

PASTORAL TRANSITION PHASES

1. ANNOUNCEMENT

- Gain transition awareness
- Set transition expectations
- Engage the COM



2. INTERIM SEARCH

- Define interim position
- Select and call interim pastor by session



3. INTERIM AT WORK

- Address transition needs
- Gather information to prepare for pastor search
- COM permission to elect PNC



4. PNC PROCESS

- Build on insights in Phase 3
- Create position profile
- Receive approval of MDP
- Publicize position



5. CANDIDATE PROCESS

- Review potential candidates
- Interviews with approved candidates
- Select final candidates



6. FINAL APPROVALS

- Identify final candidate
- Negotiate terms of call
- Suitability and/or Examinations by Presbytery
- Congregational Meeting



7. FINAL TASKS

- Installation Service
- Orientation and Support of New Pastor



Presbytery OF
Greater Atlanta

*Growing Healthy, Vital Congregations
Equipping Healthy, Innovative Leaders*