical clinic, 22 community health workers, an adult literacy program, a goat project, a community garden program, and micro-finance. A recent focus is on community-based healthcare, the foundation of which is a maternal health program. In all, the partnership supports over 215 jobs on the island and is an all-volunteer organization.

Contact: Claire Berry, cmbac@aol.com or info@lagonavepartners.org | Web: www.lagonavepartners.org

Peace and Global Witness Partnership

The Peace and Global Witness Partnership is a group of representatives from congregations within the presbytery who usually meet on the 3rd Saturday of each month (excluding July) at 10:00 a.m. at North Decatur Presbyterian Church to study and discuss the work of peacemakers in the world. They are stewards of the Peacemaking Offering funds that are given to the Presbytery. They support peacemaking ministries in congregations within the presbytery, host an International Peacemaker, and work in the global Peace and Justice program.

Contact: Kathleen Allen (Chair), mkathleen44@yahoo.com or Mel Coe (Treasurer), mcoe@bellsouth.net

Presbyterians Caring for Chaplains and Military Personnel (PCCMP)

PCCMP is the PC(USA) endorsing (certifying) agency for clergy who serve as Federal Chaplains in the military, VA, federal prisons and Civil Air Patrol. PCCMP provides care to individuals and families with personal visits and training events.

Contact: Bill Nisbet, 404-277-0014, wonisbet@bellsouth.net

Presbyterians for a Better Georgia

This is a partnership of Presbyterian Church (USA) congregations, affiliated nonprofit organizations, and individuals that work in the area of public policy to serve our most vulnerable neighbors. They achieve their goals by educating member congregations on policy issues, training members of partner congregations to be powerful advocates in the sphere of public policy and advocating directly with elected representatives at the Ga. General Assembly.

Contact: presbyterians4bettergeorgia@gmail.com | Web: www.p4bg.org

Presbyterians Youth Ministry Collaboration of Atlanta (PYMCoA)

PYMCoA is a partnership which brings together those working in youth ministry across the Greater Atlanta area. This group is composed of full-time, part-time and volunteer youth workers who serve in a variety of ordained and non-ordained positions at PGA churches. The mission of this partnership is to foster community and learning between the youth workers of the presbytery through idea sharing.

Contact: Rev. Allysén Schaaf, aschaaf@dpchurch.org (Decatur PC)

Street Grace

Street Grace is a faith-driven organization collaborating with faith, business and community leaders to provide a comprehensive path to end Domestic Minor Sex Trafficking (DMST) and Commercial Sexual Exploitation of Children (CSEC) in Atlanta and across the country. They mobilize community resources - financial, human, and material - to fight the demand for DMST through education, awareness, and action. Their programs are focused on ending the demand and equipping youth with the knowledge and skills to protect themselves from predators.

Contact: April Henderson, 678-809-1479, april@streetgrace.org | Web: StreetGrace.org

UKirk Atlanta

The mission of the UKirk Atlanta board is to serve God through relationship-based ministry on Atlanta area college campuses, to create supportive, faithful communities of students who seek together to engage faith in their everyday lives, and to build connections between college students and PC(USA) congregations.

Contact: Sarah Hooker, 763-516-3862, sarah@ukirkatlanta.com | Web: https://www.ukirkatlanta.com

Westminster Christian Fellowship (WCF) at Georgia Tech

WCF is a Christian ministry on the campus of Georgia Tech that desires to build mature, healthy disciples of Jesus Christ. They hope to encourage continued presbytery-wide participation in and support of the ministry, and they hope that churches will encourage their young people to participate in WCF while they are studying at Georgia Tech.

Contact: Neale Hightower, 404-403-4500, nealeh1@bellsouth.net or John Keyser, 678-773-9224, jon@gt-wcf.org | Web: http://gt-wcf.org

Please return completed forms to Presbytery of Greater Atlanta
(1024 Ponce de Leon Ave NE, Atlanta, GA 30306)

ADDENDUM 4

VOLUNTEER INTEREST FORM Presbytery of Greater Atlanta

Use this form to express interest in volunteering to serve on a Presbytery of Greater Atlanta committee/commission. The information you submit will be put on file for the Nominating Committee. The primary nominating meeting is in the fall. However, there may be a few vacancies to fill throughout the year.

The PGA is committed to giving full expression to the rich diversity of our membership in the structures of our committees/commissions and council. Providing information helps the Nominating Committee fulfill this commitment to inclusiveness and representation.

Please complete the questions below as you feel comfortable. Submitting a form does not guarantee nomination. If you are nominated, you will be contacted by a member of the Nominating Committee. If not nominated, your information will be kept for the next cycle.

Committee/Commission Info: <https://www.atlpcusa.org/committees>
Mail To: Presbytery of Greater Atlanta, 1024 Ponce de Leon Ave NE, Atlanta, GA 30306
To fill out this form online, visit <http://bit.ly/2xMq8bm> or Scan →



Today's Date

First Name Last Name

Email Address Phone Number

Preferred Method of Communication

Street Address

City State Zip Code

I am a:
____ Ruling Elder (Once a Ruling Elder, always a Ruling Elder!)
____ Teaching Elder
____ Lay Person

Church of Affiliation and City (Ex. First Presbyterian in Covington)

If Teaching Elder, are you:
____ Validated Minister Member
____ Member at Large
____ Honorably Retired
____ Parish Pastor

I am interested in serving on the following committees/commissions:

- General Assembly Commission/Bills & Overtures Committee
- Committee on Ministry
- Committee on Preparation for Ministry
- Committee on Representation
- Council
- Dismantling Racism Committee (pending presbytery approval)
- Examinations Commission
- Grants Committee
- New Church Development Commission
- Nominating Committee
- Operations Committee
- Permanent Judicial Commission
- Personnel Committee
- Synod Commission
- Worship and Planning Committee
- Where Needed

I offer the following gifts/qualities/skills to a committee/commission: *(Examples: Financial Planning, Multilingual, Funds Development, Bookkeeping, Musician, Liturgist, Listener, etc.)*

In the Presbytery, I have served in the following ways (any presbytery):

Age:

- 25 and Under
- 26-35
- 36-45
- 46-55
- 56-65
- Over 65

Gender Identity: _____

Cultural/ Ethnic Heritage: _____

Physical Limitations: _____

What else would you like us to know about you that would be helpful?

Thank you for your interest in serving.
